

EMPLOYEE USE OF CELLULAR TELEPHONES

The Board recognizes that the use of cellular telephones and other electronic communications devices may be appropriate to provide for the effective and efficient operation of the District and to help ensure safety and security of District property, students, staff, and others while on District property or engaged in District sponsored activities.

Cell phones, and other electronic devices must be silenced and stored out of sight during student contact.

Use of cellular telephones and other electronic communication devices in violation of Board policies, administrative regulations, and/or state/federal laws will result in discipline up to and including dismissal and referral to law enforcement officials, as appropriate.

District employees are prohibited from using cell phones or other electronic communication devices while driving or otherwise operating District-owned motor vehicles.

Emergency Use

Students and staff are encouraged to use any available cellular telephone in the event of an emergency that threatens the safety of students, staff, or other individuals.

A school bus driver is prohibited from operating a school bus while using a cellular telephone except:

- (1) during an emergency situation
- (2) to call for assistance if there is a mechanical breakdown or other mechanical problem
- (3) when the school bus is parked

Use of Personal Cell Phones and Communication Devices

Employees are strongly discouraged from using their personal cell phone for non-instructional purposes during the school days. When necessary, employees may use their personal cell phones and similar communication devices only during non-instructional time. In no event shall an employee's use of a cell phone interfere with the employee's job obligations and responsibilities. If such use is determined to have interfered with an employee's obligations and responsibilities, the employee may be disciplined in accordance with the terms of the collective bargaining agreement and Board policies.

Legal References:

RSA 265:105-a, Prohibited Text Messages and Device Usage While Operating a Motor Vehicle

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