

CH'INLÍ NAVAJO SCHOOLS (K-12)

School Board

Schools:

Black Mesa Community School, Inc.
Rough Rock Community School, Inc.

Pinon Community School, Inc.
Many Farms Community School, Inc.

Lukachukai Community School, Inc.
Nazlini Community School, Inc.

CH'INLÍ NAVAJO SCHOOLS REGULAR BOARD MEETING May 14, 2024 @ 10:00 a.m. Many Farms Community School AGENDA

Pursuant to 10 NNC Section 200, notice is hereby given to the members of the Governing Board of Ch'inli Navajo School Board and the general public. **The Governing Board will hold a Regular Board Meeting Open to the Public on Tuesday, May 14, 2024 @ 10:00 a.m. at the Many Farms Community School, Inc., Many Farms, Arizona.** The order in which items on this Agenda are considered by the Board may be changed without prior notice during the meeting, pursuant to 10 NNC Section 200, the Board may vote to go into Executive Session, which will not be open to the public at any time during the meeting, with regards to any items listed on the Agenda to discuss or consider Personnel matters, records are exempt by law from public examination, litigation, or other matters allowed by law. All Board decisions will be made in public session.

Google Meet Information:

Please join my meeting from your computer, tablet or smartphone.

<https://meet.google.com/yvx-kfhs-kvb> You can also dial in using your phone.

United States: (US) +1 219-400-0093 PIN: 904329143

- I. **Call Meeting to Order**
- II. **Roll Call**
- III. **Recognition of Guests/Invocation**
- IV. **Approval of the Agenda**
- V. **Approval of Minutes:**
April 24, 2024, Nazlini Community School, (Special Board Meeting)
- VI. **Public Comment (3 minutes)**
"Call to the Public members of the Board may not discuss items that are not on the agenda. Therefore, actions taken as a result of public comment will be limited to directing staff to study the matter or scheduling the matter for future consideration and/or decision at a later date" Public comment for will be filled out prior to the school board meeting.
- VII. **Chief School Administrator(s) Reports (Each School)**
 - a) Lukachukai Community School, Inc.
 - b) Rough Rock Community School, Inc.
 - c) Many Farms Community School, Inc
 - d) Nazlini Community School, Inc.
 - e) Pinon Community School, Inc.
 - f) Black Mesa Community School, Inc.

CH'INLÍ NAVAJO SCHOOLS (K-12)
SCHOOL BOARD

Wayne Clement, **School Board President**
Byron Wesley, **Member** · Rena Mann, **Member**, Bertina Preston, **Member**

VIII. Budget/financial Report(s) (Each School)

- a) Lukachukai Community School, Inc.
- b) Rough Rock Community School, Inc.
- c) Many Farms Community School, Inc.
- d) Nazlini Community School, Inc.
- e) Pinon Community School, Inc.
- f) Black Mesa Community School, Inc.

IX. Old Business:

X. New Business

Pinon Community School, Inc.

New Business:

1. Discussion, consideration, and possible action to approve Commercial Insurance Proposal (Property, Crime, General Liability/Auto, Workers Compensation, Cyber, Student Accident, & membership) for School Year 2024-2025.
2. Consideration, Discussion and possible action to approve the proposal from Native Innovation to upgrade school wide internal phone system in the amount of \$ 65,642.38.

PERSONNEL:

1. Discussion, consideration, and possible action to approve Summer School for Pre-Kindergarten and Kindergarten students from June 3 to 27, 2024
2. Consideration, Discussion and possible action to approve to offer employment contract for two (2) Bus Drivers for School Year 2024-2025
3. Consideration, Discussion and possible action to approve to offer employment contract for two (2) Residential Program Assistant for School Year 2024-2025

Travel:

No Travel Items

Lukachukai Community School, Inc.

New Business:

1. Discussion, consideration, and possible action to approve the revised Lukachukai Community School Summer School/Curriculum Proposal in the amount of \$131,276.00

2. Discussion, consideration, and possible action to approve IXL Learning Renewal Contract from July 01, 2024 to July 01, 2025 for SY2024-2025 in the amount of \$8,400.00
3. Discussion, consideration, and possible action to approve the revised and updated Initiation Form for Electronic Food Program Permanent Service Agreement.
4. Discussion, consideration, and possible action to approve Summer Food Service Program Permanent Agreement from June 3-28, 2024.
5. Discussion, consideration, and possible action to approve purchase of a Karcher Scrubber machine from BradyIFS (sole source vendor) in the amount of \$20,353.12.
6. Discussion, consideration, and possible action to approve Independent Contract for Nathan A. Begay for Motivational Presentation at the T'aatsoh Parent Conference on May 24, 2024.
7. Discussion, consideration, and possible action to approve Independent Contract for Conrad Begay to do Motivational Speech at the 8th Grade Promotion on May 23, 2024.
8. Discussion, consideration, and possible action to approve Independent Contract for David Tsosie to post flag colors for the 8th Grade Promotion on May 23, 2024.
9. Discussion, consideration, and possible action to approve supplemental pay for additional duties for staff member.

Personnel:

1. Discussion, consideration, and possible action to approve Food Service Worker's Ratification/completion of 90-Day Probationary Period for SY 23/24.
2. Discussion, consideration, and possible action to approve to hire Tiffany Nez as a Receptionist for SY 2024-2025.
3. Discussion, consideration, and possible action to approve and ratify contracts for Spring Sports Coaches for SY 2023-2024 for the following: Baseball and Softball.
4. Discussion, consideration, and possible action to approve short-term contracts for (2) LCS Residential Assistants to work at Residential from June 3-7, 2024.
5. Discussion, consideration, and possible action to approve short-term contracts for (4) Food Service Staff for the Summer Feeding Program from June 3-28, 2024 in the amount of \$15,200.00.
6. Discussion, consideration, and possible action to accept the Tuition Assistance and Reimbursement application according to the LCS Tuition and Reimbursement Policy for two certified teachers.
7. Discussion, consideration, and possible action to approve Salary Scale for Certified,

Administrative, and Classified Staff.

8. Discussion, consideration, and possible action to approve Contract Renewals and Conditional Contracts with Improvement Plans for attached staff listing for SY2024-2025 (Possible Executive Session).

Travel:

1. Discussion, consideration, and possible action to approve out of state travel for the Quarters Maintenance Technician to attend the Certified Facility Locksmith training on June 10-14, 2024 in Indianapolis, Indiana.
2. Discussion, consideration, and possible action to approve the LCS Residential Staff to attend the yearly “25 CFR Required Training” on July 14-20, 2024 in Twin Arrows/Flagstaff, AZ.

Nazlini Community School, Inc.

New Business:

1. Review, Consideration, Discussion and possible action to approve School Calendar for SY 2024-2025.
2. Review, Consideration, Discussion and possible action to approve for NCSI HVAC System upgraded Computer Control System.
3. Review, Consideration, Discussion and possible action to approve for F.A.C.E. Program Summer Recruitment.

Personnel:

1. Review, Discussion, consideration, and possible action to approve of Employment Contracts Renewal/Non-Renewal for SY 2024-2025. (Possible Executive Session).
2. Review, Discussion, consideration, and possible action to approve for Short-Term Contracts for three (3) drivers, beginning May 28, 2024 – June 10, 2024.
3. Review, Discussion, consideration, and possible action to approve for Short-Term Contract for Food Service Worker, from June 03, 2024 – July 26, 2024, Summer Food Service Program.

Travel:

1. Discussion, consideration, and possible action to approve of Travel for Business Consultant to attend Native American Schools Health & Welfare Trust on May 20, 2024 in Flagstaff, AZ.

Rough Rock Community School, Inc.

New Business:

1. Discussion, consideration and possible action to approve FACE Program Summer School Plan from June 3-27, 2024 for SY 2023-2024. (Monday-Thursday, 8am-1pm)
2. Discussion, consideration and possible action to approve Summer School Program for RRCS K-12 for SY 2023-2024, June 3-27, 2024 (Monday – Thursday each week) 8:00 am to 12:30 pm.
3. Discussion, consideration and possible action to approve RRCS, Inc. Special Education Sole Source Justification Form for SY 24-25 for the following:
 - a. School Psychologist/Counseling Service, Ronald Johnson
 - b. Physical Therapist, Dr. Julia Sells, Northern AZ Physical Therapy, Inc.)
 - c. Ella Mike, CDL Bus Driver Instructor
4. Discussion, consideration and possible action to approve RRCS, Inc. Special Education Related Service Personnel for SY 24-25;
 - a. School Psychologist/Counseling Service, Ronald Johnson
 - b. Physical Therapist, Dr. Julia Sells, Northern AZ Physical Therapy, Inc.)
5. Discussion, consideration and possible action to ratify and accept BIE Grant Agreements No. 09 (FACE \$22,659) and No. 10 (FMO \$116,256 & FM \$105,702) for SY 23/24. Drawdowns initiated 4/15/24 & 05/06/24.
6. Discussion, consideration and possible action to approve disposal of old technology equipment. Disposal of old and/or no longer working electronic device/equipment. Recycling will be done by E-Cycle New Mexico Electronic Recyclers for free.
7. Discussion, consideration and possible action to approve to change and purchase another school domain name. Change from “@ roughrock.K12.az.us” to another. This will allow RRCS to have full control over the usage and to make changes.
8. Discussion, Consideration, and Possible Action to Approve RRCS Summer Feeding Program for June 2024.

Personnel:

1. Discussion, consideration and possible action to approve Premium Pay for Spring 2024 for SY 2023-2024 for:
 - a. Ms. Tyla Nez, FACE Parent Educator
 - b. Ms. Anna Burbank, Academic Counselor
 - c. Mrs. Christina Sanders-Lewis, HS Art Teacher
 - d. Ms. Leonora Deswood, Home Living Assistant
 - e. Mr. Dexter Donald, Bus Driver
 - f. Mr. Larry Yazzie, Custodian
 - g. Mr. Darryle Chato, Transportation/Maintenance Tech.

2. Discussion, consideration and possible action to approve Employment Contract Offer for SY 2024-2025 for:
 - a. Ms. Tyla Nez, FACE Parent Educator
 - b. Ms. Anna Burbank, Academic Counselor
 - c. Mrs. Christina Sanders-Lewis, HS Art Teacher
 - d. Ms. Leonora Deswood, Home Living Assistant
 - e. Mr. Dexter Donald, Bus Driver
 - f. Mr. Larry Yazzie, Custodian
3. Discussion, consideration and possible action to approve Stipend & Add Ms. Anna Burbank, Academic Counselor as the “Test Coordinator” for SY 23-24.
4. Discussion, consideration and possible action to approve Stipend for Chaperones on the Memphis, TN Trip on May 13-18, 2024.
5. Discussion, consideration and possible action to approved Short Term Contract & Add Ms. Cherylita Bahe, Ms. Michaela Kee, Mrs. Saraphina James-Nutlouis, and Mr. Julian Begay to the School Leadership Team for SY 23-24.
6. Discussion, consideration and possible action to approve Short Term Contracts for the following:
 - a. Mr. Hank Charleston, CTE Welding Teacher as the Athletic Director for the Summer from June 3-28, 2024 & July 1-19, 2024.
 - b. Ms. Trudi Burbank, School Health Tech. from June 3-27, 2024.
 - c. FACE Program Staff from June 3-27, 2024.
 - d. Elementary & High School Staff from June 3-27, 2024.
 - e. Bus Drivers from June 3-27, 2024.
 - f. HR Tech, Business Manager, Principal, & Executive Director on May 3, 2024 (Ratify).
 - g. Short Term Contract for 2 Food Service Staff from June 03-27, 2024.
7. Discussion, consideration and possible action to approve Consultant Contract for Ms. Ella Mike as a CDL Instructor from June 10-July 05, 2024.

Travel:

1. Discussion, consideration and possible action to approve travel for Sahara Joe, Altin Galanxhi, Nathaniel Nelson, Saraphina Nutlouis, Caroline Martinez, and Michaela Kee to attend the NWEA Fusion Conference in Denver, CO on June 27-29, 2024.
2. Discussion, consideration and possible action to approve travel for Rena Mann, Board Vice-President to attend the NAFFA Suicide Prevention Seminar in Billings, MT on June 6-7, 2024.

Many Farms Community School, Inc.

New Business:

1. Discussion, consideration and possible action to approve a stipend to be issued to MFCS Parent Involvement Coordinator for additional duties and the Liaison for the McKinney Vento Homeless Grant implementation.
2. Discussion, consideration and possible action to approve: Request for Proposal for Many Farms Community School Exceptional Student Services for SY 24/25 for Physical Therapist, Occupational Therapist, Speech-Language Therapist and Psychological evaluation services. Request for Proposal to be submitted to the Navajo Times and Gallup Independent weekly for the month of May 2024.
3. Discussion, consideration and possible action to approve purchase of equipment for the Food Service Program. To make cooking process more efficient and safer for staff who prepare meals for our students.
4. Discussion, consideration and possible action to approve Native American Schools Commercial Insurance Proposal for MFCS, Inc. SY 2024-2025. Program Term Effective: July 1, 2024 to July 1, 2025.
5. Discussion, consideration and possible action to approve MFCS 4/10s summer work schedule for 12 month employees. Effective June 3, 2024 to July 12, 2024.
6. Discussion, consideration and possible action to approve SY 2023-2024 21st Century Summer School from June 3-27, 2024 Monday thru Thursday; 7:30 am – 12:30 pm for 120 students and 8 certified teachers. Summer School will utilize Beyond Textbook Intervention to provide additional support for students that are recommended based on Benchmark 1, 2 & 3 Reading and Math Data.
7. Discussion, consideration and possible action to approve SY 2023-2024 Supplemental program of Achieve3000/Smarty ANTS for Kg-8th grade. The program is utilized in collaboration with beyond Textbook curriculum to enhance and support CCSS standards taught in the classrooms in the areas of Reading. Reading is a target core area that is identified in the school's SMART Goals.
8. Discussion, consideration and possible action to approve to change the ASAP (Automated Standard Application for Payments) Treasury IDme (ASAP Recipient Organization Point of Contact) name(s) from Leon Oosahwe with the following: Mrs. Joleen Tapaha, Federal Programs Coordinator; Ms. Verda Teller, Residential Supervisor; and Mr. Ernest Sakeva, Business Manager. This change will allow funds to be drawn down from the US Treasury in a timely manner for the best interest of the school.

Personnel:

1. Discussion, consideration and possible action to approve Short Term Contracts for Summer School Staff: (9) Academic Teachers/ (5) Food Services Employees/ (4) Bus Drivers/ and (1) School Nurse. Effective on or about May 30 to June 28, 2024. (Projected Personnel Budget Attached).
2. Discussion, consideration and possible action to approve stipend for Spring Sports upon completion of their reports. (Refer to attachment).

- a. Jr. High Girls Softball Coach – Kelly Teller.
 - b. Jr. High Boys Baseball Coach – Geron Begay.
 - c. MFCS Athletic Director – Robert Dalton.
3. Discussion, consideration and possible action to approve stipend for the following staff. (Refer to attachments).
- a. Ms. Stefanie Bia, for SY 23-24 Student Council Sponsor.
 - b. Mr. Michael Bahe, for SY 23-24 8th Grade Sponsor.
4. Discussion, consideration and possible action to approve stipends for 2 bus driver that will be attending the TAA Annual Conference in Flagstaff, AZ. June 17, 18, 19 and 20, 2024.
- ***Annual Conference pertains to new transportation law updates, special needs updates, fleet management, clearing house update, leadership training and department of public safety updates.*
5. Discussion, consideration and possible action to approve: Request for Proposal for Many Farms Community School Exceptional Student Service SY 23/24 for a stipend for Special Education Technician for doing extra-works outside of job description.
6. Discussion, consideration and possible action to approve reassigned duty (Short Term Contract) for Marlina Nez as the NASIS/Registrar position. Effective May 20, 2024 to July 19, 2024.
7. Discussion, consideration and possible action to approve pay out for stipend for coaching.
- a. Jr. High Girls Basketball coach for winter season, Robert Dalton.
 - b. Jr. High Boys Basketball coach for winter season, Geron Begay.
 - c.
8. Discussion, Consideration and possible action to approve compensation for extra duties for Staff (A).
9. Discussion, consideration and possible action to approve resignation FACE Instructional Assistant, effective on April 24, 2024.
10. Discussion, consideration and possible action to approve resignation Bus Driver, effective on April 23, 2024.
11. Discussion, consideration and possible action to approve: Request for Proposal for Many Farms Community School Exceptional Student Services for SY 24/25 for Secretary – Special Education to maintain confidential files, organize meetings and procedures within the department as recommended by the Bureau of Indian Education during audit.
12. Discussion, consideration and possible action to approve the Extended School Year 2024 schedule and the following staff with their compensation.
- a. ESY 2024 – May 20, 2024 to June 28, 2024.
 - b. Compensation – Certified \$40.00 per hour and Non-Certified \$30.00 per hour.

**All staff will work with the 14 ESY students one-on-one with 14 ESY different disabilities. They will provide transportation as well to the ESY student).*

13. Discussion, consideration and possible action to approve Request to hire a One-On-One SPED Paraprofessional to work with one student with one-on-one in the IEP due to behavior issues.
14. Discussion, consideration and possible action to approve year-end incentive/retention for MFCS, Inc. (Possible Executive Session).

Travel:

1. Discussion, consideration and possible action to approve Crisis Prevention Institute Training. Crisis Prevention Training for two MFCS, Inc. staff members Instructor Certification Training in Phoenix, Arizona from May 20-24, 2024. The Crisis Prevention Institute is a must for MFCS to deescalate student behavior for staff members that work at MFCS, Inc. Meals, Lodging, Per Diem, Registration and Short Term Contract for certified staff member at \$35.00 per hour @ 8 hours per day is requested for approval.
2. Discussion, consideration and possible action to approve travel for 2 bus drivers, Supervisor and Secretary to attend TAA Annual Conference in Flagstaff, AZ. On June 17th thru June 20th, 2024. (Travel Days June 16th and June 20th, 2024).

****Annual Conference pertains to new transportation law updates, special needs updates, fleet management, clearing house update, leadership training and department of public safety updates.*

3. Discussion, consideration and possible action to approve out of state travel for (3) SPED staff to attend the Innovative School Summit Training in Las Vegas, NV from July 8 – 12, 2024. Professional Development is necessary for Special Education Team Members to gain knowledge of the updates of the strategies and techniques in providing proper Accommodations and Modifications to students with special needs. This training would fill our little knowledge in handling students with learning disability and could be shared in the IEP meetings.

Black Mesa Community School, Inc.:

1. None Submitted

XI. ANNOUCEMENT/INFORMATIONAL ITEMS(S):

A. Next Regular Governing Board Meeting will be on June 11, 2024 @ TBA.

XII. ADJOURNMENT



Approved & Posted by:
Mr. Wayne Clement, President
Ch'inli Navajo School Board

5/10/24
Wm

Prepared by: _____

By: Ms. Tanya Begay
MFCS, Inc. Executive Secretary

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