

Board of Education Agenda January 24, 2022 5:30 pm

Washington Campus 645 Alger Street Owosso, Michigan 48867

Call to Order

Pledge of Allegiance

Election of Officers

Building Reports

Celebrate Kids! - Central Elementary School Board Member Recognition Month Madalyn Hasyn – Student Representative Report

Board Correspondence:

Superintendent's Report Curriculum Director's Report

Public Participation

For Action

	Consent Agenda:		
	December 13, 2021, Regular Board Meeting Minutes	Report 21-77	Page 1
	January 10, 2022, Committee of the Whole Meeting Minutes	Report 21-78	Page 9
	January 10, 2022, Committee of the Whole Meeting Closed Session Minutes	Report 21-79	At Place
	Current Bills	Report 21-80	Page 14
	Financials	Report 21-81	Page 23
-	COVID-19	Report 21-82	Page 27
-	OESPA and Non-Union	Report 21-83	Page 29
•	Personnel New Teacher Hire	Report 21-84	Page 31
8.	For Future Action		
•	Kingscott Litigation	Report 21-85	Page 34
•	School Nurse Contract	Report 21-86	Page 38
9.	For Information		
•	ESSER Plan Consultation	Report 21-87	Page 47
-	Personnel Update	Report 21-88	Page 49

10. Public Participation

11. Board Reports: Board Member Comments/Updates

12. Upcoming Board Meeting Dates:

February 14: Board of Education Committee of the Whole, Washington Campus Superintendent's Office, 5:30 pm

February 28: Board of Education Regular Meeting, Washington Campus Gym, 5:30

Important Upcoming Dates:

February 2: Owosso High School and Owosso Middle School MIFA Performance, Performing Arts Center, 7:00pm

February 5: Owosso High School MIFA Regionals, Saint Johns, All Day

February 12, 13: Owosso High School MIFA States, Avondale, All Day

13. Adjournment

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting. Board Policy 0166

BOARD GUARANTEE (Adopted May 2006)

We have been elected by the members of our community and choose to serve our fellow citizens to deliver the best possible programs and services to our children.

Therefore, we guarantee that:

We will serve with pride. We have been given the opportunity to make a difference in the lives of children and the quality of life in our community, and we are proud to accept that challenge.

We will treat students, parents, citizens, staff and fellow board members with dignity and respect.

We will be informed, knowledgeable and prepared before making decisions that affect the education of students. We will stay up-to-date so that our decisions will be based on the most recent information. We will model our belief that learning is a lifelong process.

We will do our part to work as a team with administrators, teachers, support staff, parents, students and citizens so that the entire learning atmosphere of our school will be one of warmth and caring. We will do this by becoming a part of district committees such as cross-functional, professional governance council (PGC) and many more.

We will maintain the policy making role of the Board and represent this to the constituents of the district by informal communications and referral to the proper channels for consideration of concerns and suggestions.

We will be enthusiastic and energetic in our support of the work in our schools by students, staff and volunteers. We will model this behavior by attending school sponsored events and working toward board certification through class work.

We will represent and reflect all segments of the community and base our decisions on sound policy and ethical principle that is in the best interest of all students. We will do this by basing our decisions on data and survey work on an annual basis. We will also take the time to have formal and informal conversations with our community.

Rick Mowen

President

Sara Keyes Treasurer

Adam Easlick

Olga Quick Trustee

Trustee

Shelly Ochodnicky

Vice President

Marlene Webster

Ty Krauss Trustee

Secretary

-b

Board Guarantee check points will run in conjunction with the Superintendent dialogue sessions.



BOARD OF EDUCATION NORMS

- Open, Honest, and Timely Communication
- Prepared
- Committed
- Unified
- Disagree Without Conflict
- Punctual (notify if absent)
- Responsive (48 hour rule)
- Students First
- No Surprises



Public Participation at Board Meetings Statement

The Board of Education is a public body and recognizes the value of public comment on educational issues. Time has been included in the meeting's agenda for public participation. Members of the audience are reminded that they should announce their name and group affiliation when applicable and to limit their participation time to three minutes or less. Comments should be directed to the Board and be relevant to the business of the Board of Education. This is not an opportunity for dialogue with the Board of Education. The rules of common courtesy should also be observed.

For Action

December 13, 2021 Regular Board Meeting Minutes

OWOSSO PUBLIC SCHOOLS

Board of Education Minutes Regular Meeting December 13, 2021 Report 21-77

Present: Adam Easlick, Ty Krauss, Sarah Keyes, Rick Mowen, Shelly Ochodnicky, Olga

Quick, Marlene Webster

Absent: None

President Rick Mowen called the Board of Education Meeting to order at 5:30 p.m. The meeting was held at the Washington Campus Gymnasium, 645 Alger Street, Owosso MI 48867.

Pledge of Allegiance

Building Reports

Madalyn Hasyn began her student report by saying the secondary campus is preparing for midterm exams. She stated that the annual canned food drive is in full swing, and donations are rolling in. For the month of December, students are participating in '12 Days of Christmas', a spirit month activity where students can dress up for a theme of the day. The campus has seen participation from both students and staff. The secondary campus recently hosted several student governments from other schools to have discussion on current topics over a nice meal. Madalyn ended her student report by wishing everyone a Merry Christmas.

Dr. Tuttle congratulated Madalyn as the Argus Press Student of the Month.

Bryant Principal Mrs. Shelly Collison introduced student council advisors Ms. Karla Tuma and Ms. Maggie Keech to begin Bryant's Celebrate Kids! Report. Because the building could not hold its usual big assembly for veterans' day, Ms. Keech and Ms. Tuma described brainstorming with the student council to come up with an alternative. They passed out flyers school wide and students and staff could nominate a veteran to honor them. They then surprised the nominated veterans at their homes with folders of drawings and messages from students thanking the veterans for their service. The students said it was rewarding for them to see the veteran's reactions and enjoyed giving their gifts and much as the veteran's enjoyed receiving them.

Board Correspondence

Dr. Tuttle began by wishing the Board a happy holiday. "I want to wish you all a happy holiday. Some of the gifts you see before you are from your fellow board members. The boxes are gifts from the District as Merry Christmas to you if you celebrate Christmas. They are from our local shop The Copper Top out on M-52. Also, as you leave today there are cookie trays made by our food service department. The trays are large so they couldn't fit on the table but please be sure to pick those up before you leave tonight."

"I want to start this evening by thanking our Owosso Police Department. Last Thursday, after unfortunate threats and copy-cat threats were made to several districts after the tragic events at Oxford our Owosso Police Department really stepped up. They have always stepped up quite frankly. Chief Lenkart, Lieutenant Cherry, they realize that we have the most precious commodity in our school district. Speaking with other superintendents and hearing how their law enforcement responded compared to ours made me very proud. We had lots of police presence at our schools and the kids felt much safer. The police are familiar with our buildings, familiar with our staff, and they are there to calm the students and let them know they are being protected. I

want to thank the Owosso Police Department again; I cannot say enough about those individuals who spend their weekends investigating things for us."

"I would also like to spend some time talking about the positive things happening in our district. It's 'Joy week' at Bentley Bright Beginnings, there is a dress up theme each day and the classrooms have fun activities planned throughout the week in celebration of the holidays. At Bryant, the tutoring program is up and running. They have four sessions going with 30-40 students participating: Second graders working on language arts, a group of fourth graders working on language arts and two groups of fifth graders, one working on math and the other working on language arts. We are super excited to provide this additional instruction to these students. At Central they have been accepting Kindness Challenges all month. Students have been working on saying thank you in the lunchroom, writing positive notes to staff and students, taking care of their winter gear in the hallway, picking up trash on the playground and more. They are also collecting canned goods for the Owosso Cares Food Drive and working on filling their third box for Toys for Tots. This week the Kindness Elf is visiting every day. She is hiding in a different spot in the morning and then traveling to classrooms to deliver a special surprise to all students because she noticed their great character. At Emerson, last Thursday members of the Emerson council rang bells outside of Springrove from 4:00-6:00pm for the Salvation Army. It was pure joy watching the kids get excited about raising money to help those in need and many cars stopped just to donate when they saw our kids singing, dancing, and ringing the bells! The Salvation Army emailed Mrs. Aue on Friday reporting over \$600 was collected at the store and they attributed most of that to our students. At Lincoln High School, today was ME Day (Motivation and Enrichment). Lincoln invited seven community members here today to expose our students to a variety of learning and activities. We did hair and nails, a fitness circuit, food preparation, and painting on canvas, among other things. This annual event has been appreciated by our students and staff for years. At the middle school, they have been sending positive post cards from teachers. In this environment that isn't particularly positive, we're trying to focus on the positives. They did the 12 days of Holiday Cheer again this year and shared it with Owosso High School students and staff as well. The Owosso Middle School staff contributed towards 15 turkey dinners for those in need this season. Their Peer-to-Peer program did a cookie decorating activity this week. They had SAT Shirts made for all students who took the SAT. At the Central Office it has been a standing tradition for the staff to "adopt" either an OPS student's family or individual Lincoln students at Christmas time. The Lincoln staff identified that the Lincoln students needed a snack cart with low sugar snacks to tide students over if they missed breakfast or need a little something to get them through to lunch. Central Office has adopted the snack cart for the remainder of the school year to meet this need. Lastly, in our Transportation Department, our bus monitor decided she enjoyed being on the bus and the kids so much she has gotten her CDL license endorsements and will be moving on to the next steps to become a bus driver. And regarding the Flint Metro League, student governments from 11 different schools and fifty-five students came together at our secondary campus to share ideas about leadership and service projects. Our very own Jessica Thompson spoke with the students about the food backpack program and the food drive. It was a wonderful event, and we were grateful to host the event at Owosso High School."

Curriculum Director Mr. Steve Brooks began his curriculum report with an update on Professional Development. "I would like to give a quick update on our curriculum. On January 17 we have a Professional Development day. It is a full day for staff, and we have a variety of topics we will be covering such as math, reading, technology, trauma, social and emotional needs. We've gotten positive feedback from the staff as they can pick and choose what topics they would like to participate in. We are continuing to work on the consolidated application. That is all our professional development for the remainder of the 2021-2022 school year. We have a lot of testing discussion happening for April at our secondary campus. The PSAT and

SAT, there is a lot of planning that goes into those days; coordinating sites, classrooms, proctoring, so we start planning now. I wanted to spend a little time talking about the social and emotional aspects. As a district, we continue to forward various supports and resources for our staff and students. The county curriculum is looking at pulling together a county-wide supports for social/emotional needs, not only for students but for staff as well. This includes strategies in the classroom and at home. We take that very seriously. One side note, not curriculum related, I had the opportunity to work at the secondary campus over the weekend. There was a team from Charlotte of eighth grade girls walking the halls and admiring our facilities, commenting that they would love to attend school at our campus. Another young man was in shock at our fitness facility. It was great to hear those comments from students of neighboring counties."

Public Participation

President Mowen stated that the Board of Education is a public body and recognizes the value of public comment on educational issues. Time has been included in the meeting's agenda for public participation. Members of the audience were reminded that they should announce their name and group affiliation when applicable and to limit their participation time to three minutes or less. Comments should be directed to the Board and be relevant to the business of the Board of Education. This is not an opportunity for dialogue with the Board of Education. The rules of common courtesy should also be observed.

The following public participants addressed the Board

- Sheryl Duguid
- Jackie Burzmor
- Karen Bump
- Barb Neese
- William King

For Action

- Moved by Webster, supported by Easlick to approve the November 22, 2-21 Regular Board Meeting Minutes, current bills and financials as presented. Motion carried unanimously.
- Moved by Keyes, supported by Quick to approve new radios for each building and administrators. Dr. Tuttle stated "Thank you President Mowen, in your Board report you have something that has not appeared before you 'For Future Action' so it comes to you 'For Action' this evening. When we moved to the secondary campus, we brought our radios with us only to find that they do not span the entirety of that building. We have been researching and trying to find radios that work for that facility. We are currently using some borrowed radios from Procomm. As you know, receiving equipment is not happening quickly anymore, there is a sixteen-week leeway for these radios, and we'd like to have them sooner than that. Procomm is on the state bid list so I'm asking you tonight that the Board approve, prior going out to bid, the expenditure of up to \$150,000 so that we can move forward with the radios sooner rather than later." Motion carried unanimously to approve new radios.
- Moved by Webster, supported by Ochodnicky to approve the termination of the Head Start Contract. Dr. Tuttle stated "Again, this is not something you've seen before so I want to make sure you understand this. You as a Board approved this contract with Head Start on a yearly basis. Because Head Start is a government funded entity the supersede our district and they are requiring things of their staff that is different from what we require of our staff. It used to be that the funding for Head Start was more than the funding for the Great Start Readiness Program, and that funding is now equal. In our contract it says we can terminate within 30 days and face no monetary penalty. We would

- like to do so starting today so we can retain staff that would otherwise leave due to government requirements that will begin in January. In doing so, no student's education will be lessened, nor will the funding be lessened. It is prudent that we approve this this evening otherwise we will lose staff due to the government mandates." Motion carried unanimously.
- Moved by Krauss, supported by Keyes to approve the Reaffirmation of the Emergency Operations Plan. Dr. Tuttle stated "This is the same plan the Board approves every year. The only changes have been personnel updates. For example, Mr. Bruce Holladay is now listed as the Owosso High School Principal." Motion carried unanimously.
- Moved by Quick, supported Easlick to approve the extension of the current COVID-19 protocols. Curriculum Director Mr. Brooks gave an update on data and statistics since the mask mandate went into effect on November 29. "In your folder you should have a series of graphs and a report on COVID numbers specific to each building. This is over a threeweek period, the week before Thanksgiving break November 15 through November 22, and the two weeks after Thanksgiving break, November 29 through December 10 when we had the mask mandate in effect for students and staff. We've seen a significant decline in overall COVID numbers since the mask mandate was approved. The week before Thanksgiving we had twenty staff members that were out, the week of November 29 we had seven, and last week we had six staff members out. The week before Thanksgiving we had 127 students and staff positive, compared to 51 positives the week of November 29, and last week we had forty. The week prior to Thanksgiving we had 483 students in quarantine, the week of November 29 we had 132 in quarantine, and last week we had 102 in guarantine. The 132 and 102 numbers are all family related; we did not quarantine any student exposure due to the mask mandate at that time. The week before Thanksgiving we had 361 close contacts, and out of those students 23 tested positive. The week of November 29 we had 43 close contacts and last week we had 124 close contacts and we had zero students that later became positives out of those close contacts. Of those close contacts in the two weeks after break, zero of those students were quarantined due to using the masks. The week prior to Thanksgiving we tested 906 students as part of our Test to Stay program, including students and staff that requested testing. 32 of the 906 tested were positive, and that is a 3.5% positivity rate. The week of November 29 we tested 446 students and six of those tested positive, that is a 1.3% positivity rate. Last week, we tested 376 and eight of those came back positive, which is a 2.1% positivity. We are still testing for extracurriculars which is why you are seeing those numbers. I would like to take a moment to talk about Shiawassee county in general. The week before Thanksgiving, the county's positivity rate was 25.7%, reduced to 23.9%, last week was 22.8%. For the state of Michigan, the week before Thanksgiving the positivity rate was 17.6%, raised to 19.5% the following week, reduced to 18.3% this last week. My conclusion is that COVID numbers for Shiawassee County and the State of Michigan remain high but as a district we have seen a significant decrease in our numbers. We have had zero outbreaks since we returned from Thanksgiving, compared to the six outbreaks we had the week before Thanksgiving. Overall, we have had far fewer students out of school the last couple of weeks." Dr. Tuttle thanked Mr. Brooks for his presentation and stated "Based on those statistics, I would like to make the following recommendation to you. I recommend the Board approve the current COVID-19 protocols until the January 24, 2022, Board meeting at which we can review the protocols again. To reiterate, staff and students are required to wear masks while at school, on the bus, and as spectators at extracurricular events. I appreciate those in the audience who follow our protocols. Student athletes and students participating in extracurricular activities will be tested weekly therefor they will not be required to wear masks and practices and competitions, those who are not actively participating will be required to wear masks at events. All visitors to OPS buildings will be required to wear masks.

While the mask mandate is in effect, all quarantine due to close contacts will cease. There will be an option for those who want to test. The district will still notify families when their child is considered a close contact to a COVID positive person as parents should be aware of that. Close contact is considered three feet or less. The optional testing will take place at the Performing Arts Center every day from 7:00am-7:45am. This recommendation comes to you based on science and data." Vice President Ochodnicky passed around an article from the New York Post regarding the social effects of masks on children, to provide a different perspective and encouraged the Board and the public to look at the big picture. Trustee Quick asked to clarify that the article was an opinion piece, and not peer reviewed journalism, to which Vice President Ochodnicky did say the article was an opinion piece. Trustee Krauss if any children had any kind of negative reaction, anger, or sadness, to which Dr. Tuttle and Mr. Brooks replied, "From the children, not that we are aware." Trustee Keyes asked if mask breaks were still happening, to which Mr. Brooks replied that mask breaks were built in throughout the day to give students and staff a break. Secretary Webster conducted a roll-call vote. Ayes: Krauss, Keyes, Mowen, Quick, Easlick. Nays: Ochodnicky. Motion carried in six-to-one roll-call vote.

Moved by Krauss, supported by Easlick, to approve the second readings of Revised Bylaw 0100, Revised Bylaw 0167.3, Revised Policy 3120, Revised Policy 6114, Revised Policy 6152, Revised Policy 7450, Revised Policy 8310, Revised Policy 8320, Revised Policy 8330. Vice President Ochodnicky raised concerns over Revised Bylaw 0167.3, saying she would like to table voting on the policy because she doesn't know how the Board would police certain public participation and that there were options available that the Board could discuss. Trustee Quick responded that the options chosen to provide the most flexibility for the Board and public participants and that the language in the policy is clear on what would be and what would not be tolerated concerning language and behavior from public participants. Secretary Webster responded that she would like to speak on how many times a public participant can speak. "Our rule used to be no participant can speak more than once. The proposed change is "...no participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard. In other words, you can't speak twice unless all others have had a chance to speak. That is more flexible and protective than our old policy. As far as the part about threats, this is very clear about what a threat is. The policy used to say "...frivolous, repetitive or harassing' so this suggested change narrows it down more and says public participants cannot make 'comments that are repetitive, obscene, or comments that constitute a true threat i.e., statements meant to frighten or intimidate one or more specified persons into believing that they will be seriously harmed by the speaker.' I think these policy changes are more protective of the speaker." Trustee Krauss said "I don't think these changes infringe on the rights of any public participant. Threats are unacceptable. I think we trust President Mowen to make that decision for us when something is inappropriate. So, I move that we accept these changes." Motion carried unanimously.

For Future Action

No 'For Future Action' items were presented at this meeting.

For Information

Dr. Tuttle reported the following personnel changes:

Accepted Positions

• Nathan Lepley has accepted the Custodian II position at Owosso High School.

Resignations

• Mark Smith, Bus Driver has resigned.

ESSER III Survey Results

Dr. Tuttle stated "I want us to be on the same page, so I am going to read this to you. 'The district is eligible to receive ESSER III grant funds from the Federal government. The allowable uses for these funds are the same as the previous ESSER II funds with two distinct additional requirements: '20% of the allocation must be used to mitigate learning loss resulting from the pandemic. The uses of these funds for this purpose can be used to: Administer high quality assessments to determine academic needs, Implement evidence-based practices, Support student and families in distance learning, Track student attendance and engagement during remote instruction, Monitor student academic progress to identify students who need more help. Funds do not need to be used in all the above listed areas. The plan for all uses of the funds (inclusive of the 20% set-aside for Learning Loss) must be done through meaningful consultation with Stakeholders. The district has opted to meet requirement #2 by utilizing a survey sent out to stakeholders within the district and posted on the district website for the public to participate. The end date for participation in the survey is December 9th. The results of the survey will be discussed at the board meeting on December 13th for input from the Board and from the public on the results. The results of the survey and the input received will be used to formulate the plan for use of the funds. Once the plan is developed, it will again be shared with the Board and public at a board meeting.' Before Mr. Brooks shares the results of that survey, I want to share that the number one result of what stakeholders thought the money should be used towards was our facilities, which is in line with what our intended use of the funds was. The second most voted on use was safety and security. Tonight, you approved the expenditure for the radios and there may be more ideas and remedies that we bring to you in the future to provide the safest environment for our students. Mr. Brooks, the floor is yours." Mr. Brooks stated "We received a great response for this survey. We had 710 responses, from parents, staff, and so forth. It was open for a two-week window. There were three areas that received significantly higher votes and those areas were facilities with air quality and safety being a part of that, providing social and emotional learning, and delivering specific interventions for struggling students. Parents had the option to write under the open-ended section and there were several comments regarding homework support for students and parents, cleaning and custodial needs, smaller group interventions, online supports, wages and incentives, and emotional support for students, staff, and parents throughout the pandemic."

Public Participation

- Sheryl Duguid
- Cindy Pettit

Board Member Comments/Updates

Trustee Krauss thanked Vice President Ochodnicky for bringing information to the Board that the Board may not have seen otherwise, stating that all information is important and pertinent to decision making. Trustee Krauss also thanked all public participants for speaking up and letting their voices be heard. He also thanked the District for the generous gifts and thanked administration and staff for all their hard work this year.

Trustee Easlick also thanked the District for the Board gifts and thanked Dr. Tuttle for sharing the good news from each of the buildings.

Trustee Quick thanked the District for the gifts and appreciated the rich discussion had by the Board this evening. She also commented that it is nice to see the Performing Arts Center in use and seeing all the students enjoying their extra curriculars.

Treasurer Keyes commented that it is nice to hear those students from other districts are enjoying our new facilities and that she takes pride in Owosso's learning environment. She also enjoyed the band concert in the Performing Arts Center. Treasurer Keyes ended her comments by saying that the Board does listen to all voices on all sides and that the Board does the best they can with the information presented to make decisions.

Secretary Webster stated that the Board and most in the room are pro local control, and that the decision made by the Board tonight regarding masks is based on facts and numbers in the school district. She stated that the Board cannot argue with the numbers presented at the meeting, and the Board decided based on that evidence. She ended her comments by thanking staff and administration for their hard work.

Vice President Ochodnicky stated that she appreciates and respects hearing comments from all sides, even the comments she disagrees with. She stated she appreciates everyone's efforts and thanked a particular public participant for her comments on Lincoln High School. She wished everyone a Merry Christmas.

President Mowen thanked Owosso's local law enforcement for their increased presence and help the last couple of weeks. He also thanked administration and staff for their efforts during these challenging times and for making sure that our students are as safe as they can be. President Mowen also recognized the efforts of each building in creating positive and engaging activities for the students to enjoy.

Upcoming Board Meeting Dates

January 10: Board of Education Committee of the Whole Meeting, 5:30PM, Washington Campus Gymnasium

January 24: Board of Education Meeting, 5:30PM, Washington Campus Gymnasium

Adjournment

Moved by Quick, supported by Krauss to adjourn at 7:09 p.m. Motion carried unanimously.

Minutes recorded by Brooke Barber.

Respectfully submitted,	

Marlene	Webster, Secretary	,

January 10, 2022 Committee of the Whole Meeting Minutes

OWOSSO PUBLIC SCHOOLS

Board of Education Minutes Committee of the Whole January 10, 2022 Report 21-78

Present: Ty Krauss, Sarah Keyes, Rick Mowen, Shelly Ochodnicky, Olga Quick

Absent: Adam Easlick, Marlene Webster

President Rick Mowen called the Board of Education Meeting to order at 5:32 p.m. The meeting was held at the Washington Campus Gymnasium, 645 Alger Street, Owosso MI 48867.

Pledge of Allegiance

Public Participation

President Mowen stated that the Board of Education is a public body and recognizes the value of public comment on educational issues. Time has been included in the meeting's agenda for public participation. Members of the audience were reminded that they should announce their name and group affiliation when applicable and to limit their participation time to three minutes or less. Comments should be directed to the Board and be relevant to the business of the Board of Education. This is not an opportunity for dialogue with the Board of Education. The rules of common courtesy should also be observed.

The following public participants addressed the Board

- Vanessa Senk
- Mark Senk
- Doug Haskins
- Eric Locker

ESSER FUNDS

Dr. Tuttle began by saying that the ESSER Funds survey had a great response from the community, the two areas that received the most responses were HVAC and building improvements, and the second was safety and security. Dr. Tuttle stated that bids were put out for the HVAC and the goal is to have the bids by January 21st for the January 24th Board Meeting. Dr. Tuttle stated that safety and security is of utmost importance and she and several members of administration met recently to brainstorm a list of safety and security improvements that can be made in the district. The list includes four additional liaison officers, 350 new doors and cores, more monitors, classroom window coverings, cameras for elementary and preschool buildings, therapy dogs, lockdown buttons, Securely application, Employee Assistance Program, and vaping detectors. Dr. Tuttle stated that she believes the Board would not have to alter the District's policy on animals allowed on District property, as therapy dogs could be justified under the definition of allowed animals. Vice President Ochodnicky inquired as to the financial sustainability of these items such as the liaison officers and Dr. Tuttle stated that more research into the costs would have to be done. Trustee Krauss asked how the district would designate officers to each building, Dr. Tuttle responded that likely the most senior officer would be assigned to the secondary campus, but that ultimately it depends on what candidates apply.

Bond Update

Dr. Tuttle presented the resolution that authorizes the superintendent to proceed with litigation with Kingscott. Dr. Tuttle stated that no action would be taken this evening, but this is an item that that will be presented as 'For Future Action' on the January 24 agenda.

Lincoln Transition

Dr. Tuttle stated the district would like to start the discussion of moving the Lincoln Alternative Program to the High School. She said that the Lincoln program used to have 125 students and was a financially self-sufficient program. The program is now done to forty students, the reduction being due in part to additional support at the high school in the form of a credit recovery system. Additionally, the Lincoln students have limited support in the current format. The secondary campus provides more opportunities for these students. Dr. Tuttle stated the secondary campus has a room available that the district would like to try to move the Lincoln program to. This would help students who are only slightly credit deficient be able to transition from Lincoln back to the high school program. She stated administration is working on a comprehensive plan that she will be able to present to the Board at a later date. She concluded that with any big change there will be some resistance but that ultimately this is a win for all the students.

Vice President Ochodnicky stated that the Lincoln program is very dear to her heart and that while she is torn on this decision, she understand the district must do what is best for the students and she is looking forward to more information on the transition.

Trustee Krauss said it is extremely important for all the students to have the same opportunities. He inquired if the district thought the program would ever get back to 125 students. Dr. Tuttle said the district does not predict that the program will ever get back to that many students.

Treasurer Keyes stated her concern is accommodating a greater number of students in the space, if the program is appealing to more students. Dr. Tuttle stated there is room for some growth, from about 40 to 80 students, but at this time it is most fiscally responsible to move the program.

Kindergarten Registration

Dr. Tuttle stated the Kindergarten Registration mailer is one of the most important things done by the District, as it showcases all the opportunities Owosso has to offer. In the past, the Kindergarten packet has only been mailed out in Owosso however this year the packet will be sent to Chesaning and Corunna as well. Dr. Tuttle said the idea for the format of the registration was inspired by a recent candidate's resume and will be displayed in the form of an audio record. The presented registration is not finished but will be going out shortly. Dr. Tuttle concluded by saying it is important to get the word out about all the opportunities Owosso Public Schools offers.

Radios

Dr. Tuttle stated that the district is looking at another 12-16 weeks before the new radios will be in. At this time, radios are being rented until the purchased ones arrive.

Disney Trip

Dr. Tuttle stated that it has been her goal this year to prevent canceling events as much as possible and the Disney Trip is no exception. As of now, the Disney Trip will continue as planned and has been a phenomenal trip OPS students have enjoyed year after year.

President Mowen shared that he believes the Disney Trip is an excellent opportunity for the students and the Performing Arts program.

Organizational Meeting

Dr. Tuttle said the Organizational Meeting is always planned for the second meeting in January. Dr. Tuttle said she did confirm with our MASB legal representative that if a Board member is

not present for the meeting, they can accept a nomination beforehand but cannot nominate another member.

Committee of the Whole

Dr. Tuttle opened for discussion if the Board would like to continue with Committee of the Whole Meetings, as the District is only required by law to have one meeting a month. Vice President Ochodnicky and Trustee Krauss both commented they believe the discussion is important and would like to continue with two meetings a month. The Board agreed to continue the Committee of the Whole Meetings.

County School Board Positions

Dr. Tuttle shared that the Shiawassee County School Board Representative and Shiawassee RESD Budget Review and Election Representative positions will be voted on at the January 24th Board Meeting.

Board Comments

Treasurer Keyes stated she feels that it is important to remain open-minded and respectful of differing viewpoints. While she recognizes it is important to hear the opinions of the public she does not appreciate when perspectives are bullied or ridiculed. She encouraged everyone stay open-minded and she appreciates hearing all points of view.

Trustee Krauss commented that he appreciates all the public participants that spoke this evening and thanked them for their courage and insight.

Vice President Ochodnicky asked why the February 21st meeting was not scheduled for the 28th, as the 28th is the fourth week of the month. The Board agreed to move the Board meeting to the 28th to follow the normal schedule.

Closed Session

Moved by Quick, supported by Keyes to move into closed session at 6:25pm for the purpose of discussing Student Discipline and Negotiations.

Upcoming Board Meeting Dates

January 24: Board of Education Meeting, 5:30 pm February 14: Committee of the Whole, 5:30 pm February 21: Board of Education Meeting, 5:30 p.m.

Adjournment

Moved by Quick, supported by Krauss to adjourn at 7:10 p.m. Motion carried unanimously.

Minutes recorded by Brooke Barber.

Respectfully submitted,						
Marlene Webster, Secretary						

January 10, 2022 Committee of the Whole Meeting Closed Session Minutes (At Place)

Current Bills

OWOSSO PUBLIC SCHOOLS EXPENDITURE REPORT 12/06/2021-1/16/2022 REPORT 21-80

CHECK RUN ACTIVITY BY FUND GENERAL FUND SERVICE FUND SINKING FUND CAPITAL PROJECTS - BOND FUND CAPITAL PROJECTS - COOK FAMILY FOUND CHECK RUN TOTAL		\$1,069,079.49 \$105,891.05 \$0.00 \$8,154.50 \$0.00 \$1,183,125.04
CREDIT CARD ACTIVITY BY FUND (12/06/21-1/04/2022)		
GENERAL FUND	\$	10,282.95
SERVICE FUND	\$	348.64
ORGANIZATIONAL FUND	\$	(49.95)
CREDIT CARD TOTAL	\$	10,581.64
PAYROLL (#12) 12/10/2021	\$	1,020,113.54
PAYROLL (#13) 12/23/2021	\$	1,110,479.72
PAYROLL (#14) 1/7/2022	\$	743,439.26
STABILIZATION PAYMENT - (12/06/2021)	\$	520,290.55
STABILIZATION PAYMENT - (1/5/2022)	\$	260,145.27
	\$	3,654,468.34
GRAND TOTAL	_	
	\$	4,848,175.02

Check # / Date	Run	Status	Vendor	Invoice Description	Amount
104454 12/09/2021	1	Opn	AGNEW GRAPHICS SIGNS PROMO LL	MS/COLLINS/POSTCARDS	349.40
04455 12/09/2021	1	Clr 01/11/2022	AMERICAN SPEEDY PRINTING CENTE	COMM/THOMPSON/MAPS FOR PAC GRAND O	137.00
04456 12/09/2021	1	Clr 01/11/2022	CINTAS CORPORATION # 308	OPER/KLAPKO/UNIFORMS	234.59
04457 12/09/2021	1	Clr 01/11/2022	ESS MIDWEST INC	ATH/WHITE/GAME MGMT & COACH	2,628.62
04458 12/09/2021	1	Clr 01/11/2022	FRIEND, MATT	MS/FRIEND/MATH MATERIALS	35.88
04459 12/09/2021	1	Clr 01/11/2022	GOPHER SPORTS	OHS/PARSONS/DODGEBALLS	333.76
04460 12/09/2021	1	Opn	HORN, EMILY	MS/HORN/COLORED PENCILS	26.20
04461 12/09/2021	1	Clr 01/11/2022	J. W. PEPPER & SON INC.	HS/NIEUWOOP/MUSIC	11.79
04462 12/09/2021	1	Cir 01/11/2022	KETCHUM, HEATHER	MS/KETCHUM/SUPPLIES	108.70
04463 12/09/2021	1	Cir 01/11/2022	KLAPKO, SANDY	AE/KLAPKO/SCHOOL SUPPLIES	18.70
04464 12/09/2021	1	Clr 01/11/2022	KONICA MINOLTA BUSINESS SOLUTI	LEASE PMT 30/60- 11/21-12/20/2021	3,067.59
04465 12/09/2021	1	Clr 01/11/2022	LAKESHORE LEARNING MATERIALS	BB/HURLEY/ALPHABETTUBS	205.8
104466 12/09/2021	1	Cir 01/11/2022	LANSING SANITARY SUPPLY INC.	OPER/KLAPKO/VAC HOSE	1,978.5
04467 12/09/2021	1	Clr 01/11/2022	LEARNING A-Z	CE/PAULDINE/RAZ SUBSCRIPTION	118.00
104468 12/09/2021	1	Clr 01/11/2022	LITERACY RESOURCES LLC	ADM/BROOKS/PRIMARY CURRICULUM	777.50
04469 12/09/2021		Cir 01/11/2022	MASB	ADM/BARBER/WORKSHOP FOR BOARD	600.96
104470 12/09/2021		Clr 01/11/2022	MHSIBCA	ATH/SMITHS/COACH DUES -TRECHA & STILL	80.08
104471 12/09/2021		Clr 01/11/2022	MSBOA	HS/STERK/FESTIVAL REGISTRATION	400.00
104472 12/09/2021		Cir 01/11/2022	MSBOA	MS/TOLRUD/FESTIVAL REGISTRATION	220.00
104473 12/09/2021		Clr 01/11/2022	NAPA AUTO PARTS	OPER/KLAPKO/FUEL CAP & TIRE VALVE	79.13
104474 12/09/2021		Clr 01/11/2022	OREILLY AUTOMOTIVE INC	OPER/KLAPKO/MIRROR GLASS	205.13
104475 12/09/2021		Opn	OWENS, DAVID	HS/OWENS/CLASS SUPPLIES	49.4
104476 12/09/2021		Clr 01/11/2022	OWOSSO PUBLIC SCHOOLS	ADM/BARBER/BOARD RETREAT DINNERS	105.00
104477 12/09/2021		Clr 01/11/2022	PIONEER VALLEY BOOKS	EM/CICALO/BOOK SET	253.00
				OPER/KLAPKO/INSTALL LITE KITS BAND ROO	1,897.00
104478 12/09/2021		Clr 01/11/2022	R. C. HENDRICK & SONS., INC.		1,537.5
104479 12/09/2021		Clr 01/11/2022	REPUBLIC SERVICES # 237	OPER/KLAPKO/NOVEMBER	39.89
104480 12/09/2021		Cir 01/11/2022	SCHOOL SPECIALTY LLC.	EM/VANDERMOLEN/MARKERS	26.99
104481 12/09/2021		Clr 01/11/2022	SECOR-JENKS, RENEE	TRANS/SECOR/OFFICE SUPPLIES	6,421.7
104482 12/09/2021	-	Clr 01/11/2022	THRUN LAW FIRM, P.C.	ADM/LEGAL SERVICES THRU 11/17	592.19
104483 12/09/2021		Clr 01/11/2022	TIMLICK'S AUTO & TRUCK REPAIR	OPER/KLAPKO/REPAIR REAR BRAKES	28.00
104484 12/09/2021		Opn	TIRE FACTORY	OPER/KLAPKO/TUBE INSTALL	699.5
104485 12/09/2021		Clr 01/11/2022	VIC BOND SALES	OPER/KLAPKO/PLUMBING SUPPLIES	136.4
104486 12/09/2021	1	Clr 01/11/2022	WATSON, JOE	TECH/NOV 21 MILEAGE	
104487 12/15/2021	1	Opn	SCHOOL SPECIALTY LLC.	MS/HORN/SUPPLIES	1,253.99 142.60
104488 12/16/2021		Opn	ALDERMANS INCORPORATED	OPER/KLAPKO/PARTS	
104489 12/16/2021	1	Opn	BUSINESS PROF OF AMERICA	OHS/PARSONS/FALL LEADERSHIP CONF REG	40.00
104490 12/16/2021	1	Clr 01/11/2022	CINTAS CORPORATION # 308	OPER/KLAPKO/SANITIZER RENTALS	372.1
104491 12/16/2021	1	Clr 01/11/2022	CONSUMERS ENERGY	UTIL/GAS & ELEC/NOV 2021	52,243.0
104492 12/16/2021	1	CIr 01/11/2022	DALTON ELEVATOR	OPER/KLAPKO/WELDING SUPPLIES	40.00
104493 12/16/2021	1	Clr 01/11/2022	DETROIT SALT COMPANY	OPER/KLAPKO/SALT	3,191.8
104494 12/16/2021	1	Opn	DURAND AREA SCHOOLS	ATH/SMITH/WRESTLING ENTRY 1/8	200.00
104495 12/16/2021	1	Clr 01/11/2022	EPS SECURITY	OPER/KLAPKO/REPLACE BATTERIES	525.74
104496 12/16/2021	1	Cir 01/11/2022	ESS MIDWEST INC	BB/ROWELL/STAFF PMT	20,134.5
104497 12/16/2021	1	Clr 01/11/2022	GRAHAM, TERESA	MS/GRAHAM/POSTAGE CA60	46.13
104498 12/16/2021	1	Clr 01/11/2022	GROSS, KRISTEEN	COMM/THOMPSON/INSTRUCTOR PMT DOG O	1,032.00
104499 12/16/2021	1	Clr 01/11/2022	H. K. ALLEN PAPER COMPANY	OPER/KLAPKO/NOV SUPPLIES	75.5
104500 12/16/2021	1	Clr 01/11/2022	INDEPENDENT NEWSPAPERS/I60 ME	COMM/THOMPSON/SOC ADVERTISMENT	649.00
104501 12/16/2021	1	Opn	IXL LEARNING INC	EM/GREKO/LICENSE	299.00
104502 12/16/2021	1	Cir 01/11/2022	J & H OIL CO.	TRANS/SECOR/GAS	5,629.1
			JUNIOR LIBRARY GUILD	EM/NIDEFSKI/BOOKS	659.40

Page 2 of 4 Jan 13, **20**22 2:54 PM

Check # / Date	Run	Status	Vendor	Invoice Description	Amount
04504 12/16/2021	1	Clr 01/11/2022	KLAPKO, JOHN	OPER/MILEAGE NOV 2021	103.40
04505 12/16/2021	1	Clr 01/11/2022	KSS ENTERPRISES	OPER/KLAPKO/FACE MASKS	393.18
04506 12/16/2021	1	Cir 01/11/2022	LANSING SANITARY SUPPLY INC.	OPER/KLAPKO/NOV SUPPLIES	3,183.08
04507 12/16/2021	1	Cir 01/11/2022	MANTIS PEST MANAGEMENT SVC LL	OPER/KLAPKO/DEC 2021 PEST MGMT	390.00
04508 12/16/2021	1	Clr 01/11/2022	MHSBCA	ATH/SMITH/COAHCES DUES - MOORE&AREN	30.00
04509 12/16/2021	1	Clr 01/11/2022	OFFICE DEPOT INC.	EM/NIDEFSKI/SUPPLIES	134.12
04510 12/16/2021	1	Opn	OTTAWA AREA ISD	ADM/BROOKS/ESSENTIAL PRACTICES IN EAR	10.00
04511 12/16/2021	1	Clr 01/11/2022	PITNEY BOWES GLOBAL FINANCIAL S	HS/PARSONS/POSTAGE METER RENTAL	174.66
04512 12/16/2021	1	Opn	PLAN MEMBER SERVICES	PAYROLL/REISSUE RETURNED CHECK W/ DE	650.00
04513 12/16/2021	1	Clr 01/11/2022	PULSE BUILDING AUTOMATION LLC	OPER/KLAPKO/REPLACE FAULTY ACTUATOR	938.11
04514 12/16/2021	1	Clr 01/11/2022	SCHOLASTIC INC.	HS/PARSONS/SCHOLASTIC MATH	130.75
04515 12/16/2021	1	Opn	SCHOOL SPECIALTY LLC.	OHS/PARSONS/SUPPLIES	269.05
04516 12/16/2021	1	Opn	SERGENT, TAYLOR	AE/SERGENT/CLASS SUPPLIES	84.42
04517 12/16/2021	1	Clr 01/11/2022	SHIA. AREA TRANSPORTATION AGEN	ONE WAY TRIPS - NOV 2021	42.00
04518 12/16/2021	1	Opn	SHIAWASSEE RESD	EDUSTAFF BILL 10/3-10/16	35,056.45
04519 12/16/2021	1	CIr 01/11/2022	SUNBURST GARDENS INC.	OPER/KLAPKO/HERBICIDE APPLICATION	2,800.00
04520 12/16/2021	1	Clr 01/11/2022	THE BANDMANS COMPANY	HS/HOLLADAY/FACE MASKS FOR BAND	1,140.20
04521 12/16/2021	1	CIr 01/11/2022	THOMPSONS CRYSTAL CLEAN WATE	ADM/TUTTLE/WATER	45.00
04522 12/16/2021	1	Opn	TPRS BOOKS	HS/PARSONS/BOOKS	45.00
04523 12/16/2021	1	Opn	VIRTUAL ENTERPRISES, INC.	HS/KLAPKO/TRADE SHOW REGISTRATION	140.00
04524 12/23/2021	1	Cir 01/11/2022	ALDERMANS INCORPORATED	OPER/KLAPKO/PARTS	276.18
04525 12/23/2021		Opn	BAKER COLLEGE	REGULAR & DEFERRED ADULT ED BILLS THR	48,104.38
04526 12/23/2021		Opn	BELDING HIGH SCHOOL	ATH/SMITH/WRESTLING ENTRY 12/18	175.00
04527 12/23/2021		Clr 01/11/2022	BP CANADA ENERGY MARKETING GR		19,604.63
04528 12/23/2021		Cir 01/11/2022	CINTAS CORPORATION # 308	OPER/KLAPKO/SANITIZER RENTALS	1,073.59
04529 12/23/2021		Opn	CLEVENGER, DEB	ADM/BROOKS/CPR TRAINING FOR STAFF	780.00
04530 12/23/2021		Clr 01/11/2022	D & D TRUCK - TRAILER PARTS	OPER/KLAPKO/LAMP	21.26
04531 12/23/2021		Cir 01/11/2022	DAYSTARR COMMUNICATIONS	OPER/PHONE BILL	1,157.54
04532 12/23/2021	-	Clr 01/11/2022	ESS MIDWEST INC	MS/DWYER/WRESTING COACH	2,843.46
04533 12/23/2021			GILBERT'S DO IT BEST HARDWARE	OPER/KLAPKO/SUPPLIES	1,776.49
04534 12/23/2021			HI-QUALITY GLASS	OPER/KLAPKO/AC PANELS	2,200.00
04535 12/23/2021		Clr 01/11/2022		HR/DOT PHYSICALS - SERGENT &GRAHAM	150.00
04536 12/23/2021		Clr 01/11/2022	JOHN KRAUSS PIANO SERVICE	HS/NIEUWKOOP/PIANO TUNED	230.00
04537 12/23/2021		Clr 01/11/2022	JOHNSTONE SUPPLY OF LANSING	OPER/KLAPKO/HEATERS	2,765.46
04538 12/23/2021		Opn	KNOX. RACHEL	MS/KNOX/CLASS SUPPLIES	49.06
04539 12/23/2021		Cir 01/11/2022	KSS ENTERPRISES	OPER/KLAPKO/FACE MASKS	712.95
04540 12/23/2021		Cir 01/11/2022	LANSING SANITARY SUPPLY INC.	OPER/KLAPKO/DEC SUPPLIES	130.75
04541 12/23/2021	•			HS/PARSONS/ENGINEERING SUPPLIES	190.00
		Opn	MECHANICAL KITS LTD		238,245.65
04542 12/23/2021		Opn	MESSA	JAN 2022 BILL/TEACHERS	27,327.85
04543 12/23/2021		Clr 01/11/2022	MESSA	JAN 2022 BILL/ADMIN STAF	15,922.27
04544 12/23/2021		Clr 01/11/2022		JAN 2022 BILL/NON-UNION	47,202.88
04545 12/23/2021		Clr 01/11/2022	MESSA	JAN 2022 BILL/OESPA STAFF	2,772.92
04546 12/23/2021		Clr 01/11/2022	MESSA	JAN 2022 COBRA BILL	215.54
04547 12/23/2021		Opn	MURRAY, ANDREW	MS/MURRAY/SCIENCE SUPPLIES	334.40
04548 12/23/2021		Clr 01/11/2022	NAPA AUTO PARTS	OPER/KLAPKO/AGM BATTERY	334.40 18.81
04549 12/23/2021		Clr 01/11/2022	OREILLY AUTOMOTIVE INC	OPER/KLAPKO/FUEL HOSE&PB BLASTER	
04550 12/23/2021		Clr 01/11/2022	QUADIENT INC.	ADM/METER RENTAL 1/6-4/5/2022	89.97
04551 12/23/2021		Clr 01/11/2022	RESERVE ACCOUNT	HS/PARSONS/POSTAGE	1,000.00
04552 12/23/2021	1	Opn	SCHOOL SPECIALTY LLC.	HS/KLAPKO/CHAIRS	3,577.40
04553 12/23/2021	1	Clr 01/11/2022	SET-SEG	JAN 2022 BILL/GF STAFF	5,010.66

Check # / Date	Run Status	Vendor	Invoice Description	Amount
104554 12/23/2021	1 Cir 01/11/2022	SET-SEG	JAN 2022 BILL/ADMIN STAF	592.88
104555 12/23/2021	1 Clr 01/11/2022	SET-SEG	JAN 2022 COBRA BILLING	92.21
104556 12/23/2021	1 Clr 01/11/2022	SHATTUCK SPECIALTY ADVERTISING	OPER/KLAPKO/SIGNAGE	1,400.00
104557 12/23/2021	1 Opn	SHIAWASSEE RESD	ADM/BARBER/PD-CPI FOUNDATIONS	132.00
104558 12/23/2021	1 Opn	ST. JOHNS HS REGION 9 BPA	HS/KLAPKO/REGIONAL CONF REGISTRATION	170.00
104559 12/23/2021	1 Clr 01/11/2022	STONE QUEST LANDSCAPE STONE	OPER/KLAPKO/INFIELD MIX	3,728.84
104560 12/23/2021	1 Clr 01/11/2022	TODAY'S CLASSROOM	MS/GRAHAM/CABINETS	1,467.50
104561 12/23/2021	1 Opn	UNUM LIFE INSURANCE	JAN 2022 BILL/ADMIN	1,188.16
104562 12/23/2021	1 Opn	UNUM LIFE INSURANCE	JAN 2022 BILL/GF STAFF	1,294.47
104563 12/23/2021	1 Opn	VALASEK, SUE	OPER/KLAPKO/CLASS SUPPLIES	41.86
104564 12/23/2021	1 Cir 01/11/2022	VALLEY LUMBER COMPANY	HS/MALLORY/SUPPLIES	919.48
104565 12/23/2021	1 Cir 01/11/2022	VERIZON NORTH	ADM/JETPACKS FOR STUDENTS	136.04
104566 12/23/2021	1 Cir 01/11/2022	WAKELAND OIL	OPER/KLAPKO/DIESEL NOV 21	1,140.63
104567 12/23/2021	1 Opn	WILLHITE, JULIA	MS/WILLHITE/CLASS MATERIALS	35.07
104568 12/23/2021	1 Clr 01/11/2022	WILLIAM E. WALTER, INC.	OPER/KLAPKO/REPLACE FAN MOTOR & GAS	3,198.15
104569 01/06/2022	1 Opn	BASGALL, JAKE	TECH/DEC 2021 MILEAGE	50.02
104570 01/06/2022	1 Opn	CITY OF OWOSSO	OPER/WATER & SEWER 9/21-12/17/2021	21,680.69
104571 01/06/2022	1 Opn	CSH ELECTRIC MOTOR SUPPLY	OPER/KLAPKO/REPAIR LEAKING PUMP	1,217.43
104572 01/06/2022	1 Opn	EDWARDS SIGN & SCREEN PRINTING	OPER/KLAPKO/INSTALL NEW OWOSSO DECA	260.00
104573 01/06/2022	1 Opn	ESS MIDWEST INC	HS/WHITE/FALL COACHES	43,056.86
104574 01/06/2022	1 Opn	GENESEE INTER.SCHOOL DISTRICT	HS/GENNET ONLINE FEES	200.00
104575 01/06/2022	1 Opn	GOLDBERG, DIANE	OPER/MILEAGE	31.36
104576 01/06/2022	1 Opn	H. K. ALLEN PAPER COMPANY	OPER/KLAPKO/DUSTER & HANDLE	1,365.85
104577 01/06/2022	1 Opn	HC RYAN	ADM/HILL/TAX DOCUMENTS	129.19
104578 01/06/2022	1 Opn	HUTSON INC	OPER/KLAPKO/REPAIR DRIVE & ROLLER CHA	436.32
104579 01/06/2022	1 Opn	KINECT ENERGY INC.	OPER/ENERGY MGMT JAN 22	315.00
104580 01/06/2022	1 Opn		LEASE PMT 30/60- 12/21/2021-1/20/2022	3,067.59
104581 01/06/2022	1 Opn	KSS ENTERPRISES	OPER/KLAPKO/FACE MASKS	173.05
104582 01/06/2022	1 Opn	LAMPHERE PLUMBING & HEATING	OPER/KLAPKO/CORRODED SEWER LINE	1,648.00
104583 01/06/2022	1 Opn	LANG, CASSANDRA	HR/WHITE/REIM FINGERPRINTING	65.00
104584 01/06/2022	1 Opn	LANSING SANITARY SUPPLY INC.	OPER/KLAPKO/CUSTODIAL SUPPLIES	2,181.74
104585 01/06/2022	1 Opn	LITTLE, LANCE	MS/LITTLE/PRINTER CARTRIDGES	162.86
104586 01/06/2022	1 Opn	LLOYD MILLER & SONS INC.	OPER/KLAPKO/SUPPLIES	119.07
104587 01/06/2022	1 Opn	MOMAR, INCORPORATED	OPER/KLAPKO/SUPPLY AGREEMENT	345.00
104588 01/06/2022	•	MORRIS MECHAN. CONTRACTING INC		3,227.50
	1 Opn	OFFICE DEPOT INC.	EM/NIDEFSKI/SUPPLIES	175.10
104589 01/06/2022	1 Opn			210.00
104590 01/06/2022	1 Opn		ADM/BARBER/GIFT CERTS TO SPIRIT STORE	932.24
104591 01/06/2022	1 Opn	OWOSSO HITCH & PLOW CENTER IN		45.96
104592 01/06/2022	1 Opn		OPER/KLAPKO/REPLACE BEARINGS & SLEEV	45.73
104593 01/06/2022	1 Opn	PELECH, TONIA	OPER/DEC 2021 MILEAGE	1,850.88
104594 01/06/2022	1 Opn	POMP'S TIRE SERVICE	TRANS/SECOR/BALANCE BAGS	7,074.00
104595 01/06/2022	1 Opn	PULSE BUILDING AUTOMATION LLC	OPER/KLAPKO/ADD CONTROLS TO OHS BOIL	40.00
104596 01/06/2022	1 Opn	ROTARY CLUB OF OWOSSO	ADM/TUTTLE - JAN 22 DUES	41.89
104597 01/06/2022	1 Opn	ROWELL, AMANDA	BB/ROWELL/MILEAGE	367.50
104598 01/06/2022	1 Opn	SCHOOL SPECIALTY LLC.	HS/PARSONS/SUPPLIES	31,50
104599 01/06/2022	1 Opn	SHIA. AREA TRANSPORTATION AGEN		
104600 01/06/2022	1 Opn	STINSON, GUNNAR	TECH/DEC 2021 MILEAGE	155.67
104601 01/06/2022	1 Opn	THRUN LAW FIRM, P.C.	ADM/BARBER/PROF SERVICES THRU 12/9	3,984.00
104602 01/06/2022	1 Opn	TSA CONSULTING GROUP, INC.	PLAN ADMIN FEE NOV 2021	135.78
	1 Opn	VIC BOND SALES	OPER/KLAPKO/PLUMBING SUPPLIES	4,440.78



Bank Account CHEM1, From 12/06/2021 to 01/16/2022

Page 4 of 4 Jan 13, 2922 2:54 PM

Check # / Date	Run	Status	Vendor	Invoice Description	Amount
104604 01/06/2022	1	Opn	WALKER DISPLAY INC	MS/MCCLUNG/CLIPS	467.50
104605 01/06/2022	1	Opn	WATSON, JOE	TECH/DEC 2021 MILEAGE	140.11
104606 01/13/2022	1	Opn	CONSUMERS ENERGY	UTIL/GAS & ELEC/DEC 2021	53,217.67
104607 01/13/2022	1	Opn	EPS SECURITY	OPER/KLAPKO/ALARM SYSTEM MONITORING	498.12
104608 01/13/2022	1	Opn	HUNTINGTON NATIONAL BANK	1ST STATE AID NOTE AUG 2021	320,298.48
				Total of All Checks	1,069,079.49
				Less Voids	0.00
				Grand Total	1,069,079.49

Check Summary

Check Status	Count	Amount
Open	70	806,727.66
Cleared	85	262,351.83
Void	0	0.00
Tota	ıl 155	1,069,079.49

Bank Account SERVIC, From 12/06/2021 to 01/16/2022

Page 1 of 1 Jan 13, 2922 2:55 PM

105,891.05

Grand Total

Check # / Date	Run	Status	Vendor	Invoice Description	Amount
008021 12/09/2021	1	Clr 01/12/2022	AUNT MILLIE'S BAKERY	FS/MANNS/FOOD PURCHASE	210,50
008022 12/09/2021	1	Clr 01/12/2022	BANANA BROTHERS PRODUCE	FS/MANNS/FOOD PURCHASE	10,556.25
008023 12/09/2021	1	Clr 01/12/2022	PRAIRIE FARMS DAIRY	FS/MANNS/FOOD PURCHASE	10,272.16
008024 12/09/2021	1	Opn	RYAN'S REFRIGERATION LLC	FS/MANNS/REPAIR - CENTRAL	175.00
008025 12/09/2021	1	Clr 01/12/2022	SYSCO DETROIT LLC	FS/MANNS/FOOD PURCHASE	223.52
008026 12/16/2021	1	Clr 01/12/2022	AUNT MILLIE'S BAKERY	FS/MANNS/FOOD PURCHASE	144.00
008027 12/16/2021	1	Clr 01/12/2022	BANANA BROTHERS PRODUCE	FS/MANNS/FOOD PURCHASE	2,335.50
008028 12/16/2021	1	Clr 01/12/2022	D & D TRUCK - TRAILER PARTS	FS/MANNS/REPAIR FOOD TRUCK DOOR	264.44
008029 12/16/2021	1	Clr 01/12/2022	FD HAYES ELECTRIC CO.	FS/MANNS/REPAIR	425.00
008030 12/16/2021	1	CIr 01/12/2022	KLAPKO, JOHN	FS/MILEAGE NOV 2021	103.41
008031 12/16/2021	1	Clr 01/12/2022	LANSING SANITARY SUPPLY INC.	FS/MANNS/CLEANING RINSE	274.50
008032 12/16/2021	1	Clr 01/12/2022	PRAIRIE FARMS DAIRY	FS/MANNS/FOOD PURCHASE	5,114.95
008033 12/16/2021	1	Clr 01/12/2022	SYSCO DETROIT LLC	FS/MANNS/FOOD PURCHASE	1,429.97
008034 12/16/2021	1	CIr 01/12/2022	VAN EERDEN FOOD SERVICE COMPA	FS/MANNS/FOOD & PAPER PURCHASE	35,733.33
008035 12/23/2021	1	Clr 01/12/2022	FD HAYES ELECTRIC CO.	FS/MANNS/REPAIR	717.00
008036 12/23/2021	1	Clr 01/12/2022	MESSA	JAN 2022 BILL/FS STAFF	239.74
008037 12/23/2021	1	Clr 01/12/2022	SET-SEG	JAN 2022 BILLING/FS STAFF	152.55
008038 12/23/2021	1	Opn	UNUM LIFE INSURANCE	JAN 2022 BILL/FS STAFF	57.37
008039 12/23/2021	1	Clr 01/12/2022	VAN EERDEN FOOD SERVICE COMPA	FS/MANNS/FOOD & PAPER PURCHASE	5,117.95
008040 12/23/2021	1	Clr 01/12/2022	WAKELAND OIL	FS/MANNS/GAS	309.48
008041 01/06/2022	1	Opn	BANANA BROTHERS PRODUCE	FS/MANNS/FOOD PURCHASE	4,693.00
008042 01/06/2022	1	Opn	LANSING SANITARY SUPPLY INC.	FS/MANNS/CLEANING SUPPLIES	555.57
008043 01/06/2022	1	Opn	PRAIRIE FARMS DAIRY	FS/MANNS/FOOD PURCHASE	5,506.68
008044 01/06/2022	1	Opn	PRINCE, MICHELE	FS/MILEAGE	20.05
008045 01/06/2022	1	Opn	VAN EERDEN FOOD SERVICE COMPA	FS/MANNS/FOOD & PAPER PURCHASE	14,710.59
008046 01/13/2022	1	Opn	AUNT MILLIE'S BAKERY	FS/MANNS/FOOD PURCHASE	333.54
008047 01/13/2022	1	Opn	BANANA BROTHERS PRODUCE	FS/MANNS/FOOD PURCHASE	6,032.50
008048 01/13/2022	1	Opn	SYSCO DETROIT LLC	FS/MANNS/FOOD PURCHASE	182.50
				Total of All Checks	105,891.05
				Less Voids	0.00

Check Summary

Check Status	Count	Amount
Open	10	32,266.80
Cleared	18	73,624.25
Void	0	0.00
Tota	al 28	105,891.05



Bank Account BOND, From 12/06/2021 to 01/16/2022

Page 1 of 1 Jan 13, <u>2</u>622 2:55 PM

Check # / Date	Run	Status	Vendor	Invoice Description	Amount
900624 12/23/2021	1	Clr 01/12/2022	THE DATACOM GROUP	CONSTRUCTION THRU 8/31/21	8,154.50
				Total of All Checks	8,154.50
				Less Volds	0.00
				Grand Total	8,154.50

Check Summary

Check Status	Count	Amount
Open	0	0.00
Cleared	1	8,154.50
Void	0	0.00
Total	1	8,154.50

ACCOUNT SUMMARY

OWOSSO PUBLIC SCHOOLS • JULIE OMER • 645 ALGER ST - PO BOX 340 • OWOSSO, MI48867-4601

* Indicates required field

SEARCH CRITERIA			Advanc	ed Search
Reporting Cycle:	S	elect	~	
Date Range:	From:*	12/07/2021		
	To:*	01/04/2022		
Date Type:		Posting Date	*	
Data available star		Search		

SEARCH RESULTS

Search Total: (6,916.53)

Page 1 of 1 Page Go

Account Name	Account Number	Transaction Amount	Adjustment Amount	<u>Total Transaction Amount</u>
EMERSON ELEMENTARY	XMXX-XXXX-0517-2359	93.20	0.00	93.20
MIKE GRAHAM	Elyaka kaxalisi i isbi)	106.13	0.00	106.13
LINCOLN HIGH SCHOOL	DUNG X X XX (0.0393-92.72)	26.97	0.00	26.97
BRIGHT BEGINNINGS OFFICE	CXXX-XXXX-1037-9987	273.10	0.00	273.10
OWOSSO SCHOOLS	NXX-NXXX-1243-3820	348.64	0.00	348.64
CTE CULINARY ARTS	XXX-XXXX-1311-0851	(38.59)	0.00	(38.59)
CTE CONSTRUCTION TRADES	XXXX XXXX-1511-023	49.90	0.00	49.90
JOE HICKEY	NEXT XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	680.72	0.00	680.72
OWOSSO PUBLIC SCHOOLS	CT. C. S. N. V. D. D. O. S. W. S. P.	0.00	(17,498.17)	(17,498.17)
DAN CLARK	TEXT X X X 0 188 5 113	201.24	0.00	201.24
BEN COBB	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	282.44	0.00	282.44
OWOSSO HIGH SCHOOL	NAME AND POST OF PERSONS	588.55	0.00	588.55
TECHNOLOGY DEPT	PAXX-XXXX-0270-9R53	81.23	0.00	81.23
JOHN QUICK	NAME AND STRUCTURE	968.91	0.00	968.91
OWOSSO MIDDLE SCHOOL	WAXE NAME OF REST	1,271.71	0.00	1,271.71
OPERATIONS DEPT	TO REALING TO THE PORT	453.25	0.00	453.25
OWOSSO HIGH SCHOOL 2	(TRICK SOUNDED IN BELLEVILLE)	(49.95)	0.00	(49.95)
DISTRICT TRAVEL	《大学》。 第12 06 12 12 12 12 12 12 12 12 12 12 12 12 12	310,56	0.00	310.56
CENTRAL OFFICE	(0000000000-0125-15812)	4,243.06	0.00	4,243.06
BRYANT ELEMENTARY	(大大) 大大大人 (全大) 而自己	, 683.19	0.00	683.19
BRIGHT BEGINNINGS	STATISTICS OF THE	7.38	0.00	7.38
				19581.64

Search Total (6,916,53)

Financials

OWOSSO PUBLIC SCHOOLS BOARD OF EDUCATION

December 31, 2021 Report 21-81

								State	ment o	f Deposits	As of	vestments 12/31/2021 Unaudited
	· · · · ·	General Fund		School ervice	1/	Building & Site	-	ital Projects ond Fund	De	ebt Service Fund	72	Total
Summary of Deposits and Investments												
Cash on hand	\$	13,787	\$	8,963	\$	3,482	\$	959	\$	183,985	\$	211,177
Investments	2	4,715,165			_\$_	3,266,406		474,132		203,252	_\$	8,658,955
Total Deposits and Investments	\$	4,728,952	\$	8,963	\$	3,269,888	\$	475,090	\$	387,237	\$	8,870,132
Detail of Deposits and Investments												
Cash on hand	\$	13,787	\$	8,963	\$	3,482 -	\$	959 -	\$	183,985	\$	211,177
Cash on hand	\$	13,787	\$	8,963	\$	3,482	\$		\$	183,985 183,985	\$	
Cash on hand Petty Cash on hand		<u> </u>	8				_	*		(#C		211,177 26,233 5,935
Petty Cash on hand Total Cash on hand	\$	13,787	\$	8,963	\$	3,482	_	*		(#C	\$	26,233
Cash on hand Petty Cash on hand Total Cash on hand Chemical Bank Savings Account	\$	13,787	\$	8,963	\$	3,482	_	959		183,985	\$	26,233 5,938

Over

(Under) Budget

(1,182,173)

(1,219,967)

(37,794)

Rec'd/ Used

0%

0%

OWOSSO PUBLIC SCHOOLS
BOARD OF EDUCATION
December 31, 2021
Report 21-81

School Service Fund

33,237

24,754 750,803

808.794

YTD Actual

ORIGINAL BUDGET

56,214

63,706 1,514,424

1,634.344

Over

(Under) Budget

(22,977)

(38,952) (763,621)

(825,550)

Rec'd/ Used

59%

39% 50%

49%

ORIGINAL BUDGET

> 1,184,629 37,794

1,222,423

Combined Statement of Revenue, Expenditures, and Fund Balance General, School Service, and Capital Project Funds As of 12/31/2021 Unaudited

> YTD Actual

Capital Projects Fund- Sinking Fund and Cook Family Foundation

2,456

2.456

				General F	und		
		ORIGINAL BUDGET		YTD Actual		Over (Under) Budget	% Rec'd/ Used
	_	BODOLI		7101001		Dauger	0500
REVENUE		2 694 670		308.659		(2 276 020)	8%
Local sources State sources		3,684,679 25,688,303		7,447,989		(3,376,020) (18,240,314)	29%
Federal sources		1,143,024		44,025		(1,098,999)	4%
Interdistrict sources-RESD		740,946		18,365		(722,581)	2%
Interdistrict sources-transfers In and other sources							
Total revenue and other sources	\$	31,256,952	\$	7,819,038	\$	(23.437,914)	25%
EXPENDITURES							
INSTRUCTION							
BASIC PROGRAMS:							
ELEMENTARY	\$	7,626,682	\$	2,769,728		(4,856,954)	36%
MIDDLE SCHOOL HIGH SCHOOL		3,575,956 4,335,333		1,288,418		(2,287,538)	36% 35%
ALTERNATIVE EDUCATION		456,631		1,520,855 158,284		(2,814,478) (298,347)	35%
PRESCHOOL		151,573		99,973		(51,600)	66%
PRESCHOOL (MICHIGAN READINESS) GRANT		188.298		55.330		(132.968)	29%
TOTAL BASIC PROGRAMS	\$	16,334,473	\$	5,892,588	\$	(10,441,885)	36%
ADDED NEEDS:			_		_		
SPECIAL EDUCATION	\$	3,510,763	\$	1,247,374	\$	(2,263,389)	36%
CHILDCARE PROGRAM		298,910		98,412	\$	(200,498)	33%
ESSER CHILDCARE GRANT		775 764		10,863		(500.450)	2004
TITLE I GRANT	,	775,764		253,612 672,234		(522,152)	33%
ESSER GRANTS (STABIL, COVID SUPPLIES, FORMUL GEERS FUND, CHILDCARE GRANTS	.*	- 5		072,234		672,234	
VOCATIONAL EDUCATION		701.820		235,700		(466,120)	34%
AT RISK GRANT		1,343,389		343,944		(999,445)	26%
ROBOTICS, ADAPTIVE TECH GRANTS		11,049		040,044		(11,049)	0%
ESSER SUMMER, BEFORE/AFTER SCHOOL		,				(11,010)	• 70
GRANTS, INNOVATIVE PRACTICES				104,524		104,524	
EARLY LITERACY GRANT/LITERACY COACH GRANT	_	179,455		46,646		(132,809)	26%
TOTAL ADDED NEEDS	\$	6,821,150	\$	3,013,309	\$	(3,818,704)	44%
CONTINUING EDUCATION:							
ADULT EDUCATION		172,066		51,175	\$	(120,891)	30%
COMMUNITY EDUCATION	\$	155,256	\$	78,528	\$	(76,728)	51%
TOTAL CONTINUING EDUCATION		327,322	\$	129,703	\$	(197,619)	40%
TOTAL INSTRUCTION	\$	23.482.945	s	9.035.600	s	(14,458,208)	38%
	Ť		<u> </u>	0,020,000	<u> </u>	(1.1,100)2007	
SUPPORTING SERVICES							
PUPIL SERVICES:							
GUIDANCE SERVICES	\$	361,005		111,441	\$	(249.564)	31%
TOTAL PUPIL SERVICES	\$	361,005	\$	111,441	\$	(249,564)	31%
INSTRUCTIONAL STAFF:							
TITLE II, PART A/RURAL EDUCATION GRANT/TITLE IV	\$	338,009	s	66,465	\$	(271,544)	20%
IMPROVEMENT OF INSTRUCTION	Ψ	337,031	Ψ	121,306	Ψ	(215,725)	36%
MEDIA SERVICES		176,270		75,745		(100,525)	43%
TOTAL INSTRUCTIONAL STAFF	\$	851,310	\$	263,516	\$	(587,794)	31%
GENERAL ADMINISTRATION:							
BOARD OF EDUCATION	\$	114,966	\$	71,353	\$	(43,613)	62%
	\$	114,966 413,851 230,863	\$	71,353 202,175 97,772	\$	(43,613) (211,676) (133,091)	62% 49% 42%

OWOSSO PUBLIC SCHOOLS BOARD OF EDUCATION December 31, 2021 Report 21-81

Combined Statement of Revenue, Expenditures, and Fund Balance General, School Service, and Capital Project Funds As of 12/31/2021 Unaudited

		General Fund				Sc	hool Service Fund	i		Ca	pital Projects Fund-	Sinking Fund and Co	ok Family Found	ation
	ORIGINAL BUDGET	YTD Actual	Over (Under) Budget	% Rec'd/ Used		ORIGINAL BUDGET	YTD Actual	Over (Under) Budget	% Rec'd/ Used		RIGINAL BUDGET	YTD Actual		% Rec'd/ Used
TOTAL GENERAL ADMINISTRATION	\$ 759,680 \$	371.300 \$	(388,380)	49%										
SCHOOL ADMINISTRATION:														
SCHOOL ADMINISTRATION	\$ 2,724,185 \$	1,326,393 \$	(1,397,792)	49%										
TOTAL SCHOOL ADMINISTRATION	\$ 2,724,185 \$	1,326,393 \$	(1,397,792)	49%										
BUSINESS SERVICES:														
FISCAL SERVICES	\$ 379,121 \$	183,839 \$	(195,282)	48%										
TECHNOLOGY MANAGEMENT	445,018	162,875 \$	(282,143)	37%										
TOTAL BUSINESS SERVICES	\$ 824,139 \$	346,714 \$	(477,425)	42%										
OPERATIONS AND MAINTENANCE:														
OPERATIONS AND MAINTENANCE	\$ 3,088,838 \$	1,463,591 \$	(1,625,247)	47%										
TOTAL OPERATIONS AND MAINTENANCE	\$ 3,088,838 \$	1,463,591 \$	(1,625,247)	47%										
PUPIL TRANSPORTATION SERVICES:														
PUPIL TRANSPORTATION SERVICES	\$ 1,016,859 \$	469,080 \$	(547,779)	46%										
TOTAL PUPIL TRANSPORTATION	\$ 1,016,859 \$	469,080 \$	(547,779)	46%										
OTHER SERVICES:														
COMMUNICATION SERVICES	55,117	17,987	(37,130)	33%										
ATHLETICS	442,371	192,121	(250,250)	43%										
PRINTING AND OTHER SUPPORT SERVICES	48,295	21,215	[27,080]	44%										
TOTAL OTHER SERVICES	\$ 545,783 \$	231,323 \$	(314,460)	42%										
TOTAL SUPPORTING SERVICES	\$ 10,171,799 \$	4,583,358 \$	(5,588,441)	45%										
OUTGOING TRANSFERS/FUND MODIFICATIONS:														
OTHER	45,000	21,105	(23,895)	47%										
TOTAL OUTGOING TRANSFERS/FUND MODIFICATIONS	\$ 45,000 \$	21,105 \$	(23.895)	47%										
FOOD SERVICE EXPENDITURES					\$	1,656,519 \$	897,966 \$	(758,553)	54%					
CAPITAL PROJECT EXPENDITURES					-					\$	1,675,111 \$	1,500,662 \$	[174,449]	90%
TOTAL EXPENDITURES	\$ 33,699,744 \$	13,640,063 \$	[20,070,544]	40%	\$	1,656,519 \$	897,966 \$	[758,553]	54%	\$	1,675,111 \$	1,500,662 \$	(174,449)	90%
REVENUE OVER or (UNDER) EXPENDITURES	\$ (2,442,792) \$	(5,821,025) \$	(3,378,233)		\$	(22,175) \$	(89,172) \$	(66,997)		\$	(452,688) \$	(1,498,206) \$	(1,045,518)	
•			, , , , , , , , , , , , , , , , , , , ,		•					•				
AUDITED FUND BALANCE, JULY 1, 2021	5,750,851	5,750,851					- 7	· · · · · · · · · · · · · · · · · · ·			4,768,094	4,768,094	- 3	
PROJECTED FUND BALANCES - June 30, 2022	3,308,059					(22,175)					4,315,406			

COVID-19 Protocols

OWOSSO PUBLIC SCHOOLS Board of Education Meeting January 24, 2022 Report 21-82

FOR ACTION

Subject: COVID-19 protocols

Statement of Purpose/Issue: Recommend the Board approve continuing the current COVID-19 protocols. Students and staff are required to wear masks at school, on the bus, and as spectators at extra-curricular athletic events. Student athletes and students participating in extra-curriculars will be tested weekly therefor they will not be required to wear masks at practices and competitions. Students in extra-curriculars and athletics who are not actively participating will need to wear a mask. All visitors to OPS buildings will be required to wear a mask. While the mask mandate enacted by the Owosso Public Schools Board of Education is in effect, all quarantining due to close contacts and the Test to Stay Program will cease. The district will still notify parents whose children were in close contact with a COVID positive person, so parents are aware and able to monitor symptoms. Close contact is three feet or less. The district will continue to provide optional testing at the Performing Arts Center every day before school from 7:00am-7:45am.

Facts and Statistics:

Since enacting the mask-mandate, OPS has seen a considerable decrease in student-to-student transmission and overall positive cases. The data provided shows significantly less students in quarantine due to possible exposure and less positive cases among students and staff.

Motion -		
Seconded -		
Vote –	Nays –	Motion –

OESPA and Non-Union

OWOSSO PUBLIC SCHOOLS Board of Education Meeting January 24, 2022 Report 21-83

FOR ACTION

Subject: Wage Increase OESPA and Non-Union

Statement of Purpose/Issue:

For the Board of Education to approve the proposed wage schedules, at place, that reflect wage increases for the OESPA and Non-Union staff to be effective January 31, 2022, and to be codified in a Letter of Agreement with the OESPA, if approved by the Board.

Rationale:

With the current labor shortage, it has become evident that the OESPA and non-union salary schedules are in need of adjustment to be more competitive to attract and retain employees. It is felt that such action outside of the normal negotiation period is necessary in order to address the current market conditions.

Facts and Statistics:

- In reviewing the market both locally and state-wide for those positions that would warrant such a comparison, the current compensation structure for the positions referenced in the wage schedules for both the union and non-union were not competitive.
- Consistency in support staff is important to the learning environment and for students and staff so staff retention is an essential component of achieving this goal.
- Based on information in the market, the cost to hire and retain a new employee can be upwards of \$5,000.
- The proposed schedules reflect longevity starting at 5 years. Previously these payments were not achieved by employees until after they reached their tenth year of service for non-union members and their twentieth for OESPA members. It is felt that this will provide an incentive for employees to stay longer.
- The step schedules for both groups have been extended, again, to provide incentive for employees to continue their employment with the district long term by providing additional step increase opportunities. For the OESPA, previously the step schedule had 4 steps. The schedule has been changed to an eleven (inclusive of the probationary step) step schedule. For the non-union staff, most of the non-union staff had a 4 step schedule. The proposal changes this to a ten-step schedule.
- NOTE: For this year, employees will not be put on any higher than step 5 because placing employees at their step based on their current years of service was not financially feasible. Increases in the rates are still achieved for all positions.
- The annualized cost of the proposal, inclusive of FICA and Retirement, is approximately \$190,000.

Motion -		
Seconded -		
Vote –	Nays –	Motion -

Personnel New Teacher Hire

OWOSSO PUBLIC SCHOOLS Board of Education Meeting January 24, 2022 Report 21-84

FOR ACTION

Subject: New Teacher Hire

Recommendation:

Resolve that the Board of Education approve the hiring of the following certified staff:

		Recommending	
Name	Building/Grade	Administrator	Salary Schedule Step
			MA Step 5
	Owosso Middle School	Superintendent	Salary \$52,868/Prorated
Megan Brabo	Special Education Teacher	Dr. Tuttle	\$28,467.38

District Goal Addressed:

Routine Business

Motion Seconded

Vote – Ayes Nays Motion

For Future Action

Kingscott Litigation

OWOSSO PUBLIC SCHOOLS Board of Education Meeting January 24, 2022 Report 21-85

FOR FUTURE ACTION

Subject:

Resolution authorizing the Superintendent and/or her designee to proceed with litigation

Statement of Purpose/Issue:

Resolve that the Board of Education adopt the resolution to authorize the Superintendent and/or her designee to pursue litigation against Kingscott Associates, Inc. related to the 2017 bond project

Facts / Statistics:

- The District's voters passed a bond election on November 7, 2017 for improvements to various District facilities, including three elementary schools and its 6-12 campus ("Project"). The District hired Kingscott Associates, Inc. as its architect with the professional responsibility to provide a building design that would meet the budget requirements and that designs would be provided on a timely basis.
- The Project faced complications as a result of Kingscott's lack of ability: to provide design documents in a timely manner; to provide consistency in design staff both in preparation of design documents and in attendance at crucial meetings; and inability to provide designs fit within budgetary constraints. The identified errors and omissions by Kingscott have been documented to be in excess of \$1.5 million. This does not reflect the increase in costs associated with Kingscott's lack of timely production of design documents throughout the project nor the production of designs that were beyond the scope of the budget.
- The District has unsuccessfully attempted to reach settlement with Kingscott related to such costs and damages, including engaging in mediation as required by applicable contract provisions. In addition, Kingscott personnel and their representative, during the mediation process, again demonstrated a lack of timeliness in providing requested documentation nor timeliness addressing documentation produced by the district and Clark construction as requested.
- The next remedy provided in the contract is litigation which must be authorized by the Board.
- Such litigation will look to recover costs associated with the errors and omissions by Kingscott as well as costs incurred associated with the litigation.
- There is no guarantee of the outcome of the litigation.

If authorized, the Secretary w	vill sign the accompar	nying resolution	and allow for	the Superintend	dent
to move forward with pursuir	ng litigation against <mark>k</mark>	Kingscott.			

Motion Seconded Vote – Ayes Nays

ays Motion

Owosso Public Schools, Shiawassee County, Michigan (the "District").

A regular meeting of the Board of Education of the District (the "Board") was held in the Washington Gym, in the District, on the 13th of December at 5:30 p.m.

The mee	ting was called t	o orde 	r at		p.m.	by	President
Present:	Members						
Absent:	Members						
The fol	lowing preamble and supporte			were	offered :	by	Member

WHEREAS:

- 1. The District's voters passed a bond election on November 7, 2017 for improvements to various District facilities, including three elementary schools and its 6-12 campus ("Project"). The District hired Kingscott Associates, Inc. as its architect and Clark Construction Company as its construction manager.
- 2. The Project faced complications that increased the District's anticipated Project costs, such as bids that exceeded established budgets and numerous errors and omissions in design documents.
- 3. The District has unsuccessfully attempted to reach settlement with responsible parties related to such costs and damages, including engaging in mediation as required by applicable contract provisions.
- 4. The Board desires to authorize the Superintendent of Schools and/or her designee to take action to commence and pursue litigation related to the Project against potentially responsible parties and to incur costs associated with such litigation, including but not limited to court costs and fees for attorneys and expert witnesses.

NOW THEREFORE, BE IT RESOLVED THAT:

- 1. The Superintendent of Schools and/or her designee are authorized to commence and pursue litigation related to the Project against potentially responsible parties and to incur costs associated with such litigation, including but not limited to court costs and fees for attorneys and expert witnesses.
- 2. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be, and the same are, hereby rescinded.

Ayes:	Members
Nays:	Members
Resolution declared adopte	d.

Secretary, Board of Education

The undersigned, duly qualified and acting Secretary of the Board of Education of Owosso Public Schools, Shiawassee County, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by said Board of Education at a regular meeting held on December 13, 2021, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the meeting was given to the public pursuant to the provisions of the Open Meetings Act (Act 267, PA 1976, as amended).

Secretary, Board of Education

School Nurse Contract

OWOSSO PUBLIC SCHOOLS Board of Education Meeting January 24, 2022

Report 21-86

FOR FUTURE ACTION

Subject:

Contract for current school nurse and proposed contract for additional school nurse

Statement of Purpose/Issue:

Formalize the agreement with Memorial Healthcare for the current nurse contract that was approved by the Board in December of 2020 and authorize the Superintendent to enter into a similar agreement for a second nurse.

Rationale:

The school district has the opportunity to obtain additional grant funds to fund a second school nurse to provide needed services to students.

<u>Facts and Statistics</u>:

The District was awarded approximately \$110,000 of CARES Competitive Equity funding to fund a school nurse in 2020. For the 2021-22 School year, through contracting with Memorial Healthcare, the district was able to retain nursing services for students which has been proven to be invaluable. Administration has commented a number of times that an additional nursing services are needed and would provide better coverage throughout the schools. A different grant opportunity has been made available to districts to provide nursing services. Memorial Healthcare has again agreed to be a willing partner in this endeavor and is working to develop a similar contract to the one accompanying this report to accommodate the potential for these services to be retained. If awarded the grant contains the following key caveats:

- Services must be retained by no later than March 1, 2022. The hospital is aware of this timeline and is prepared to move forward.
- The grant provides full funding for year one of the grant and sliding reimbursement for years 2 and 3.
- The district must commit to retain the services for a three-year period.

It is felt that nursing services will continue to be a high priority for students throughout this time making the investment worthwhile. In addition, although not guaranteed, additional grant funding will be sought to make up any differential between the actual cost of the services and the grant.

Motion -		
Seconded -		
Vote –	Nays –	Motion -

SERVICES AGREEMENT

This Agreement is made, entered into and effective this day of August 16, 2021 (the "Effective Date"), by and between the Owosso Public School District ("School District") and The Memorial Hospital, doing business as Memorial Healthcare ("Memorial"). School District and Memorial are sometimes referred to herein, individually as a "Party," and collectively, as the "Parties."

RECITALS

Whereas, the School District is authorized to enter into this Agreement pursuant to Section IIa(4) of the Revised School code, MCL 380.1 Ia(4);

Whereas, Memorial is a non-profit corporation that owns and operates an acute care hospital and ambulatory medical practice sites within the community and employs various healthcare professionals; and

Whereas, the School District and Memorial desire to enter into this Agreement for the purpose of establishing the position of a School Nurse, who will assist students and teachers in the elementary and secondary schools located in the community, in access and coordination of physical and mental health services to address the impact that Novel Coronavirus Disease 2019 (COVID-19) has had, and continues to have on its community members.

NOW, THEREFORE, in consideration of the mutual covenants and promises contained in this Agreement and other good and valuable consideration, the Parties agree as follows:

TERMS

- 1. The foregoing recitals are incorporated in this Agreement by this reference.
- 2. Memorial shall provide staff to serve as a School Nurse in the performance of this Agreement. In performing the services hereunder, Memorial shall comply with all applicable federal, state, and local laws, rules, regulations and ordinances, regarding the provision of health care services and laws relating to the confidentiality of student information (e.g., FERPA, IDEA). It shall be the duty of the School District to provide the School Nurse with copies of current School District policies.
- 3. Pursuant and subject to the terms of this Agreement, Memorial shall provide a qualified registered nurse to be present at the schools located within the School District. The scope of services and exact school assignments shall be determined by mutual agreement between the School District and Memorial.
- 4. Memorial, in consultation with the School District, shall determine the placement process of the School Nurse. Memorial shall be solely responsible for selecting the personnel to serve in such roles. Memorial shall evaluate the performance of the School Nurse at least annually, and the School District shall reasonably cooperate in such evaluation. The comments of the School District as to performance shall be advisory and Memorial retains the final authority as to personnel decisions.
- 5. The School District, in consultation with Memorial, shall establish a system that coordinates and schedules the School Nurse in such a manner as to accomplish the goals of this Agreement. A full description of services, work schedules, furnishings and medical supplies to be provided by Memorial are fully set forth in the attached Exhibit A, which has been mutually agreed upon by the Parties.

- 6. To the extent possible, the School Nurse shall be made available to the School District covering the normal school instructional year. During that period, to the extent possible, their work efforts shall be devoted fully to accomplishing the goals set forth in this Agreement.
- 7. Beginning on August 16, 2021, for the school year 2021/2022 and into the 2022/2023 school year, the School District shall pay Memorial the total amount of One Hundred Nine Thousand One Hundred Sixty and 00/100 Dollars (\$109,160.00) which shall be payable in quarterly installments of Twenty Seven Thousand Two Hundred Ninety and 00/100 Dollars (\$27,290.00).

For each school year thereafter, the cost will be adjusted to take into consideration Memorial's changes to the budgeted salaries and fringe benefits of assigned personnel. These adjustments will be based on the salaries and fringe benefits of those personnel assigned as of September 1 of each year and Memorial shall provide preliminary cost data to the School District prior to August 1 of each year for budget planning purposes. Final costs will be provided to the School District by the hospital as soon as they can be reasonably calculated but no later than September 30th. (NOTE: School's fiscal year runs July 1 thru June 30)

8. The School District shall pay Memorial (based on billings received from the hospital) on or about the following dates:

December 15 March 15 June 15 August 15

Checks will be made payable to:

Memorial Healthcare Re: School Nurse

Send payments to:

Memorial Healthcare 826 W. King Street Owosso, MI 48867

- 9. At all times during the performance of this Agreement, the nurse who serves as the School Nurse shall remain an employee of Memorial. Memorial shall have the exclusive responsibility for all matters related to the employment of the nurse, including but not limited to, asapplicable: (i) discipline and termination of employment; (ii) timely payment of all wages; (iii) providing and paying for all fringe benefits, including any time off; (iv) making payroll deductions, and remitting withholdings and paying payroll and other taxes, assessments and imposts to applicable local, state and federal agencies; (v) providing and paying for workers' compensation insurance; and (vi) complying with all laws relating to the employment of such health professionals. School Nurse shall not be entitled to any benefits offered to School District employees.
- 10. To the extent permitted by law, each party shall indemnify, defend and hold harmless, the other party and its employees, agents and invitees, from all losses, damages, claims, liabilities and expenses

(including without limitation reasonable attorney's fees) for damages to property or injury to persons to the extent and magnitude arising from any act, omission or negligence of the indemnifying party or its employees, agents or invitees.

- 11. This Agreement shall be effective on the Effective Date as noted above.
- 12. The term of this Agreement shall be for a period of one year and commences on the Effective Date and shall expire on September 30, 2022, unless sooner terminated in accordance with the terms of this Agreement or as provided by law. If all quarterly payments have been paid prior to the expiration date, services shall continue in the calendar year of 2022 until such time the payment is earned as determined by the Parties. In the event that the School District's State funding source for the School Nurse is eliminated or impaired in such a way to preclude utilizing said funds for such positions, notice will be given of the termination or need to revise the contract to Memorial. A minimum of sixty (60) days notice shall be given if such an event occurs.
- 13. Memorial and the School District may renew and extend this Agreement and, upon written approval by both Parties, may amend it as appropriate under the circumstances.
- 14. This Agreement may be terminated by either party, with or without cause, upon thirty (30) days written notice to the other party.
- 15. Property acquired solely for purposes of this Agreement shall be disposed of upon termination or completion as follows:
 - a. Materials, supplies and equipment will be primarily the responsibility of the Memorial, and all materials, supplies, or equipment purchased by the Memorial for the development and implementation of this program shall remain the sole property of the Memorial.
 - b. Any incidental materials, supplies, or equipment purchased or provided by the School District for the development and implementation of this program shall remain the sole property of the School District.
- 16. The School District retains all of their respective rights to governmental immunity whether it be created by common law or statute and the Agreement will not be interpreted as waiving any of those rights. The School District shall be responsible for any damages or injuries caused by its performance of duties under this agreement.
- 17. Memorial shall, at its own cost and expense, maintain comprehensive general liability insurance and professional liability insurance in appropriate amounts for the services being provided and in addition will maintain workers compensation coverage for all its employees as required by applicable laws. Upon request, Memorial will provide the School District with a certificate(s) evidencing such coverage.
- 18. Pursuant to the requirements of Section 1230 and 1230a of the Revised School Code, the School District shall perform a criminal history check through the Michigan State Police, as well as a criminal records check through the Federal Bureau of investigation, with regard to all persons assigned by Memorial to regularly and continuously work as a School Nurse in any of School District's facilities or at program sites where the School District delivers educational programs and services. Memorial agrees that it shall not assign any of its employees, agents or other individuals to perform any services under this Agreement where such individuals would regularly and continuously work in School District's facilities or program sites (as defined above) if such person has been convicted of any of the following offenses: (a) any "listed offense" as defined under Section 2 of the Sex Offenders Registration Act, MCL 28.722; (b) any offense enumerated in Sections MCL 380.1535a or 380.1539b

of the Revised School Code, MCL 380.1535a; 380.1539b (for positions requiring State Board of Education approval or teacher certification); (c) any offense of a substantially similar enactment of the United States or another State; (d) any felony. Provided that with prior written approval of the Superintendent of School District and of its Board of Education an individual regularly and continuously providing services under this Agreement at School District facilities or program sites may be permitted to perform such services when, in the judgment of the Superintendent and Board of Education of School District, such individual's presence will not pose a danger to the safety or security of School District students or employees; or (e) any offense that would, in the judgment of School District, create a potential risk to the safety and security of students served by School District or employees of School District.

School District reserves the right to refuse Memorial's assignment of any individual, agent or employee of Memorial to render services under this Agreement where the criminal record history of that individual (including any pending criminal charges) indicate, in School District's judgment, unfitness to perform services under this Agreement.

- 19. This Agreement may be executed in two (2) or more counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. The signature pages from one (1) or more counterparts may be removed from such counterparts and such signature pages all attached to a single instrument so that the signatures of all parties may be physically attached to a single document.
- 20. This Agreement contains the entire understanding of the parties as to its subject matter. There are no oral agreements not stated herein. This Agreement may only be amended by a writing signed by both parties.

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the date noted below.

MEMORIAL HEALTHCARE

Brian L. Long			
Its: President and CEO			
Date:			
OWOSSO PUBLIC SCHOOLS			
Dr. Andrea Tuttle			
Ites Cuparinton dant			
Its: Superintendent			
Date:			

EXHIBIT A

OWOSSO PUBLIC SCHOOLS

OVERVIEW

Memorial Healthcare will provide one (1) full-time (1 FTE) Registered Nurse to be allocated to Owosso Public Schools in its primary and secondary school buildings. This individual will add to the services already contracted by Owosso Public Schools through the Shiawassee Regional Education Service District.

Through this partnership, health care professionals will assist in access and coordination of physical and mental health services for students. The following services shall be provided:

Registered Nurse:

- Provide assessment and intervention in case of injury or acute illness.
- Oversee medication administration, health care procedures, and the development of healthcare plans for students with high-risk conditions.
- Develop basic health education materials for students (e.g. healthy eating habits, proper hygiene, and avoidance of high-risk behaviors) through collaboration with food service personnel, teachers, coaches, and counselors.
- Provide health-related education to students and staff in both individual and group settings.
- Conduct regular health screenings for students.
- Serve as liaison between school personnel, family, and community healthcare providers to ensure a healthy school environment.
- Develop plans for student care based on assessment, interventions, and identification of outcomes, and the evaluation of care.
- Monitor immunizations, manage communicable diseases, and assess the school environment as to prevent injury and ensure safety.
- Oversee infection control initiatives.
- Actively participate in school safety plans that address school violence, bullying, and emergencies that may occur at school.
- Oversee vision, hearing, body mass index, and mental health screening procedures.
- Make decisions related to the delegation of healthcare tasks as directed by state laws and professional practice guidance.
- Present to the school board, as needed, on the state of programs, initiatives, and outcomes.
- Refer families to agencies/individuals to ensure continuity of care.

LOCATION SPECIFICS

Owosso Public Schools will determine a set schedule of locations for the Registered Nurse. Owosso Public Schools will assure each location utilized will offer the opportunity for students to be seen in a confidential, safe atmosphere.

Memorial will provide all necessary furnishings including one (1) exam table, (1) medical stool, and four (4) chairs. Memorial will also provide all necessary medical supplies. In the event that either party withdraws from this agreement, all furnishings and medical supplies will become the sole property of Memorial.

Owosso Public Schools will cover all housekeeping costs associated with the clinic, with the exception of hazardous waste.

COMMUNICATIONS STRATEGY

Communication of this new opportunity will be conducted through communication platforms in place at Owosso Public Schools. The Director of Business Development at Memorial will work closely with members from the Communications Department at Owosso Public Schools to assist with any communication items for students, parents, stakeholders, and the general public.

Any signage and related communication materials shall adhere to Memorial's brand standards.

For Information

ESSER Plan Consultation

OWOSSO PUBLIC SCHOOLS Board of Education Meeting January 24, 2022 Report 21-87

FOR INFORMATION

Subject: ESSER III Plan Consultation

Statement of Purpose/Issue:

Additional opportunity for Stakeholders to provide opportunity to consult with the District on the planned uses of the ESSER III funds.

Rationale:

Continued consultation with stakeholders on the uses of the ESSER III funds is required and welcomed.

Facts and Statistics:

The District sent out a survey to all stakeholders to garner input on the formulation of a plan for utilization of ESSER III funds. Curriculum Director, Steve Brooks provided the results of the survey at the December 13, 2021, Board meeting for stakeholder consultation. At that time, it was stated that the public would again have a public opportunity to consult with the District on the proposed plan at another Board meeting. The following are the elements of the plan that are being proposed to be funded (along with what the corresponding rank that was on the survey, if applicable):

- Deliver interventions for struggling students inclusive of staffing and resources needed for delivery (#1)
- Repair and maintenance of facilities that are conducive to optimal learning opportunities inclusive of but not limited to air quality and promotion of safety and security (#2)
- Provide social/emotional learning opportunities such as counseling, mental health & wellness resources for students, staff, and families (#3)
- Planning for, or implementing, activities during long-term closures, such as, but not limited to, providing meals to eligible students and technology needs. (#4)
- Technology needs for delivery of instruction (connectivity, hardware, and software) (#5)
- Assessments to assist in identifying gaps in learning and to monitor progress
- Other staffing or resource needs identified through gathering of information by the District Administrative team to mitigate learning loss from the pandemic and mitigate future learning loss

The above proposed uses of plans are open for stakeholders to provide additional input and consultation at this public Board meeting or by contacting Curriculum Director Steve Brooks through February 4[,] 2022, after which time the plan will be finalized inclusive of the above elements for consideration by the Michigan Department of Education.

Personnel Update

OWOSSO PUBLIC SCHOOLS

Board of Education January 24, 2022 Report 21-88

FOR INFORMATION

Subject: Personnel Update

Accepted Positions

Vanassa Shapas has accepted the Lead Cook II position at Owosso High School.

Nicole Walworth has accepted the Owosso Middle School Executive Secretary position.

DeAnn Jones has accepted the 3-hour ECSE Paraprofessional position at Bentley Bright Beginnings.

Austin Hendrickson has accepted the Custodian II position at Owosso High School.

Resignations

Teresa Graham, Owosso Middle School Executive Secretary has resigned.

Courtney Webster, Food Service Worker at Central Elementary has resigned effective January 28, 2022.

Dallas Lintner, Lincoln Alternative High School Principal, has announced his resignation effective January 31, 2022.

Tonia Pelech, Custodian II at Washington/Bentley has submitted her letter of resignation effective February 3, 2022.

Retirements

Shelly Collison, Bryant Elementary Principal, has announced her retirement at the conclusion of the 2021-2022 school year.



NOTICE OF OWOSSO BOARD OF EDUCATION MEETING

The Board of Education of Owosso Public Schools, Shiawassee County, Michigan, will be holding a regularly scheduled Board Meeting. The meeting will be held on Monday, January 24, 2022 at 5:30p.m. at the Washington Campus Gym, 645 Alger St.

Date of Meeting: Monday, January 24, 2022

Hour of Meeting: 5:30p.m.

Place of Meeting: Washington Campus Gym

645 Alger Street Owosso, MI 48867

Purpose of Meetings: Regular Meeting

Telephone Number of Principal (989) 723-8131 Office of Board of Education:

Board Minutes are Located at 645 Alger Street

the Principal Office of the Owosso, Michigan 48867 Board of Education:

Dr. Andrea Tuttle, Superintendent OWOSSO PUBLIC SCHOOLS