

**HADLEY- LUZERNE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING/PUBLIC HEARING
April 13, 2022
STUART M. TOWNSEND ES LGI 6:30 PM
27 Hyland Drive Lake Luzerne, NY**

AGENDA
(PA) Public Access Document

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **CORRESPONDENCE**
4. **PRESENTATIONS/DISCUSSION/ADMINISTRATIVE COMMENTS**
Budget Presentation to BOE.
5. **NEW BUSINESS** (ACTION)
 - A. **2022-2023 Final Proposed Budget** (PA)
Resolution #163
As recommended by the Superintendent - BE IT RESOLVED by the Board of Education of the Hadley-Luzerne Central School District hereby adopts the annual proposed budget for the 2022-2023 school year in the amount of \$22,530,022.00 and to authorize the requisite portion therefore to be raised by taxation on the taxable property of the district. (Represents an estimated 0.9% tax levy increase)
 - B. **New York State Property Tax Report Card** (PA)
Resolution #164
As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the 2022-2023 Property Tax Report Card for submission to NYSED.
 - C. **Repair Reserve Fund Usage** (PA)
Resolution #165
A public hearing having been held for the purpose of transferring funds in an amount not to exceed \$355,000, from the Repair Reserve Fund to the General Fund. Said funds are to be used for repairs to address both safety and security at the district, now, therefore, it is Resolved, upon the recommendation of the Superintendent, that \$355,000 be moved from the Repair Reserve Fund to the General Fund for purpose of funding repairs for both safety & security at the district.
 - D. **Superintendent Mentor Agreement** (PA)
Resolution #166
As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the terms and conditions of the Mentor Agreement between Beecher Baker Sr. and the District effective August 1, 2022 – July 31, 2023.
 - E. **MOA CSEA** (PA)
 1. Resolution #167
As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, to approve the memorandum of agreement between the

district and the HL Civil Service Employees Association dated March 15, 2022 and approves the execution and implementation of the agreement.

F. MOA Superintendent of Schools (PA)

Resolution #168

As recommended by the superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District hereby approves the terms and conditions of the agreement between the District and Superintendent of Schools Beecher Baker effective July 1, 2022.

G. Approval of Wrestling Merger with Corinth CSD as a Cooperative Sponsorship of an Interscholastic Athletic Activity in Section II (PA)

Resolution #169

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne School District, that the said Board approve the merger of the Wrestling Programs between the Hadley-Luzerne Central School District and the Corinth Central School District under the jurisdiction of the Section II Merger Committee effective July 1, 2022.

H. School Business Official Agreement (PA)

Resolution #170

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, to approve the agreement between the District and the School Business Official effective July 1, 2022.

6. OLD BUSINESS (ACTION) (PA)

A. Cleveland Brothers Landscaping Maintenance Contract (PA)

Resolution #171

As recommended by the Superintendent - BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne Central School hereby approves the Agreement between the District and Cleveland Brothers Landscaping for the purpose of providing fertilization and grub control on athletic fields, for the 2022 season.

B. Ambient Environmental Consulting Agreement (PA)

Resolution #172

As recommended by the Superintendent - BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne Central School hereby approves the Agreement between the District and Ambient Environmental, Inc. for the purpose of reviewing and updating existing facility AHERA Management Plans and AHERA Triennial Inspections and Reports for the terms outlined in the agreement, effective February 21, 2022.

C. Write-On Consulting Services Agreement (PA)

Resolution #173

As recommended by the Superintendent - BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne Central School hereby approves the Agreement between the District and Write-On Consultants, LLC, Tanya Schnabl for the purpose of providing Curriculum and Staff Development Services for the terms outlined in the agreement for 20 days of service with the ability to add 5 days if needed for the 2022 school year.

D. Board Meeting Minutes (PA)

Resolution #174

As recommended by the Superintendent to approve the March 3, 2022 regular meeting minutes.

7. PERSONNEL (ACTION)

A. RETIREMENTS/RESIGNATIONS (PA)

Jeanne Morris

Resolution #175

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation for the purpose of retirement from part- time Teaching Assistant, Jeanne Morris, effective March 11, 2022 and Full-time Bus Driver effective March 31, 2022. Jeanne has worked 22 years in the district.

Penny Gilman

Resolution #176

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation of part- time Food Service Helper, Penny Gilman, effective March 16, 2022

Carol Zibro

Resolution #177

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation for the purpose of retirement from full time Elementary Teacher, Carol Zibro, effective June 30, 2022. Carol has worked 34 years in the district.

Jeremy Duers

Resolution #178

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation of full time Social Studies Teacher, Jeremy Duers, effective June 30, 2022.

Jeremy Insull

Resolution #179

BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District to accept with appreciation the resignation of full time French Teacher, Jeremy Insull, effective April 24, 2022.

B. APPOINTMENTS - HLTA (PA)

Mackenzie Bennett – Social Studies 7-12

Resolution #180

Be It Resolved by the Hadley-Luzerne School Board of Education accepts the recommendation of Superintendent Beecher Baker to appoint Mackenzie Bennett to a four-year probationary period as a full time Social Studies Teacher in the Social Studies tenure area, commencing on July 1, 2022 and ending on June 30, 2026. This appointment is pending her receipt of a NY professional certificate in Social Studies. Mackenzie's 2022-2023 salary will be Step 5C (\$51,955) of the HLTA 2022-2023 Salary Schedule as contained in the collective bargaining agreement between the District and the Hadley-Luzerne Teachers' Association.

Gordon Haynes - Tenure

Resolution #181

BE IT RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents and upon the recommendation of Beecher Baker Sr., the Superintendent of Schools, that Gordon Haynes, a probationary Childhood Education Grades 1-6 Teacher, having been appointed to such position by this Board of Education of the Hadley-Luzerne Central School District, does hereby grant tenure

to Gordon, effective September 1, 2022, in the tenure area of Childhood Education Grades 1-6 Teacher.

Michaela Robertson - Tenure

Resolution #182

BE IT RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents and upon the recommendation of Beecher Baker Sr., the Superintendent of Schools, that Michaela Robertson, a probationary Music Teacher, having been appointed to such position by this Board of Education of the Hadley-Luzerne Central School District, does hereby grant tenure to Michaela, effective October 15, 2022, in the tenure area of Music.

Kristin Saheim - Tenure

Resolution #183

BE IT RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents and upon the recommendation of Beecher Baker Sr., the Superintendent of Schools, that Kristin Saheim, a probationary Social Studies 7-12 Teacher, having been appointed to such position by this Board of Education of the Hadley-Luzerne Central School District, does hereby grant tenure to Kristin, effective September 1, 2022, in the tenure area of Social Studies 7-12.

Emily Szelest - Tenure

Resolution #184

BE IT RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents and upon the recommendation of Beecher Baker Sr., the Superintendent of Schools, that Emily Szelest, a probationary School Social Worker, having been appointed to such position by this Board of Education of the Hadley-Luzerne Central School District, does hereby grant tenure to Emily, effective September 1, 2022, in the tenure area of School Social Work.

Hannah Breason - Tenure

Resolution #185

BE IT RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents and upon the recommendation of Beecher Baker Sr., the Superintendent of Schools, that Hannah Breason, a probationary Early Childhood Birth-Garde 2 Teacher, having been appointed to such position by this Board of Education of the Hadley-Luzerne Central School District, does hereby grant tenure to Hannah, effective July 31, 2022, in the tenure area of Early Childhood Birth – Grade 6.

Alyssa Miller - Tenure

Resolution #186

BE IT RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents and upon the recommendation of Beecher Baker Sr., the Superintendent of Schools, that Alyssa Miller, a probationary PreK-6 Teacher, having been appointed to such position by this Board of Education of the Hadley-Luzerne Central School District, does hereby grant tenure to Alyssa, effective July 31, 2022, in the tenure area of Elementary PreK-6 .

C. **APPOINTMENTS** – HLAA (PA)

Jonathan Baker – Tenure

Resolution #187

BE IT RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents and upon the recommendation of Beecher Baker Sr., the Superintendent of Schools, that Jonathan Baker, a probationary

Elementary Building Principal, having been appointed to such position by this Board of Education of the Hadley-Luzerne Central School District, does hereby grant tenure to Jonathan, effective June 30, 2022, in the tenure area of Elementary Principal .

Robert Mark – Tenure

Resolution #188

BE IT RESOLVED, that in compliance with the provisions of Section 3012 of the Education Law and Part 30.3 of the Rules of the Board of Regents and upon the recommendation of Beecher Baker Sr., the Superintendent of Schools, that Robert Mark, a probationary Special Education Director, having been appointed to such position by this Board of Education of the Hadley-Luzerne Central School District, does hereby grant tenure to Robert, effective June 17, 2022, in the tenure area of Administrative Director of Special Education.

Daniel Hamm - Jr/Sr High School Principal

Resolution #189

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board hereby appoints Daniel Hamm, possessing a School District Administrator Certificate, to a four-year probationary term to serve as Junior-Senior High School Principal, in the District Administrator tenure area, commencing July 1, 2022 through June 30, 2026.

Oath of Office

D. APPOINTMENTS – CSEA (PA)

Food Service Helper (PT 10 mo.) — Rachel Hayes

Resolution #190

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District that Rachel Hayes be appointed as a part time Food Service Helper, effective March 1, 2022. Salary as per current CSEA contract.

E. APPOINTMENTS – Other & Extra Curricular (PA)

Resolution #191

As recommended by the Superintendent, BE IT RESOLVED, by the Board of Education of the Hadley- Luzerne Central School District that the following persons be granted appointment to the positions listed according to the agreement between the District and HLTA:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Stipend/Wage</u>
Chris Eggleston	Track & Field Coach	Spring 2022	\$3620/C-3
William Scofield	6 th Period Class	Feb. 1, 2022	\$1550 prorated
Jessica Nevins	Long-term P.E. Sub	~April 29, 2022	As per SASTA
Daniel Culver	PT Bus Monitor	03/18/2022	\$14.01/hr
Robert Satriano	Chaperone	03/28/2022	As per contract
Joseph Iachetta	Mentor	03/01/2022	\$1500-prorated

8. HLTA EXTENDED LEAVE OF ABSENCE (ACTION) (PA)

Resolution #192

BE IT RESOLVED, that the Board of Education of the Hadley-Luzerne Central School District hereby approves the request for an unpaid leave of absence requested by, P.E. Teacher, Jennifer Dobroski, approximately April 29, 2022 through June 30, 2022; Pursuant to the HLTA Agreement Article VII – F. Extended Leave.

9. CONFIDENTIAL SUPERVISORS & CLERICAL TERMS & CONDITIONS AND CLAIMS

AUDITOR (PA)

Resolution #193

As recommended by the Superintendent - BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne School District hereby approves the Terms and Conditions for the following positions effective July 1, 2022 through June 30, 2023;

- 1) Director of Facilities, Brian Gereau
- 2) Account Clerk, Secretary to the Business Official, Tax Collector, Darcey Hastings
- 3) Account Clerk, Marcia Miller
- 4) Superintendent's Secretary/District Clerk, Mary Visscher
- 5) Food Service Director, Jaclyn Adler
- 6) Dean of Students, Megan Moulton
- 7) District Treasurer, Amber Mercure

10. HAAA CONTRACT

Resolution #194

As recommended by the superintendent, BE IT RESOLVED, by the Board of Education of the Hadley-Luzerne Central School District, to approve the agreement between the District and the HL Administrators Association dated April 13, 2022 and approves the execution and implementation of the agreement, effective July 1, 2022 through June 30, 2025.

11. DISTRICT TREASURER REPORT (ACTION) (PA)

Resolution #195

As recommended by the Superintendent, for the board of education to accept the February 2022 Treasurer's Report.

12. SCHEDULE OF BILLS (ACTION) (PA)

Resolution #196

As recommended by the superintendent for the board of education to accept warrants #37(\$153,805.99), #38 (\$452,016.06), #39(\$146,133.20), #40 (\$271,851.38), #41 (\$146,172.96), #42(\$72,841.89)

13. CSE/CPSE RECOMMENDATIONS (ACTION)

Resolution #197

As recommended by the Superintendent, for the board of education to accept the CSE/CPSE recommendations dated March 29, 2022

14. STUDENT/PUBLIC COMMENTS

The Hadley-Luzerne Board of Education welcomes district residents, parents and other interested persons to its meeting. It is our goals to work together to create an environment of high expectations, high performance and constant improvement, yielding excellent results. Community involvement at board meetings is encouraged so that the board can better understand and represent the views of its constituents. Please be aware that by law individual student information or particular personnel issues cannot be discussed at public sessions of the board. Please reserve comments or questions for the designated time on the agenda. When recognized by the Board President, please state your name and town of residence. Statements are restricted to a maximum of two minutes and speakers will be notified by the Board President when their time has expired. The Board President reserves the right to extend the speakers comment time, if there is no objection. The board and the district staff take public comment very seriously and careful notes of questions and concerns expressed will be taken. However, the board generally does not respond while the meeting is in public session. The board asks the public's cooperation in maintaining a safe and respectful decorum and the Board President does reserve the right to limit individual comments if it is deemed necessary. Thank you.

15. ADMINISTRATIVE COMMENTS FOR THE GOOD OF THE ORDER

16. ADJOURNMENT

Upcoming Meetings:

APRIL 26, 2022

Time TBD BOCES Vote Meeting

MAY 5, 2022

6:30 pm PUBLIC HEARING ON THE PROPOSED 2022-2023 SCHOOL BUDGET AND REGULAR MEETING ES LGI

MAY 17, 2022

*Annual Budget Vote and Elections.
Tuesday, Noon to 8 PM in the SMTES LGI*