The Brimfield Board of Education held its Regular meeting on Wednesday, September, 2023 at 7 p.m. in the High School Library. Board President Updyke called the meeting to order with the following members present: Kappes, Snyder, Bell, Monk, Blodgett, and Butterfield.

Butterfield motioned and Kappes seconded to open the FY24 Budget Hearing. Superintendent Jones mentioned that we plan for the worst and hope for the best; we hope to finish the fiscal year under the budgeted figures. Monk motioned and Snyder seconded to close the FY24 Budget Hearing.

Motion carried

Blodgett motioned and Monk seconded to Approve the Budget for FY24. Roll Call: Blodgett - yes, Bell - yes, Snyder - yes, Butterfield -yes, Monk - yes, Kappes - yes, Updyke - yes. Motion carried

The Board welcomed approximately 8 visitors.

Updyke welcomed comments from the community members; there were none.

Butterfield motioned and Kappes seconded to approve the minutes from:

- August 9, 2023 Regular Meeting & Closed/Executive Session
- > August 17, 2023 Building & Grounds Committee Meeting

Motion carried

Board President Updyke reported. There was mention of the Board Conference in November and who will be attending; looking forward to it! He congratulated the Grade School Softball Team- let's win another game this weekend!

Superintendent Jones reported. The Board was briefed on the recent audit, additional Knox boxes, Building & Grounds updates (with a timeline), facility projects plans, and technology. Mr. Jones explained why having cameras installed at the Grade School will be helpful. He is fielding suggestions for the next School Maintenance Grant; he mentioned that the items written into this grant cannot be written into another and it can only be used for improvements- not for anything new. The Board then shared some ideas with Superintendent Jones. He then briefed the Board on Alternative Learning Days, and the SuperEval. Bell mentioned that he likes the facility project list that was shared with him and the other Board members; Kappes volunteered to be part of the 5-year plan. Bell was surprised that we did not already have Knox Boxes; Mr. Jones mentioned that we did, but only for the local Fire Department.

Mrs. Steele reported on the High School. She mentioned and elaborated on the requirements that students have to meet to achieve a college & career path endorsement (CCPE). Right now, we offer one CCPE and should be offering two; we have a CNA CCPE and are hopeful we will be able to offer one more [of the six we have applied for]. The Board was briefed on Professional Development topics being discussed this year, information that came out of the coaches' meeting (just prior to this meeting), and bragged on the BHS teaching staff [for what she has witnessed during the evaluation process].

Mrs. Albritton reported on the Grade School. She provided details on current enrollment numbers, highlighted the upcoming Assembly featuring Jordan Toma, provided updates on the recent K-4 ELA Curriculum meeting (and what will be discussed at the next meeting), and thanked the Board for approving the updates that have been completed at the Grade School. Lastly, the Board was updated on the following Grade School Sports: Softball, Baseball, Cross Country, Golf, and Girls' Basketball. Ben [Stockman] and Willie [Williams] were thanked for being part of the basketball pro

There was new business to discuss/approve.

Butterfield motioned and Snyder seconded to Approve the purchase of a Toro ballfield Tractor as presented. Superintendent Jones mentioned that the Booster Club wanted to "do something big". The Gator was not made to use the way this tractor is. There was a brief discussion. Roll Call: Kappes - yes, Blodgett - yes, Bell - yes, Snyder - yes, Butterfield - yes, Monk - yes, Updyke - yes. Motion carried

Snyder motioned and Blodgett seconded to Approve the purchase of a John Deere mower as presented. Superintendent Jones explained where the funds [for purchase] are coming from. He mentioned this is something we can use and it is a need; Martin [Engineering] will service it. Roll Call: Monk - yes, Kappes - yes, Blodgett - yes, Bell - yes, Snyder - yes, Butterfield - yes, Updyke - yes.

Motion carried

Butterfield motioned and Monk seconded to Approve adding BHS cameras as presented. Roll Call: Butterfield - yes, Monk - yes, Kappes - yes, Blodgett - yes, Bell - yes, Snyder - yes, Updyke - yes.

Motion carried

Butterfield motioned and Snyder seconded to Approve adding vape detectors at BGS as presented. Superintendent Jones explained where they will be installed; Junior High is the primary concern. Updyke inquired if the detectors are working at the High School? Mrs. Steele confirmed that they are and the cameras assist. Roll Call: Snyder - yes, Butterfield - yes, Monk - yes, Kappes - yes, Blodgett - yes, Bell - yes, Updyke - yes.

Motion carried

Snyder motioned and Kappes seconded to waive the first reading; Monk motioned and Kappes seconded to adopt the updated Board Policies:

- > 5:330 Sick Days, Vacation, Holidays, and Leaves
- > 2:265 Title IX Sexual Harassment Grievance Procedure

Superintendent Jones explained the details, within those policies, that needed to be updated.

Motion carried

There were personnel matters to address/approve.

Snyder motioned and Monk seconded to Accept the Resignation of Ashley Haines - BHS 2nd Assistant Softball Coach.

Motion carried

Snyder motioned and Blodgett seconded to Approve the Resignation of Josh Johnson - BGS 8th Grade Boys Basketball Coach.

Motion carried

Monk motioned and Blodgett seconded to Approve Holly Johnson - District Treasurer. Roll Call: Bell - yes, Snyder - yes, Butterfield - yes, Monk - abstain, Kappes - yes, Blodgett - yes, Updyke - yes.

Motion carried

Blodgett motioned and Butterfield seconded to Approve Richard Monk - BGS 8th Grade Girls
Basketball Coach. Roll Call: Blodgett - yes, Bell - yes, Snyder - yes, Butterfield - yes, Monk - abstain,
Kappes - yes, Updyke - yes.

Motion carried

Monk motioned and Snyder seconded to Approve Ben Stockman - BGS 7th Grade Girls Basketball Coach. Roll Call: Kappes - yes, Blodgett - yes, Bell - yes, Snyder - yes, Butterfield - yes, Monk - yes, Updyke - yes.

Motion carried

Kappes motioned and Blodgett seconded to Approve Steve Updyke - BGS Volunteer Girls Basketball Coach. Roll Call: Monk - yes, Kappes - yes, Blodgett - yes, Bell - yes, Snyder - yes, Butterfield - yes, Updyke - abstain.

Snyder motioned and Kappes seconded to Approve Willie Williams - BGS 7th Grade Boys Basketball Coach. Roll Call: Butterfield - yes, Monk - yes, Kappes - yes, Blodgett - yes, Bell - yes, Snyder - yes, Updyke - yes.

Motion carried

Butterfield motioned and Monk seconded to Approve Kevin Kreiter - BHS JV Basketball Coach. Roll Call: Snyder - yes, Butterfield - yes, Monk - yes, Kappes - yes, Blodgett - yes, Bell - yes, Updyke - yes. Motion carried

Snyder motioned and Blodgett seconded to Approve Josh Johnson - BHS 2nd Assistant Boys Basketball Coach. Roll Call: Bell - yes, Snyder - yes, Butterfield - yes, Monk - yes, Kappes - yes, Blodgett - yes, Updyke - yes. Motion carried

Butterfield motioned and Monk seconded to Approve Adam Greer - BHS Volunteer Boys Basketball Coach. Roll Call: Blodgett - yes, Bell - yes, Snyder - yes, Butterfield - yes, Monk - yes, Kappes - yes, Updyke - yes.

Motion carried

Monk motioned and Blodgett seconded to Approve Griffith Inskeep - BGS 8th Grade Boys Track Coach. Roll Call: Kappes - yes, Blodgett - yes, Bell - yes, Snyder - yes, Butterfield - yes, Monk - yes, Updyke - yes.

Motion carried

Kappes motioned and Monk seconded to Approve Fran Meyers - BGS 7th Grade Boys Track Coach.
Roll Call: Monk - yes, Kappes - yes, Blodgett - yes, Bell - yes, Snyder - yes, Butterfield - yes, Updyke - yes.

Motion carried

Monk motioned and Butterfield seconded to Approve Erin Self - BGS 8th Grade Girls Track Coach. Roll Call: Butterfield - yes, Monk - yes, Kappes - yes, Blodgett - yes, Bell - yes, Snyder - yes, Updyke - yes. Motion carried

Blodgett motioned and Kappes seconded to Approve Hollie Cahill - BGS 7th Grade Girls Track Coach.

Roll Call: Snyder - yes, Butterfield - yes, Monk - yes, Kappes - yes, Blodgett - yes, Bell - yes, Updyke - yes.

Motion carried

Snyder motioned and Monk seconded to Approve Larry Blankenship - Student Transportation Driver.

Roll Call: Bell - yes, Snyder - yes, Butterfield - yes, Monk - yes, Kappes - yes, Blodgett - yes, Updyke - yes.

Motion carried

Monk motioned and Snyder seconded to Approve Robert Jones - Student Transportation Driver. Roll Call: Blodgett - yes, Bell - yes, Snyder - yes, Butterfield - yes, Monk - yes, Kappes - yes, Updyke - yes. Motion carried

Snyder motioned and Monk seconded to Approve the Consent Calendar items. Roll Call: Kappes - yes, Blodgett - yes, Bell - yes, Snyder - yes, Butterfield - yes, Monk - yes, Updyke - yes. Motion carried

At 7:45 p.m., Monk motioned and Butterfield seconded to enter closed/executive session to discuss The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1). Updyke mentioned that there would be no action afterwards. Roll Call: Monk - yes, Kappes - yes, Blodgett - yes, Bell - yes, Snyder - yes, Butterfield - yes, Updyke - yes.

At 8:18 p.m., the Board returned from the closed/executive session..

At 8:19 p.m., Blodgett motioned and Monk seconded to adjourn the September 20, 2023 Regular board meeting of the Brimfield CUSD #309 Board of Education.

Motion carried

Board President

Board Secretary