

**STAFF JOB ACTIONS
(Unauthorized Employee Absences)**

Any strike, job action or withholding of services by a public employee is illegal.

Any employee of the District who engages in a strike, job action, withholds services, absents himself without leave or authorization, or declines to perform all of his/her duties and responsibilities shall be acting contrary to the law of the state, to the Board policies and to any applicable individual contract.

Any employee who so acts shall:

1. Suffer a deduction in salary for every day s/he is absent from work.
2. Have an official reprimand placed in his/her permanent record.
3. Be subject to immediate discharge or other appropriate disciplining action.

The School Board subscribes to the principle that differences shall be resolved by peaceful and appropriate means without interruption of the school program.

First Reading:	March 5, 2002
Second Reading:	March 19, 2002
Adopted:	March 19, 2002