

North Mobile County K-8

<p>Vision</p> <hr/> <p>The purpose of the Mobile County Public School System is to equip and empower college and career ready graduates.</p>	<p>Mission</p> <hr/> <p>Learning Today, Leading Tomorrow</p>	<p>Beliefs</p> <hr/> <p>We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all.</p>
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Students and Learning	Leaders, Teachers & Staff	Resources for Learning	Communicate & Collaborate
Objectives	Objectives	Objectives	Objectives
<ul style="list-style-type: none"> • Provide meaningful, rigorous, relevant, high-quality instruction to meet the needs of all students. • Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and to make continual academic progress. • Implement effective programs and practices to improve student achievement of targeted subpopulation(s). 	<ul style="list-style-type: none"> • Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools. 	<ul style="list-style-type: none"> • Align fiscal resources, facilities, and support services to enhance learning environments 	<ul style="list-style-type: none"> • Communicate with students , families, schools, and the community, and build collaborative partnerships with stakeholders.
Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul style="list-style-type: none"> • Give all students access to technology that assists teachers in providing meaningful, rigorous, relevant, HQ instruction through the 1:1 Initiative. With Chromebooks & Edu 	<ul style="list-style-type: none"> • Provide ongoing professional development for all elementary, middle, and high school teachers, including strategies for delivering high quality instruction 	<ul style="list-style-type: none"> • Align resources to meet student’s physical, social, and emotional needs. • Provide appropriate support 	<ul style="list-style-type: none"> • Initiate, maintain, and expand productive collaborative relationships with families and the community to benefit students and schools.

Critical Initiatives

Software to enhance learning

- Provide high quality, standards based, differentiated core instruction during the first delivery of Instruction in all core subjects
- Provide consistency and continuity at all grade levels through the comprehensive MCPSS Math, ELA, and Science Initiatives.
- Provide high quality, standards based, differentiated small group instruction during Tier II and Tier III Instruction.
- Host summer Reading and Math camps to improve elementary students' reading comprehension and math skills.
- Provide high quality math and reading through Extended Day Tutoring
- Utilize evidence-based practices to address learning gaps across identified subpopulations.

Critical Initiatives

- Increase opportunities for recruiting, developing, and retaining highly effective employees
- Mentor, support, and motivate personnel so they choose to remain employed by MCPSS and stay productive through all stages of their career.

Critical Initiatives

- services(attendance), including health, nutrition and transportation, to remove barriers that negatively impact student well-being and academic performance.
- Implement effective school safety and discipline plans to enhance school climate and to support learning
- Provide transition activities to in-coming Kindergarten students

Critical Initiatives

- Establish and maintain successful methods of communication and engagement with parents and the community.

Key Measures

- I-Ready (Reading K- 8) BOY, MOY and EOY Diagnostic
- I-Ready (Math K-8) BOY, MOY and EOY Diagnostics
- Open Court (Reading) BOY,MOY, & EOY Lit. Screeners
- Literacy Screeners
- IXL
- Do The Math
- SPIRE Progress Monitoring
- Academic Growth
- Academic Achievement
- Attendance

Key Measures

- Schoolwide Professional Development Plan
- PD from Self Assessm. in Teacher Effectiveness App
- MCPSS Career Fair, Local University Career Fairs
- Mentor/Mentee Program, New Teacher Academy
- Powerschools PD Report
- Learning Launch

Key Measures

- Quarterly/Yearly Counseling Report
- Quarterly/Yearly Discipline Report
- Quarterly/Yearly Attendance and Health Reports
- Rhithm Data
- Social Workers Report
- KUDER Report
- Galaxy Report
- Retract Report
- Attendance
- Sign-in Sheets

Key Measures

- Social Media/Website Reports
- Schoology Emails/Reminders
- School Messenger
- Newsletters and Publications

Key Measures

- Pre-Test and Post-Test
- Mathnasium
- Rewards

Key Measures

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