

**AUGUSTA INDEPENDENT SCHOOL DISTRICT**

2024-2025 CLASSIFIED SALARY SCHEDULES

AMENDED JULY 11, 2024

**BOARD ADMINISTRATIVE ASSISTANT  
240 DAYS**

**SCHOOL SECRETARY  
220 DAYS**

Years	Hourly Rate	Salary
0	\$11.61	\$ 22,291
1	\$11.68	\$ 22,424
2	\$11.88	\$ 22,815
3	\$12.09	\$ 23,207
4	\$12.24	\$ 23,501
5	\$13.01	\$ 24,970
6	\$13.26	\$ 25,459
7	\$13.52	\$ 25,949
8	\$13.77	\$ 26,438
9	\$14.03	\$ 26,928
10	\$14.79	\$ 28,397
11	\$15.05	\$ 28,886
12	\$15.30	\$ 29,376
13	\$15.56	\$ 29,866
14	\$15.81	\$ 30,355
15	\$16.68	\$ 32,020
16	\$16.78	\$ 32,216
17	\$16.83	\$ 32,314
18	\$16.93	\$ 32,509
19	\$17.03	\$ 32,705
20	\$17.65	\$ 33,880
21	\$17.75	\$ 34,076
22	\$17.90	\$ 34,370
23	\$18.11	\$ 34,762
24	\$18.31	\$ 35,153
25	\$18.56	\$ 35,643
26	\$18.87	\$ 36,230
27	\$19.02	\$ 36,524
28	\$19.02	\$ 36,524
29	\$19.02	\$ 36,524
30	\$19.02	\$ 36,524

Years	Hourly Rate	Salary
0	\$11.45	\$ 20,152
1	\$11.55	\$ 20,328
2	\$11.62	\$ 20,451
3	\$11.78	\$ 20,735
4	\$11.93	\$ 21,004
5	\$12.50	\$ 21,991
6	\$12.75	\$ 22,440
7	\$13.01	\$ 22,889
8	\$13.26	\$ 23,338
9	\$13.60	\$ 23,930
10	\$14.43	\$ 25,402
11	\$14.69	\$ 25,851
12	\$14.94	\$ 26,300
13	\$15.25	\$ 26,838
14	\$15.40	\$ 27,108
15	\$16.37	\$ 28,813
16	\$16.47	\$ 28,992
17	\$16.58	\$ 29,172
18	\$16.68	\$ 29,352
19	\$16.78	\$ 29,531
20	\$17.39	\$ 30,608
21	\$17.49	\$ 30,788
22	\$17.65	\$ 31,057
23	\$17.80	\$ 31,326
24	\$17.95	\$ 31,596
25	\$18.26	\$ 32,134
26	\$18.36	\$ 32,314
27	\$18.51	\$ 32,583
28	\$18.51	\$ 32,583
29	\$18.51	\$ 32,583
30	\$18.51	\$ 32,583

**AUGUSTA INDEPENDENT SCHOOL DISTRICT**  
**2024-2025 CLASSIFIED SALARY SCHEDULES**  
 AMENDED JULY 11, 2024

**PRESCHOOL LEAD**  
**186 DAYS**

Years	Hourly Rate	Salary
0	\$13.91	\$ 20,698
1	\$14.36	\$ 21,368
2	\$14.69	\$ 21,859
3	\$15.15	\$ 22,543
4	\$15.59	\$ 23,198
5	\$16.03	\$ 23,853
6	\$16.46	\$ 24,492
7	\$16.89	\$ 25,132
8	\$18.05	\$ 26,858
9	\$18.11	\$ 26,948
10	\$18.64	\$ 27,736
11	\$18.81	\$ 27,989
12	\$18.98	\$ 28,242
13	\$19.18	\$ 28,540
14	\$19.23	\$ 28,614
15	\$19.51	\$ 29,031
16	\$19.57	\$ 29,120
17	\$19.67	\$ 29,269
18	\$19.73	\$ 29,358
19	\$19.81	\$ 29,477
20	\$20.07	\$ 29,867
21	\$20.12	\$ 29,939
22	\$20.18	\$ 30,028
23	\$20.24	\$ 30,117
24	\$20.32	\$ 30,236
25	\$20.82	\$ 30,980
26	\$20.92	\$ 31,129
27	\$21.00	\$ 31,248
28	\$21.00	\$ 31,248
29	\$21.00	\$ 31,248
30	\$21.00	\$ 31,248

**INSTRUCTIONAL ASSISTANT**  
**181 DAYS**

Years	Hourly Rate	Salary
0	\$11.35	\$ 16,435
1	\$11.46	\$ 16,594
2	\$11.56	\$ 16,739
3	\$11.66	\$ 16,884
4	\$11.77	\$ 17,043
5	\$11.88	\$ 17,202
6	\$11.98	\$ 17,347
7	\$12.23	\$ 17,709
8	\$12.35	\$ 17,883
9	\$12.55	\$ 18,172
10	\$13.05	\$ 18,896
11	\$13.29	\$ 19,244
12	\$13.36	\$ 19,345
13	\$13.41	\$ 19,418
14	\$13.49	\$ 19,534
15	\$13.70	\$ 19,838
16	\$13.93	\$ 20,171
17	\$13.98	\$ 20,243
18	\$14.03	\$ 20,315
19	\$14.08	\$ 20,388
20	\$14.32	\$ 20,735
21	\$14.37	\$ 20,808
22	\$14.42	\$ 20,880
23	\$14.48	\$ 20,967
24	\$14.57	\$ 21,097
25	\$14.77	\$ 21,387
26	\$14.88	\$ 21,546
27	\$14.88	\$ 21,546
28	\$14.88	\$ 21,546
29	\$14.88	\$ 21,546
30	\$14.88	\$ 21,546

**AUGUSTA INDEPENDENT SCHOOL DISTRICT**  
**2024-2025 CLASSIFIED SALARY SCHEDULES**  
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**INSTRUCTOR III**  
**185 DAYS**

Years	Salary
0	\$37,875
1	\$38,253
2	\$38,636
3	\$39,022
4	\$39,413
5	\$40,722
6	\$40,835
7	\$40,947
8	\$41,059
9	\$41,116
10	\$41,283
11	\$41,778
12	\$41,914
13	\$42,333
14	\$42,755
15	\$43,824
16	\$44,263
17	\$44,373
18	\$44,484
19	\$44,708
20	\$45,826
21	\$45,941
22	\$46,055
23	\$46,170
24	\$46,401
25	\$47,330
26	\$47,447
27	\$47,574
28	\$47,574
29	\$47,574
30	\$47,574

**SCHOOL NURSE**  
**181 DAYS (7 HOURS)**

Years	LPN		RN	
	Hourly	Salary	Hourly	Salary
0	\$13.21	\$ 16,736	\$17.34	\$21,970
1	\$13.70	\$ 17,356	\$17.44	\$22,099
2	\$14.17	\$ 17,951	\$17.49	\$22,164
3	\$14.68	\$ 18,597	\$17.60	\$22,293
4	\$15.18	\$ 19,230	\$17.65	\$22,357
5	\$15.29	\$ 19,372	\$17.95	\$22,745
6	\$15.33	\$ 19,424	\$18.01	\$22,823
7	\$15.44	\$ 19,566	\$18.07	\$22,900
8	\$15.60	\$ 19,760	\$18.16	\$23,004
9	\$15.65	\$ 19,824	\$18.22	\$23,081
10	\$15.70	\$ 19,889	\$18.46	\$23,391
11	\$15.76	\$ 19,967	\$18.52	\$23,469
12	\$15.81	\$ 20,031	\$18.58	\$23,546
13	\$15.86	\$ 20,096	\$18.64	\$23,611
14	\$15.91	\$ 20,161	\$18.70	\$23,689
15	\$15.96	\$ 20,225	\$18.95	\$24,012
16	\$16.02	\$ 20,299	\$19.00	\$24,076
17	\$16.07	\$ 20,354	\$19.06	\$24,154
18	\$16.28	\$ 20,626	\$19.13	\$24,231
19	\$16.39	\$ 20,768	\$19.18	\$24,296
20	\$16.81	\$ 21,298	\$19.43	\$24,619
21	\$16.91	\$ 21,427	\$19.49	\$24,697
22	\$17.01	\$ 21,556	\$19.56	\$24,787
23	\$17.13	\$ 21,698	\$19.64	\$24,878
24	\$17.29	\$ 21,905	\$19.69	\$24,942
25	\$17.85	\$ 22,616	\$19.89	\$25,201
26	\$17.95	\$ 22,745	\$19.99	\$25,330
27	\$17.95	\$ 22,745	\$19.99	\$25,330
28	\$17.95	\$ 22,745	\$19.99	\$25,330
29	\$17.95	\$ 22,745	\$19.99	\$25,330
30	\$17.95	\$ 22,745	\$19.99	\$25,330

**AUGUSTA INDEPENDENT SCHOOL DISTRICT**  
**2024-2025 CLASSIFIED SALARY SCHEDULES**  
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**CAFETERIA MANAGER - 186 DAYS**  
**ASST. MANAGER /STAFF - 181 DAYS**  
**CAFETERIA AIDE - PART TIME - 170 DAYS**

<b>Years</b>	<b>MANAGER HOURLY RATE</b>	<b>ASST. MANAGER HOURLY RATE</b>	<b>STAFF HOURLY RATE</b>	<b>AIDE HOURLY RATE</b>
0	\$13.70	\$ 13.30	\$ 13.00	\$ 9.75
1	\$13.75	\$ 13.35	\$ 13.05	\$ 9.85
2	\$13.80	\$ 13.40	\$ 13.10	\$ 10.00
3	\$13.85	\$ 13.45	\$ 13.15	\$ 10.05
4	\$13.90	\$ 13.50	\$ 13.20	\$ 10.10
5	\$14.05	\$ 13.65	\$ 13.35	\$ 10.30
6	\$14.10	\$ 13.70	\$ 13.40	\$ 10.35
7	\$14.15	\$ 13.75	\$ 13.45	\$ 10.40
8	\$14.23	\$ 13.82	\$ 13.52	\$ 10.50
9	\$14.27	\$ 13.87	\$ 13.57	\$ 10.55
10	\$14.45	\$ 14.05	\$ 13.75	\$ 10.80
11	\$14.50	\$ 14.10	\$ 13.80	\$ 10.86
12	\$14.55	\$ 14.25	\$ 13.95	\$ 10.91
13	\$14.62	\$ 14.32	\$ 14.02	\$ 11.00
14	\$14.67	\$ 14.37	\$ 14.07	\$ 11.06
15	\$14.80	\$ 14.45	\$ 14.15	\$ 11.21
16	\$14.85	\$ 14.50	\$ 14.20	\$ 11.26
17	\$14.90	\$ 14.55	\$ 14.25	\$ 11.31
18	\$14.95	\$ 14.60	\$ 14.30	\$ 11.36
19	\$15.00	\$ 14.65	\$ 14.35	\$ 11.41
20	\$15.10	\$ 14.75	\$ 14.45	\$ 11.65
21	\$15.15	\$ 14.80	\$ 14.50	\$ 11.71
22	\$15.20	\$ 14.85	\$ 14.55	\$ 11.76
23	\$15.35	\$ 14.95	\$ 14.65	\$ 11.82
24	\$15.45	\$ 15.00	\$ 14.70	\$ 11.88
25	\$15.75	\$ 15.20	\$ 14.90	\$ 12.00
26	\$15.80	\$ 15.30	\$ 15.00	\$ 12.05
27	\$15.80	\$ 15.30	\$ 15.00	\$ 12.05
28	\$15.80	\$ 15.30	\$ 15.00	\$ 12.05
29	\$15.80	\$ 15.30	\$ 15.00	\$ 12.05
30	\$15.80	\$ 15.30	\$ 15.00	\$ 12.05

**AUGUSTA INDEPENDENT SCHOOL DISTRICT**  
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**CUSTODIAN**  
**181 DAYS**

Years	Hourly Rate	Salary
0	\$12.24	\$ 17,724
1	\$12.34	\$ 17,871
2	\$12.44	\$ 18,019
3	\$12.55	\$ 18,167
4	\$12.60	\$ 18,240
5	\$13.01	\$ 18,831
6	\$13.06	\$ 18,905
7	\$13.16	\$ 19,053
8	\$13.26	\$ 19,200
9	\$13.39	\$ 19,392
10	\$13.77	\$ 19,939
11	\$13.87	\$ 20,087
12	\$13.97	\$ 20,234
13	\$14.07	\$ 20,367
14	\$14.18	\$ 20,530
15	\$14.79	\$ 21,416
16	\$14.89	\$ 21,564
17	\$14.99	\$ 21,711
18	\$15.10	\$ 21,859
19	\$15.20	\$ 22,007
20	\$15.56	\$ 22,524
21	\$15.76	\$ 22,819
22	\$15.86	\$ 22,967
23	\$15.96	\$ 23,114
24	\$16.01	\$ 23,188
25	\$16.42	\$ 23,779
26	\$16.52	\$ 23,927
27	\$16.52	\$ 23,927
28	\$16.52	\$ 23,927
29	\$16.52	\$ 23,927
30	\$16.52	\$ 23,927

**CUSTODIAN**  
**240 DAYS**

Years	Hourly Rate	Salary
0	\$12.24	\$ 23,501
1	\$12.34	\$ 23,697
2	\$12.44	\$ 23,892
3	\$12.55	\$ 24,088
4	\$12.60	\$ 24,186
5	\$13.01	\$ 24,970
6	\$13.06	\$ 25,068
7	\$13.16	\$ 25,263
8	\$13.26	\$ 25,459
9	\$13.39	\$ 25,714
10	\$13.77	\$ 26,438
11	\$13.87	\$ 26,634
12	\$13.97	\$ 26,830
13	\$14.07	\$ 27,006
14	\$14.18	\$ 27,222
15	\$14.79	\$ 28,397
16	\$14.89	\$ 28,593
17	\$14.99	\$ 28,788
18	\$15.10	\$ 28,984
19	\$15.20	\$ 29,180
20	\$15.56	\$ 29,866
21	\$15.76	\$ 30,257
22	\$15.86	\$ 30,453
23	\$15.96	\$ 30,649
24	\$16.01	\$ 30,747
25	\$16.42	\$ 31,530
26	\$16.52	\$ 31,726
27	\$16.52	\$ 31,726
28	\$16.52	\$ 31,726
29	\$16.52	\$ 31,726
30	\$16.52	\$ 31,726

**AUGUSTA INDEPENDENT SCHOOL DISTRICT**  
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**BUS DRIVER**  
**181 DAYS**

Years	Hourly Rate	Salary
0	\$14.83	\$ 21,467
1	\$15.09	\$ 21,844
2	\$15.35	\$ 22,220
3	\$15.61	\$ 22,597
4	\$15.76	\$ 22,823
5	\$16.13	\$ 23,350
6	\$16.23	\$ 23,501
7	\$16.33	\$ 23,651
8	\$16.44	\$ 23,802
9	\$16.54	\$ 23,953
10	\$16.91	\$ 24,480
11	\$16.96	\$ 24,555
12	\$17.06	\$ 24,706
13	\$17.11	\$ 24,781
14	\$17.17	\$ 24,857
15	\$17.48	\$ 25,309
16	\$17.53	\$ 25,384
17	\$17.58	\$ 25,459
18	\$17.69	\$ 25,610
19	\$17.74	\$ 25,685
20	\$18.05	\$ 26,137
21	\$18.10	\$ 26,212
22	\$18.15	\$ 26,288
23	\$18.26	\$ 26,438
24	\$18.31	\$ 26,514
25	\$18.62	\$ 26,966
26	\$18.73	\$ 27,116
27	\$18.73	\$ 27,116
28	\$18.73	\$ 27,116
29	\$18.73	\$ 27,116
30	\$18.73	\$ 27,116

**MAINTENANCE/BUS DRIVER**  
**240 DAYS**

Years	Hourly Rate	Salary
0	\$15.30	\$ 29,376
1	\$15.64	\$ 30,022
2	\$15.97	\$ 30,669
3	\$16.32	\$ 31,334
4	\$16.58	\$ 31,824
5	\$17.09	\$ 32,803
6	\$17.19	\$ 32,999
7	\$17.29	\$ 33,195
8	\$17.34	\$ 33,293
9	\$17.49	\$ 33,587
10	\$17.60	\$ 33,782
11	\$18.11	\$ 34,762
12	\$18.16	\$ 34,860
13	\$18.21	\$ 34,957
14	\$18.31	\$ 35,153
15	\$18.36	\$ 35,251
16	\$18.41	\$ 35,349
17	\$18.46	\$ 35,447
18	\$18.51	\$ 35,545
19	\$18.56	\$ 35,643
20	\$18.82	\$ 36,132
21	\$18.87	\$ 36,230
22	\$18.92	\$ 36,328
23	\$18.97	\$ 36,426
24	\$19.02	\$ 36,524
25	\$19.28	\$ 37,014
26	\$19.38	\$ 37,210
27	\$19.38	\$ 37,210
28	\$19.38	\$ 37,210
29	\$19.38	\$ 37,210
30	\$19.38	\$ 37,210

**AUGUSTA INDEPENDENT SCHOOL DISTRICT**  
**2024-2025 CLASSIFIED SALARY SCHEDULES**  
 AMENDED JULY 11, 2024

**FRYSC / COMMUNITY ED. DIRECTOR**  
**240 DAYS**

Years	Master's	Bachelor's	HS Diploma
0	\$39,162	\$38,457	\$33,243
1	\$39,296	\$38,570	\$33,456
2	\$39,440	\$38,682	\$33,573
3	\$39,577	\$38,795	\$33,777
4	\$42,091	\$38,907	\$33,890
5	\$42,211	\$39,019	\$35,420
6	\$42,351	\$39,076	\$35,547
7	\$42,493	\$39,243	\$35,802
8	\$42,632	\$39,738	\$36,032
9	\$42,773	\$39,874	\$36,261
10	\$46,284	\$43,370	\$38,978
11	\$46,423	\$43,512	\$39,131
12	\$46,543	\$43,653	\$39,335
13	\$46,705	\$43,806	\$39,539
14	\$46,846	\$43,751	\$39,649
15	\$48,867	\$45,717	\$39,847
16	\$49,099	\$46,330	\$40,046
17	\$49,149	\$46,436	\$40,847
18	\$49,287	\$46,661	\$41,051
19	\$49,416	\$46,886	\$41,163
20	\$49,787	\$47,561	\$42,183
21	\$49,928	\$47,604	\$42,288
22	\$50,070	\$47,696	\$42,394
23	\$50,205	\$47,785	\$42,500
24	\$50,351	\$47,848	\$42,606
25	\$50,490	\$48,374	\$43,458
26	\$50,622	\$48,476	\$43,567
27	\$50,753	\$48,562	\$43,676
28	\$51,016	\$48,374	\$43,676
29	\$51,016	\$48,374	\$43,676
30	\$51,016	\$48,374	\$43,676

**MENTAL HEALTH THERAPIST**  
**215 DAYS**

Years	Master's	Bachelor's
0	\$42,788	\$42,056
1	\$42,495	\$41,751
2	\$42,637	\$41,861
3	\$42,771	\$41,971
4	\$45,236	\$42,081
5	\$45,353	\$42,191
6	\$45,491	\$42,247
7	\$45,630	\$42,449
8	\$45,766	\$42,896
9	\$45,904	\$43,029
10	\$50,346	\$46,457
11	\$50,483	\$46,596
12	\$50,600	\$46,734
13	\$50,759	\$46,884
14	\$50,897	\$47,830
15	\$51,879	\$48,258
16	\$52,106	\$49,359
17	\$52,155	\$50,462
18	\$52,291	\$50,683
19	\$52,417	\$50,904
20	\$52,781	\$51,565
21	\$52,919	\$51,608
22	\$53,058	\$51,698
23	\$53,191	\$51,785
24	\$53,334	\$51,847
25	\$53,470	\$52,062
26	\$53,599	\$52,187
27	\$53,728	\$52,311
28	\$53,728	\$52,311
29	\$53,728	\$52,311
30	\$53,728	\$52,311