



Shonto Governing Board of Education, Inc. Policy Statement

SUBJECT: STAFF EDUCATIONAL MINIMUM
POLICY NUMBER: GBM
CANCELS POLICY NO.: N/A

EFFECTIVE DATE: 11/4/03
DATE OF NEXT REVIEW: 12/19
DATED: 12/28/2016

I. PHILOSOPHY STATEMENT:

One compelling objective of every school district is promote an interest within all children to pursue academic excellence. While many school districts send 70% or more of their students to post-secondary education, as a minimum all districts hope to have 100% of their students graduating from high school. Since a primary objective is to eliminate student drop-outs altogether, the Governing Board should be able to set the attainment of a high school diploma or its equivalent as a minimum standard for its employees. Therefore, the Governing Board establishes the following policy.

II. POLICY STATEMENT:

It is the policy of the Shonto Governing Board of Education Inc., that as a condition for employment, all staff hired after July 1, 2003 shall have a high school diploma or its equivalency or will attain the same within two years from their date of initial employment.

III. EXCEPTIONS TO POLICY:

Staff who were hired prior to July 1, 2003, shall be exempt from the provisions of this policy.

IV. AMPLIFYING INSTRUCTIONS AND GUIDELINES:

The Governing Board hopes, but does not require, that all employees advance at least one academic degree during their tenure with the district.

V. DELEGATION OF AUTHORITY:

The Director of Personnel is directly responsible for communicating this policy to all appropriate parties and enforcing its provisions.

VI. REPORTS:

None

VII. FORMS:

None



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VIII. SIGNATURE BLOCK:

Submitted by: Lemual B. Adson
Superintendent

Date: 12/28/16

Approved: December 28, 2016

Established: _____

A handwritten signature in black ink, appearing to read 'Martha Tate', is written over a horizontal line.

Martha Tate, President,
Shonto Governing Board of Education, Inc.