

Happy Valley Elementary School District
Certificated TE Salary Schedule
2026-2027

COLUMN:	I	II	III	IV	V	VI
STEP	BA	BA+15	BA+30	BA+45	BA+60	BA+75
1	50,901	53,447	56,117	58,924	61,871	64,963
2	52,682	55,317	58,083	60,986	64,036	67,237
3	54,526	57,253	60,116	63,121	66,277	69,591
4	56,435	59,257	62,219	65,331	68,597	72,027
5	58,409	61,331	64,398	67,617	70,998	74,548
6	60,455	63,477	66,651	69,984	73,482	77,157
7	62,570	65,700	68,984	72,433	76,054	79,858
8		67,999	71,398	74,969	78,717	82,653
9		70,379	73,897	77,592	81,472	85,545
10		72,842	76,484	80,308	84,324	88,539
11			79,161	83,119	87,275	91,638
12				86,028	90,329	94,845
13					93,491	98,165
14						98,165
15						98,165
16						101,601
17						101,601
18						101,601
19						105,157
20						105,157
21						105,157
22						108,837
23						108,837
24						108,837
25						112,647
Masters	\$1,500	Stipend	185 day calendar (180 school days, 5 work days)			
In-District	\$1,500	after year 15	\$40 per hour extra duty pay			
Anniversary	\$2,000	after year 20				
Increments	\$2,500	after year 25				

Effective 7-1-26

Board Approved:8-12-26