PROGRAM(S):	ESSER I, ESSER II, ARP ESSER, GEER PLANNING		REPORTING
Fund Sources	Key Strategies/Actions (from eGap and Grant Applications)	Performance Measurements (Short-term, intermediate, long-term impacts - as appropriate)	Impacts: Data Supporting Impacts
SEER SSER	GEER	Each year, the students were assessed multiple times by	ACAP Summative Proficiency for ELA, Math, and Science for 2021 through 2024 is used to show how students
SSER II	Academic Support to Bridge Learning and Achievement Gaps for Students	programs such as STAR, iReady, and MasteryPrep to determine students that were	progressed year to year. The system tracks students from grade to grade to help see how the same student scored from year to year and used color codes to show the same
RP ESSER tate Reserve	ESSER	below grade level and those students were provided tutoring services during the school year	student groups from year to year
	Instructional Computer Hardware Health Services Non Instructional	and provided math and reading camps during the summer.	ACAP Summative ELA Proficiency
	Health Services Furniture Health Services: Registered Nurse	Students were assessed by state tests such as ACAP	Grade Level 20-21 21-22 22-23 23-24 2 70% 66% 66% 77% 3 68% 68% 57% 95%
	Instructional Supplements Instructional Staff Development	Summative and ACT to determine their proficiency and growth each year to help the	4 65% 63% 69% 83% 5 64% 67% 82% 82% 6 54% 60% 67% 73%
		system determine if the money spent on computer hardware, instructional staff development.	7 64% 55% 69% 76% 8 56% 67% 63% 79%
	ESSER II	digital programs, textbooks, ACT standards training, high-dosage tutoring, Boot	ACAP Summative Math Proficiency
	High Quality Instructional Materials iReady Reading, HM Testbooks, OCR Textbooks	Camps, summer reading and math camps, credit recovery,	Grade Level 20-21 21-22 22-23 23-24 2 54% 72% 54% 72% 3 55% 59% 78% 81%
	Curriculum Software 2, 5, and 6 year contracts	and summer school were working or needed adjustment	4 50% 58% 61% 77% 5 47% 70% 59% 66%
	High Quality Professional Development ACT Standards and Instructional Training		6 45% 77% 73% 64% 7 33% 33% 47% 57% 8 28% 51% 41% 44%
	Mental Health Professional Development	Digital program data usage was checked during leadership team meetings throught the	ACAP Summative Science Proficiency
	Unfinished Learning Supports High Dosage Tutoring for all K-12 students that are one or more grade levels behind	years to determine how the digital program were being utilized to ensure the investments were continually	Grade Level 20-21 21-22 22-23 23-24 4 35% 52% 43% 52% 6 35% 39% 39% 41%
	ACT Boot Camp with Mastery Prep Summer Reading Camp Supplies	helping students achieve	8 40% 56% 52% 54%
	APEX Learning and Tutorials for credit recovery Special Education Summer Intervention for blind	Class Snapshots were made by leadership team members of all	An analysis of this data shows that, overall, throughout the years of the ESSER and GEER programs the students have
	student School Nurse	core teachers each year to document classroom activities, digital products used,	shown an increase in proficiency each year in all areas overall. Even though there are a few years that the numbers didn't go up the majority of years there was
	Supplemental staff pay for hours beyond normal work day preparing and implementing plans to recover learning loss, sanitize buildins, and	differentiation, etc. to help the system ensure of activities in the classroom and help make	significant increase in proficiency for the students in all tested subjects and all of our subject areas proficiency is higher than the state average
	provide meals for virtual students during school year and summer meals for all students that participated	decisions on which digital products to purchase and	
	Facitites	monitor usage. Each core teacher received nine or more snapshots each semester	ACT Proficiency for ELA, Math, and Science for 2021 through 2024 is used each year to show student progress. Unlike the ACAP Summative, the test in only given in 11th
	Air Purifiers Cleaning supplies and disenfectant floor cleaner		grade so we are unable to track proficiency year to year for the same students and have to compare our proficiency to the state average and try to increase each year even though
	Stafffing for substitutes, custodial staff, maintenance supervisor	Timesheets used by staff to help determine the pay for them for the work conducted	it is different students at different levels
	Food storage containers and classroom food serving supplies	beyond the school hours and school days	ACT ELA Proficiency Grade Level 20-21 21-22 22-23 23-24 11 30% 29% 54% 43%
	ARP ESSER		ACT Math Proficiency Grade Level 20-21 21-22 22-23 23-24
	Intervention A: Summer Learning & Summer Enrichment Programs		11 23% 29% 49% 48% ACT Science Proficiency
	Staff salaries and benefits for summer credit recovery/summer school/summer enrichment courses for the summer of 2022-2024		Grade Level 20-21 21-22 22-23 23-24 11 25% 34% 48% 45%
	Intervention E: Unfinished Learning Supports		An analysis does not show a proficiency increase each year but the school proficiency scores are above the state average. The increased focus on ACT for the high school
	Salaries for tutors for K-12 students during		has shown a great increase in proficiency from the 2021 test to the 2024 test so the school is moving in the correct direction and will hopefully continue to increase the
	regular school hours that are one or more grade levels behind for the 2022-2023 and 2023-2024 school years		proficiency scores
			ACAP Summative and ACT Growth for ELA, Math, and Science for 2021 through 2024 is used to show how students grew year to year. The system tracks students
			from grade to grade to help see how the same student scored from year to year and used color codes to show the same student groups from year to year
	Salaries for tutors for K-12 students for after hours to be on-call to tutor both in person students and virtual students hat are one or		ACAP Summative ELA Growth
	more grade levels behind for the 2022-2023 and 2023-2024 school years		Grade Level 20-21 21-22 22-23 23-24 3 NA 53% 45% 93% 4 NA 54% 53% 71%
	Category 1: Personnel		5 NA 56% 86% 74% 6 NA 51% 59% 60% 7 NA 68% 74% 73%
	Salary and benefits for one paraprofessional to transport special education students to and from school for the 2021-2022 through the		8 NA 60% 57% 65%
	2023-2024 school years		ACAP Summative Math Growth Grade Level 20-21 21-22 22-23 23-24
	Pay academic compensation for three system principals for hours worked behond the normal workday preparing and implementing plans to recover learning loss, address mental health		3 NA 78% 79% 87% 4 NA 80% 53% 77% 5 NA 80% 64% 81%
	issues, sanitize buildings, and provide meals for virtual studetns during the school year and		7 NA 62% 44% 45% 8 NA 87% 71% 65%
	summer for students for the 2021-2022 through 2023-2024 school years		ACT ELA Growth
	Salary and benefits to employ six custoidans and help employ a maintenance director for the system for the 2021-2022 and 2022-2023		Grade Level 20-21 21-22 22-23 23-24 11 NA 83% 86% 84%
	school years Salary and benefits for two technology workers for the 2021-2022 through the 2023-2024		ACT Math Growth Grade Level 20-21 21-22 22-23 23-24 11 NA 74% 83% 89%
	school years to ensure that devices and programs are maintaned and operational to limit any downtime		ACT Science Growth Grade Level 20-21 21-22 22-23 23-24
	Category 2: Technology & Online Subscriptions		11 NA 64% 77% 77% An analysis of this data shows good growth for each year,
	Subscriptions purchased to help improve student achievement as well as protect students		even though each group of students doesn't show increased growth from year to year consistently. The growth for each grade level is well above the state growth and has helped
	while they are utilizing school technology		our schools and system maintain an overall A on our report cards for the last couple of years
	Category 3: Facitity Improvements Funds used to replace 32 air conditioner units at Piedmont High School to help improve air		This link shows a sample of the snapshot tool utilized to
	quality in the buildings		monitor classroom activities and digital product usage https://drive.google.com/file/d/1Zul5ZSdl94tcLgcOBYkoDKx m3XtlstGl/view?usp=sharing
	Category 4: Professional Development Funds used to provide ongoing, high quality		These walkthroughs reveal that that technology continues to
	professional development for English Languate Arts teachers and administrators that support increased student achievement in the are of		be integrated daily in the curriculum in the Piedmont City School District. PCSD has been a one to one district since 2009 and our devices are replaced in rotation to ensure
	Reading and Language Arts (Partnering with Jacksonville State University for the 2021-2022 through 2023-2024 school years		devices are up-to-date and this was especially important during the pandemic. The system continues to work toward
	surrour years		increased achievement with the integration of this technology
	Category 5: Curriculum Materials & Assessments		Leadership Team Meeting Agendas from 2021 to present and show that the data has been viewed and analyzed numerous times throughout the years. This is and will
	Funds used to purchase assessment programs, textbooks, and materials to help provide real		continue to be an ongoing process and will continue to be. As a group we meet at a minimum each month and we look at some type of data in most of these meeting so ensure our
	time data to increase student achievement for multiyear contracts Printers, toner, and general supplies purchased		students are continuing to grow academically, socially, emotionally, and mentally overall. Copies of these agendas are available upon request.
	for campuses for reporting needs		Pledmont City School District is audited yearly and there
	Category 6: Parent & Family Engagement Activities		has not been any findings or areas of concern noted in any of the federal programs administered by PCSD
	Funds used to purchased communication tools to help increase communcation between the schools, system, and stakeholders		
	Category 7: Social and Emotional Program		
	Purchase a Rhithm district site license for multiple years to have the Rhithm app to help make more informed decisions, understand how		
	events and initiatives impact the students and staff, and see patterns of risk to prevent catostrophic outcomes		
	Category 8: Desks for Social Distancing		
	Desks purchased to get rid of tables in classrooms at Piedmont High School to help		
	with social distancing of students Administrative Costs		
	Funds to pay 63% salary of the administrative		
	assistant whom is responsible for writing and overseeing the administration of the grant, for the 2021-2022 school year		
	ARP ESSER State Reserve		
	Intervention A: Summer Learning & Summer Enrichment Programs		
	Pay salary and benefits for teachers and paraprofessionals for summer reading and		
	paraprofessionals for summer reading and summer math camps at Piedmont Elementary, Piedmont Middle, and Piedmont High		
	Intervention B: Comprehensive After-School		
	Programs Fund salary and benefites for extended day teachers that will be on-call to tutor both in		
	person students and virtual students that are one or more grade levels behind for the 2022-2023 school year		
	Intervention C: Learning Loss		
	Fund salary and benefits for teachers and paraprofessionals for K-3 Literacy Camp for		
	Piedmont Elementary for the summers of 2022		
	through 2024		
	through 2024 Remainder of funds used to help in summer reading (wasn't enough in Intervention A to fund all that was needed) and math camps funding		