

**AUGUSTA INDEPENDENT SCHOOL DISTRICT**

2022-2023 CLASSIFIED SALARY SCHEDULES

ADOPTED MAY 12, 2022

**BOARD ADMINISTRATIVE ASSISTANT  
240 DAYS**

**SCHOOL SECRETARY  
220 DAYS**

Years	Hourly Rate	Salary
0	\$10.45	\$ 20,064
1	\$10.68	\$ 20,506
2	\$11.00	\$ 21,120
3	\$11.35	\$ 21,792
4	\$11.65	\$ 22,368
5	\$12.05	\$ 23,136
6	\$12.41	\$ 23,827
7	\$12.65	\$ 24,288
8	\$13.00	\$ 24,960
9	\$13.30	\$ 25,536
10	\$13.71	\$ 26,323
11	\$14.05	\$ 26,976
12	\$14.22	\$ 27,302
13	\$14.50	\$ 27,840
14	\$14.72	\$ 28,262
15	\$15.01	\$ 28,819
16	\$15.15	\$ 29,088
17	\$15.25	\$ 29,280
18	\$15.45	\$ 29,664
19	\$15.75	\$ 30,240
20	\$16.15	\$ 31,008
21	\$16.23	\$ 31,162
22	\$16.32	\$ 31,334
23	\$16.40	\$ 31,488
24	\$16.45	\$ 31,584
25	\$16.85	\$ 32,352
26	\$17.00	\$ 32,640
27	\$17.00	\$ 32,640
28	\$17.00	\$ 32,640
29	\$17.00	\$ 32,640
30	\$17.00	\$ 32,640

Years	Hourly Rate	Salary
0	\$10.15	\$ 17,864
1	\$10.26	\$ 18,058
2	\$10.50	\$ 18,480
3	\$10.76	\$ 18,938
4	\$11.00	\$ 19,360
5	\$11.12	\$ 19,571
6	\$11.51	\$ 20,258
7	\$11.74	\$ 20,662
8	\$11.88	\$ 20,909
9	\$12.00	\$ 21,120
10	\$12.35	\$ 21,736
11	\$12.50	\$ 22,000
12	\$12.60	\$ 22,176
13	\$12.75	\$ 22,440
14	\$12.85	\$ 22,616
15	\$13.25	\$ 23,320
16	\$13.42	\$ 23,619
17	\$13.50	\$ 23,760
18	\$13.65	\$ 24,024
19	\$13.78	\$ 24,253
20	\$14.35	\$ 25,256
21	\$14.50	\$ 25,520
22	\$14.70	\$ 25,872
23	\$14.90	\$ 26,224
24	\$15.00	\$ 26,400
25	\$15.45	\$ 27,192
26	\$15.50	\$ 27,280
27	\$15.50	\$ 27,280
28	\$15.50	\$ 27,280
29	\$15.50	\$ 27,280
30	\$15.50	\$ 27,280

**AUGUSTA INDEPENDENT SCHOOL DISTRICT**  
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**PRESCHOOL LEAD**  
**186 DAYS**

Years	Hourly Rate	Salary
0	\$13.50	\$ 20,088
1	\$13.95	\$ 20,758
2	\$14.27	\$ 21,234
3	\$14.72	\$ 21,903
4	\$15.14	\$ 22,528
5	\$15.57	\$ 23,168
6	\$15.99	\$ 23,793
7	\$16.40	\$ 24,403
8	\$17.54	\$ 26,100
9	\$17.59	\$ 26,174
10	\$18.11	\$ 26,948
11	\$18.27	\$ 27,186
12	\$18.43	\$ 27,424
13	\$18.62	\$ 27,707
14	\$18.67	\$ 27,781
15	\$18.95	\$ 28,198
16	\$19.00	\$ 28,272
17	\$19.10	\$ 28,421
18	\$19.15	\$ 28,495
19	\$19.23	\$ 28,614
20	\$19.49	\$ 29,001
21	\$19.54	\$ 29,076
22	\$19.60	\$ 29,165
23	\$19.66	\$ 29,254
24	\$19.72	\$ 29,343
25	\$20.07	\$ 29,864
26	\$20.17	\$ 30,013
27	\$20.17	\$ 30,013
28	\$20.17	\$ 30,013
29	\$20.17	\$ 30,013
30	\$20.17	\$ 30,013

**SCHOOL NURSE**  
**158 DAYS (7 HOURS)**

Years	Hourly Rate	Salary
0	\$12.95	\$ 14,323
1	\$13.43	\$ 14,854
2	\$13.89	\$ 15,362
3	\$14.39	\$ 15,915
4	\$14.88	\$ 16,457
5	\$14.99	\$ 16,579
6	\$15.03	\$ 16,623
7	\$15.14	\$ 16,745
8	\$15.29	\$ 16,911
9	\$15.34	\$ 16,966
10	\$15.39	\$ 17,021
11	\$15.45	\$ 17,088
12	\$15.50	\$ 17,143
13	\$15.55	\$ 17,198
14	\$15.60	\$ 17,254
15	\$15.65	\$ 17,309
16	\$15.71	\$ 17,375
17	\$15.75	\$ 17,420
18	\$15.96	\$ 17,652
19	\$16.07	\$ 17,773
20	\$16.48	\$ 18,227
21	\$16.58	\$ 18,337
22	\$16.68	\$ 18,448
23	\$16.79	\$ 18,570
24	\$16.95	\$ 18,747
25	\$17.50	\$ 19,355
26	\$17.60	\$ 19,466
27	\$17.60	\$ 19,466
28	\$17.60	\$ 19,466
29	\$17.60	\$ 19,466
30	\$17.60	\$ 19,466

**AUGUSTA INDEPENDENT SCHOOL DISTRICT**  
**2022-2023 CLASSIFIED SALARY SCHEDULES**  
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**INSTRUCTOR III**  
**185 DAYS**

Years	Salary
0	\$37,132
1	\$37,503
2	\$37,878
3	\$38,257
4	\$38,640
5	\$39,924
6	\$40,034
7	\$40,144
8	\$40,254
9	\$40,310
10	\$40,474
11	\$40,959
12	\$41,092
13	\$41,503
14	\$41,917
15	\$42,965
16	\$43,395
17	\$43,503
18	\$43,612
19	\$43,831
20	\$44,927
21	\$45,040
22	\$45,152
23	\$45,265
24	\$45,491
25	\$46,402
26	\$46,517
27	\$46,641
28	\$46,641
29	\$46,641
30	\$46,641

**MENTAL HEALTH THERAPIST**  
**205 DAYS**

Years	Master's	Bachelor's
0	\$40,394	\$39,703
1	\$40,525	\$39,814
2	\$40,667	\$39,924
3	\$40,801	\$40,034
4	\$43,266	\$40,144
5	\$43,383	\$40,254
6	\$43,521	\$40,310
7	\$43,660	\$40,512
8	\$43,796	\$40,959
9	\$43,934	\$41,092
10	\$48,376	\$44,520
11	\$48,513	\$44,659
12	\$48,630	\$44,797
13	\$48,789	\$44,947
14	\$48,927	\$45,893
15	\$49,909	\$46,321
16	\$50,136	\$47,422
17	\$50,185	\$48,525
18	\$50,321	\$48,746
19	\$50,447	\$48,967
20	\$50,811	\$49,628
21	\$50,949	\$49,671
22	\$51,088	\$49,761
23	\$51,221	\$49,848
24	\$51,364	\$49,910
25	\$51,500	\$50,125
26	\$51,629	\$50,250
27	\$51,758	\$50,374
28	\$51,758	\$50,374
29	\$51,758	\$50,374
30	\$51,758	\$50,374

**AUGUSTA INDEPENDENT SCHOOL DISTRICT**  
**2022-2023 CLASSIFIED SALARY SCHEDULES**  
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**CAFETERIA MANAGER**  
**186 DAYS**

Years	Hourly Rate	Salary
0	\$10.75	\$ 15,996
1	\$10.85	\$ 16,145
2	\$10.95	\$ 16,294
3	\$11.13	\$ 16,561
4	\$11.29	\$ 16,800
5	\$11.60	\$ 17,261
6	\$11.85	\$ 17,633
7	\$12.10	\$ 18,005
8	\$12.50	\$ 18,600
9	\$12.90	\$ 19,195
10	\$13.25	\$ 19,716
11	\$13.40	\$ 19,939
12	\$13.55	\$ 20,162
13	\$13.62	\$ 20,267
14	\$13.68	\$ 20,356
15	\$13.90	\$ 20,683
16	\$14.02	\$ 20,862
17	\$14.05	\$ 20,906
18	\$14.10	\$ 20,981
19	\$14.15	\$ 21,055
20	\$14.45	\$ 21,502
21	\$14.61	\$ 21,740
22	\$14.66	\$ 21,814
23	\$14.71	\$ 21,888
24	\$14.76	\$ 21,963
25	\$15.10	\$ 22,469
26	\$15.15	\$ 22,543
27	\$15.15	\$ 22,543
28	\$15.15	\$ 22,543
29	\$15.15	\$ 22,543
30	\$15.15	\$ 22,543

**INSTRUCTOR I / INSTR. MON. I**  
**181 DAYS**

Years	Hourly Rate	Salary
0	\$12.50	\$ 18,100
1	\$12.55	\$ 18,172
2	\$12.60	\$ 18,245
3	\$12.65	\$ 18,317
4	\$12.80	\$ 18,534
5	\$13.05	\$ 18,896
6	\$13.10	\$ 18,969
7	\$13.15	\$ 19,041
8	\$13.20	\$ 19,114
9	\$13.25	\$ 19,186
10	\$13.50	\$ 19,548
11	\$13.55	\$ 19,620
12	\$13.60	\$ 19,693
13	\$13.65	\$ 19,765
14	\$13.75	\$ 19,910
15	\$14.00	\$ 20,272
16	\$14.05	\$ 20,344
17	\$14.10	\$ 20,417
18	\$14.20	\$ 20,562
19	\$14.25	\$ 20,634
20	\$14.50	\$ 20,996
21	\$14.55	\$ 21,068
22	\$14.60	\$ 21,141
23	\$14.65	\$ 21,213
24	\$14.70	\$ 21,286
25	\$15.00	\$ 21,720
26	\$15.10	\$ 21,865
27	\$15.10	\$ 21,865
28	\$15.10	\$ 21,865
29	\$15.10	\$ 21,865
30	\$15.10	\$ 21,865

**AUGUSTA INDEPENDENT SCHOOL DISTRICT**  
**2022-2023 CLASSIFIED SALARY SCHEDULES**  
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**INSTRUCTIONAL ASSISTANT /  
FOOD SERVICE STAFF  
181 DAYS**

**CUSTODIAN  
240 DAYS**

Years	Hourly Rate	Salary
0	\$10.10	\$ 14,625
1	\$10.21	\$ 14,784
2	\$10.31	\$ 14,929
3	\$10.41	\$ 15,074
4	\$10.52	\$ 15,233
5	\$10.63	\$ 15,392
6	\$10.73	\$ 15,537
7	\$10.98	\$ 15,899
8	\$11.10	\$ 16,073
9	\$11.30	\$ 16,362
10	\$11.80	\$ 17,086
11	\$12.04	\$ 17,434
12	\$12.11	\$ 17,535
13	\$12.16	\$ 17,608
14	\$12.24	\$ 17,724
15	\$12.45	\$ 18,028
16	\$12.68	\$ 18,361
17	\$12.73	\$ 18,433
18	\$12.78	\$ 18,505
19	\$12.83	\$ 18,578
20	\$13.07	\$ 18,925
21	\$13.12	\$ 18,998
22	\$13.17	\$ 19,070
23	\$13.23	\$ 19,157
24	\$13.32	\$ 19,287
25	\$13.52	\$ 19,577
26	\$13.63	\$ 19,736
27	\$13.63	\$ 19,736
28	\$13.63	\$ 19,736
29	\$13.63	\$ 19,736
30	\$13.63	\$ 19,736

Years	Hourly Rate	Salary
0	\$12.00	\$ 23,040
1	\$12.10	\$ 23,232
2	\$12.20	\$ 23,424
3	\$12.30	\$ 23,616
4	\$12.35	\$ 23,712
5	\$12.75	\$ 24,480
6	\$12.80	\$ 24,576
7	\$12.90	\$ 24,768
8	\$13.00	\$ 24,960
9	\$13.13	\$ 25,210
10	\$13.50	\$ 25,920
11	\$13.60	\$ 26,112
12	\$13.70	\$ 26,304
13	\$13.79	\$ 26,477
14	\$13.90	\$ 26,688
15	\$14.50	\$ 27,840
16	\$14.60	\$ 28,032
17	\$14.70	\$ 28,224
18	\$14.80	\$ 28,416
19	\$14.90	\$ 28,608
20	\$15.25	\$ 29,280
21	\$15.45	\$ 29,664
22	\$15.55	\$ 29,856
23	\$15.65	\$ 30,048
24	\$15.70	\$ 30,144
25	\$16.10	\$ 30,912
26	\$16.20	\$ 31,104
27	\$16.20	\$ 31,104
28	\$16.20	\$ 31,104
29	\$16.20	\$ 31,104
30	\$16.20	\$ 31,104

**AUGUSTA INDEPENDENT SCHOOL DISTRICT**  
**2022-2023 CLASSIFIED SALARY SCHEDULES**  
ADOPTED MAY 12, 2022

**BUS DRIVER**  
**181 DAYS**

Years	Hourly Rate	Salary
0	\$14.25	\$ 20,634
1	\$14.50	\$ 20,996
2	\$14.75	\$ 21,358
3	\$15.00	\$ 21,720
4	\$15.15	\$ 21,937
5	\$15.50	\$ 22,444
6	\$15.60	\$ 22,589
7	\$15.70	\$ 22,734
8	\$15.80	\$ 22,878
9	\$15.90	\$ 23,023
10	\$16.25	\$ 23,530
11	\$16.30	\$ 23,602
12	\$16.40	\$ 23,747
13	\$16.45	\$ 23,820
14	\$16.50	\$ 23,892
15	\$16.80	\$ 24,326
16	\$16.85	\$ 24,399
17	\$16.90	\$ 24,471
18	\$17.00	\$ 24,616
19	\$17.05	\$ 24,688
20	\$17.35	\$ 25,123
21	\$17.40	\$ 25,195
22	\$17.45	\$ 25,268
23	\$17.55	\$ 25,412
24	\$17.60	\$ 25,485
25	\$17.90	\$ 25,919
26	\$18.00	\$ 26,064
27	\$18.00	\$ 26,064
28	\$18.00	\$ 26,064
29	\$18.00	\$ 26,064
30	\$18.00	\$ 26,064

**MAINTENANCE/BUS DRIVER**  
**240 DAYS**

Years	Hourly Rate	Salary
0	\$15.00	\$ 28,800
1	\$15.33	\$ 29,434
2	\$15.66	\$ 30,067
3	\$16.00	\$ 30,720
4	\$16.25	\$ 31,200
5	\$16.75	\$ 32,160
6	\$16.85	\$ 32,352
7	\$16.95	\$ 32,544
8	\$17.00	\$ 32,640
9	\$17.15	\$ 32,928
10	\$17.25	\$ 33,120
11	\$17.75	\$ 34,080
12	\$17.80	\$ 34,176
13	\$17.85	\$ 34,272
14	\$17.95	\$ 34,464
15	\$18.00	\$ 34,560
16	\$18.05	\$ 34,656
17	\$18.10	\$ 34,752
18	\$18.15	\$ 34,848
19	\$18.20	\$ 34,944
20	\$18.45	\$ 35,424
21	\$18.50	\$ 35,520
22	\$18.55	\$ 35,616
23	\$18.60	\$ 35,712
24	\$18.65	\$ 35,808
25	\$18.90	\$ 36,288
26	\$19.00	\$ 36,480
27	\$19.00	\$ 36,480
28	\$19.00	\$ 36,480
29	\$19.00	\$ 36,480
30	\$19.00	\$ 36,480