

Hardesty Board of Education

Regular Board Meeting
Hardesty School Cafeteria
5th and Crawford
June 8, 2023
6:30 PM

The Hardesty Board of Education may discuss, make motions, and vote upon any item on the agenda. Such motions and votes may be adopted, rejected, tabled, reaffirmed, rescinded or no action taken on any matter.

1. Determine a quorum. Roll Call
2. Call to order. Time: _____
3. Discussion and vote to accept/not accept resignations.
 - a. Nathalie Perez Board Minutes Clerk
 - b. Stacia Huxman 7-12 Social Studies/History
 - c. Susan Watson 5/6th Grade
 - d. Samantha Foust JH/HS Math
4. Discussion and vote to approve/not approve Marina Flores as the Hardesty Board Minutes clerk.
5. Discussion and vote to approve/not approve the minutes of the May 4th, 2023 special board meeting.
6. Financial Report.
7. Superintendent's Report.
8. Vote to approve/not approve encumbrances:
 - General Fund 112-117
 - Building Bond 5
 - Gift Fund 1-2

9. Discussion and vote to approve/not approve the 2023-24 Hardesty Alternative Education COOP Agreement/Waiver.
10. Discussion and vote to approve/not approve the 2023-24 Hardesty Library Media Specialist Waiver.
11. Discussion and vote to approve/not approve the Application for Temporary Appropriations.
12. Discussion and vote to approve/not approve sick leave policy as follows:

Sick Leave: An employee who is absent from duty because of personal illness, injury, pregnancy, or serious illness in the immediate family shall be allowed sick leave. Immediate family includes the employee's spouse, parents, grandparents, children, or corresponding in-laws. Sick leave may be used for dental and/or medical appointments. Hours per day of paid sick leave shall not exceed the number of hours per day for which the employee is regularly employed. Sick leave for the part-time employees shall be proportionate to the hours worked by the employee.

The following accrual rates will apply to employees who are not covered by an applicable collective bargaining agreement:

Support Employees:

- 10-month contract (200 contract days or less) = 10 days per school year
- 11-month contract (201-220 contract days) = 11 days per school year
- 12-month contract (238 contract days or more) = 12 days per school year

Central office Administrators who work 12 months will be provided 15 days per school year

Accrued but unused sick leave may be transferred to another school district to the Oklahoma School for the Blind, or the Oklahoma School for the Deaf or may be used for service credit with the Oklahoma Teachers' Retirement System ("OTRS"). According to the applicable law, employees may transfer up to 60 accumulated and unused days of sick leave from another school district, and such transferred days shall be used first in case of illness.

District shall not compensate an employee for any accrued, unused sick leave, except in the case of an employee declaring full retirement. Full retirement is defined as an employee meeting OTRS guidelines for full retirement, declaring and subsequently beginning withdrawals from OTRS, and resigning employment from his/her current position with District. Any unused sick leave may be bought by District at \$25.00 per day upon retirement. Unused sick leave days from other agencies or districts are not eligible for reimbursement.

13. Discussion and vote to approve/not approve closing miscellaneous activity account and transferring funds(\$109.02) to the elementary account 0050.
14. Discussion and vote to approve/not approve closing all accounts with zero balances.
15. Discussion and vote to approve/not approve contract with OSIG for the 2023-24 school year.
16. Discussion and vote to approve/not approve contract with OSSBA Employment Services for the 2023-24 school year.
17. Proposed executive session to discuss the hiring of elementary teachers, JH/HS history/social studies/math, and a JH/HS English teacher.
18. Executive session compliance announcement.
19. Acknowledge the board's return to open session.
20. Discussion and vote to approve/not approve hiring elementary teachers.
21. Discussion and vote to approve/not approve hiring JH/HS teachers.
22. Discussion and vote to approve/not approve the following adjuncts
 - a. Cassie Fox as an adjunct teacher for 3/4th grade.
 - b. Connie Theiner as adjunct teacher for 1/2nd grade.
 - c. Ana Marquez as adjunct teacher for 5/6th grade
23. Public comment
24. Adjourn

Posted Date and Time: _____

By _____

Location: _____