

Workers' Compensation

Employees may be entitled to Workers' Compensation benefits if injured on the job. The injury must arise out of and in the course of employment. The injured employee must provide notice of the injury immediately to their Supervisor. Employee's/Supervisor's Report of Injury forms are located in the school bookkeeper's office. Failure to report the injury and complete these forms may result in the loss of benefits. The injured employee may select a medical care provider from the list posted by the Board of Education at each school and workplace. The Panel of Physicians is posted in conspicuous places in all locations maintained by the Board of Education. ONLY those providers listed are authorized to provide medical care for a work related injury unless emergency care is required. If emergency care is required, please call 911.

Generally, employees are not eligible for Workers' Compensation benefits for injuries sustained: going to or coming from work; during deviations from the scope of employment (e.g., a person making a delivery drives to a place unconnected to the employment); as a consequence of imported danger (e.g., an employee's own attire or a personal weapon causes injury to the employee); when an employee engages in a prohibited act; when the employee engages in horseplay; during recreational or social activities; and during times in which the employee is not subject to the employer's control (e.g., not on the premises, not during the regularly scheduled work day). Any question should be addressed to your immediate supervisor.

Questions concerning employee benefits should be directed to your Benefits Coordinator at 229-758-5592.