

	RANK I	RANK II	RANK III																
	155.00	145.00	135.00																
					Rank I:	Masters Degree Plus 30 Hours with Teacher Certification													
					Rank II:	Masters Degree with Teacher Certification													
	RANK IV	RANK V	EMERGENCY		Rank III:	Bachelors Degree with Teacher Certification													
	125.00	115.00	100.00		Rank IV:	96 to 128 Semester Hours													
					Rank V:	64 to 95 Semster Hours													
	After 20 consecutive days in the same position, substitute teachers will be compensated at 65% of their daily rate based on their rank. After 20 consecutive days in the same position, retired certified teachers with thirty (30) or more years of service will be compensated at 75% of their daily rate based on their rank and experience.																		
	<u>RETIRED TEACHERS</u>																		
	Retired teachers, who worked a minimum of 15 years with Christian Country Schools prior to retirement, serving as substitute teachers would be paid their Daily Wage Threshold rate per the Kentucky Teachers' Retirement System. The rate is determined by KTRS and provided to the teacher, who is required to submit this information to Christian County Schools Personnel and Payroll Departments.																		
	Retired teachers are limited to work the number of days listed on their DWT statement as determined by the Kentucky Teachers' Retirement SYstem. It is the responsibility of each teacher to track their number of days worked within the school year.																		
	<u>INCENTIVE PAY</u>																		
	For substitute teachers working on a Monday or a Friday, because of critical shortage of staff and substitutes on these days, substitute teachers will receive an additional \$30 per day above the regular daily rates listed above.																		
	<u>SUBSTITUTE INSTRUCTIONAL ASSISTANTS</u>									<u>SUBSTITUTE BUS DRIVERS</u>									
	100.00 per day (8 hours per day)									15.22 per hour									
										If driver is a retired school system employee, substitute driver pay will be based on years of experience at date of retirement.									
	<u>PERMANENT SUBSTITUTES</u>																		
	Instructor II (Permanent Subs) hired as full time staff will be paid a salary based on the above daily rates based on the employee's education level and multiplied by 183 days for the school calendar year. These positions will be considered certified and contribute to KTRS retirement.																		