**Jaguar Bullying Prevention Plan**

**Kindness, Compassion, and Acceptance: NOT Bullying!**

***Bonaire Middle School parents, students, and staff will unite as a school community to end bullying on our campus. All stakeholders should feel safe and valued in a healthy, supportive culture, regardless of physical traits, beliefs, intelligence, abilities, or popularity.***

**Houston County Board Policy JCDAG: Bullying**

Bullying is defined as follows:  Actions which occur on school property, on school vehicles, at designated school bus stops, or at school related functions or activities, or by use of data or software that is accessed through a computer, computer system, computer network, or other electronic technology of a local school system, that is:

1. Any willful attempt or threat to inflict injury on another person, when accompanied by an apparent present ability to do so;
2. Any intentional display of force such as would give the victim reason to fear or expect immediate bodily harm; or
3. Any intentional written, verbal, or physical act, which a reasonable person would perceive as being intended to threaten, harass, or intimidate, that:

	1. Causes another person substantial physical harm within the meaning of Code Section 16-5-23.1 or visible bodily harm as such term is defined in Code Section 16-5-23.1;
	2. Has the effect of substantially interfering with a student's education;
	3. Is so severe, persistent, or pervasive that it creates an intimidating or threatening educational environment; or
	4. Has the effect of substantially disrupting the orderly operation of the school.

**At BMS we understand:**

* Bullying can be pushing, hitting, spitting, name calling, picking on, making fun of,

threatening or excluding someone.

* Bullying can occur on school property, in school vehicles, at designated school bus

stops or at school related functions/activities.

* Bullying can occur through use of data or software that is accessed through a computer,

computer system, computer network, cell phones, or other electronic technology

supported by the school system.

* Acts of bullying shall be punished by a range of consequences through the progressive

discipline process.

* Such consequences shall include, at a minimum, counseling and disciplinary action to

include in-school and home suspension.

* Georgia law mandates that upon a finding by the disciplinary hearing officer, panel

or tribunal that a student in grades 6-12 has committed the offense of bulling for

the third time in a school year, the student shall be assigned to an alternative school.

**School Responsibilities**

* Provide access to the anti-bullying policy and school code of conduct to all members of

the school community via school website, hard copies (available on request) and student

handbook.

* Involve staff and school council in developing and revising consistent procedures across

the school for responding to and documenting bullying.

* Provide support and guidance to targets of bullying.
* Provide intervention with individuals who bully others.

**Teacher Responsibilities**

* Model tolerance and respect for all students.
* Encourage the teaching of tolerance, respect and valuing of difference and diversity

through instruction.

* Listen to and respond to reports of bullying. Provide support and refer as needed.
* Implement the school code of conduct and anti-bullying policy.

**Parent Responsibilities**

* Support the values of tolerance and respect in the home.
* Encourage children to exercise these values in all contexts including at school.
* Report bullying and encourage their child to do so.
* Provide support and encourage their child to seek help.
* Work with the school to resolve bullying issues.

**Jaguar Student Pledge**

***As a student at BMS, I pledge to:***

1. *Value student differences and treat all students with respect.*
2. *Not be a bully or stand by as others are being bullied.*
3. *Learn the rules and consequences regarding bullying.*
4. *Report honestly all incidents I observe of bullying by:*
	* 1. *Telling an adult, or*
		2. *Leaving a notice in the Houston County School Districts confidential Anonymous Alert App.*

***I understand what bullying is, and if I recognize bullying, I will report it immediately to an adult. Failure to report or stop bullying can make me just as responsible.***

***Student Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_***

***“Excellence in Academics and Character”***