

**Bamberg County School District  
Board of Trustees Meeting  
Bamberg County School District Office  
62 Holly Avenue, Denmark, SC 29042  
June 6, 2022  
6:00 p.m.  
Agenda**

1. Call to Order
2. Approval of Agenda
3. Approval of Minutes for May 2, 2022
4. School Reports: Chastity Evans, Denise L. Miller, Dennis R. Ulmer, Rhonda Ray, and Deonia Simmons
5. Athletic Reports: Robert Williams and Jarvis Littlejohn
6. Student/Staff Recognition and Superintendent's Report
  - a. Bamberg FFA Chapter State Win
7. Request for Out of State/Overnight Trips:
  - a. Vikings Varsity Boys Basketball – Rock Hill, SC – June 17-19, 2022
  - b. Red Raider Varsity Boys Basketball – Rock Hill, SC – June 17-18, 2022
  - c. National School Nutrition Annual Conference – Orlando, FL – July 7-13, 2022  
(Heather Zwiker, FS Director & Karen Williams, FS Administrative Assistant)
  - d. CST-Business Education/Computer Science – Chicago, IL – July 14-17, 2022  
(Blanch Johnson, Business Ed/Computer Science Teacher)
8. Presentation from Strategic Planning Committee for Bamberg County School District's Logo and Website Design (Action If Needed)
9. Second Reading – BCSD New Policies – Section B:
  - a. BA – Board Operational Goals
  - b. BAA – Board Self-Evaluation
  - c. BB – Board Legal Status
  - d. BBA – Board Powers and Duties
  - e. BBAA – Board Member Authority and Responsibilities
  - f. BBAA-R – Board Member Authority and Responsibilities
  - g. BBB – Board Membership/Elections
  - h. BBBA – Board Member Qualifications
  - i. BBBC – Board Member Resignation
  - j. BBBE – Unexpired Term Fulfillment/Vacancies
  - k. BC – Board Member Conduct
  - l. BCA – Board Member Code of Ethics
  - m. BCB – Board Member Conflict of Interest
  - n. BD – Organization of the Board
  - o. BD-R – Organization of the Board
  - p. BDD – Board-Superintendent Relationship
  - q. BDE – Board Committees

- r. BDF – Advisory Committees
- s. BDF-R – Advisory Committees-School Improvement Councils
- t. BDG – Board Attorney/Legal Services
- u. BDG-R – Board Attorney/Legal Services
- v. BDH – Board Consultants
- w. BE – Board Meetings
- x. BEC – Executive Session/Open Meetings
- y. BEDA – Board Meeting Notification
- z. BEDB – Board Agenda
- aa. BEDF – Voting Method at Board Meetings
- bb. BEDG – Minutes of Board Meetings
- cc. BEDH – Public Participation at Meetings
- dd. BEDI – News Media Services at Board Meetings
- ee. BEDL – Board Members and Electronic Communications
- ff. BEDM – Electronic Participation in Board Meetings
- gg. BEDN – Board Members Use of District-Owned Portable Devices
- hh. BG/BGD – Board Policy Process/Board Review of Administrative Rules
- ii. BG/BGD-R – Board Policy Process/Board Review of Administrative Rules
- jj. BIA/BIB – New Member Orientation/Board Member Development Opportunities
- kk. BID – Board Member Compensation and Expenses
- ll. BIE – Board Member Insurance/Liability
- mm. BJ– Board Legislative Program
- nn. BJ-R – Board Legislative Program
- oo. BJ-E – Advocacy Calendar
- pp. BK – Board Membership in Professional Associations

10. First Reading – BCSD New Policies – Section G:

- a. GA – Personnel Goals
- b. GBA – Open Hiring/Equal Employment Opportunity
- c. GBAA – Sexual Harassment and Retaliation (Staff)
- d. GBAA-R – Sexual Harassment and Retaliation (Staff)
- e. GBAA-E – Sexual Harassment and Retaliation Complaint Form
- f. GBAA-E(2) – Sexual Harassment and Retaliation Complaint Process
- g. GBAC – Discrimination, Harassment, and Retaliation
- h. GBAC-R – Discrimination, Harassment, and Retaliation
- i. GBAC-E(1) – Discrimination, Harassment and Retaliation Complaint Form
- j. GBAC-E(2) – Discrimination, Harassment, and Retaliation Complaint Process
- k. GBB – Staff Involvement in Decision Making
- l. GBC – Staff Compensation
- m. GBE – Staff Rights and Responsibilities
- n. GBEA – Staff Code of Ethics
- o. GBEB – Staff Conduct
- p. GBEBA – Staff Dress Code
- q. GBEBA-R – Staff Dress Code
- r. GBEBB – Staff Conduct with Students
- s. GBEBB-R – Staff Conduct with Students
- t. GBEBC – Gifts to and Solicitations by Staff
- u. GBEBDA – Criminal Record Checks

- v. GBEC – Drug and Alcohol-Free Workplace and Schools
- w. GBEC-E – Drug and Alcohol-Free Workplace and Schools – Notice to Staff Members
- x. GBED – Tobacco-Free Workplace
- y. GBEE – Internet and Electronic Communication
- z. GBEEA – Social Media
- aa. GBEF – Cellular Phones and Other Personal Electronic Communication Devices
- bb. GBG – Legal Defense of Staff
- cc. GBGA – Staff Health
- dd. GBGAA – Service Animals (Staff)
- ee. GBGAB – Lactation Accommodation
- ff. GBGB – Staff Personal Security and Safety
- gg. GBGD – Workers’ Compensation
- hh. GBH – Staff Participation in Community Activities
- ii. GBI – Staff Participation in Political Activities
- jj. GBJ – Personnel Records and Files
- kk. GBK – Staff Concerns/Complaints/Grievances
- ll. GBK-R – Staff Concerns/Complaints/Grievances
- mm. GBK-E(1) – Bamberg County School District Grievance Form
- nn. GBK-E(2) – Bamberg County School District Response to Grievance Form
- oo. GC – Professional Staff
- pp. GCA – Professional Staff Positions
- qq. GCB – Professional Staff Contracts and Compensation
- rr. GCC – Professional Staff Leaves and Absences
- ss. GCC-R – Professional Staff Leaves and Absences
- tt. GCC-E – Staff Rights and Responsibilities Under the Family Medical Leave Act (FMLA)
- uu. GCCAAA – Sick Leave Donation Program
- vv. GCAAAA-E – Request to Donate Sick Leave
- ww. GCAAAA-E – Request to Donate Sick Leave
- xx. GCD – Professional Staff Vacations and Holidays
- yy. GCE – Professional Staff Recruitment
- zz. GCE-R – Professional Staff Recruitment
- aaa. GCEC – Posting and Advertising of Professional Vacancies
- bbb. GCF – Professional Staff Hiring
- ccc. GCF-R – Professional Staff Hiring
- ddd. GCG – Part-Time and Substitute Professional Staff Employment
- eee. GCG-R – Part-Time and Substitute Professional Staff Employment
- fff. GCI – Professional Staff Development
- ggg. GCK – Professional Staff Assignments and Transfers
- hhh. GCK-R – Professional Staff Assignments and Transfers
- iii. GCMD – Instructional Staff Extra Duty
- jjj. GCNA – Supervision of Instructional Staff
- kkk. GCO – Evaluation of Administrative Staff
- lll. GCO-R – Evaluation of Administrative Staff
- mmm. GCOA – Evaluation of Instructional Staff

- nnn. GCOA-R – Evaluation of Instructional Staff
- ooo. GCQA/GCQB – Professional Staff Reduction in Force
- ppp. GCQC/GCQD – Resignation of Professional Staff
- qqq. GCQE – Retirement of Professional Staff
- rrr. GCQF -- Discipline, Suspension, and Dismissal of Professional Staff
- sss. GCQF-R – Discipline, Suspension, and Dismissal of Professional Staff
- ttt. GCR – Non-School Employment of Professional Staff
- uuu. GCRD – Tutoring for Pay
- vvv. GD – Support/Classified Staff
- www. GDA – Support Staff Positions
- xxx. GBD – Support Staff Contracts and Compensation
- yyy. GDBC – Support Staff Supplementary Pay/Overtime
- zzz. GDBC-R – Support Staff Supplementary Pay/Overtime
- aaaa. GDC – Support Staff Leaves and Absences
- bbbb. GDC-R – Support Staff Leaves and Absences
- cccc. GDD – Support Staff Vacations and Holidays
- dddd. GDF – Support Staff Hiring
- eeee. GDF-R – Support Staff Hiring
- ffff. GDJ – Support Staff Assignments and Transfers
- gggg. GDO – Evaluation of Support Staff
- hhhh. GDQB – Resignation of Support Staff
- iiii. GDQC – Retirement of Support Staff
- jjjj. GDQD – Discipline, Suspension, and Dismissal of Support Staff
- kkkk. GDQD-R – Discipline, Suspension, and Dismissal of Support Staff
- llll. GDR – Non-School Employment of Support Staff

11. Monthly Financial Report

- a. Discussion on Payroll Dates for Bamberg County School District (Action If Needed)
- b. Discussion on Sick Leave Day Payout for Employees in Bamberg School District One and Bamberg School District Two (Action if Needed)

12. Technology - Student Chromebook User Fee (Action If Needed)

13. Visitors' Comments

14. Executive Session

- a. Employment/Personnel:
  - 1. Personnel Recommendations for Hire
  - 2. Personnel Recommendations for Resignation
  - 3. Discussion of Compensation
- b. Discussion of Release of Students
- c. Contractual Matters Regarding:
  - 1. Incidental to Potential Purchase of Property
  - 2. Discussion of Superintendent Contract
- d. Receipt of Legal Advice

15. Action on Executive Session Items (If Needed)

16. Adjourn