

RANDOLPH COUNTY BOARD OF EDUCATION

Monday, July 18, 2016

Minutes

The Randolph County Board of Education met for their regular monthly meeting on Monday, July 18, 2016 at 6:30 p.m. in the Central Services Boardroom at the 2222 S. Fayetteville Street Office in Asheboro. Board Members in attendance: Todd Cutler (Board Chair), Gary Cook (Vice Chair), Tracy Boyles, and Fred Burgess, Emily T. Coltrane, and Matthew Lambeth. Also present, Dr. Stephen Gainey, Superintendent, Leadership Team members, and Jill Wilson, Board Attorney.

Call to Order

Todd Cutler, Board Chair, called the meeting to order at 6:30 p.m. and welcomed those in attendance.

Moment of Silence

The board observed a moment of silence.

Pledge of Allegiance

The Pledge of Allegiance was led by the Board of Education members.

Comments by Superintendent

1. June 14---High School Leadership Luncheon sponsored by Randolph Community College for rising 9th graders. Special thanks went to Dr. Bob Shackelford and his staff for the invitation and their work in planning this event.
2. June 20---The Randolph County School System's local budget was approved by the county commissioners. Our school system's annual current expense funding was increased by \$504,000 for the 2016-2017 fiscal year. Current expense funding has been increased by a total of \$825,000 since the start of the 2014-2015 school year. Capital outlay funding has increased by \$750,000 since the start of the 2014-2015 school year. As a result, the school system's 9-Year Facility Upgrade/Repair Plan has been fully-funded by the county commissioners. Special thanks went to Mr. Darrell Frye, Mr. Phil Kemp, Mr. Stan Haywood, Mr. David Allen, and Mr. Arnold Lanier for their support of our school system.
3. June 21---Attended the Annual meeting for the Randolph County Economic Development Corporation.

Approval of Minutes

Tracy Boyles made a motion and the motion was seconded by Emily T. Coltrane to approve the minutes from June 20, 2016 and June 29, 2016 as presented. Motion passed unanimously.

Recognitions

Tim Moody, Public Information Officer, shared that Miss Randolph County 2016 was unable to attend the meeting and will be recognized at the September Board of Education meeting.

Public Comments (G.S. 115C-51)

There were no public comments.

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Adoption of Agenda

Gary Cook made a motion and the motion was seconded by Tracy Boyles to adopt the agenda as presented. Motion passed unanimously.

Information Items

Superintendent's Office/Board of Education

1. RCSS STAR Employee Award

Tim Moody, Public Information Officer, for the Randolph County School System shared information about a new awards program for school employees that will begin in the 2016-2017 school year. The program will be the "RCSS STAR Employee" award that will be presented at the monthly Board of Education meetings to school employees who take Responsibility, exhibit good Character, and are committed to Serving Students on an ongoing basis. A flyer with details of the program was presented.

Curriculum and Instruction

1. mCLASS®: Reading 3D data comparisons for 2015-2016, 2014-2015, and 2013-2014

Catherine Berry, Assistant Superintendent, shared that Reading 3D is in the third year of implementation and is the formative and diagnostic reading assessment that is used statewide to assess students in grades K-3 to determine reading progress. Comparisons for 2015-2016, 2014-2015, and 2013-2014 were presented.

Board member Matthew Lambeth arrived to the meeting at 6:50.

2. 2016 Summer Reading Camp results

Catherine Berry the 2016 Summer Reading Camp results. The Summer Reading Camps were held on Monday-Thursday from June 13 through June 30, 2016 at Ramseur, Randleman, Southmont, and Trinity Elementary Schools. A total of 814 students attended one of the Summer Reading Camps. Attendance was not mandatory. Parents of students who qualified were encouraged to enroll their child. This year's enrollment included first and second grade students. There were 299 first graders, 284 second graders, and 231 third graders that attended a Summer Reading Camp. The North Carolina Read to Achieve Test was administered to 198 of the third grade students, and 36 (18.18%) of students who took the test achieved a passing score. There was discussion regarding comparison data for summer camps, future funding, and keeping Summer Reading Camps at the forefront of conversations with our state leaders.

3. Revised K-2 report cards

Catherine Berry shared that K-2 report cards have been revised for the 2016-2017 school year. The revised report cards will allow teachers to complete the report cards electronically. The specific grade level standards that are assessed each quarter have been identified on the revised report cards.

4. Career Technical Education program updates

Ms Berry shared a special thanks to Nancy Cross, Director of Career Technical Education/Innovative School Design, for her hard work in the Career Technical Education (CTE) areas for the school system.

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Ms. Cross presented to the board that in North Carolina, each school system's CTE program is measured by comparison to eight performance indicators. The indicators are established at the state level. In the presentation, Ms. Cross presented the indicators and explained how the school system compares to other school systems in North Carolina. She also highlighted key areas and current initiatives taking place throughout the school system.

Consent Items

Matthew Lambeth made a motion and the motion was seconded by Tracy Boyles to approve the consent items as presented. Motion passed unanimously. The consent items approved are as follows:

Superintendent's Office/Board of Education

1. Approved recommendation to revise Board Policy 3200-Selection of Instructional Materials (First Reading)
2. Approved recommendation to revise Board Policy 3210-Parental Inspection of and Objection to Instructional Materials (First Reading)
3. Approved recommendation to revise Board Policy 3300-School Calendar and Time for Learning (First Reading)
4. Approved recommendation to revise Board Policy 3405-Students At-Risk of Academic Failure (First Reading)
5. Approved recommendation to revise Board Policy 3410-Testing and Assessment Program (First Reading)
6. Approved recommendation to revise Board Policy 3450-Class Rankings (First Reading)
7. Approved recommendation to revise Board Policy 3540-Comprehensive Health Education Program (First Reading)
8. Approved recommendation to revise Board Policy 4110-Immunization and Health Requirements for School Admission (First Reading/Waive Second Reading)
9. Approved recommendation to revise Board Policy 4351-In-School and Short-Term Suspension (First Reading/Waive Second Reading)
10. Approved recommendation to revise Board Policy 4353-Long-Term Suspension, 365-Day Suspension, Expulsion (First Reading/Waive Second Reading)
11. Approved recommendation to revise Board Policy 4400-Attendance (First Reading/Waive Second Reading)
12. Approved recommendation to revise Board Policy 3220-Technology in the Educational Program (Second Reading)
13. Approved recommendation to revise Board Policy 3320-School Trips (Second Reading)
14. Approved recommendation to revise Board Policy 3520-Special Education Programs/Rights of Students with Disabilities (Second Reading)

Finance and Budget

1. Approved 2016-2017 tuition rates

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Action Items

Operations

1. Eastern Randolph High School Football Stadium

Marty Trotter, Assistant Superintendent, shared that previously at the April Board Meeting, the Board of Education followed the process outlined in Policy 9300 (Naming Facilities) after a request was made by a community member about naming the Eastern Randolph High School Football Stadium. The original request was to name the stadium: *F. Burton Cates Football Stadium*. Mr. Trotter shared that a request had been received from the committee requesting to revise the name to: *Burton Cates Stadium*. After review, Tracy Boyles made a motion to approve the request to revise the name of the Eastern Randolph High School Football Stadium as requested. The motion was seconded by Matthew Lambeth and the motion passed unanimously.

Closed Session

Gary Cook made a motion and the motion was seconded by Tracy Boyles to enter into closed session to preserve the attorney-client privilege and to discuss confidential matters protected by state law as provided in North Carolina General Statute §143.318.11. Motion passed unanimously.

Return to Open Session

The board returned to open session at 8:15 p.m.

Human Resources

1. Action items

Certified Personnel Report

Tracy Boyles made a motion and the motion was seconded by Emily T. Coltrane to approve the certified personnel report as presented. The motion passed unanimously. The following is the certified personnel report approved by the Board of Education:

Name	Position	Work Location	Date Effective
<u>Employment</u>			
Jennifer Cash	Math Teacher	ATMS	08/18/2016
Martha Langholz	Language Arts Teacher	ATMS	08/18/2016
Dylan Wimberley	Spanish Teacher	ATMS	08/18/2016
Patricia Schellbach	School Psychologist	Central Services	08/18/2016
Marlon Morris	Social Studies Teacher	ERHS	08/18/2016
Melinda Athay	Grade 3 Teacher	Farmer	08/18/2016
Kendra Gray	Guidance Counselor	Farmer	08/18/2016
Thomas Martin	Grade 3 Teacher	Farmer	08/18/2016
Emily Swaney	Grade 4 Teacher	Farmer	08/18/2016

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Marsha Becraft	Grade 5 Teacher	Franklinville	08/18/2016
Keshia Sims	Grade 2 Teacher	Liberty	08/18/2016
Kristen McClosky	AIG Teacher	New Market/Franklinville	08/18/2016
Lauren Williams	EC Teacher	New Market	08/18/2016
Nicholas Goodman	English Teacher	PGHS	08/18/2016
Sheri-Lyn Hubbard	Grade 5 Teacher	Ramseur	08/18/2016
Karla Sprague	Math Teacher	RECHS	08/18/2016
Charles Pagels	Guidance Counselor	RES	08/18/2016
Dana Lineberry	Grade 5 Teacher	RMS	08/18/2016
Lauren Andrews	Grade 3 Teacher	Southmont	08/18/2016
Sean Carr	EC Teacher	SWRHS	08/18/2016
Lindsay Moffitt	English Teacher	SWRHS	08/18/2016
Susan Gilchrist	EC Teacher	Tabernacle	08/18/2016
Amelia Stone	EC Teacher	THS	08/18/2016
Hannah Weakley	EC Teacher	Trindale	08/18/2016
Kyle Spencer	CTE Teacher	WHS	08/18/2016
Megan Teetor	English Teacher	WHS	08/18/2016

Change in Employment

George Corder	Agriculture Teacher 10 months to 11 months	ERHS	08/01/2016
Brandon Smith	Agriculture Teacher 10 months to 11 months	PGHS	08/01/2016

Part-Time Temporary Employment

Jodie Allmon	50% Instructional Support	Ramseur	07/01/16 - 07/29/16
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Additional Employment

Tony Joyce	Drivers Education	Central Sevices	07/11/2016
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Temporary Employment Ends

Elton Caviness	Drivers Education	Central Services	06/30/2016
Joseph Horne	Drivers Education	Central Services	06/30/2016
Rachael Mitchell	Grade 1 Teacher	TES	06/09/2016

Transfer

Tanzy Leonaord	ESL	.6 ATMS/.4 Braxton to .6 ATMS/.2 Braxton/.2 JLE	08/18/2016
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Ami Meadows	ESL	.6 Coleridge/.4 NERMS to .6 SERMS/.4 Coleridge	08/18/2016
Angela Reynolds	Kindergarten Teacher	Farmer to JLE	08/18/2016
Christy Moon	Grade 2 Teacher	Franklinville to Coleridge	08/18/2016
Susan Byrd	Math Teacher	JLE to Braxton	08/18/2016
Amy Heilig	Grade 2 to Reading Specialist	Liberty	08/18/2016
Heather Shimp	ESL	.8 Liberty/.2 G.C. to 100% Liberty	08/18/2016
Zebulon Todd	Intervention Center to Social Studies Teacher	ERHS	08/18/2016
Candy Medlin	ESL	.8 Franklinville/.2 G.C. to .6 Franklinville/.4 G.C.	08/18/2016
Shelley Stover	AIG to Lead Teacher	Franklinville/G.C. to G.C.	08/18/2016
Brittany Meris	EC Teacher	New Market to Hopewell	08/18/2016
Ashley Davis	Grade 4 to Title 1 Interventionist	Ramseur	08/18/2016
Krista Gurgainus	T.A. to Science Teacher	Ramseur to SWRHS Ramseur to .6 Level	08/18/2016
Stephanie Ward	ESL	Cross/.4 RES	08/18/2016
Poppy Cox	FACS	RES to RHS	08/18/2016
Stephanie Adams	Business Education Teacher to CDC	RHS	08/18/2016
Dawn Stuts	ESL	.6 Seagrove/.4 Tab. to .6 Seagrove/.4 Southmont.	08/18/2016
Karen Asbill	ESL	.9 SERMS/.1 RECHS to Ramseur	08/18/2016
Katie Darnley	Social Studies Teacher	SERMS to NERMS	08/18/2016
Deborah Harris	Interventionist to Social Studies Teacher	SERMS	08/18/2016
Elizabeth McAllister	FACS to Counselor	SERMS to Franklinville	08/18/2016
Kelly Sinclair	EC Teacher	SERMS to Braxton	08/18/2016
Sandra Montjoy	Media Specialist to Math/Science Teacher	Southmont to RMS SWRHS to	08/18/2016
John Boalick	EC to Art Teacher	Liberty/Franklinville	08/18/2016
Carl Brown	EC to Math Teacher	SWRHS	08/18/2016
Jeffrey Johnson	Health / P.E. Teacher	SWRMS to SWRHS	08/18/2016

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Natalie Picazo	ESL	.9 SWRMS/.1 UMS to .5 SWRMS/.05 RECHS/.05 UMS/.4 Tab.	08/18/2016
Stephanie Harvell	Functional Skills	Tabernacle to WHS	08/18/2016
Leslie Zimmerman	ESL	.3 T'dale/.2 Hopewell/.3 JLE/.2 Farmer to .6 AES/.2 T'dale/.2 Farmer	08/18/2016
Melissa Egolf	ESL	.8 TES/.2 Archdale to .8 TES/.2 Hopewell	08/18/2016
Linda Collestan	ESL	.7 THS/.3 WHS to .6 THS/.4 WHS	08/18/2016
Angela Mroczkowski	English Teacher	UMS to RECHS	07/27/2016

Resignation

Shana Shay	EC Teacher	Braxton	06/09/2016
Kelly Moss	Music Teacher	Farmer	06/09/2016
Johnny Reeder	Grade 2 Teacher	Franklinville	06/09/2016
Shantel Russell	Grade 1 Teacher	Franklinville	06/09/2016
Marie Brodrick	EC Teacher	Hopewell	06/09/2016
Jennifer Petty	Grade 5 Teacher	JLE	06/09/2016
Lauren Herman	Grade 4 Teacher	Liberty	06/09/2016
Whitney Overturf	Grade 5 Teacher	Liberty	06/09/2016
Robert Root	Math Teacher	PGHS	06/09/2016
Kaitlyn Kiser	Grade 2 Teacher	Ramseur	06/09/2016
Carmen White	Counselor	RES	06/09/2016
Betsy Rumley	FACS	RHS	06/09/2016
Connie Stone	Science Teacher	RECHS	05/23/2016
Melissa Allred	Reading Teacher	Southmont	06/09/2016
Michael Garrett	Health / P.E. Teacher	WHS	06/09/2016
Reta Loney	EC Teacher	WHS	07/05/2016

Retirement

Janice Thomas	Counselor	Farmer	08/01/2016
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Classified Personnel Report

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<u>Employment</u>			
Jessica Stevens	GOA/Interpreter	Archdale	08/18/16
Melissa Foland	Teacher Assistant	Coleridge	08/26/16
Ashley Hagood	Teacher Assistant EC	Level Cross	08/18/16
Montgomery Hall	Student Advocate	PGHS	08/18/16
Jeffrey York	Custodian	Ramseur	07/06/16
Marie Williams	School Nutrition/BD	Randleman Middle	08/24/16
Tina Howell	Custodian	Southmont	08/18/16
Stephen Presnell	Custodian	Wheatmore	07/11/16
Scott Tyson	ISS Coordinator	Wheatmore	08/18/16
Employment (continued)			
Robin Cox	NC VPS Facilitator	ERHS	08/18/16
Jack Vestal, III	Intervention Center Assistant	ERHS	08/18/16
Cynthia Jenne	Teacher Assistant	Franklinville	08/26/16
April Vaughn	Teacher Assistant	Grays Chapel	08/26/16
Kelly Smith	Teacher Assistant	Grays Chapel	08/26/16
Kristen Werner	Teacher Assistant	Level Cross	08/18/16
Angela Taylor	Teacher Assistant	New Market	08/26/16
Samantha Johnson	Teacher Assistant	Ramseur	08/26/16
Douglas Griffith	Teacher Assistant EC	Ramseur	08/29/16
<u>Temp Employment</u>			
John Coles	Custodian	Braxton	7/1/2016-08/17/16
Gwendolyn Vick	Data Manager	John Lawrence	07/18/16-08/11/16
Natasha Hamlet	ASC Director	Liberty	06/08/16-08/17/16
Maria Raya	Custodian	Ramseur	07/11/16-08/17/16
Edward Smith	APEX/Credit Recovery	Randleman High	07/11/16-07/21/16
Ricky Price	Custodian	SWRMS	06/10/16-08/17/16
Douglas Beadle	Custodian	SWRMS	06/10/16-08/17/16
Deborah Dennis	Data Manager	Trinity Elementary	07/05/16-08/12/16
Sueann Safriet	Lab Facilitator	Wheatmore	07/18/16-07/29/16
Peter Kilcullen	Lab Facilitator	Wheatmore	07/11/16-07/14/16
<u>Temp Employment (ending)</u>			
Becky Ellis	Teacher Assistant EC	ERHS	06/09/16
Jalea Marley	PreK Teacher Assistant	Liberty	06/09/16

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Barrett Davis	Teacher Assistant EC	Randleman High	06/09/16
Creath Brown	Instructional Lab Facilitator	Randleman Middle	06/07/16

Transfer

Amanda Bestmann	Teacher Assistant 10 month to 9 month (FT to PT)	Farmer	08/18/16
Wanda Lynthacum	Data Manager	SERMS to SWRMS	08/01/16
Sheila Luffman	Teacher Assistant EC 10 month to 9 month	SWRMS	08/29/16
Lisa Murray	Teacher Assistant EC	Tabernacle to Farmer	08/18/16
Alan Craven	Mechanic I to Mechanic II ISS Coordinator to Bus Routing	Transportation Uwharrie to	07/01/16
Darlene East Wagoner	Specialist	Transportation	07/01/16

Transfer (temporary)

Ashley Bunch	School Nutrition Manager SN Assistant Mgr to SN	Seagrove to Southmont	08/18/16-TBD
Melissa Smith	Manager SN Assistant to SN Assistant	SWRHS to Seagrove	08/18/16-TBD
Tammy Millikan	Manager	SWRHS	08/18/16-TBD

Change of Service

Ricky Price	Custodian/BD 10 month to 12 month Custodian	SWRMS	09/01/16
Joanne Bostic	Treasurer 12 month to 11 month	Tabernacle	07/01/16
Tanya Work	Data Manager 10 month to 11 month	Tabernacle	07/01/16

Resignation

Martha Reagan	Head Custodian	Archdale	06/30/16
Haleigh Moore	After School Care Assistant	Hopewell	06/10/16
Nicole Catherwood	Teacher Assistant	Southmont	07/05/16
James West	Custodian	SWRMS	07/28/16
Lisa Mata	EC Bus Monitor	Transportation	06/07/16
Isaac Yow	Mechanic II	Transportation	07/15/16
Linda Hohn	General Office Assistant	Trindale	06/07/16
Janis Key	School Nutrition Assistant	Wheatmore	07/07/16

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Substitute Teachers

Name	Grades	Schools	Pay Level
Christine Johnson	K-5	All Elementary	Certified

Adjournment

Tracy Boyles made a motion and the motion was seconded by Fred Burgess to adjourn the meeting. The motion passed unanimously and the meeting adjourned at 8:17 p.m.

Board Chair

Board Secretary