

REGULAR SCHOOL BOARD MEETING

GADSDEN COUNTY SCHOOL BOARD
MAX D. WALKER ADMINISTRATION BUILDING
35 MARTIN LUTHER KING, JR. BLVD.
QUINCY, FLORIDA

December 18, 2018

6:00 P.M.

This meeting was open to the public and electronically recorded.

The following Board members were present: Mr. Steve Scott, Chairman; Mrs. Audrey D. Lewis; Mr. Leroy McMillan; and Mr. Tyrone D. Smith. Also present were Mr. Roger P. Milton, Superintendent and Secretary to the Board; Mrs. Deborah Minnis, Attorney for the Board; and others. Mr. Charlie D. Frost was absent.

1. CALL TO ORDER

The meeting was called to order by the Chairman, Mr. Steve Scott, at 6:00 p.m.

2. OPENING PRAYER

The opening prayer was led by Bishop Jerome Showers, Pastor of The Body of Christ Church.

3. PLEDGE OF ALLEGIANCE

Recited in unison.

4. RECOGNITIONS

Mr. Milton recognized Bishop Jerome Showers and thanked him for the prayer and his continued support.

Ms. Vicki Johnson shared with the Board and update on Hurricane Michael activities. She stated that the district has received local support from the Gadsden County Florida Alumnae Chapter of Delta Sigma Theta Sorority, Inc. She stated that the organization provided new coats, socks and under garments to the students. She commended the organization and thanked them for their support. She recognized Mrs. Patricia Taylor and Mrs. Richelle Robinson, members of the organization and thanked them for their support. She stated that recovery and relief efforts are ongoing for the district. She stated that many items have been inventoried and disbursed to the schools for the students. She stated that districts have been thanked for their support. She stated that the Gadsden Education Foundation is up and running. She stated that 5th grade students will receive constitutional booklets. She stated that 3rd grade classes will receive science lessons for the teachers to teach STEM to the students.

Mr. Milton thanked Mrs. Taylor and Mrs. Robinson for their support to the students.

Mr. McMillan recognized Mr. Tony Britt and Mr. J. J. Dixie (father-in-law). He thanked them for their support.

Mr. Smith recognized Mrs. Patricia Taylor, his 5th grade teacher. He thanked her for educating him.

Mrs. Lewis recognized Bishop Showers and thanked him for his support in education and parental involvement.

Mr. Scott also thanked Bishop Showers for his support in education and involvement in the community and schools.

ITEMS FOR CONSENT

Mr. Scott added to the agenda item #8b – Pearson vs. Gadsden County School Board. He entertained a motion to approve the consent agenda. Mrs. Audrey D. Lewis made a motion to approve the consent agenda. The motion was seconded by Mr. Tyrone D. Smith and carried unanimously.

5. REVIEW OF MINUTES

- a. November 20, 2018, 4:30 p.m. – School Board Organization Meeting
- b. November 20, 2018, 5:00 p.m. – School Board Workshop
- c. November 20, 2018, 6:00 p.m. – Regular School Board Meeting
- d. December 3, 2018, 4:00 p.m. – School Board Workshop

ACTION REQUESTED: The Superintendent recommended approval.

7. BUDGET AND FINANCIAL TRANSACTIONS

- a. Budget Amendment No. 2 (2017 – 2018)

Fund Source: 110
Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

8. AGREEMENT/CONTRACT/PROJECT APPLICATIONS

- a. SubAward Agreement between County of Gadsden Board of Public Education and Florida Gulf Coast University Board of Trustees

Fund Source: N/A
Amount: \$22,463.00

ACTION REQUESTED: The Superintendent recommended approval.

9. EDUCATIONAL ISSUES

- a. School Field Trip Request (Out-of-State) – Gadsden County High School

Fund Source: N/A
Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

b. Threat Assessment Procedures Manual

Fund Source: N/A
Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

c. Bus Drivers Handbook

Fund Source: N/A
Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

ITEMS FOR DISCUSSION

Items preceded by an (*) asterisk were removed from the CONSENT agenda at the beginning of the meeting and acted upon during the DISCUSSION portion of the agenda.

*6. PERSONNEL MATTERS (resignations, retirements, recommendations, leaves of absence, terminations of services, volunteers, and job descriptions)

a. Personnel 2018 – 2019

Mr. Milton requested a letter of resignation be removed from the agenda for employee Marlon Jones. He stated that Mr. Jones wished to continue working with the district.

Following discussion, Mr. Tyrone D. Smith made a motion to accept the Superintendent's recommendation to approve agenda item #6a with the change to remove letter of resignation for employee Marlon Jones. The motion was seconded by Mrs. Audrey D. Lewis and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

b. 3% Salary Increase for Non-Union Employees

In response to Mrs. Judith Mandela's request for clarification on the non-union employees, Mr. Milton stated that non-union employees are school food service managers, office managers, directors, principals, assistant principals, and some district level employees. He stated that efforts were made for every employee in the district to receive a pay increase. He stated that the 3% pay increase was not annually. He stated that employees have not received a pay increase in two years.

Following discussion, Mr. Tyrone D. Smith made a motion to accept the Superintendent's recommendation to approve agenda item # 6b. The motion was seconded by Mrs. Audrey D. Lewis and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

10. FACILITIES UPDATE

None.

11. EDUCATIONAL ITEMS BY THE SUPERINTENDENT

Mr. Milton requested a workshop to discuss the audits and financial issues.

The Board scheduled a workshop on Tuesday, January 15th at 4:30 p.m. to discuss FEFP audits and financial issues; and January 8th at 4:30 p.m. to discuss student discipline.

Mr. Milton announced that the district's annual Christmas Luncheon was scheduled for Friday, December 21st beginning at 12:00 noon. He stated that Commissioner Pam Stewart and Deputy Chancellor have submitted letters of resignation in light of the new Governor's plan for their respective roles. He encouraged everyone to read as much as they can to stay on the forefront of issues. He stated that everyone should be proactive in moving forward. He shared condolences for the families of Ms. Hazel Clove and Ms. Deborah Alday. He stated that continuing prayer was needed for employees Tinika McNeal, Sandra Gleaton, and Marcelette King who are sick. He wished everyone a very Merry Christmas and a Happy New Year. He appreciated staff for their hard work and stated that they are deserving of a salary increase.

12. SCHOOL BOARD REQUESTS AND CONCERNS

Mrs. Lewis stated that parents needed to be kept abreast of the upcoming testing dates for students. She stated that she receives daily updates from Mr. Chris Doolin. She stated that Gadsden has shown great improvements. She thanked the Superintendent for the many hats he wear daily in the district. She commended him for his hard work. She stated that employees are to be appreciated and thanked them for their hard work. She wished everyone a Merry Christmas and Happy New Year.

Mr. Scott stated that he and Mr. Rick Soskis met with Representative Ramon Alexander. He stated that he has an upcoming meeting with Senator Montford regarding a resolution recently approved by the Board to use extra lotter monies to fund education. He encouraged Board members to contact Senator Montford and Representative Alexander to solicit more money for Gadsden.

Mr. Milton expounded on the chairman's comments. He stated that we can continue to make things happen by working together.

Mr. Scott encouraged everyone to send emails to the Legislatures because of their limited time to have a sit down meeting.

13. The meeting adjourned at 6:40 p.m.