

STATE OF IDAHO: STANDARD ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 1st day of August year of 2025, by and between Troy School District No. 287, Troy, Idaho ("the District"), and **Aaron Dail** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **Secondary Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of two years (210 days per year), beginning in the month and day of August 1, year of 2025, through the month and day of July 31, year of 2027, at a base salary of **Ninety-Five Thousand Nine Hundred Nine Dollars (\$95,909)** per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$7,992.42 on the last business day of each month beginning in August, year of 2025 to July, year of 2027, inclusive.
2. In consideration of the promises and agreement of the District herein before recited, the Administrator agrees to assume the duties above recited at Troy, Idaho on August 1, in the year 2025, and to faithfully perform and discharge the same to the best of his ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2025-2026 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO.287 in LATAH COUNTY, STATE OF IDAHO

ADMINISTRATOR

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO: SUPERINTENDENT CONTRACT

THIS CONTRACT, Made this 1st day of July year of 2025, by and between Troy School District No. 287, Troy, Idaho in Latah County, State of Idaho (hereinafter called the District), and **Klaire Vogt** (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of Troy School District No. 287, Troy, Idaho in Latah County, State of Idaho, for a period of two (2) years (twelve months per year), beginning July 1, in the year of 2025 and extending to June 30 in the year of 2027, at a salary of **One Hundred Twenty-Four Thousand Five Hundred Ninety Dollars (\$127,590)** the first year, with **Ten Thousand Six Hundred Thirty-Two Dollars and Fifty Cents (\$10,632.50)** increment for each of the succeeding years until this Contract has been fulfilled. Said salary shall be paid in equal monthly installments on the last business day of each month for such services, the first payment to be made on July 31 in the year of 2025.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of Superintendent of Schools at Troy, Idaho on July 1 in the year of 2025, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.
5. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of any negotiated agreement between the parties as long as those terms do not conflict with the terms of this Contract.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

SUPERINTENDENT

CHAIRMAN, BOARD OF TRUSTEES

Attest: _____
CLERK, BOARD OF TRUSTEES

Troy School District No. 287
Superintendent Contract Addendum

This Contract Addendum, made this 1st day of July, year of 2025, by and between Troy School District No. 287, Troy, Idaho, Latah County (hereinafter called the "District"), and **Klaire Vogt** (hereinafter called the "Superintendent"),

WITNESSETH:

I. Terms of Employment

- A. The terms of this contract and addendum will extend from July 1, 2025 to June 30, 2027.
- B. The employee hereby agrees to devote her time, skill, labor, and attention to the duties of a **.20 FTE Superintendent** and **.80 FTE Elementary School Principal**. During the term of this agreement, the Superintendent will fulfill the duties of the Superintendent and duties of Elementary Principal.
 - 1. This contract will include 210 working days.
 - 2. The month of July will be worked at a .20 FTE.

II. Sick Leave

- A. Superintendent shall be granted thirteen (13) days sick leave per full-time equivalency.
- B. No cap will restrict the amount of carry-over sick leave days accumulated by the Superintendent.

III. Personal Leave

- A. The Superintendent shall be granted three (3) days personal leave per year per full-time equivalency and may carry over two (2) days into the new fiscal year. Not to exceed five (5) days per year. May purchase one day of personal leave at the substitute rate.

IV. Vacation Leave

- A. The Superintendent shall be granted one day per month (12 days per year) per full-time equivalency (2.4 days). A Maximum of five (5) unused vacation days may be accrued in the new fiscal year following, but the total annual vacation days may not exceed three (3) weeks.

V. Other Leave

- A. Bereavement Leave will be available up to five (5) days per year.
- B. Jury Duty, if selected will follow Policy #5412
- C. Family and Medical Leave Act as listed in Policy #5410 will be available as requested.

VI. Medical Benefits

- A. Medical, Dental, Vision and EAP will be covered by the District.

VII. Life Insurance

- A. The District will cover the cost of a life insurance policy that is equal to any policy purchased for other Certificated staff in the District.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

TROY SCHOOL DISTRICT NO. 287 in LATAH COUNTY, STATE OF IDAHO

_____ ADMINISTRATOR

_____ CHAIRMAN, BOARD OF TRUSTEES

Attest: _____ CLERK OF THE BOARD