

*Addressing Disproportionality in Alabama Public Schools*  
Professional Development Guidelines

**REQUIRED FOR ALL EDUCATORS IN ALABAMA PUBLIC SCHOOLS. IF YOU HAVE BEEN WORKING IN AN ALABAMA PUBLIC SCHOOL, PLEASE TURN IN A COPY OF YOUR CERTIFICATE OR PD TRANSCRIPT SHOWING YOU HAVE COMPLETED THE TRAINING.**

*Addressing Disproportionality in Alabama Public Schools* Professional Development **has three components** that must be conducted annually for all newly hired teachers, administrators, evaluators, and others, as appropriate.

### Component One:

*Addressing Disproportionality in Alabama Public Schools* Presentation

**Directions:**

1. Click the link to go to the website:  
<https://www.alabamaachieves.org/wp-content/uploads/2021/06/Addressing-Disproportionality-in-Alabama-Schools-Readers-Notes.pdf>
2. Follow the directions to download and view the PowerPoint presentation.

### Component Two:

*Positive Behavior Support (PBS)*

Directions:

1. Review Navigating an IRIS STAR Legacy  
Module <https://iris.peabody.vanderbilt.edu/resources/website-navigation-videos/>
2. Classroom Management (Part 1): Learning the Components of a Comprehensive Behavior Management  
Plan. <https://iris.peabody.vanderbilt.edu/module/beh1/>  
ASSESSMENT Use a word document or your own paper to answer questions 1-5. Follow LEA requirements for submitting assessment documents. <https://iris.peabody.vanderbilt.edu/module/beh1/>
3. Classroom Management (Part 2): Developing Your Own Comprehensive Behavior Management  
Plan <https://iris.peabody.vanderbilt.edu/module/beh2/#content>  
ASSESSMENTS
  - A. Once you have completed PERSPECTIVES & RESOURCES return to page 9 to develop your own action plan. Follow LEA requirements for submitting assessment documents.
  - B. Use a word document or your own paper to answer questions 1-5. Follow LEA requirements for submitting assessment documents. [https://iris.peabody.vanderbilt.edu/module/beh2/cr\\_assess/#content](https://iris.peabody.vanderbilt.edu/module/beh2/cr_assess/#content)

## Component Three:

*Makes Sense Strategies (MSS) Training*

### Directions

1. Go to the Alabama State Personnel Development Grant website **Makes Sense Strategies Professional Development** <https://alspdg.org/makes-sense-strategies/>
2. Follow the detailed instructions to complete the MSS video series PD
3. Part 4 of this site is "Teacher Assessment". Answer each question then save and print. Give this to your administrator and he/she will print your Certificate of Completion.

- Please keep your Certificate of Completion in a safe place. You will be responsible for this document and it is required for employment in any school district in Alabama.

### ALSDE Professional Development Certificate Attached

Individuals completing *Addressing Disproportionality in Alabama Public Schools* professional development will receive a certificate from the LEA conducting the training. It is the **individual's responsibility** to retain a copy of the *Addressing Disproportionality in Alabama Public Schools* professional development certificate.

*LEA submission deadline December 11, 2023 by 4:00 p.m.*

*Attention: Alesia Gill, Administrator of Special Services  
in person, schedule a school pick up or via email [williamsa@pickens.k12.al.us](mailto:williamsa@pickens.k12.al.us).*

*You may contact me at 205.367.2064 ext. 1 office or 205.399.1564 cell*