

1 **OFFICIAL MINUTES**

2
3 of the **REGULAR MEETING** of the Greenwich Township Board of Education held
4 **Tuesday, April 25, 2023** in the Nehaunsey Middle School library.

5
6 The meeting was called to order by President Susan Vernacchio at 6:30 p.m.

7
8 **Roll Call**

9

<input checked="" type="checkbox"/> Mrs. Susan Vernacchio	CHAIRPERSON: Negotiations Committee Budget & Finance Public Relations Health & Safety Gloucester County/State Board Association - Alternate
<input checked="" type="checkbox"/> Mrs. Erin Herzberg	CHAIRPERSON: Policy & Regulations Committee Curriculum & Technology Negotiations Strategic Planning
<input checked="" type="checkbox"/> Mr. Andrew Chapkowski	CHAIRPERSON: Budget & Finance Committee Buildings & Grounds Policy & Regulations
<input checked="" type="checkbox"/> Mr. John Goetaski	CHAIRPERSON: Strategic Planning Committee Budget & Finance Buildings & Grounds
<input checked="" type="checkbox"/> Mrs. Roseanne Lombardo	Gloucester County/State Board Association Representative Paulsboro Board of Education Representative Curriculum & Technology Policy & Regulations
<input checked="" type="checkbox"/> Mrs. Meghann Myers	CHAIRPERSON: Buildings & Grounds Committee CHAIRPERSON: Public Relations Committee Health & Safety
<input checked="" type="checkbox"/> Mrs. Fiona Paterna	CHAIRPERSON: Curriculum & Technology Committee Public Relations Health & Safety Strategic Planning

10 Quorum Yes

11
12 Also present were Dr. Jennifer Foley-Hindman, Chief School Administrator, Mr.
13 Scott Campbell, School Business Administrator/Board Secretary and Mrs.
14 Theresa Lewis, Field Service Representative from New Jersey School Boards
15 Association from 6:35 p.m. to 7:00 p.m.

16
17 As required under the guidelines of the Open Public Meeting Law, notice of this
18 meeting was sent to the **Courier Post** and the **Township Clerk**. It was also
19 posted in the Greenwich Township School Buildings. (Audiotaping Regulations -
20 "The proceedings of this meeting are being audiotaped and anyone wishing to
21 discuss an individual child should so note.")
22
23
24

1 **FLAG SALUTE**

2
3 **1. MINUTES**

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5 Motion: (Chapkowski/Vernacchio) to approve the following minutes:

6
7 March 21, 2023 - Regular Meeting
8 March 21, 2023 - Executive Session

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10 Motion carried by unanimous voice vote.

11
12 **2. PRESENTATION**

13
14 A. Strategic Planning Presentation

- 15
16 1. Mrs. Theresa Lewis, Field Service Representative from New Jersey
17 School Boards Association, gave a presentation on Strategic
18 Planning for the district along with a timeline and procedure for
19 conducting a strategic plan.

20
21 **3. PUBLIC HEARING AND PRESENTATION ON THE 2023-2024 SCHOOL**
22 **BUDGET**

23
24 Motion: (Chapkowski/Lombardo) to open the public hearing and
25 presentation on the 2023-2024 school budget:

26
27 Motion carried by unanimous voice vote.

28
29 **4. PRESENTATION OF THE 2023-2024 SCHOOL BUDGET**

- 30
31 A. The 2023-2024 Budget Presentation was made by Scott A. Campbell,
32 School Business Administrator. (Presentation attached)

33
34 **Kevin Herzberg**, 703 West Broad Street, Gibbstown, NJ asked **Mr. Campbell**
35 what his view was of running two schools with 420 kids (not including Pre-
36 School)? **Mr. Campbell** said that he, along with **Roseanne Lombardo**, **Susan**
37 **Vernacchio** and **Andrew Chapkowski**, sat through the bond referendum years
38 back and he feels that the town was split into thirds: 1) People who didn't want
39 taxes to go up, 2) People who loved the fact that we can go to one building and
40 3) People who didn't want Broad Street School eliminated. He also said, in his
41 opinion, they were all going to fight against each other. He also said that this
42 could be part of our Strategic Planning; how we address these types of issues.
43 **Roseanne Lombardo** said that this "fight" has been going on for 30 years to
44 which **Mr. Campbell**, replied, "more than that". **Mr. Campbell** then said to go to
45 one building, one location, we looked at many difference scenarios with the

1 architect. With our enrollment numbers, it probably isn't feasible to keep running
 2 two buildings. We have overlapping of services in some areas but a lot of
 3 parents don't want their 3rd or 4th grader in with the 8th graders. So to answer
 4 **Mr. Herzberg's** question, **Mr. Campbell** doesn't see it happening to consolidate
 5 and go to one building at this time. **Meghann Myers** asked what the bottom line
 6 was? Is Nehaunsey is too small or too costly to repair? **Mr. Campbell** said with
 7 Broad Street School, you have a two-level building where the original wing was
 8 built in 1916. You would have to move a lot of walls and there is asbestos.
 9 Whereas the Nehaunsey School, it is one level and you could build out. **Dr.**
 10 **Jennifer Foley-Hindman** added that with either building, you have to
 11 acknowledge the fact that it requires a significant amount of remodeling to meet
 12 Science lab standards and bathroom standards. You'd have to add an additional
 13 gymnasium and an additional cafeteria. You have Pre-school classrooms you
 14 would need to add. **Mr. Campbell** said that people don't like change. They like
 15 the fact that their children's classroom has only about 18 students in it; they like
 16 the small class size. So he doesn't see the district consolidating any time soon.

17
 18 **5. MOTION TO ADOPT THE 2023-2024 SCHOOL BUDGET**

19
 20 Motion: (Chapkowski/Vernacchio) to approve the following:

21
 22 A. The approval of the following resolution:

23
 24 **BE IT RESOLVED**, the Greenwich Township Board of
 25 Education budget for the 2023-2024 School Year is adopted as follows:
 26

	GENERAL FUND	SPECIAL REVENUES	DEBT SERVICE	TOTAL
2023-2024 Total Expenditures	\$13,400,300.00	\$1,384,000.00	\$-0-	\$14,784,300.00

27
 28 **BE IT FURTHER RESOLVED** that there should be raised
 29 \$11,784,833.00 for the General Fund for the ensuing School Year (2023-
 30 2024); and

31
 32 **WHEREAS**, school district policy (#6471) and *N.J.A.C.*
 33 *6A:23B-1.2(b)* provides that the Board of Education shall establish in the
 34 annual school budget a maximum expenditure amount that may be
 35 allotted for such workshop, travel and expense reimbursement for the
 36 2023-2024 school year; and

37
 38 **WHEREAS**, a maximum expenditure amount allotted for
 39 workshop, travel and expense reimbursement for the 2022-2023 school
 40 year was \$15,364.00; and

1 **WHEREAS**, workshop, travel and expense reimbursement
2 has reached a total amount of \$9,197.65 as or March 31, 2023.

3
4 **NOW, THEREFORE, BE IT RESOLVED**, that the
5 Greenwich Township Board of Education, in the County of Gloucester,
6 New Jersey hereby establishes the school district workshop, travel
7 maximum for the 2023-2024 school year at the sum of \$1,000.00 per
8 employee; and

9
10 **BE IT FURTHER RESOLVED**, that the School Business
11 Administrator shall track and record these costs to ensure that the
12 maximum amount is not exceeded.

13
14 **WHEREAS**, *N.J.A.C. 6A:23A:5.2(a)* mandates boards to
15 establish annually prior to budget preparation, for public reasons and each
16 type of professional service a maximum level of spending for the ensuing
17 school year; and

18
19 **WHEREAS**, the budget includes the following
20 appropriations:
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Legal	\$26,681.00
Accounting	\$31,000.00
Physician	\$ 4,700.00
Architect	\$20,000.00
Teacher Professional Development	\$ 4,500.00

22
23 **WHEREAS**, the Administration needs to notify the Board if
24 there arises a need to exceed said maximums, upon which, the Board
25 adopt a dollar increase in the maximum amount through formal board
26 action; and

27
28 **WHEREAS**, the Board and Administration wishes to
29 minimize the amount of paperwork involved in this are.

30
31 **NOW, THEREFORE, BE IT RESOLVED**, that the
32 Greenwich Township School District Board of Education establishes
33 maximums for professional development in the areas listed above at a
34 level of 50% of the amounts listed for the 2023-2024 school year
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1 **RESOLUTION: STATE AID-SCHOOL YEAR 2023-2024**

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3 **WHEREAS**, the Board of Education of Greenwich Township
4 in the County of Gloucester has met to acknowledge and accept the 2023-
5 2024 State Aid;

6
7 **BE IT RESOLVED**, that the Greenwich Township Board of
8 Education acknowledges receipt of the 2023-2024 State Aid amounts
9 listed below:
10

AID CATEGORY	AMOUNT
Categorical Special Education Aid	\$399,586.00
Categorical Security Aid	\$133,562.00
Transportation Aid	\$272,578.00
	TOTAL: \$805,726.00

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12 **THEREFORE, BE IT RESOLVED**, that the Board of
13 Education of Greenwich Township does accept the State Aid for school
14 year 2023-2024.
15

16 **Susan Vernacchio** wanted to thank **Scott Campbell** for his efforts with the
17 budget. She knows it was a lot of work especially with things being the way they
18 are. "Thank you to you and your staff and the Budget Committee." **Mr.**
19 **Campbell** said that he appreciates that.
20

21 Roll Call Vote:

- 22
23 Andrew Chapkowski - Yes
24 John Goetaski - Yes
25 Erin Herzberg - Yes
26 Roseanne Lombardo - Yes
27 Meghann Myers - Yes
28 Fiona Paterna - Yes
29 Susan Vernacchio - Yes
30

31 Motion: (Vernacchio/Lombardo) to accept the 2023-2024 tax payment
32 schedule:
33

34 B. Tax Payment Schedule
35

DATE	AMOUNT DUE
July 17, 2023	\$982,070.00
August 15, 2023	\$982,070.00

September 15, 2023	\$982,070.00
October 16, 2023	\$982,070.00
November 15, 2023	\$982,070.00
December 15, 2023	\$982,070.00
January 15, 2024	\$982,070.00
February 15, 2024	\$982,070.00
March 15, 2024	\$982,070.00
April 15, 2024	\$982,070.00
May 15, 2024	\$982,070.00
June 17, 2024	\$982,063.00
TOTAL: \$11,784,833.00	

Motion carried by unanimous roll call vote.

6. MOTION TO CLOSE PUBLIC HEARING

Motion: (Lombardo/Chapkowski) to close the public hearing on the 2023-2024 school year.

Motion carried by unanimous voice vote.

7. RESOLUTION

Motion: (Chapkowski/Paterna) to approve the following:

- A. The resolution to approve the Collective Bargaining Agreement and salary guides between the Greenwich Township Board of Education and the Greenwich Township Education Association of Gloucester County for July 1, 2022 to June 30, 2027.

BE IT RESOLVED, that the Greenwich Township Board of Education (the Board) hereby ratifies the attached:

- Collective Bargaining Agreement executed April 25, 2023
- Salary guides covering the time periods July 1, 2022 - June 30, 2027, which were executed by the parties on March 17, 2023.

Roll Call Vote:

Erin Herzberg - Yes
Roseanne Lombardo - Yes
Meghann Myers - Yes

1 Fiona Paterna - Yes
 2 Andrew Chapkowski - Yes
 3 John Goetaski - Yes
 4 Susan Vernacchio - Yes

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 6 **8. EXECUTIVE SESSION**
 7

8 Pursuant to certain requirements of the *Open Public Meetings Act, N.J.A.C. 10:4-*
 9 *6, et seq.*, which provides that an Executive Session, not open to the public, may
 10 be held for certain specified purposes when authorized by Resolution. The
 11 Board of Education for Greenwich Township, assembled in public session on
 12 **April 25, 2023**, hereby resolves that an Executive Session closed to the public
 13 shall be held on **April 25, 2023** at **8:01 p.m.** in the Nehaunsey Middle
 14 School library, located at 415 Swedesboro Road, Gibbstown, New Jersey, for
 15 discussion of certain matters which relate to items authorized by *Open Public*
 16 *Meetings Act, (N.J.A.C. 10:4-12b)* to be discussed in closed session.
 17

18 Motion: (Vernacchio/Herzberg) to enter into Executive Session at **8:01**
 19 p.m. to discuss the following:
 20

<input checked="" type="checkbox"/>	Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Student Matter
<input type="checkbox"/>	Matters in which the release of information would impair the right to receive government funds, and specifically:
<input type="checkbox"/>	Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically:
<input type="checkbox"/>	Matters concerning negotiations, and specifically:
<input type="checkbox"/>	Matters involving the purchase of real property and/or the investment of public funds, and specifically:
<input type="checkbox"/>	Matters involving the real tactics and techniques utilized in protecting the safety and property of the public; and specifically:
<input checked="" type="checkbox"/>	Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: Mr. Kalac will address on-going legal matters
<input type="checkbox"/>	Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:
<input type="checkbox"/>	Matters involving quasi-judicial deliberations, and specifically:

21
 22 It is anticipated that such matters may be disclosed to the public upon the
 23 determination of the Board that applicable exception no longer applies and the
 24 public interest will no longer be served by such confidentiality.

1 Motion carried by unanimous voice vote.

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3 Motion: (Vernacchio/Lombardo) to adjourn the Executive Session and
4 return to the Regular meeting at 9:38 p.m.

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6 Motion carried by unanimous voice vote.

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8 **9. ADMINISTRATIVE/PRINCIPAL REPORTS**

9
10 Motion: (Chapkowski/Lombardo) to approve the following as one, A-C:

11
12 A. **School Health Services Monthly Reports**

- 13 1. The School Health Services Monthly Report as of March 31,
14 2023 for Broad Street School. (Attachment)
- 15 2. The School Health Services Monthly Report as of March 31,
16 2023 for Nehaunsey Middle School. (Attachment)

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18
19 B. **Monthly Attendance, Enrollment, Drills and Monthly Overview**

20
21

MONTHLY ATTENDANCE - MARCH 2023	
Broad Street School	94.5%
Nehaunsey Middle School	94.4%

22

BROAD STREET SCHOOL ENROLLMENT - MARCH 2023	
Grade Pre-K	Total: 42
Grade K	Total: 39
Grade 1	Total: 41
Grade 2	Total: 32
Grade 3	Total: 40
Grade 4	Total: 42
Grade 5	Total: 45
TOTAL ENROLLMENT: 281	

23

NEHAUNSEY MIDDLE SCHOOL ENROLLMENT - MARCH 2023	
Grade 6	Total: 50
Grade 7	Total: 44
Grade 8	Total: 52
TOTAL: 146	

Date	Time/Location	Duration	Action/Drill	Weather Conditions
3/6/23	2:25 p.m./BSS	2 minutes	Routine Fire Drill	Sunny
3/8/23	2:21 p.m./NMS	2 minutes	Routine Fire Drill	Clear, Cold
3/29/23	9:30 a.m./BSS	3 minutes	Non-Fire Evacuation Drill	Sunny
3/29/23	8:48 a.m./NMS	5 minutes	Non-Fire Evacuation Drill	Sunny, Cool
BSS - Broad Street School			NMS - Nehaunsey Middle School	

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Date	Event	Building
3/1/23-3/3/23	Read Across America	Both
3/3/23	Spring Pictures	BSS
3/7/23	Report Cards Finalized	Both
3/31/23	Pep Club Food Drive Ends - South Jersey Dream Center	NMS
On-Going	NMS Cycle 3 Clubs (PEP, Band, G & T, Chorus, Drama, Kemps, Jazz, Recreation, Italian, Book)	NMS
On-Going	Yearbook Sales	Both

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C. Student Discipline, Violence & Vandalism, HIB

1. Student Discipline, Violence & Vandalism and HIB as of March 2023.

Infraction/Referrals/Reports	Number of Incidents this Month		2022-2023 Total-To-Date	
	BSS	NMS	BSS	NMS
Dating Violence	0	0	0	0
Detention After School	0	0	0	0
Harassment, Intimidation or Bullying	1	2	9	7
Lunch Detention	0	0	102	45
Out-of-School Suspension (OSS)	4	2	11	8
Restricted Study	2.5	6	23.5	18
Violence, Vandalism, Substance Abuse	0	0	0	0

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2. Complete Investigation Reports as of March 2023:

Case Number	Date of Initial Report	Date Reported to Superintendent	Result of Investigation
NMS 22/23-6	March 9, 2023	March 9, 2023	Confirmed
NMS 22/23-7	March 21, 2023	March 21, 2023	Confirmed
BSS 22/23-9	March 10, 2023	March 10, 2023	Not Confirmed

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1 Motion carried by unanimous voice vote.

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3 **10. SUPERINTENDENT RECOMMENDATIONS**

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5 Motion: (Herzberg/Vernacchio) to approve the following:

- 6
7 A. The *retroactive* approval to hire Substitute School Nurse, Brianna Gentile,
8 for the remainder of the 2022-2023 school year, at a daily rate of \$225.00,
9 effective April 3, 2023.

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11 Motion carried by unanimous roll call vote.

12
13 Motion: (Paterna/Goetaski) to approve the following:

- 14
15 B. The *retroactive* approval to hire Substitute School Nurse, Meghan
16 Salvatore, for the remainder of the 2022-2023 school year, at a daily rate
17 of \$225.00, effective April 3, 2023.

18
19 Motion carried by unanimous roll call vote.

20
21 Motion: (Lombardo/Chapkowski) to approve the following:

- 22
23 C. The *retroactive* approval of salary adjustment for Theodore Garretson, Jr.,
24 part-time Cafeteria Aide, from \$14.00 per hour to \$14.25 per hour, in
25 accordance with the New Jersey State minimum wage requirement,
26 effective January 1, 2023.

27
28 Motion carried by unanimous roll call vote.

29
30 Motion: (Herzberg/Chapkowski) to approve the following:

- 31
32 D. The *retroactive* approval of salary adjustment for Melissa Saggese, part-
33 time Cafeteria Aide, from \$14.00 per hour to \$14.25 per hour, in
34 accordance with the New Jersey State minimum wage requirement,
35 effective January 1, 2023.

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37 Motion carried by unanimous roll call vote.

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39 Motion: (Chapkowski/Herzberg) to approve the following:

- 40
41 E. The approval for the *reappointment* of the following Summer Custodians
42 effective June 19, 2023, through August 25, 2023, eight (8) hours a day,
43 five (5) days a week, at an hourly salary as stated below:
44

Luke Franklin	\$15.00 per hour
Max Medica	\$15.00 per hour

Motion carried by unanimous roll call vote.

Motion: (Chapkowski/Goetaski) to approve the following:

- F. The approval of the *reappointment* of Mark Vogeding, Summer Help Coordinator, effective June 19, 2023 through August 25, 2023, eight (8) hours a day, five (5) days per week, at an hourly rate of \$17.00 per hour.

Motion carried by unanimous roll call vote.

Motion: (Lombardo/Chapkowski) to approve the following:

- G. The approval for the *reappointment* of the following G.T.E.A. represented Secretarial staff members for the 2022-2023 school year, effective July 1, 2022 through June 30, 2023, salary as per the C.B.A. Agreement:

STAFF MEMBER	ANNUAL SALARY
Jennifer Ellick	\$48,480.00
Alicia Umbra	\$48,480.00

Motion carried by unanimous roll call vote.

Motion: (Chapkowski/Vernacchio) to approve the following:

- H. The approval for the *reappointment* of the G.T.E.A. represented Custodial/Maintenance members for the 2022-2023 school year, effective July 1, 2022 through June 30, 2023, as per the C.B.A. Agreement:

STAFF MEMBER	ANNUAL SALARY
Michael Beukers	\$63,678.00
Ellen Delaney	\$63,678.00
Charles DeVault	\$50,404.00
Denise Murphy	\$63,678.00
Maria Santos	\$54,903.00

Motion carried by unanimous roll call vote.

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Motion: (Chapkowski/Vernacchio) to approve the following:

- I. The approval for the *reappointment* of the G.T.E.A. represented full-time Aides for the 2022-2023 school year; assignments to be determined and salary as per the C.B.A. Agreement.

STAFF MEMBER	BASE SALARY	LONGEVITY	TOTAL SALARY
Christine Eiserman	\$36,441.00	\$546.00	\$36,987.00
Eileen O'Donnell	\$36,441.00	\$546.00	\$36,987.00
Lois Piccioni	\$36,441.00	\$546.00	\$36,987.00
Melissa Ray	\$36,441.00	\$364.00	\$36,805.00
Ellen Sarmiento	\$36,441.00	\$364.00	\$36,805.00
Deborah Silvestro	\$36,441.00	\$546.00	\$36,987.00
Jennifer Spera	\$36,441.00	\$546.00	\$36,987.00
Tara Small	\$36,441.00	\$546.00	\$36,987.00

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Motion carried by unanimous roll call vote.

Motion: (Chapkowski/Herzberg) to approve the following:

- J. The approval for the *reappointment* of the G.T.E.A. tenured teaching staff members for the 2022-2023 school year; teaching assignments to be determined and salary as per the C.B.A. Agreement:

Employee	Degree	Step	Base Salary	Longevity	Total Salary
Stacy Anuszewski	BA + 30	C	\$55,626.00	0	\$55,626.00
Megan Ballinger	BA	O	\$84,656.00	\$800.00	\$85,456.00
Kiley Barker	BA	M	\$77,456.00	\$800.00	\$78,256.00
Stephanie Beckett	BA	P	\$89,294.00	\$1,300.00	\$90,594.00
Joshua Bomze	BA	P	\$89,294.00	\$800.00	\$90,094.00
Amy Camp	BA	G	\$59,556.00	0	\$59,556.00
Katherine Caruso	MA	L	\$76,056.00	\$800.00	\$76,856.00
Kimberly Chila	BA	O	\$84,656.00	\$800.00	\$85,456.00
Heather Crisostomo	BA	P	\$89,294.00	\$800.00	\$90,094.00
Allison Delany	BA	O	\$84,656.00	\$800.00	\$85,456.00
Diana Dresh	MA	I	\$66,106.00	0	\$66,106.00
Lauren Ernst	BA	C	\$54,126.00	0	\$54,126.00
Carlyn Exley	BA	O	\$84,656.00	\$800.00	\$85,456.00
Daniel Giorgianni	MA	L	\$76,056.00	\$800.00	\$76,856.00
Jesse Golden	BA	C	\$54,126.00	0	\$54,126.00
Sharon Gomez-Salvatore	BA	P	\$89,294.00	\$1,300.00	\$90,594.00
Violet Gregg	MA	P	\$91,544.00	\$1,300.00	\$92,844.00

Donald Haney	BA	F	\$57,626.00	0	\$57,626.00
Janet Jachimowicz-Geary	MA + 30	P	\$93,044.00	\$1,300.00	\$94,344.00
Sean Keane	BA + 15	E	\$57,076.00	0	\$57,076.00
Nicole Leach	BA	E	\$56,326.00	0	\$56,326.00
Adriana Marini-Cossetti	BA + 15	P	\$90,044.00	\$800.00	\$90,844.00
Nicole McGann	MA + 30	K	\$74,506.00	\$400.00	\$74,906.00
Andrew Mettler	MA + 15	K	\$73,306.00	\$400.00	\$73,706.00
Sandi Nastase	BA	K	\$70,306.00	\$400.00	\$70,706.00
Patricia New	BA	P	\$89,294.00	\$1,300.00	\$90,594.00
Suzanne Pezzino	MA	P	\$91,544.00	\$800.00	\$92,344.00
Susan Pipczyński	BA + 15	D	\$55,876.00	0	\$55,876.00
Stacy Podolski	MA	H	\$63,906.00	\$400.00	\$64,306.00
Tara Reale	BA + 30	G	\$61,056.00	0	\$61,056.00
Stacey Ridinger-Robles	BA	E	\$56,326.00	0	\$56,326.00
Tina Sayers	BA	P	\$89,294.00	\$1,300.00	\$90,594.00
Kathy Seacrist	MA	K	\$72,556.00	\$400.00	\$72,956.00
Patricia Seiner	BA	J	\$67,006.00	\$400.00	\$67,406.00
Diane Shirley	BA	O	\$84,656.00	\$800.00	\$85,456.00
Michael Snyder	BA	I	\$63,856.00	\$400.00	\$64,256.00
Annelise Walker	MA	D	\$57,376.00	0	\$57,376.00
Jennifer Walker	BA	P	\$89,294.00	\$800.00	\$90,094.00
Sarah Wedgwood	BA	E	\$56,326.00	0	\$56,326.00
Steven Wehrle	DOC	K	\$74,706.00	\$400.00	\$75,206.00

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Motion carried by unanimous roll call vote with Roseanne Lombardo abstaining on Kim Chila.

Motion: (Chapkowski/Vernacchio) to approve the following:

K. The approval for the *reappointment* of the following G.T.E.A. represented Secretarial staff members for the 2023-2024 school year, effective July 1, 2023 through June 30, 2024, salary as per the C.B.A. Agreement:

STAFF MEMBER	ANNUAL SALARY
Jennifer Ellick	\$50,400.00
Alicia Umbra	\$50,400.00

Motion carried by unanimous roll call vote.

Motion: (Chapkowski/Lombardo) to approve the following:

L. The approval for the *reappointment* of the G.T.E.A. represented Custodial/Maintenance members for the 2023-2024 school year, effective July 1, 2023 through June 30, 2024, salary as per the C.B.A. Agreement:

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STAFF MEMBER	ANNUAL SALARY
Michael Beukers	\$66,139.00
Ellen Delaney	\$66,139.00
Charles DeVault	\$53,945.00
Denise Murphy	\$66,139.00
Maria Santos	\$58,444.00

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Motion carried by unanimous roll call vote.

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Motion: (Chapkowski/Vernacchio) to approve the following:

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M. The approval for the *reappointment* of the G.T.E.A. represented full-time Aides for the 2023-2024 school year; assignments to be determined and salary as per the C.B.A. Agreement:

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STAFF MEMBER	BASE SALARY	LONGEVITY	TOTAL SALARY
Christine Eiserman	\$36,941.00	\$546.00	\$37,487.00
Eileen O'Donnell	\$36,941.00	\$546.00	\$37,487.00
Lois Piccioni	\$36,941.00	\$546.00	\$37,487.00
Melissa Ray	\$36,941.00	\$364.00	\$37,305.00
Ellen Sarmiento	\$36,941.00	\$364.00	\$37,305.00
Deborah Silvestro	\$36,941.00	\$546.00	\$37,487.00
Jennifer Spera	\$36,941.00	\$546.00	\$37,487.00
Tara Small	\$36,941.00	\$546.00	\$37,487.00

11

Motion carried by unanimous roll call vote.

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Motion: (Chapkowski/Vernacchio) to approve the following:

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N. The approval for the *reappointment* of the G.T.E.A. tenured teaching staff members for the 2023-2024 school year; teaching assignments to be determined and salary as per the C.B.A. Agreement:

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Employee	Degree	Step	Base Salary	Longevity	Total Salary
Stacy Anuszewski	MA	D	\$57,556.00	0	\$57,556.00
Megan Ballinger	BA	P	\$90,294.00	\$800.00	\$91,094.00
Kiley Barker	BA	N	81,170.00	\$800.00	\$81,970.00
Stephanie Beckett	BA	P	\$90,294.00	\$1,300.00	\$91,594.00
Joshua Bomze	BA	P	\$90,294.00	\$800.00	\$91,094.00
Amy Camp	BA	H	\$61,741.00	0	\$61,741.00

Katherine Caruso	MA	M	\$79,720.00	\$800.00	\$80,520.00
Kimberly Chila	BA	P	\$90,294.00	\$800.00	\$91,094.00
Heather Crisostomo	BA	P	\$90,294.00	\$1,300.00	\$91,594.00
Allison Delaney	BA	P	\$90,294.00	\$800.00	\$91,094.00
Diana Dresh	MA	J	\$69,270.00	0	\$69,270.00
Lauren Ernst	BA	D	\$55,306.00	0	\$55,306.00
Carlyn Exley	BA	P	\$90,294.00	\$800.00	\$91,094.00
Daniel Giorgianni	MA	M	\$79,720.00	\$800.00	\$80,520.00
Jesse Golden	BA	C	\$54,306.00	0	\$54,306.00
Sharon Gomez-Salvatore	BA	P	\$90,294.00	\$1,300.00	\$91,594.00
Violet Gregg	MA	P	\$92,544.00	\$1,300.00	\$93,844.00
Donald Haney	BA	G	\$59,641.00	0	\$59,641.00
Janet Jachimowicz-Geary	MA + 30	P	\$94,044.00	\$1,300.00	\$95,344.00
Sean Keane	BA + 30	F	\$59,211.00	0	\$59,211.00
Nicole Leach	BA	F	\$57,711.00	0	\$57,711.00
Adriana Marini-Cossetti	BA + 15	P	\$91,044.00	\$800.00	\$91,844.00
Nicole McGann	MA + 30	L	\$77,570.00	\$800.00	\$78,370.00
Andrew Mettler	MA + 15	L	\$76,820.00	\$800.00	\$77,620.00
Sandi Nastase	BA	L	\$73,820.00	\$800.00	\$74,620.00
Patricia New	BA	P	\$90,294.00	\$1,300.00	\$91,594.00
Suzanne Pezzino	MA	P	\$92,544.00	\$800.00	\$93,344.00
Susan Pipczynski	BA + 15	E	\$57,161.00	0	\$57,161.00
Stacy Podolski	MA	I	\$66,191.00	\$400.00	\$66,591.00
Tara Reale	BA + 30	H	\$63,241.00	\$400.00	\$63,641.00
Stacey Ridinger-Robles	BA	F	\$57,711.00	0	\$57,711.00
Tina Sayers	BA	P	\$90,294.00	\$1,300.00	\$91,594.00
Kathy Seacrist	MA	L	\$76,070.00	\$800.00	\$76,870.00
Patricia Seiner	BA	K	\$70,320.00	\$400.00	\$70,720.00
Diane Shirley	BA	P	\$90,294.00	\$800.00	\$91,094.00
Michael Snyder	BA	J	\$67,020.00	\$400.00	\$67,420.00
Annelise Walker	MA	E	\$58,661.00	0	\$58,661.00
Jennifer Walker	BA	P	\$90,294.00	\$1,300.00	\$91,594.00
Sarah Wedgwood	BA	F	\$57,711.00	0	\$57,711.00
Steven Wehrle	DOC	L	\$78,320.00	\$800.00	\$79,120.00

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Motion carried by unanimous roll call vote with Roseanne Lombardo abstaining on Kim Chila.

Motion: (Chapkowski/Lombardo) to approve the following:

O. The following are members who have left our employment in the 2022-2023 school year, but will receive prorated *retroactive* pay:

EMPLOYEE	DEGREE	STEP	BASE	LONGEVITY	TOTAL SALARY
Rabecca Cotton	MA	O	\$86,906.00	\$800.00	\$87,706.00
Melissa Mortimer	MA	D	\$57,376.00	0	\$57,376.00

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Motion carried by unanimous roll call vote.

Motion: (Chapkowski/Herzberg) to approve the following as one, P-Y:

- P. The approval of request for Use of Accrued Personal day, above three in a year, from Kathy Seacrist, one-half (1/2) day, to be used on Tuesday, May 9, 2023. (Attachment)
- Q. The approval of request for Use of Accrued Personal day, emergently, above three in a year, from Patricia New, to be used on Tuesday, May 11, 2023. (Attachment)
- R. The approval of request for Use of Accrued Personal day, emergently, from Stacy Anuszewski, one-half (1/2) in the afternoon, taken on April 18, 2023. (Attachment)
- S. The approval of request for F.M.L.A. from Amy Camp, School Nurse at Nehaunsey Middle School, effective March 23, 2023 through June 30, 2023, for medical reasons, in accordance with F.M.L.A. G.T.E.A. and Greenwich Township School District policies and regulations. (Attachment)
- T. The approval of request for F.M.L.A. from Adriana Marini-Cossetti, teacher, for ongoing medical reasons, in accordance with F.M.L.A., G.T.E.A. and Greenwich Township School District policies and regulations, providing all required documentation is received. (Attachment)
- U. The approval of the 2021-2022 New Jersey School Performance Reports. Dr. Jennifer Foley-Hindman will present information regarding these reports. (Attachment)
- V. The approval of request from a parent for their child, (Student ID# 2880651692), who has recently moved out of district, to complete the school year at Broad Street School.
- W. The approval of request from a parent for their child, (Student ID# 6227546779), who has recently moved out of district, to complete the school year at Broad Street School.

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- X. The approval of the School Bus Emergency Evacuation Drill Reports, one for each building, April 20, 2023. (Attachment)
- Y. The approval to appoint the following staff members to the School Safety Team per the Anti-Bullying Bill of Rights, (*N.J.S.A. 18A:37-13 et. seq.*), for the 2023-2024 school year, at a stipend of \$35.00 per hour as per the G.T.E.A. Agreement:

NEHAUNSEY TEAM	BROAD STREET TEAM
Diana Dresh - Child Study Team	Colleen Moran - Child Study Team
Natalie Fergone - Parent	Michael Grelli - Parent
Daniel Giorgianni - Anti-Bullying Specialist	Stacy Podolski - Anti-Bullying Specialist
Sean Keane - Teacher	Alisa Whitcraft - Principal
John Tirico - School Safety Specialist/HIB Coordinator	

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Motion carried by unanimous roll call vote.

11. POLICY/REGULATION

Motion: (Myers/Paterna) to approve the following:

- A. The approval of the following Policies and/or Regulations on **first** reading:

Number	Type	Section	Title	1st Reading	2nd Reading
P0144	R	Bylaws	Board Member Orientation and Training	X	
P2520 R2520	R	Program	Instructional Supplies	X	
P3217	R	Teacher Staff Members	Use of Corporal Punishment	X	
P4217	N	Support Staff Members	Use of Corporal Punishment	X	
P5305	M, R	Students	Health Services Personnel	X	
P5308 R5308	M, R	Students	Student Health Records	X	
P5310 R5310	M, R	Students	Health Services	X	
P6112	M, R	Finances	Reimbursement of Federal and Other Grant Expenditures	X	
R6115.01	M, N	Finances	Federal Awards/Funds Internal Controls-	X	

			Allowability of Costs		
P6115.04	M, N	Finances	Federal Funds-Duplication of Benefits	X	
P6311	M, R	Finances	Contracts for Goods or Services Funded by Federal Grants	X	
P7440	M, R	Property	School District Security	X	
P9140	R	Community	Citizens Advisory Committees	X	
M = Mandatory; N = New; R = Revised					

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Motion carried by unanimous voice vote.

Motion: (Lombardo/Vernacchio) to approve the following:

B. The approval to abolish the following Policies and/or Regulations:

Number	Title	Reason
P9100	Public Relations	Included in Policy 9120
R9140	Citizens Advisory Committee	Policy 9140 includes the same information

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Motion carried by unanimous voice vote.

12. CURRICULUM & INSTRUCTION

Motion: (Herzberg/Chapkowski) to approve the following as one, A & B:

A. Field Trips

1. The approval for the following Field Trips:

Grade and/or Group	Destination	Date	Estimated Related Cost Including Transportation
3, 4, 5	Battleship New Jersey Camden, NJ	5/24/23	\$3,000.00

20
21
22
23
24
25

B. Workshops

1. The approval for the following individuals to attend out-of-district workshops:

NAME/POSITION	WORKSHOP/LOCATION/TIME	DATE	COST
Gerardo Batista, Buildings & Grounds Supervisor	2023 ESCNJ Vendor Expo Edison, NJ 9:00 a.m. - 3:00 p.m.	May 24, 2023	\$-0- Plus Mileage Plus Tolls
Matthew Pluta, Guidance Counselor	Conflict Resolution - Middle School & High School Virtual Workshop 9:00 a.m. - 12:00 p.m.	May 10, 2023	\$-0-

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2 Motion carried by unanimous voice vote.
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4 **13. BUDGET & FINANCE**

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6 Motion: (Myers/Vernacchio) to approve the following as one, A-H:

- 7
8 A. The approval of the contract with Gloucester County Special Services
9 School District and Greenwich Township Public School District, for the
10 agreement to provide Non-public Technology Purchasing for the 2023-
11 2024 school year. (Attachment)
12
13 B. The approval of the contract with Gloucester County Special Services
14 School District and Greenwich Township Public School District, for the
15 agreement to provide Non-public Textbook Purchasing for the 2023-2024
16 school year. (Attachment)
17
18 C. The approval of the contract with Gloucester County Special Services
19 School District and Greenwich Township Public School District, for the
20 agreement to provide Chapter 226 Non-public Nursing Services for the
21 2023-2024 school year. (Attachment)
22
23 D. The approval of the contract with Gloucester County Special Services
24 School District and Greenwich Township Public School District , for the
25 agreement to provide Additional Remedial Services for Non-public I.D.E.A.
26 students for the 2023-2024 school year. (Attachment)
27
28 E. The approval of the 2023-2024 Transportation Guidelines. (Attachment)
29
30 F. The approval of the 2023-2024 Contract for Participation in Cooperative
31 Transportation. (Attachment)
32
33 G. The approval of the 2023-2024 Addendum to Extend Agreement with
34 ESS/Source4Teachers, LLC, effective July 1, 2023 until June 30, 2024.
35 (Attachment)
36

1 H. The approval of Jefferson Health, through a grant from the New Jersey
2 Department of Health, to provide counseling at the schools, pending
3 receipt of Certificate of Insurance.
4

5 Motion carried by unanimous voice vote.
6

7 Motion: (Goetaski/Vernacchio) to approve the following:
8

9 I. The approval of the contract for the Management of Food Service
10 Program by Nutri-Serve Food Management, Inc. The Management fee for
11 the 2023-2024 school year is \$24,642.00; the total estimated cost of the
12 contract for 2023-2024 is \$233,972.57. Nutri-Serve guarantees to break
13 even in 2023-2024. (Form 23CR is attached.)
14

15 Motion carried by unanimous roll call vote.
16

17 Motion: (Goetaski/Vernacchio) to approve the following:
18

19 J. The Auditor's Management Report on Administrative Findings,
20 Compliance and Performance and Annual Comprehensive Financial
21 Report:
22

- 23 1. The acceptance of the Auditor's Management Report on
24 Administrative Findings, Compliance and Performance for the fiscal
25 year ending June 30, 2022.
26
- 27 2. The acceptance of the Annual Comprehensive Financial Report for
28 the fiscal year ending June 30, 2023.
29
- 30 3. Further approval is made for the Business Administrator to
31 implement the recommendations as read and distributed to the
32 public at the *April 25, 2023 Regular Board/Public Hearing on the*
33 *Budget meeting* per the corrective Action Plan provided by the
34 Board Secretary and on file with the Business Administrator be
35 submitted to the County Superintendent of Schools within thirty (30)
36 days of this meeting. For the 2021-2022 fiscal year, there were not
37 any findings and therefore a Corrective Action Plan is not required.
38

39 Also a summary of the audit is available at this meeting as a public
40 handout. The CAP 2021-2022 Audit is attached. All reports and
41 findings are on file for review in the School Business Administrator's
42 Office.
43
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45

1 Roll Call Vote:

- 2
3 John Goetaski - Yes
4 Erin Herzberg - Yes
5 Roseanne Lombardo - Yes
6 Meghann Myers - Yes
7 Fiona Paterna - Yes
8 Andrew Chapkowski - Yes
9 Susan Vernacchio - Yes

10
11 Motion: (Herzberg/Paterna) to approve the following:

12
13 K. Resolution Appointing a Risk Management Consultant

14
15 **GLOUCESTER, CUMBERLAND, SALEM SCHOOL DISTRICTS**
16 **Joint Insurance Fund**
17 **(GCSSDJIF)**

18 **RESOLUTION APPOINTING A RISK MANAGEMENT CONSULTANT**

19
20 **WHEREAS**, the Greenwich Township Board of Education
21 hereinafter referred to as DISTRICT, is a member of the Gloucester,
22 Cumberland, Salem School District Joint Insurance Fund, a self-insurance
23 pooling fund; and

24
25 **WHEREAS**, the Bylaws of said Fund state that each
26 DISTRICT may appoint a Risk Management Consultant, hereinafter
27 referred to a RMC, to perform various professional services; and

28
29 **WHEREAS**, a fee as indicated in the attached Risk
30 Management Consultant Agreement which expenditure represents
31 reasonable compensation for the services required and was included in
32 the cost considered by the DISTRICT; and

33
34 **WHEREAS**, the Public School Contracts Law (*N.J.S.A.*
35 *18A:18A-1 et. seq.*) defines Insurance as an Extraordinary Unspecifiable
36 Service requiring that the awarding of contracts without competitive
37 bidding must be approved by resolution of this DISTRICT.

38
39 **NOW, THEREFORE, BE IT RESOLVED**, that the DISTRICT
40 does hereby appoint Hardenbergh Insurance Group as its RMC and;

41
42 **BE IT FURTHER RESOLVED**, that the DISTRICT'S
43 Business Official/Board Secretary is hereby authorized and directed to
44 execute the Risk Management Consultant Agreement annexed hereto.
45

1 Motion carried by unanimous roll call vote.
2

3 **14. REPORT OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY**
4

5 Motion: (Chapkowski/Paterna) to approve the following as one, A-G:
6

7 A. Bills List
8

- 9 1. The bills as presented by the Business Administrator in the
10 following amounts are ordered paid. (Attachment)
11

Number	Amount
#61-2023	\$18,657.79
#62-2023	\$184,825.00
#63-2023	\$9,142.52
#64-2023	\$18,746.71
#65-2023	\$152.70
#66-2023	\$137,668.58
#67-2023	\$365,332.87
#68-2023	\$6,102.48
Payroll #133-2023	\$253,041.58
Payroll #134-2023	\$255,489.53
	TOTAL: \$1,249,159.76

12 B. Voided Checks
13

- 14 1. The approval to void the following checks:
15
16

Check#	Vendor	Amount	Account
27696	L.E.A.P. Academy	\$9,636.00	Current
27550	Hook Security	\$3,240.00	Current

17 C. Board Secretary's Report
18

- 19 1. The acceptance of the Board Secretary's Report for the month of
20 **March 2023**. The Board Secretary certifies that no line item
21 account has been over expended in violation of *N.J.A.C. 6A:23A-*
22 *16.10(c)3* and that sufficient funds are available to meet the
23 district's financial obligations for the remainder of the fiscal year.
24 (Attachment)
25

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2 D. Treasurer's Report
3

- 4 1. The approval of the Treasurer's Report in accordance with 18A:17-
5 36 and 18A:17-9 for the month of **March 2023**. The Treasurer's
6 Report and the Secretary's Report are in agreement for the month
7 of **March 2023**. (Attachment)
8

9 E. Revenue Certification
10

- 11 1. The Board Secretary in accordance with *N.J.A.C. 6A:23A-16.10(c)2*
12 certifies that there are no changes in anticipated revenue amounts
13 or revenue sources. (Attachment)
14

15 F. Board of Education Certification
16

- 17 1. The approval of the Board of Education certification for the month
18 of **March 2023**, that after review of the Secretary's monthly financial
19 reports and upon consultation with the appropriate district officials,
20 that to the best of its knowledge no major accounts or funds have
21 been over expended in violation of *N.J.A.C. 6A:23A-16.10(c)4* and
22 that sufficient funds are available to meet the district's financial
23 obligations for the remainder of the year.
24

25 G. Transfer List
26

- 27 1. The ratification of transfers, authorized by the Superintendent, for
28 the month of **March 2023**, to give balances to new accounts and to
29 balance existing accounts. (Attachment)
30

31 Motion carried by unanimous voice vote.
32

33 **15. BUILDINGS & GROUNDS**
34

35 Motion: (Lombardo/Goetaski) to approve the following:
36

- 37 A. The approval of request from Guardian Angels Regional School, for an
38 extra day at the Broad Street School Auditorium on April 27, 2023 for
39 talent show practice from 4:30 p.m. to 9:00 p.m. (This was approved at the
40 March 21, 2023 Board Meeting.)
41

42 Motion carried by unanimous voice vote.
43
44
45

1 **16. OLD BUSINESS**

2
3 None at this time.

4
5 **17. NEW BUSINESS**

6
7 A. Committee Reports - None at this time.

8
9 B. New Business - Roseanne Lombardo said she went to the Paulsboro
10 Board of Education meeting on the Public Hearing.

11
12 **18. CORRESPONDENCE**

13
14 None at this time.

15
16 **19. PUBLIC - AGENDA/NON-AGENDA ITEMS**

17
18 This is the time when anyone from the public who wishes to speak to the Board
19 may do so. Please state your name, address and phone number. The Board will
20 hear your concerns. The Board may or may not take action this evening.
21 The Board of Education recognizes the value of public comment on educational
22 issues and the importance of allowing members of the public to express
23 themselves on school matters of community interest. The Board will follow Policy
24 #0167 - Public Participation in Board Meetings.

25
26 No public comment at this time.

27
28 **20. ADJOURNMENT**

29
30 Motion: (Chapkowski/Paterna) to adjourn the meeting at 9:55 p.m.

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32 Motion carried by unanimous voice vote.

33
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35 Respectfully submitted,

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37
38 _____
39 Scott A. Campbell, Board Secretary

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44 The next Board of Education Regular/Public Hearing on the Budget Meeting is
45 scheduled for Tuesday, May 9, 2023 at 6:30 p.m.

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