

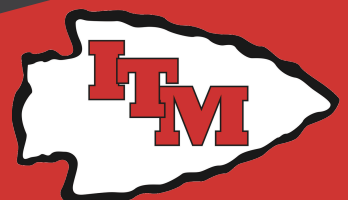
Invitation to Apply for the position of
Superintendent of Ingram Independent School District

The Ingram ISD Board of Trustees is currently seeking a successful and experienced educational leader to employ as the district's Superintendent of Schools.

- Powell Law Group will assist in the search process.
- Application Submission Deadline: October 31, 2025
- Application Submissions and Inquiries: sbarnett@plg-law.com or

108 Wild Basin Road, Suite 108

Austin, TX 78746



DISTRICT & COMMUNITY

Ingram ISD isn't just a school system — it's the heartbeat of our community. Warrior Nation is where families, educators, and neighbors come together to lift up every student for success.



- Serves approximately 1,150 students district-wide across 3 campuses.
- Serves a student body where every child benefits from comprehensive support programs designed to meet students where they are and ensure equity and opportunity.
- Strong community partnerships fund scholarships, teacher grants, and program enhancements.

Ingram ISD is the heart of West Kerr County, where schools and community are inseparable. The district provides the advantages of small-town connections with the opportunities of larger systems. Parents, alumni, and civic organizations form "Warrior Nation," a proud culture of resilience and support that lifts every student.



ACADEMICS & PERFORMANCE

Our students leave Ingram ISD with more than a diploma – they leave with skills, experiences, and confidence that prepare them to succeed in college, careers, and life.



- **A-rated district by the Texas Education Agency (TEA), demonstrating excellence in academic achievement, student growth, and overall outcomes.**
- **Proven success in preparing graduates through college readiness, CTE pathways, dual credit, and P-TECH programs that connect students directly to higher education and workforce opportunities.**
- **Consistent recognition at regional and state levels across academics, fine arts, UIL, and athletics reflecting a well-rounded and high-performing student body.**



Students at Ingram ISD consistently excel in college readiness, Career & Technical Education, and fine arts, while also competing at regional and state levels in athletics and UIL academics. Programs such as dual credit and P-TECH successfully prepare students for life beyond graduation. The district's mission is clear: to develop well-rounded, prepared, and resilient graduates who are ready for whatever comes next.



GROWTH & DEVELOPMENT

We are growing stronger every day – not just in facilities and programs, but in the opportunities we create for students and the pride we build in our community.



- **Bond projects and facility upgrades, including the completion of a new turf field, have modernized campuses and enhanced safety, technology, and community access.**
- **Expanded Career & Technical Education pathways give students real-world skills and align learning with regional workforce needs.**
- **Strategic partnerships with Hill Country colleges and businesses strengthen P-TECH and dual credit programs, preparing graduates for higher education and career success.**

Ingram ISD has embraced growth, improvement, and innovation while holding fast to its small-school values. Recent facility enhancements, safety upgrades, and technology improvements ensure students learn in safe, modern environments. Through the West Kerr Public School Foundation, teacher grants are fueling classroom innovation, while staff

development ensures instructional excellence.

Together, these efforts prepare the district for the future while honoring the traditions that define Warrior Nation.

