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**Important Notice: PowerSchool Data Breach**

Good afternoon, RCPS families and employees:

Earlier this week, PowerSchool, an international provider of education administration software, announced that it had suffered a cybersecurity incident in late December. Although security of PowerSchool's systems has been restored, data pertaining to students and educators at hundreds of school systems around the country were subjected to unauthorized access. The breach was limited to PowerSchool's internal systems, and security of individual school system networks was not disturbed.

Rappahannock County Public Schools utilizes some PowerSchool tools. We have asked PowerSchool to identify the scope of impact this incident may have had on information pertaining to members of our community. PowerSchool has assured us that they are investigating the matter.

Rappahannock County Public Schools takes the privacy of our students' and employees' information very seriously. We are committed to holding PowerSchool accountable. PowerSchool has advised us that they will directly notify any impacted individuals with details of the information pertaining to him or her that was affected. Rappahannock County Public Schools has not been provided with details on what information was exposed for specific individuals.

For additional information, please email Holly Jenkins, RCPS Communications and Engagement Specialist, at [hjenkins@rappahannockschools.us](mailto:hjenkins@rappahannockschools.us).

A handwritten signature in black ink, appearing to read "Shannon Grimsley". The signature is fluid and cursive, with a large, sweeping flourish at the end.

Dr. Shannon Grimsley  
Superintendent / Cheerleader in Chief