

School Board Meeting Minutes
Jackson County Central Schools
ISD# 2895
March 9, 2026

The work session of the School Board of Jackson County Central Public Schools was held on Monday, March 9, 2026 in the High School Auditorium Conference Room at 5:30p.m. Please be advised of the enclosed proposed agenda and any appendices, which may be attached.

Chair Hargan called the meeting to order at 5:30p.m.

Pledge of Allegiance

JCC Mission Statement:

Uniting our communities to prepare learners to succeed in an ever-changing world ... Inspiring Excellence.

Members present: Troy Schultz, Tina Polz, Levi Lucht, Ben Appel, Betty Hargan, Corey Hanson. Also Ex-Officio Interim Superintendent Dr. Milke Neubeck, Business Manager Maria Bezdicek.

Motion was made by Lucht and seconded by Appel to approve the agenda as presented. Members voting yes: Schultz, Polz, Lucht, Appel, Hargan, and Hanson. Members voting no: None. Motion carried.

Informational Items:

1. [Review of Southwest and West Central Co-op Contract for 2026-27](#)
2. Review of Budget Adjustment Recommendations

Business Action Items:

Motion was made by Schultz and seconded by Polz to approve the hiring of Jacqueline Knips as part time, year round Community Education Coordinator. Members voting yes: Schultz, Polz, Lucht, Appel, Hargan, and Hanson. Members voting no: None. Motion carried.

Considerations for adding a Policy Review Committee were discussed.

Motion was made by Schultz and seconded by Appel to approve suspending the superintendent search and move into negotiations with Dr. Mike Neubeck. Members voting yes: Schultz, Polz, Appel, Hargan. Members voting no: Hanson, Lucht. Motion carried.

Unfinished Business:

Second reading of the following policies:

211 - [Criminal or Civil Action Against School District, School Board Member, Employee or Student](#) - Current Policy

211 - [Criminal or Civil Action Against School District, School Board Member, Employee or Student](#) - Adds cross reference to Model Policy 519.

- 401 - [Equal Employment Opportunity](#) - Current Policy
- 401 - [Equal Employment Opportunity](#) - Updates legal definition of 'sexual orientation' to align with MN law
- 404 - [Employment Background Checks](#) - Current Policy
- 404 - [Employment Background Checks](#) - Align policy language with statutory provisions
- 405 - [Veteran's Preference](#) - Current Policy
- 405 - [Veteran's Preference](#) - Updates Art. II.G with MN statutory provisions
- 406 - [Public and Private Personnel Data](#) - Currency Policy
- 406 - [Public and Private Personnel Data](#) - Corrects

Motion was made by Appel and seconded by Polz to adjourn the meeting.

Betty Hargan, Chair

Rhonda Moore, Clerk