

CALL TO ORDER A regular meeting of the NCOESC Board of Governors was called to order by President Pam Pinney at 7:00 p.m. at North Central Ohio Educational Service Center, Tiffin, Ohio.

ROLL CALL Roll call found the following members present: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Sayre, Mr. Snavelly, Mrs. West and Mrs. Pinney. Mr. Pelter was absent.

PUBLIC PARTICIPATION No public participation.

APPROVAL OF AGENDA AND ADDENDUM NCO-24-18 It was moved by Mr. Sayre and seconded by Mr. Landon to approve the agenda and addendum as distributed.

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Sayre, Mr. Snavelly, Mrs. West and Mrs. Pinney
Nays: None

APPROVAL OF MINUTES NCO-24-19 Mr. Koschnick made the motion, seconded by Mr. Snavelly to approve the minutes of the March 21, 2024 Regular Board meeting.

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Sayre, Mr. Snavelly, Mrs. West and Mrs. Pinney
Nays: None

TREASURER'S REPORT -Financial Report -Healthcare Trust Fund Report -Donations -Appropriations -Fundraiser NCO-24-20 It was moved by Mr. Sayre and seconded by Mr. McFarland to approve the following items contained in the Treasurer's Report:

A. Financial Report for March, 2024

B. Healthcare Trust Fund Report for March, 2024

C. Approval of the following donations:

\$5,000.00	National Machinery Foundation	to	Bootcamp
\$2,250.00	Tiffin United Way	to	SMYL

D. Approval of the following transfers:

From: Comm School Sponsorship Fund	001-9886	\$44,723.70
To: General Fund (for community school portion of debt payment)	001-0000	\$44,723.70

E. Approval of the following appropriations:

<u>Appropriations</u>	<u>Description</u>	<u>Amount</u>	
001	General Fund – Overhead	\$ 74,408.86	<i>increase</i>
001	General Fund – Programs	\$ 424,211.11	<i>increase</i>
018	Activity Funds	\$ 5,374.46	<i>increase</i>
451	Network Connectivity	\$ 2,102.86	<i>increase</i>
499	Miscellaneous State Grants	\$ 11,556.50	<i>increase</i>
	Total	\$ 517,653.79	

F. Approval of the following fundraiser:

FLC's Rock Run Candy Fundraiser

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Sayre, Mr. Snavelly,

Mrs. West and Mrs. Pinney
Nays: None

COMMUNICATIONS
Tri-Rivers Career Center
NCOESC Superintendent

- Tri-Rivers Career Center Report (Mr. Landon, Mr. McFarland, Mrs. Pinney)
- Progress on building construction continues. They will end up saving around \$1 million dollars doing the expansion now versus waiting two years or so.
- NCOESC Superintendent's Report (Ms. Luhring)
- Ms. Luhring and Ms. Hedrick attended the Franklin B. Walter Awards yesterday in Columbus. We had four winners from our ESC member districts.
 - We will host an Open House to celebrate Bruce Gast's 50+ years in education. This will be held at Tri-Rivers Career Center – Giaque Auditorium from 4:30 – 6:30 p.m. Then our board meeting will take place in their board room at 7:00 p.m.
 - Board members had previously asked for some samples of evaluation forms for superintendent and treasurer. These were emailed earlier today to all board members.
 - Ms. Luhring will have new job descriptions for the board at the May meeting. These will be for the Deputy Superintendent, Director of Misconduct & Complaint Investigations and Director of Workforce Development & Innovative Pathways.
 - The Family & Children First Councils of Marion, Crawford and Morrow counties would like us to meet with them to discuss potential fiscal agency services.
 - Our strategic planning with the Battelle for Kids program is progressing nicely. We will be doing a regional portrait of a graduate soon and several ESC administrators will be presenting in Columbus at a conference in May on our process.

NEW BUSINESS
-Purchased Service
Contracts
-Program Contracts
-2024 FBW Winners
-Sedgwick enrollment
-Revised/new board
policies
-FY25 260-day calendar
-Solar eclipse office closing
NCO-24-21

Mr. Landon made the motion, seconded by Mr. McFarland to approve the following new business items:

A. Purchased Service Contracts:

- Miles Burson – REVISED FY24 Employee Evaluations
- Sally Burson – REVISED FY24 Employee Evaluations
- Jo Bruce Training Associates – FY25 Administrative Retreat Keynote Speaker

B. Program Contracts:

- Willard City School – FY24 Audiology Services
- Seneca County Opportunity Center – FY24 Occupational Therapy Services

C. Other:

- The following students are winners of the 2024 Franklin B. Walter Award and will receive the following scholarships:
 - Olivia Stockmaster - \$500.00 - Seneca County - Seneca East Local School
 - Alexia Chevalier - \$500.00 - Wyandot County - Mohawk Local School
 - Madelyn Zimmerman - \$500.00 – Union County – North Union Local School
 - Maura Murphy - \$500.00 – Marion County – Pleasant Local School
- Approval of renewal of enrollment in Sedgwick for policy year period 01/01/2025 – 12/31/2025 at a cost of \$3,545
- Approval of the following revised/new board policies:

0141.2	Conflict of Interest	5320	Immunization
3120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities		
4120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities		
5330	Use of Medications		
5337	Care of Students with Active Seizure Disorders		
6700	Fair Labor Standards Act (FLSA)		
7440	Facility Security	8120	Volunteers
8330	Student Records	9160	Public Attendance at School Events
2623	Student Assessment and Academic Intervention Services		
2623.02	Third Grade Reading Guarantee		
3120.04	Employment of Substitutes	3140	Termination and Resignation
4124	Employment Contract	4140	Termination and Resignation
5310	Health Services		

- 8600.04 Bus Driver Certification
- 8640 Transportation for Non-Routine Trips
- 8600 Incidental Transportation of Students by Private Vehicle

- Approval of FY25 260-day work calendar
- Approval of closure of all ESC offices on April 8, 2024 for safety reasons during Solar Eclipse

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Sayre, Mr. Snavelly, Mrs. West and Mrs. Pinney
 Nays: None

EMPLOYMENT AND PERSONNEL
 -Certified Staff
 -Substitute Teachers
 -Non-Certified Staff
 -Supplemental Contracts
 -Substitute Aides
 -Salary Schedule
 COMMUNITY SCHOOL
 -Certified Staff
 -Non-Certified Staff
 -Resignation
 NCO-24-22

It was moved by Mr. Koschnick and seconded by Mr. Snavelly to approve the following employment and personnel items:

A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:

1. Certified staff:

- *Sydney Lommerse – Speech Language Pathologist – effective 08/01/2024 – 07/31/2025*
- *Megan Gillig – Speech Language Pathologist – effective 08/01/2024 – 07/31/2027*
- *Chloe Carman – School Psychologist – effective 08/01/2024 – 07/31/2027*
- *Raegan McElhose- AMENDED Intervention Specialist – effective 08/01/2023*

• Greater Summit County ELC Contract Recommendations

NAME	POSITION	CONTRACT EXPIRATION	RECOMMENDATION
Boyd, Michelle	GSCELC Kindergarten Teacher	07/31/2024	1 YR (24-25)
Dodson, Deborah	GSCELC Teacher	07/31/2024	1 YR (24-25)
Hedington, Ann	GSCELC Reading Tutor	07/31/2024	TBD (Resigning)
Hill, Rebekah	GSCELC Intervention Specialist	07/31/2024	1 YR (24-25)
Lebeau, Katlyn	GSCELC Teacher	07/31/2024	TBD (Resigning)
Noah, Jennifer	GSCELC Teacher	07/31/2024	1 YR (24-25)
Wise, Samantha	GSCELC Teacher	07/31/2024	1 YR (24-25)

• Certified Contract Recommendations as follows:

NAME	POSITION	CONTRACT EXPIRATION	RECOMMENDATION
Bartsch, Jennifer	ESL Teacher	07/31/2024	1 YR (24-25)
Brenner, Christine	Ed Interpreter for the Deaf	07/31/2024	1 YR (24-25)
Brunton, Paula	Special Education Supervisor – North Union		TBD
Daniel, Deb	Educational Consultant	07/31/2024	1 YR (24-25)
Demith, Logan	Intervention Specialist – TDC	07/31/2024	2 YR (24-26) will be

			BCBA
Drusback, Amy	Intervention Specialist – Calvert	07/31/2024	1 YR (24-25)
Ellis, Mitzi	Title I Reading Teacher – Pleasant	07/31/2024	1 YR (24-25)
Foos, Chelsea	Intervention Specialist – Marion Preschool	07/31/2024	1 YR (24-25)
Fultz, Krystina	Intervention Specialist	07/31/2024	2 YR (24-26)
Gardner, Robin	Intervention Specialist – Fremont	07/31/2024	2 YR (24-26)
Gase, Jesse	Intervention Supervisor – Calvert	07/31/2024	1 YR (24-25)
Gerhart, Krista	Community School Consultant	07/31/2024	1 YR (24-25)
Hartley, Kay	Intervention Specialist – Fremont	07/31/2024	2 YR (24-26)
Hermiller, Cassandra	School Psychologist	07/31/2024	1 YR (24-25)
Hinshaw, Chrissie	School Psychologist	07/31/2024	TBD
Hunt, Samantha	Physical Therapist	07/31/2024	1 YR (24-25)
Johnson, Lisa	O&M Specialist	07/31/2024	1 YR (24-25)
King, Alexis	COTA	07/31/2024	TBD
Koebele, Santana	School Psychologist	07/31/2024	1 YR (24-25)
Lescallett, Trinity	Teacher – SCYC	07/31/2024	1 YR (24-25)
Lyons, Michael	Long Term Substitute & Student Supervision – Tri-Rivers	07/31/2024	Non-Renew
May, Mary Brooke	PTA	07/31/2024	2 YR (24-26)
McElhose, Raegan	Intervention Specialist	07/31/2024	1 YR (24-25)
McGinnis, Mark	Gifted Intervention Specialist – Fremont	07/31/2024	1 YR (24-25)
Mellott, Dawn	Intervention Specialist – Fremont	07/31/2024	2 YR (24-26)
Morehart, Deborah	School Nurse	07/31/2024	1 YR (24-25)
Newland, Amy	Intervention Specialist – Pleasant Preschool	07/31/2024	2 YR (24-26)
Paeth, Rachell	Intervention Specialist -Fremont	07/31/2024	2 YR (24-26)
Parker, Nicole	Language Facilitator	07/31/2024	1 YR (24-25)
Pennell, Allison	Intervention Specialist – Fremont Preschool	07/31/2024	1 YR (24-25)
Phillians, Abby	Social Worker – Tri-Rivers	07/31/2024	1 YR (24-25)
Richards, Jennifer	Educational Consultant	07/31/2024	1 YR (24-25)
Sharpe, Hannah	Intervention Specialist – Fremont	07/31/2024	2 YR (24-26)
Sheffel, Amanda	Intervention Specialist – OLC	07/31/2024	1 YR (24-25)
Steffan, Brynne	BCBA – Fostoria	07/31/2024	1 YR (24-25)
Sutter, Melanie	Gifted Intervention Specialist – Shelby	07/31/2024	1 YR (24-25)
Thacker-Mullins, Lynn	Gifted Consultant	07/31/2024	1 YR (24-25)
Vandette, Melinda	OT	07/31/2024	2 YR (24-26)
Weisenauer, Hayley	COTA	07/31/2024	2 YR (24-26)
Yoe, Breanne	Intervention Specialist – TDC	07/31/2024	1 YR (24-25)
Ault, Jessica	Educational Consultant	07/31/2024	2 YR (24-26)
Bilger, Chelsea	Special Education Consultant	07/31/2024	2 YR (24-26)
Bohney, Brandie	Educational Consultant	07/31/2024	2 YR (24-26)
Borer, Hollie	Intervention Specialist – TDC	07/31/2024	3 YR (24-27)
Brammer, Miranda	Physical Therapy Assistant – Shelby	07/31/2024	3 YR (24-27)
Cahill, John	Personalized Learning Ctr Coordinator – Fremont	07/31/2024	2 YR (24-26)

Conti, Wendy	Physical Therapy Assistant	07/31/2024	3 YR (24-27)
Dundore, Elizabeth	Intervention Specialist – FLC	07/31/2024	TBD
Forbis, Kim	Educational Consultant	07/31/2024	2 YR (24-26)
Hampshire, Tyfanie	Preschool Special Education Supervisor	07/31/2024	2 YR (24-26)
Heitman, Jessica	OT	07/31/2024	3 YR (24-27)
Hoffman, Erica	COTA	07/31/2024	3 YR (24-27)
Kaple, Mary Ann	Gifted Intervention Specialist – Fremont	07/31/2024	2 YR (24-26)
Ledel, Victoria	Teacher for the Visually Impaired	07/31/2024	3 YR (24-27)
Lindsey, Sara	Asst Preschool Coordinator	07/31/2024	3 YR (24-27)
Long, Madelynn	OT	07/31/2024	3 YR (24-27)
Mullen, Tara	Teacher for the Visually Impaired	07/31/2024	3 YR (24-27)
Spencer, Riedel, Michele	Special Education Consultant	07/31/2024	2 YR (24-26)
Uveges, Linda	Educational Consultant	07/31/2024	2 YR (24-26)
Wagner, Natalie	Physical Therapy Assistant	07/31/2024	3 YR (24-27)
Binkley, Jennifer	Intervention Specialist – Fremont Preschool	07/31/2024	3 YR (24-27)
Kocsis, Cristyn	Intervention Specialist – Fremont	07/31/2024	3 YR (24-27)
Koerper, Janet	PT	07/31/2024	3 YR (24-27)
Mies, Gretchen	OT	07/31/2024	3 YR (24-27)
Piper, Brooke	Intervention Specialist – New Riegel Preschool	07/31/2024	3 YR (24-27)
Sorgen, Dori	Intervention Specialist – Fremont Preschool	07/31/2024	3 YR (24-27)
Stradtman, Tricia	Teacher for the Deaf/Hard of Hearing	07/31/2024	3 YR (24-27)
Swinehart, Shannyn	Intervention Specialist – Upper Sandusky Preschool	07/31/2024	3 YR (24-27)
Widman, Trisha	Intervention Specialist – Fremont Preschool	07/31/2024	3 YR (24-27)
Zellner, Michael	Intervention Specialist – Preschool Itinerant	07/31/2024	3 YR (24-27)
Shirley, Robert	NCORC Teacher	07/31/2024	3 YR (24-27)
Treadway, Jennifer	SLP	07/31/2024	5 YR (24-29)

2. Substitute Teachers for the 2023-2024 school year:

- *Sherod McGuire*
- *Brandi Perkins*
- *Jaret Nelson*
- *Cole Weiss*

3. Classified/Non-certified Staff:

- *Grace Brown* – Paraprofessional (Fremont City) – effective 03/25/2024 – 07/31/2024
- *Rebecca Banda* – Paraprofessional (Fremont City) – effective 04/09/2024 – 07/31/2024

4. Supplemental Contract(s):

- *Julie Carlyle* – LPDC Secretarial Duties – not to exceed 15 hours at her current hourly rate – effective 08/01/2023 – 07/31/2024
- *Pamela Rowland* – Community School Board Meetings - \$125.00 per meeting – effective 08/01/2023 – 07/31/2024

5. Approval of Substitute Educational Aides for the 2023 - 2024 school year:

- *Grace Brown*
- *Britny Focht*

6. Approval of Leave(s) of absence:

- None

7. Approval of Salary Schedule(s):

- FY25 BCBA (Demith)
190 Days
\$55,000

8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

Resignations:

- None

Retirement:

- None

RIFs:

- None

Non-Renewal:

- None

Terminations:

- None

9. Other:

- None

10. Community School – Employment and Personnel

Certified Staff:

• Certified Contract Recommendations as follows:

NAME	POSITION	CONTRACT EXPIRATION	RECOMMENDATION
Dezse, Sean	NCA Math Teacher	07/31/2024	1 YR (24-25)
Factor, Catherine	NCA Teacher	07/31/2024	1 YR (24-25)
Fox, Jean	NCA Intervention Specialist	07/31/2024	1 YR (24-25)
Gaietto-Overmier, Rita	NCA Guidance Counselor	07/31/2024	1 YR (24-25)
Ruffing, Justin	NCA Teacher	07/31/2024	1 YR (24-25)
Wintersteen, Siri	NCA Intervention Specialist	07/31/2024	1 YR (24-25)
Traxler, Daniel	NCA Teacher	07/31/2024	1 YR (24-25)
Hoppe, Heather	Psychologist - Hardin	07/31/2024	1 YR (24-25)

Thaxton, Mary Susan	Teacher - Hardin	07/31/2024	1 YR (24-25)
------------------------	------------------	------------	--------------

Non-Certified Staff:

- *Brittany Oglesbee* – Paraprofessional (Hardin Community School) – \$141.00/day – effective 04/16/2024 - 07/31/2024

Substitute Teachers for the 2023-2024 School Year:

- None

Supplemental Contract(s):

- None

Salary Schedule(s):

- None

Leave of Absence(s):

- None

Resignation(s):

- *Ethan Dorsey* – Aide (Hardin Community School) – effective 04/12/2024

Retirement(s):

- None

RIF(s):

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Sayre, Mr. Snavelly, Mrs. West and Mrs. Pinney
Nays: None

NEXT MEETING

The next regular meeting will be held on Tuesday, May 21, 2024 at 7:00 p.m. at Tri-Rivers Career Center, 2222 Marion-Mt. Gilead Road, Marion, OH. There will be an Open House for Bruce Gast from 4:30 – 6:30 p.m. at Tri-Rivers (Giaque Auditorium) prior to the board meeting.

ADJOURN

Mr. Landon made the motion to adjourn, seconded by Mr. McFarland.

Vote: Yeas: Mr. Bumgarner, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Sayre, Mr. Snavelly, Mrs. West and Mrs. Pinney
Nays: None

Meeting was adjourned at 7:37 p.m.

President

Treasurer