

# Marion County Board of Education

Monitoring: <b>Review: Annually, in February</b>	Descriptor Term: <h2 style="margin: 0;">Retirement</h2>	Descriptor Code: <b>5.205</b>	Issued Date: <b>02/13/23</b>
		Rescinds: <b>5.205</b>	Issued: <b>05/18/10</b>

1 Retirement shall mean a termination of services under conditions which will allow the employee to  
 2 draw benefits from retirement plans and/or social security benefits.

3 It shall be the responsibility of the retiring employee to file for benefits.

4 Employees of the Marion County School System who are members of the Tennessee Consolidated  
 5 Retirement System (TCRS) may retire upon meeting the qualifications for retirement set forth by  
 6 TCRS.

7 Retirees may be considered for re-employment in accordance with TCRS guidelines. <sup>1</sup>

8 For TCRS retirees who were not previously employed by MCBOE, certification of the final year's  
 9 salary at the previous employer will be provided to Human Resources before employment.

10 A certified employee planning to retire or resign at the end of a school year and who submits  
 11 notification to the Human Resources Department no later than April 15 of that year, will be eligible for  
 12 a \$500.00 bonus. The certified employee must be fully licensed for their position (permits are  
 13 excluded) and they must finish the school year working in their position to qualify. The bonus may be  
 14 received only one (1) time per certified employee.

15 A support staff employee planning to retire at the end of a school year with twenty (20) or more years  
 16 working experience in the MCBOE school system, will be eligible for a \$500 bonus. The support staff  
 17 employee must submit notification to the Human Resources Department no later than April 15 of that  
 18 year to become eligible for the bonus and must finish the school year working in their position to  
 19 qualify. The bonus may be received only one (1) time per support staff employee.

---

Legal References

1. TCA 8-36-805; TCA 8-36-821