

# 2021-2022 New Brockton High School ACIP

## New Brockton High School

### Stakeholder Engagement

#### Critical Initiative

On Track

Utilize social media and the school's website to provide information to all stakeholders

All announcements and newsletters are posted on the school's facebook page and website.

#### Objective:

Provide effective communication and involvement opportunities for parents and stakeholders

#### Activity

social media

**Person responsible:** Administrators, instructional coach, counselor

**Launch Date:** 08/02/2021

#### Required Resource(s):

Financial Resource:  
Other Resource:

Source of Funding:

#### Activity Measure(s)

regular updates to social media

#### Benchmark(s)

Benchmark: Semester 1

Date: 08/02/2021

Benchmark: Semester 2

Date: 01/04/2022

#### Activity

school website

**Person responsible:** webmaster, teachers, sponsors

**Launch Date:** 08/02/2021

#### Required Resource(s):

Financial Resource:  
Other Resource:

Source of Funding:

#### Activity Measure(s)

all teachers web pages and main school web page are updated regularly

#### Benchmark(s)

Benchmark: Semester 1

Date: 08/02/2021

Benchmark: Semester 2

Date: 01/06/2022

# 2021-2022 New Brockton High School ACIP

## New Brockton High School

### Stakeholder Engagement

#### Critical Initiative

On Track

Communicate the school's Parent Involvement Plan to all stakeholders

#### Objective:

Provide effective communication and involvement opportunities for parents and stakeholders

Parental Involvement Plan was presented at Open House and through the Parent/Student handbook.

#### Activity

Parent/Student Information Guide

**Person responsible:** district and school administrators, teachers

**Launch Date:** 08/02/2021

#### Required Resource(s):

**Financial Resource:**  
**Other Resource:**

**Source of Funding:**

#### Activity Measure(s)

Parent Acknowledgement page in guide

#### Benchmark(s)

**Benchmark:** Semester 1

**Date:** 08/02/2021

**Benchmark:** Semester 2

**Date:** 01/06/2022

#### Activity

Lights on After School

**Person responsible:** administrators and teachers

**Launch Date:** 10/21/2021

#### Required Resource(s):

**Financial Resource:**  
**Other Resource:** school marquee, school cast, social media

**Source of Funding:**

#### Activity Measure(s)

sign-in sheets

#### Benchmark(s)

**Benchmark:** all parents and students are encouraged to attend and meet with teachers

**Date:** 10/21/2021

# 2021-2022 New Brockton High School ACIP

## New Brockton High School

### Stakeholder Engagement

#### Critical Initiative

On Track

Distribute a monthly newsletter in both English and Spanish to update all stakeholders on school functions and activities.

The ESL teacher translates each weekly and monthly newsletter into Spanish and distributes them to Spanish-speaking households.

**Objective:**  
Provide effective communication and involvement opportunities for parents and stakeholders

#### Activity

Monthly newsletter in two languages

**Person responsible:** Librarian, Administrators

**Launch Date:** 08/02/2021

**Required Resource(s):**

Financial Resource:  
Other Resource:

Source of Funding:

**Activity Measure(s)**

Monthly newsletters, responses from school stakeholders

**Benchmark(s)**

Benchmark: Date:

# 2021-2022 New Brockton High School ACIP

## New Brockton High School

### Climate and Culture

On Track

#### Critical Initiative

Develop a collaborative, supportive learning environment that provides ample support for faculty, staff, and students

#### Objective:

Promote meaningful relationships through professional learning and initiatives

Faculty meetings are held weekly.  
Reach meetings and staff luncheons are held monthly.

#### Activity

Department meetings

**Person responsible:** administration, teachers

**Launch Date:** 08/02/2021

#### Required Resource(s):

Financial Resource:  
Other Resource:

Source of Funding:

#### Activity Measure(s)

sign-in sheets

#### Benchmark(s)

Benchmark: Quarter 1

Date: 10/13/2021

Benchmark: Quarter 2

Date: 12/01/2021

Benchmark: Quarter 3

Date: 01/12/2022

Benchmark: Data Planning

Date: 02/18/2022

## Activity

Reach program

**Person responsible:** instructional coach,  
administrators

**Launch Date:** 08/02/2021

**Required Resource(s):**

**Financial Resource:**

**Other Resource:** community volunteers

**Source of Funding:**

**Activity Measure(s)**

student surveys

**Benchmark(s)**

Benchmark:

**Date:**

## Activity

Monthly staff luncheons

**Person responsible:** administration, teachers,  
support staff

**Launch Date:** 08/02/2021

**Required Resource(s):**

**Financial Resource:**

**Other Resource:**

**Source of Funding:**

**Activity Measure(s)**

teacher surveys

**Benchmark(s)**

Benchmark:

**Date:**

## Activity

Focus group meetings

**Person responsible:** Admin, Teachers, Students,  
Parents

**Launch Date:** 08/02/2021

**Required Resource(s):**

**Financial Resource:**

**Other Resource:**

**Source of Funding:**

**Activity Measure(s)**

sign-in sheets, notes from meetings

**Benchmark(s)**

Benchmark:

**Date:**

# 2021-2022 New Brockton High School ACIP

## New Brockton High School

Climate and Culture

On Track

### Critical Initiative

Implement district-wide Good Standing Policy to decrease discipline referrals and improve student attendance

**Objective:**

Promote meaningful relationships through professional learning and initiatives

Student attendance has increased and the amount of discipline referrals has decreased.

### Activity

Attendance Committee

**Person responsible:** administrators, attendance committee members

**Launch Date:** 08/02/2021

**Required Resource(s):**

Financial Resource:  
Other Resource:

Source of Funding:

**Activity Measure(s)**

attendance reports

**Benchmark(s)**

Benchmark:

Date:

# Activity

Problem Solving Team

**Person responsible:** PST committee members, administrators

**Launch Date:** 08/02/2021

**Required Resource(s):**

**Financial Resource:**

**Other Resource:**

**Source of Funding:**

**Activity Measure(s)**

report cards, progress reports, attendance profiles, discipline profiles

**Benchmark(s)**

Benchmark: Quarter 1

**Date:** 10/01/2021

Benchmark: Quarter 2

**Date:** 12/03/2021

Benchmark: Quarter 3

**Date:** 02/04/2022

Benchmark: Quarter 4

**Date:** 04/08/2022

On Track

Critical Initiative

Facilitate stakeholder meetings to provide an outlet of communication for students, parents, and faculty.

Focus group meetings are held to determine areas of improvement.

Objective:

Promote meaningful relationships through professional learning and initiatives



# 2021-2022 New Brockton High School ACIP

## New Brockton High School

### Professional Development

On Track

#### Critical Initiative

Provide opportunities for professional development that targets instruction and achievement for all learners.

#### Objective:

Provide targeted professional development to enhance and increase student engagement

We have had multiple PD sessions and faculty meetings covering various instructional practices.

#### Activity

ESL training

**Person responsible:** ALSDE, EL Coordinators

**Launch Date:** 08/02/2021

#### Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

#### Activity Measure(s)

training sign-in sheets, teacher lesson plans

#### Benchmark(s)

Benchmark:

Date:

## Activity

Personalized and Whole-Group PD opportunities

**Person responsible:** Budget Committee members, Administrators

**Launch Date:** 08/02/2021

**Required Resource(s):**

**Financial Resource:** \$2883.00

**Other Resource:**

**Source of Funding:** State funds allocated for PD

**Activity Measure(s)**

teacher surveys, PLP's, eleot observations

**Benchmark(s)**

Benchmark:

Date:

## Activity

Camp Butter and Egg Team Building

**Person responsible:** Admin, Teachers

**Launch Date:** 08/02/2021

**Required Resource(s):**

**Financial Resource:**

**Other Resource:**

**Source of Funding:**

**Activity Measure(s)**

**Benchmark(s)**

# 2021-2022 New Brockton High School ACIP

## New Brockton High School

### Professional Development

#### Critical Initiative

On Track

Implement professional learning plans aligned with Alabama Quality Teaching Standards and the system's Educator Effectiveness Plan

All faculty members have completed their PLP's.

#### Objective:

Provide targeted professional development to enhance and increase student engagement

### Activity

Professional Learning Plan

**Person responsible:** Administrators and Teachers

**Launch Date:** 08/02/2021

#### Required Resource(s):

Financial Resource:  
Other Resource:

Source of Funding:

#### Activity Measure(s)

Self-Assessment in Educate Alabama, Dialogue with Administrator, Evidence entered into Professional Learning Plans.

#### Benchmark(s)

**Benchmark:** Deadline for PLP

**Date:** 10/30/2020

**Benchmark:** Deadline for Admin PLP Meeting

**Date:** 05/26/2021

# 2021-2022 New Brockton High School ACIP

## New Brockton High School

### Professional Development

#### Critical Initiative

On Track

Implement the state and district mentoring plan to support novice teachers and increase recruitment and retainment

All novice teachers have an assigned mentor, and they meet often.

#### Objective:

Provide targeted professional development to enhance and increase student engagement

### Activity

Novice teacher mentoring program

**Person responsible:** mentor teachers

**Launch Date:** 08/02/2021

#### Required Resource(s):

**Financial Resource:**

**Source of Funding:**

**Other Resource:** district Title II funds, state mentoring funds

#### Activity Measure(s)

#### Benchmark(s)

mentor logs

**Benchmark:** Term 1 Checkpoint

**Date:** 12/10/2021

**Benchmark:** Term 2 Checkpoint

**Date:** 05/06/2022

# 2021-2022 New Brockton High School ACIP

## New Brockton High School

High-Quality Instruction

### Critical Initiative

On Track

Reserve time for collaboration among grade levels and departments

#### Objective:

Provide equitable learning environments created through consistent instructional practices

Planning time is protected as much as possible. Department meetings are held monthly, but we could do better in providing time for grade levels.

### Activity

Monthly Department Meetings

**Person responsible:** Admin, Instructional Coach, Department Chairs

**Launch Date:** 08/02/2021

#### Required Resource(s):

Financial Resource:  
Other Resource:

Source of Funding:

#### Activity Measure(s)

Sign-In sheets, eleot observations, lesson plans, PLP's.

#### Benchmark(s)

Benchmark: Quarter 1	Date: 10/13/2021
Benchmark: Quarter 2	Date: 12/01/2021
Benchmark: Quarter 3	Date: 01/12/2022
Benchmark: Data Planning	Date: 02/18/2022

# 2021-2022 New Brockton High School ACIP

## New Brockton High School

High-Quality Instruction

### Critical Initiative

On Track

Equip classroom teachers with a wide variety of instructional strategies and tools to promote higher order thinking, student engagement, and content retention.

#### Objective:

Provide equitable learning environments created through consistent instructional practices

We offer many PD opportunities to improve instructional practices. After-school tutoring is offered to students twice per week.

### Activity

Fundamental Five

**Person responsible:** Instructional Coach, Administration, Dept. Chairs

**Launch Date:** 08/02/2021

#### Required Resource(s):

**Financial Resource:** \$450.00  
**Other Resource:**

**Source of Funding:**

#### Activity Measure(s)

eleot observations, teacher surveys, student surveys, lesson plans

#### Benchmark(s)

**Benchmark:**

**Date:**

### Activity

After-School Tutoring

**Person responsible:** Administrators, Teachers, Students

**Launch Date:** 08/02/2021

#### Required Resource(s):

**Financial Resource:** \$3000.00  
**Other Resource:**

**Source of Funding:**

#### Activity Measure(s)

student assessment data, student surveys, progress reports, report cards.

#### Benchmark(s)

**Benchmark:**

**Date:**

# 2021-2022 New Brockton High School ACIP

## New Brockton High School

High-Quality Instruction

On Track

### Critical Initiative

Enhance technology availability for teachers and students to promote 21st century learning.

Most teachers now have their own chromebook carts.

#### Objective:

Provide equitable learning environments created through consistent instructional practices

### Activity

Technology Integration

**Person responsible:** district technology team

**Launch Date:** 08/02/2021

#### Required Resource(s):

**Financial Resource:**  
**Other Resource:** title I funds, title iv funds, state technology funds, district funds, grants

**Source of Funding:**

#### Activity Measure(s)

teacher lesson plans, sign-in sheets, training agendas, walk-through data, eleot observations, surveys, technology inventory

#### Benchmark(s)

**Benchmark:** **Date:**

### Activity

Technology enhanced learning programs

**Person responsible:** instructional coach, classroom teachers

**Launch Date:** 08/02/2021

#### Required Resource(s):

**Financial Resource:**  
**Other Resource:** district funding, on-site training

**Source of Funding:**

#### Activity Measure(s)

Assessment data, program analysis, program score reports, report cards, progress reports, teacher grade books

#### Benchmark(s)

**Benchmark:** **Date:**

# 2021-2022 New Brockton High School ACIP

## New Brockton High School

High-Quality Instruction

### Critical Initiative

On Track

Provide EL training and resources for teachers

#### Objective:

Provide equitable learning environments created through consistent instructional practices

We have monthly visits from the state's EL specialist, along with a book study targeted towards EL instruction.

### Activity

Weekly Classroom Teacher/EL Aide Meetings

**Person responsible:** Admin, EL Coordinator, Teachers, EL Aides

**Launch Date:** 08/02/2021

#### Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

#### Activity Measure(s)

eleot observations, lesson plans, WIDA scores

#### Benchmark(s)

Benchmark:

Date:



# 2021-2022 New Brockton High School ACIP

## New Brockton High School

### High-Quality Instruction

On Track

#### Critical Initiative

Utilize assessment resources to backwards design instruction

**Objective:**

Provide equitable learning environments created through consistent instructional practices

Teachers are utilizing Star Assessments and ACT resources to target instruction based on student weaknesses.