

**MINUTES OF REGULAR MEETING HELD JULY 24, 2014**

The Board of Directors of the Greenville Area School District met in regular session Thursday, July 24, 2014 at 7:09 p.m., in the Lecture Hall. The following members were present: Charles Demarest, John Forbes, Lisa Holm, Laura Leskovac, Steve Lewis, Mary Reames, Richard Rossi, Howard Scott and President Dennis Webber.

Others present:                   Mark Ferrara, Superintendent  
  Michele A. Orahood, Board Secretary  
  Brian Bronson, Elementary Principal K-6  
  Connie Timashenka, Special Education/Curriculum Director  
  Brian S. Tokar, Principal, Grades 10-11-12  
  Mark D. Hogue, Principal, Grades 7-8-9  
  Jodi Hibbard, Technology Director  
  Gene Cianci, Building and Grounds Supervisor

Teachers present: Three (3)  
Visitors present: Thirty five (35)  
News media present: One (1)

President Webber announced that the meeting would be a combined Work Session and Regular meeting.

Mr. Greer Hayden, HHSDR Architects/Engineers, addressed the board concerning the track resurfacing re-bid and district-wide feasibility study.

President Webber reviewed the agenda items.

President Webber led the Pledge of Allegiance to the Flag.

**HEARING OF VISITORS**

Jim Gentile and Dan DiSalvo addressed the board concerning the baseball program.

**APPROVAL OF MINUTES**

Moved by Mr. Demarest and seconded by Mrs. Reames that the Minutes of the following Greenville Area School District meetings be approved as submitted: Special Board Meeting of June 5, 2014, and Board Meeting of June 16, 2014. All members present voted in the affirmative.

Vote: 9-0 Motion carried.

**APPROVAL – ELIMINATE POSITION**

Moved by Mr. Demarest and seconded by Ms. Holm to approve the Administration's recommendation to eliminate the position of Athletic Director/Athletic Trainer effective July 25, 2014.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovic, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – CREATE POSITION**  
**DIRECTOR OF GIVING/DIRECTOR OF ATHLETIC SERVICES**

Moved by Mr. Rossi and seconded by Mr. Forbes to approve the Administration's recommendation to create the position of Director of Giving/Director of Athletic Services, as outlined and shown as **Exhibit A**, with a salary to be determined based upon experience and qualifications.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovic, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – CREATE POSITION**  
**GAME MANAGER**

Moved by Mr. Demarest and seconded by Mr. Forbes to approve the Administration's recommendation to create the position of Game Manager, as outlined and shown as **Exhibit B**, with a salary to be determined based upon experience and qualifications.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovic, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – ATHLETIC TRAINING SERVICES**

Moved by Mr. Rossi and seconded by Mrs. Leskovic to approve the Administration's request for permission to advertise for requests for proposals for Athletic Trainer Services for the 2014-2015 school year.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovic, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – INTERIM ATHLETIC TRAINER**

Moved by Mrs. Reames and seconded by Mr. Rossi that the Administration is authorized to retain the services of an Athletic Trainer on an interim basis until such time as an Athletic Trainer is retained for the 2014-2015 school year at a rate not to exceed the sum of \$200.00 per day and the use of which will be determined by the district administration.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovic, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

### **APPROVAL – EMPLOYMENT**

Moved by Mr. Rossi and seconded by Mr. Demarest that the following positions be approved:

Chantel Hause, Saegertown, PA	Speech-Language Pathologist Master's, Step 16, Old Step 1 \$46,266
Katie R. Tomko, Hermitage, PA	Secondary Instructional Support Teacher Bachelors, Step 16, Old Step 1 \$43,366
Becca Shaffer, Dayton, PA	Elementary/Special Education Teacher Bachelors, Step 16, Old Step 1 \$43,366

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

### **APPROVAL - EMPLOYMENT**

Moved by Mrs. Reames and seconded by Mr. Scott that the following positions be approved:

Scott Wingard, Greenville, PA	Full-time Maintenance at a salary of \$16.50/hour plus benefits
Diane Martin, Greenville, PA	Suspension/Data Management Aide at a salary of \$10.00 per hour plus benefits

***Newly hired employees will be on a six-month probationary period. All employees are employees at will and can be terminated at any time and for any reason upon ten (10) days notice.***

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

### **APPROVAL – 2014-2015 ACTIVITIES SPONSORS**

Moved by Mr. Rossi and seconded by Mr. Forbes that the 2014-2015 Activities Sponsors be approved as shown as **Exhibit C**.

Vote: Mr. Demarest, abstain; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

### **APPROVAL - 2014-2015 MENTOR TEACHERS**

Moved by Mr. Demarest and seconded by Ms. Holm that the 2014-2015 Mentor Teachers be approved as shown as **Exhibit D**.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL - 2014-2015 STUDENT-PARENT HANDBOOK REVISIONS**

Moved by Mr. Rossi and seconded by Mr. Scott that the revisions made to the 2014-2015 student/parent handbooks be approved as shown as **Exhibits E, F and G.**

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL - 2014-2015 COGNATE-GRADE LEVEL LEADERS**

Moved by Mrs. Reames and seconded by Ms. Holm that the 2014-2015 Cognate-Grade Level Leaders be approved as shown as **Exhibit H.**

Vote: Mr. Demarest, abstain; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL - 2014-2015 FOOTBALL-STUDENT ACCIDENT INSURANCE**

Moved by Ms. Holm and seconded by Mr. Demarest that the 2014-2015 Football-Student Accident Insurance proposal submitted by Goodwin & Gruber Agency, Pittsburgh, PA and underwritten by United States Fire and National Union Fire Insurance Companies be approved as shown as **Exhibit I.**

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL - PSBA 2014 DELEGATE ASSEMBLY**

Moved by Mrs. Reames and seconded by Mr. Scott that Richard Rossi be appointed to serve on the PSBA Delegate Assembly at the PSBA School Leadership Conference on Tuesday, October 21, 2014 as shown as **Exhibit J.**

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL - FEE WAIVER, USE OF FACILITIES**

Moved by Mrs. Leskovac and seconded by Mr. Forbes that the following requests to waive rental fees for the use of facilities be approved:

- Greenville Midget Football Stewart Field September 20 & October 11, 2014
- Greenville Midget Football H.S. Auditorium 1 evening - Week of August 26-29, 2014

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – USE OF FACILITIES REQUEST**

Moved by Mr. Rossi and seconded by Mr. Scott that a request made by the Midwestern Intermediate Unit IV to use a classroom at East Elementary School for Adult Basic Education classes and GED Preparations each Tuesday and Thursday evening from 5:00-8:00 p.m. beginning September 2, 2014 be approved as shown as **Exhibit K**.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – PRIVATE TAX SALES**

Moved by Mr. Demarest and seconded by Mr. Scott that the Private Tax Sales presented by the Mercer County Tax Claim Bureau be approved as shown as **Exhibit L**.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – 2014-2015 MIDWESTERN INTERMEDIATE UNIT IV  
GUEST TEACHER CONSORTIUM PROGRAM**

Moved by Mr. Demarest and seconded by Ms. Holm that the Greenville Area School District will participate in the Midwestern Intermediate IV's consortium program for substitute teaching.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL - 2014-2015 BUS DRIVER REQUEST**

Moved by Mr. Demarest and seconded by Mr. Scott that a request submitted by Frye, Inc. to add Emily M. Simunich, Greenville, PA to the 2014-2015 van/school bus driver list be approved.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL - DISPOSAL OF OLD BAND UNIFORMS**

Moved by Mr. Rossi and seconded by Mrs. Reames that a listing on Ebay to auction the old band uniforms, hats and raincoats be approved. In the event that the required reserve is not met, the disposal may be made in accordance with Board Policy 706.1.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – TRACK RESURFACING**

Moved by Mr. Rossi and seconded by Ms. Holm that the base bid \$359,000 and alternates G-1, G-5 & G-6 in the amount of \$69,500 submitted by Vasco Sports Contractors be approved as shown as **Exhibit M**.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovic, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – SCHOOL-BASED JUVENILE PROBATION OFFICER**

Moved by Mr. Scott and seconded by Mr. Demarest that an agreement effective July 1, 2014 through June 30, 2015 between the Mercer County Juvenile Probation Department and the Greenville Area School District be approved as shown as **Exhibit N**.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovic, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – SUBSTITUTE DAILY PAY RATE**

Moved by Mrs. Reames and seconded by Mr. Rossi that substitutes shall be paid on a per diem basis at a rate of \$105 per day.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovic, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**APPROVAL – CREATION OF GREENVILLE HIGH SCHOOL BASEBALL TEAM**

Moved by Mr. Forbes and seconded by Mr. Rossi that the Greenville Area School Board of Directors authorizes the creation of a PIAA sanctioned Boys' Varsity and Junior Varsity baseball program for the two (2) year PIAA cycle starting with the 2014-2015 season.

Be it further resolved that for this two-year cycle, the Greenville Area School District will contribute \$1,000 for year one (1) and \$1500 for year two (2), if needed, with the Baseball Boosters contributing/raising the balance of the funds necessary to cover the expenses of the program; this amount is not to be less than \$15,000 each year. The Boosters agree to contribute these funds in two annual installments with the dates to be mutually agreed upon.

Be it further resolved that after the two-year cycle, the Greenville Area School District may assume full responsibility for this program based on the financial conditions of the district.

Be it further resolved that the Greenville Area School District and administration will have sole discretion of running the baseball program.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovic, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

### **APPROVAL – LEASE AGREEMENT**

Moved by Mr. Forbes and seconded by Mrs. Reames that the lease agreement between the Borough of Greenville and the Greenville Area School District be approved as shown as **Exhibit O**.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

### **APPROVAL – CREATION OF GREENVILLE HIGH SCHOOL BASEBALL BOOSTERS ORGANIZATION**

Moved by Mr. Forbes and seconded by Ms. Holm that the creation of a Greenville High School Baseball Boosters club be approved in accordance with Support Group procedures as shown as **Exhibit P**.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

### **APPROVAL – PERMISSION TO BID/PURCHASE**

Moved by Mr. Demarest and seconded by Ms. Holm that the request for permission to bid or purchase by state contract not to exceed \$50,000 the following projects be approved.

- Basis Access Control Software upgrade
- Install new IP Camera System
- Replace exterior doors, if deemed necessary, and install door sensors for access/egress notification
- Wireless panic pendants.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

### **APPROVAL – SUMMER BAND CAMP ASSIGNMENTS**

Moved by Mr. Demarest and seconded by Mr. Rossi that the following summer band camp assignments be approved:

Julianne Eppley, Greenville, PA  
David Jeffries, Greenville, PA

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, aye; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, aye.  
Motion carried.

**TABLED - THIEL COLLEGE LETTER OF AGREEMENT**

Moved by Mr. Lewis and seconded by Mrs. Leskovac that the Thiel College Letter of Agreement to host a series of athletic contests for the 2014-15 school year be rescinded.

Moved by Mr. Forbes and seconded by Mrs. Reames that the motion be tabled pending further discussion.

Vote: Mr. Demarest, aye; Mr. Forbes, aye; Ms. Holm, aye; Mrs. Leskovac, aye; Mr. Lewis, nay; Mrs. Reames, aye; Mr. Rossi, aye; Mr. Scott, aye; and President Webber, nay.  
Motion carried.

**ANNOUNCEMENTS**

- United Way of Mercer County Annual Meeting scheduled for Wednesday, August 13, 2014 @ 4:00 p.m.
- Success by Six concludes on Monday. Special thank you to Mr. Frye for donating the transportation for the twenty four students who participated in the program.
- Future Activities Committee Meeting Dates
  - Thursday, August 7, 2014
  - Thursday, September 4, 2014
  - Thursday, October 2, 2014
  - Thursday, November 6, 2014
  - Thursday, December 4, 2014

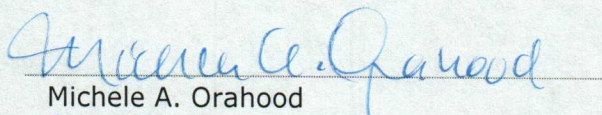
President Webber announced that an Executive Session of the board to discuss legal and personnel matters preceding tonight's meeting from 6:00 to 7:00 p.m.

**HEARING OF VISITORS**

None

**ADJOURNMENT**

Moved by Mr. Forbes and seconded by Mr. Scott that the meeting be adjourned at 9:31 p.m.

  
Michele A. Orahood  
Board Secretary