**Board Meeting Minutes**

**Wednesday 05/15/2024 | 7:00PM**

ZOOM IN BY USING THE FOLLOWING ACCESS CREDENTIALS:

<https://us02web.zoom.us/j/2595245851?pwd=ZjFIZ2w2eDNPMmhoT1VtS0wvbk1MZz09>

Meeting ID: 259 524 5851 | Passcode: HelloGSD3

**[\* = supplement enclosed]**

1. **PRELIMINARY BUSINESS: <Technical Difficulties ~ 1 hour>**
   1. Call to order: **7:03PM**
      1. Board Attendance: **7 of 7**
   2. Pledge of Allegiance
   3. Agenda Review
      1. Motion: **CL**; Second: **JT**; Unanimous: **7:0**
2. **PUBLIC COMMENTS | 3-MINUTE LIMIT:**
   1. Public Forum: **0**
      1. 1)
      2. 2)
      3. 3)
3. **STUDENT BODY REPORT(S):** (Please see 4.1 below)
4. **REPORTS:**
   1. Grant Union Student Body: FBLA Team/Vincent Raschio & FBLA Team: **I'm here to represent Grant Union FBLA. We all got through regionals by placing in the top 10 moving on to state. Out of our team of 10 FBLA student members, 5 of us are having the opportunity to move on to nationals. Abby Justice placed first and Hospitality and Event Management, Logan Randleas, Maddie Bailey, and Eliza Bailey placed fourth in sales presentation, and I placed first in business law.  
        
      Video presentation by Student FBLA Team – copies may be available upon request.  
        
      The video, as just shown, was presented at our competition. Following our presentation, the judges asked us questions about our hypothetical product. We created the Okie Dokie [Cookie Dough] company.  
        
      So in summary, we just really want to thank the school board for supporting us, allowing us to go to these different competitions. We really look forward to going to nationals.   
        
      It's for future business leaders. It's an opportunity of a lifetime really to be part of it. There are workshops where former FBLA members and current business leaders will teach you their secrets, their tricks, their trade. There's also networking with different people. People from all the states come around to one place and you get to talk to all of them, you get to meet new people. And lastly, it's just a lot of fun.**
   2. Financial Audit Report/Solutions CPS’s/ Representative: Mitch Saul/ \* **2023/2024 Audit available on our website:** [**https://www.grantschooldistrict.org/financial**](https://www.grantschooldistrict.org/financial)
   3. Financial/Business Manager/ MJE \*
      1. See: Board Meeting Packet – Addendum | Financial Report – May 2024
   4. Current Enrollment | Average Daily Membership (ADM) Reporting) as of last day of previous month/ JM \*
   5. Current Staffing/JY/jm
      1. GU = 37
      2. HES = 41
      3. SES = 4
      4. HCCC = 8
      5. DO = 4
      6. Transportation = 6
      7. **TOTAL: 100**
   6. Support for Students at GU/Jay Hummel & Team: **We're calling it Flexible Support for 7th , 8th and 9th grade. FBLA kids tonight are fabulous exemplars of what we're working on with our younger students creating successful outcomes.   
        
      We are building a structured plan our staff is willing to spend a lot of extra time working on, and working really well together. We meet every Monday and Wednesday afternoon and talk about how we're doing that day, communication between all the players finding out: Have we been successful today or not? Can we make changes? Which kids are we going to talk to? How are we going to follow through the next day?   
        
      For GU, teachers are seen as in control of all of the learning. But there needs to be a school response that says, we've got to help those teachers in a collective and organized fashion. Andy and Shanna have been key in taking the lead.  
        
      This is what the Strategic Plan is talking about, individualizing, looking at each student and trying to figure out what's going to be successful for them. Our seventh graders required immediate attention to obtain a successful outcome from the academic struggle they were facing after COVID. MW  
        
      Our seventh graders are a good group of kids. They weren't satisfied with how they were doing academically. We implemented a plan for them, based upon the Strategic Plan guidelines. It was a good start. When we asked them again at the end of the third quarter, the results were a lot more positive. They were feeling better about themselves and their success. JH**
   7. Presentation of the Audit/Solutions CPA: **Mitch Saul**
   8. Administrator’s Reports | Previous Month:
      1. Principal, Jay Hummel | Vice Principal, Andy Lusco | GU \*
      2. SpEd Director, Shanna Northway | GU/HES \*
      3. Principal, Janine Attlesperger | Humbolt (HES)\*
      4. Principal, Janine Attlesperger | Tina McCormick, Head Teacher | Seneca (SES) \*
      5. Director, Trina Fell | Humbolt Child Care Center (HCCC) \*
   9. Superintendent’s Report/ Superintendent Mark Witty:  **First I'd like to welcome Justin Lieuallen. He hasn't been formally introduced. We are excited he's coming in, he will join the COSA team so we can do some team building together. Super excited to have him have him on board. There is challenging work ahead but always fun and exciting for sure. So glad to have him on our team.**
      1. Early Learning Collaborative Update: **This is a critical strategy for Grant School District #3 to be successful, long-term with our student body in multiple ways. We need to have the best early learning feasible/possible so that we can find kids and work toward early learning, so they are productive and ready to come into our programs at kindergarten. We've got the Humboldt Child Care Center and we're going full speed ahead on that.  
           
         We're subsidizing our Humbolt Child Care Center (HCCC) significantly at this time. We need Preschool Promise slots to be able to get their budget balanced, and in a better position. This is a critical strategy for the district long term.   
           
         Example: I'm coming in as a young family and I've got three or so kids and one's two, one's four, one's six. They have different needs, and can come into a center where their individual needs can be addressed in one place – so it's a one-stop shop. I would really like to strive for this school district’s ability to accommodate and support them. Tremendous grants and a lot of collaborative work ahead.  
           
         For collaboration: we've put together a group of 14. I would love to have one board member involved when we have meetings, and when we visit other established facilities, giving you a clear view.   
           
         As a high school principal, I thought ninth grade was the best thing since sliced bread. But then I soon realized, if they're not ready for ninth grade, it's really hard to get them through and ready to graduate. So as superintendent, I had to spend some time focusing on the elementary level. Quality preschool and good support builds that strong foundation for the future.   
           
         Grant money is available and I'm writing grants right now to try to get the kind of money that it will help us reach this vision. I think this is an important aspect to be able to support the school. The early learning component could be one of the biggest things that we can do to help families, and we need to make it affordable – that is the challenge that we're under right now.**
      2. Graduation | Expectation of board of Directors/Principal Jay Hummel: **This is just a rough draft of the graduation program we put together (hand-out provided). Board Members are all invited. We meet back in the weight room, students are all there a lot earlier. We need you there by 9:45AM. We'll be the first ones out, Mark, Andy and I, will take our positions standing. We'll have spots for you on the stage. Students involved in student leadership, our valedictorian and salutatorian will be our speakers. Our class advisors are going to read the names of the graduates and you will hand out diplomas. Please sign up with me here. JH**
      3. State Testing: **The state and federal government has created a situation where we are not getting good data on our students/programs and are not getting any actionable data in the moment to impact instruction and no longitudinal data which can help us improve programs over time.   
         We need to consider owning our own assessment system that is nationally normed while also working with staff to create work samples to assure our students are prepared to do well past their experience at Grant School District #3.**
      4. We need to consider owning our own assessment system that is nationally normed while also working with staff to create work samples to assure our students are prepared to do well past their experience at Grant SD #3.
      5. Greenhouse and Chicken Shed – Revitalization Grant update: **Our greenhouse chicken shed are making good progress. We're still on track to begin building in August 2024. It's going to be back behind Humboldt Elementary, so we don't lose any green space.**
      6. SRO | COPS Grant: **We are considering an SRO, student resource officer. Principal Hummel and I have had experience working with SRO’s and if you find the right person, they are a powerful presence. The right person builds relationships with students and they tend to gravitate towards them. They offer trainings for students. They serve lunch. They can prove to be a very positive force in our district’s student environment. We are also looking to bridge the gap of understanding between law enforcement processes and school district processes. Gordon Larson has taken on a safety role with the ESD, but may be a potential candidate for an SRO role here.**
      7. 2024 OSBA Convention | November 7th – 9th: **Please take a look at your calendars for November. These training opportunities are valuable and make a significant difference over time.**
      8. Studer/Huron Education | Leadership Capacity Building/SP Implementation: **Please give Studer/Huron training opportunity strong consideration – we have capacity in our budget to proceed. Their core training values are: commit to excellence, measure the important things, build a culture around service, create and develop leaders. All staff roles district wide, from administrative to custodial, would benefit from this course work, as we should build leaders in all our roles. I also feel the knowledge gained would be a powerful asset to implementing our Strategic Plan. (see hand out)  
           
         Collective efficacy is so necessary in setting up the K through 12 assessment program. We are working as a team to set it up, so there's ownership and understanding. Building individual accountability. I believe this program would enhance our goals and leadership, which is why I am exploring this avenue.**
      9. District Golf Party 06/13 – 1:00PM | Board Invitation: **The district golf party is Thursday June 13th. Heather Rookstool is in charge and we would love to have board members participate. It's a best ball if you do a group of four and we'll provide lunch at 1:00PM, the social committee through Grant Union is going to provide the sides, the golf course will provide hamburgers, then golf will start at two.**
      10. Oregon Rural School Board Caucus Training Scholarship - $1,500 Self Assessment: **OSBA Training for School Board Members. Vince Adams would be our presentation/training representative from OSBA. Deadline: June 30, 2024.**
   10. Construction/Capitol Projects Update/MW: **Written updates presented in Board Meeting packet.**
5. **CONSENT AGENDA:**
   1. Recommend Approving 04/17/2024 Board Meeting Minutes
   2. Recommend Accepting New Hires:
      1. Fred Fell, Interim Asst Baseball Coach
      2. Drew Lusco, JH/SH Social Studies/Math | GU
      3. Gary Vanderstelt, Transportation Coordinator | Transportation Team/District Office
   3. Recommend Accepting Employment Role Transfer:
      1. Mandie McQuown, from Head JH Volleyball Coach 🡪 Asst HS Volleyball Coach
   4. Recommend Accepting Employment Role Addition:
      1. Erin Hodge, Social Media Specialist | HES
      2. Elijah Humbird, Head Girls Basketball Coach | GU
   5. Recommend Accepting Employment Resignations:
      1. Erin Beil, SpEd Secretary/Librarian | GU
      2. Marissa Smith, Assistant Volleyball Coach | GU
      3. Jessica Sodorff, Educational Assistant **and** JH Asst Volleyball Coach | GU
      4. Laney Ulrich, Head Teacher | SES
   6. Approval Consent Agenda (Section: 4): Motion: **ZB**; Second: **CL**; Unanimous: **7:0**
6. **NEW BUSINESS:**
   1. Approve Audit as Presented
      1. Motion: **ZB**; Second: **CL**; Unanimous: **7:0**
   2. Corrective Action Plan based on audit findings/MJE
      1. Motion: **JT**; Second: **KB**; Unanimous: **7:0**
   3. Approve Action Plan/Audit Resolution/MJE
      1. Motion: **CL**; Second: **JT**; Unanimous: **7:0**
   4. APRIL 2024 POLICIES BATCH | READING: 1 of 2 ***(no action this meeting)***:
      1. OSBA Policy Update Guide | Vol. 69 No. 2 sch \*| See: Board Meeting Packet – Addendum 1
         1. Required | See: Policies Packets **1/2** AND **2/2** | “Required”
   5. MOU JDEA and GDS3 Articles IX and X
      1. Motion: **KB**; Second: **AC**; Unanimous: **7:0**
   6. 2024/2025 School Year Calendar | GSD3
      1. Motion: **JT**; Second: **CL**; Unanimous: **7:0**
   7. Request to approve Construction Manager/General Contractor (CM/GC) | See: Packet Addendum: GSD3/CB Construction, Inc | GUHS HVAC CMGC Contract/ **CL, JT on decision making team.**
      1. Motion: **AC**; Second: **KB**; Unanimous: **7:0**
   8. Request to approve Collective Bargaining Agreement (CBA) Agreement w/ BMFT (classified staff)/\*
      1. See: Board Meeting Packet – Addendum | Collective Bargaining Agreement 2024 - 2028
      2. Motion: **KB**; Second: **JT**; Unanimous: **7:0**
7. **FUTURE CALENDAR DATES | 2024 | ALL Meetings are held at District Office, unless otherwise specified:**
   * 1. 05/15 – Board Meeting | 7:00PM
     2. 05/28 – 2024/2025 Budget Committee Meeting | 6:00PM
     3. 06/08 – High School Graduation | Time: 10:00AM
     4. 06/13 – Golfing party | 1:00PM
     5. 06/15 – GU 1964 HS Reunion (also invited: 1961 – 1963 and 1965 – 1967)
     6. 06/19 – Board Meeting | 7:00PM
8. **BOARD REPORTS: Next Page**
   1. **KB: Awesome being part of the senior projects, w/ WB, CL.**

Board Packet posted on district web site at: <https://grantsd3.schoolinsites.com/>

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* 1. **M.T. A: PASS**
  2. **AC: [Appreciating] Strategic Plan showing in Adm Repts.**
  3. **CL: Impressed w/ honors program.**
  4. **ZB: [Appreciate] Corrective Action Plan from business manager.**
  5. **WB: CPA’s work; MW looking to future; baseball to state next week; track honk-out; Cal/class staff awesome; appreciate honors ceremony; Elijah stepping up to coach.**
  6. **JT: Impressive presentation FBLA students; appreciate calendar revision.**

1. **TOTAL IN ATTENDANCE:**
   1. In Person: **18**
   2. Via Zoom: **6**
2. **ADJOURNED: 9:30PM**

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: **06/19/2024**Superintendent

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: **06/19/2024**Board Chair