

Bamberg County School District
Minutes of Board of Trustees
Board Review Policy Committee Meeting
Bamberg County School District Office
May 16, 2022
11:00 a.m.

Members present: Board Chair Janeth Walker, Vice Chair Beverly P. Bonaparte and Secretary Tonie A. Holman

Absent: None.

1. **Call meeting to order:** Board Chair Janeth Walker called the meeting to order.

Notice to Media: In accordance with the S. C. Code of Laws of 1976, as amended, Section 30-4-80(E), The Times and Democrat Newspaper, The Bamberg County Leader, WIIZ 97.9 FM, WBSC-LP 102.3 FM, and the Bamberg School Districts One and Two Websites have been notified of the time, date, place and agenda of this meeting.

2. **Approval of Agenda**
Secretary Tonie Holman moved and Vice Chair Beverly Bonaparte seconded to approve the agenda as presented. The motion passed 3-0.
3. Review of BCSD New Policies – Section B:
 - a. BCB – Board Member Conflict of Interest
 - b. BE – Board Meetings

Committee members revisited and clarified wording for policies BCB and BE previously presented to the board for first reading on May 2, 2022.

4. Review of BCSD New Policies – Section G:
 - a. GA – Personnel Goals
 - b. GBA – Open Hiring/Equal Employment Opportunity
 - c. GBAA – Sexual Harassment and Retaliation (Staff)
 - d. GBAA-R – Sexual Harassment and Retaliation (Staff)
 - e. GBAA-E – Sexual Harassment and Retaliation Complaint Form
 - f. GBAA-E(2) – Sexual Harassment and Retaliation Complaint Process
 - g. GBAC – Discrimination, Harassment, and Retaliation
 - h. GBAC-R – Discrimination, Harassment, and Retaliation
 - i. GBAC-E(1) – Discrimination, Harassment and Retaliation Complaint Form
 - j. GBAC-E(2) – Discrimination, Harassment, and Retaliation Complaint Process
 - k. GBB – Staff Involvement in Decision Making
 - l. GBC – Staff Compensation
 - m. GBE – Staff Rights and Responsibilities
 - n. GBEA – Staff Code of Ethics
 - o. GBEB – Staff Conduct
 - p. GBEB-A – Staff Dress Code
 - q. GBEB-A-R – Staff Dress Code
 - r. GBEBB – Staff Conduct with Students

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- s. GBEBB-R – Staff Conduct with Students
- t. GBEBBC – Gifts to and Solicitations by Staff
- u. GBEBDA – Criminal Record Checks
- v. GBEC – Drug and Alcohol-Free Workplace and Schools
- w. GBEC-E – Drug and Alcohol-Free Workplace and Schools – Notice to Staff Members
- x. GBED – Tobacco-Free Workplace
- y. GBEE – Internet and Electronic Communication
- z. GBEEA – Social Media
- aa. GBEF – Cellular Phones and Other Personal Electronic Communication Devices
- bb. GBG – Legal Defense of Staff
- cc. GBGA – Staff Health
- dd. GBGAA – Service Animals (Staff)
- ee. GBGAB – Lactation Accommodation
- ff. GBGB – Staff Personal Security and Safety
- gg. GBGD – Workers’ Compensation
- hh. GBH – Staff Participation in Community Activities
- ii. GBI – Staff Participation in Political Activities
- jj. GBJ – Personnel Records and Files
- kk. GBK – Staff Concerns/Complaints/Grievances
- ll. GBK-R – Staff Concerns/Complaints/Grievances
- mm. GBK-E(1) – Bamberg County School District Grievance Form
- nn. GBK-E(2) – Bamberg County School District Response to Grievance Form
- oo. GC – Professional Staff
- pp. GCA – Professional Staff Positions
- qq. GCB – Professional Staff Contracts and Compensation
- rr. GCC – Professional Staff Leaves and Absences
- ss. GCC-R – Professional Staff Leaves and Absences
- tt. GCC-E – Staff Rights and Responsibilities Under the Family Medical Leave Act (FMLA)
- uu. GCCAAA – Sick Leave Donation Program
- vv. GCAAA-E – Request to Donate Sick Leave
- ww. GCAAA-E – Request to Donate Sick Leave
- xx. GCD – Professional Staff Vacations and Holidays
- yy. GCE – Professional Staff Recruitment
- zz. GCE-R – Professional Staff Recruitment
- aaa. GCEC – Posting and Advertising of Professional Vacancies
- bbb. GCF – Professional Staff Hiring
- ccc. GCF-R – Professional Staff Hiring
- ddd. GCG – Part-Time and Substitute Professional Staff Employment
- eee. GCG-R – Part-Time and Substitute Professional Staff Employment
- fff. GCI – Professional Staff Development
- ggg. GCK – Professional Staff Assignments and Transfers
- hhh. GCK-R – Professional Staff Assignments and Transfers
- iii. GCMD – Instructional Staff Extra Duty
- jjj. GCNA – Supervision of Instructional Staff
- kkk. GCO – Evaluation of Administrative Staff

5. **Adjourn**

Vice Chair Beverly Bonaparte moved and Secretary Tonie Holman seconded to adjourn the meeting. The motion passed 3-0.

The meeting was adjourned at 5:52 p.m.

Minutes approved:

Janeth Walker, Board Chair

Tonie A. Holman, Secretary