## **VENTNOR BOARD OF EDUCATION**

**Ventnor, New Jersey** 

**Policy Manual** 

## TABLE OF CONTENTS

## **4000 Instructional and Support Personnel**

4111	Recruitment, Selection and Hiring
4111.1/4211.1	Nondiscrimination/Affirmative Action
4111.2/4211.2	Domestic Violence
4112.2	Certification
4112.4/4212.4	Employee Health
4112.4/4212.4R	Regulation: Exposure Control Plan
4112.6/4212.6	Personnel Records
4112.8/4212.8	Nepotism
4113/4213	Assignment; Transfer
4115	Supervision
4116	Evaluation of Teaching Staff Members
4116R	Regulation: Evaluation of Teaching Staff Members
4117.4/4217.4	Reduction in Force/Abolishing a Position
4117.41	Nonrenewal
4118.3/4218.3	Staff Grievance
4119.3/4219.3	Healthy Workplace Environment
4119.21/4219.21	Conflict of Interest
4119.22/4219.22	Conduct and Dress
4119.23	Employee Substance Abuse
4119.26/4219.26	Electronic Communication by School Staff
4119.27/4218.29	Code of Conduct remote Teaching – Online Classroom Participation
4121	Substitute Teachers
4122	Student Teachers/Interns
4123	Classroom Aides
4131/4131.1	Staff Development; Inservice Education/Visitations/Conferences
4135.2/4235.2	Employment Contacts
4138/4238	Nonschool Employment
4138.2	Private Tutoring
4142/4242	Payroll Authorization, Salary Checks and Deduction
4146/4246	Working from Home
4147/4247	Employee Safety
4151/4251	Attendance Patterns

## TABLE OF CONTENTS (continued)

4151.1/4251.1	Personal Illness and Injury/Health and Hardship/Earned Sick Leave
4151.2/4251.2	Family Leave and Medical Leave
4151.2/4251.2R	Regulation: Family Leave and Medical Leave Procedures for
	Military Leave
4211	Recruitment, Selection and Hiring
4215	Supervision
4216	Evaluation
4219.23	Employee Substance Abuse
4222	Noninstructional Aides
4231/4231.1	Staff Development; Inservice Education/Visitations/Conferences