

**Rainier School District #13
DRAFT Minutes**

Special Board Meeting
October 11, 2021 at 6:30 p.m.
Rainier School District Boardroom

Present: Dr. Placido, Mrs. Richardson, Mr. Hisey, Mrs. Hendricks, Mr. Harding, Mrs. Usher

I. Preliminary Matters

- A.** Call Meeting to Order at 6:31 pm
- B.** Pledge of Allegiance
- C.** Approve Agenda

Mr. Hisey motioned to approve agenda, seconded by Mrs. Richardson

Discussion: None

Name	Aye	Nay
Dr. Placido	x	
Mr. Hisey	x	
Mrs. Richardson	x	
Mrs. Usher	x	
Mrs. Hendricks	x	
Mr. Harding	x	

II. Reports, Information, and Discussion Items

- A.** Superintendent Report: Updates
 - Covid Update: School closed today and because weekend had begun when call was received we needed to do contact tracing today
Isolation vs. Quarantine charts and FAQ page provided and will be posted on the website
We understand the impact on families
 - Honors & Online Courses: Students may be struggling with the fact that they cannot skip ahead. Dr. Hattrick is currently enrolled in Edgenuity
 - Fire Inspection came, Dr. Hattrick will prepare a report
 - Mask Requirements, Vaccination requirements: There are still angry parents and community members. We are keeping staff and students safe. We understand the frustration.

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Discussion: Will flowcharts be online? At a glance not on the website, so if parents have questions where would they look? Dr. Hattrick, yes we will be posting them on the website

Principal posting? Will discuss further into the agenda.

Onsite Testing, Oregon health department has a plan that provides testing for school districts, are we taking advantage of that? Yes, only for symptomatic students, the district will sign up for staff to do at home testing as well.

Being able to offer this in the school would be very nice as well for our students.

Potential Exposure, tested negative but why can they not come back to school. We follow Columbia County public Health. Could be no symptoms until day 10 or 11 or later a test early on does not prevent the possibility of still contracting Covid.

What schools have the positive tests, what is the impact? The high school list over the month of September is much longer than the elementary. The Chart, are we required to send the charting in? We share it with Public Health. We can't violate confidentiality.

B. Division 22 Assurances: Yearly report to ODE. We have 2 areas that we are out of compliance; Waving of state assessments per our Resolution last year. The corrective action plan will be as simple as we will be providing state assessment this year.

Discussion: Do we need to resend the Resolution? No, the Resolution clearly stated that it was only for the 2020 - 2021 school year.

C. Financial Update: Mr. Hansen, provided in packets.

In the past we have had the student population and how that is working, with our ADM and can this be included in the financial report for the future. Dr. Hattrick will provide Mr. Hansen with examples of what Scotti used to do and will as well as the ADM and ADMw, if not the next meeting, the following

A report on Summer School funding. What was spent and if we have leftover, what happens to the leftover?

III. Public Comment:

A. Tonight's meeting is designed to keep presentations and deliberations efficient and effective. The board will not comment, but will listen only. They may choose to call your name for public testimony at the end of the meeting if your topic is a non-agenda item. The board may choose not to address your request if your topic is outside the scope of the board's governance. We ask that you remember Oregon law prohibits us from discussing specific employees or their job performance. If you wish to speak, please complete the Public Comment Form and submit to the board secretary prior to the start of the meeting.

Eric Schimmel (Email):

1. Remove Certificate of Liability Insurance requirement for Rainier Youth Sports
2. Would like other options for advanced math, not just online

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3. Call to action of Board. If a member is not fulfilling duty regularly they should step down.

Glenn McKinney: I watched a test, an electrician wore one. Masks are not safe, you are breathing in your own carbon dioxide. 99 - 99.9% survival rate. 5 in 1000 of the elderly might go. Other countries are giving their population meds. Vaccines are not stopping the transmissions, why are we pushing this vaccine, it's ridiculous. It is very troubling that our community members and teachers are getting fired. Did you receive funding for Covid?

IV. Consent Agenda

- A. Approve September 13, 2021 Regular meeting minutes
- B. Approve September 27, 2021 Special meeting minutes
- C. Approve hire of:
 - a. Lisa Langner (Teacher RJSHS)

Mr. Hisey motioned to approve the consent agenda, seconded by Mrs. Richardson

Discussion: none

Name	Aye	Nay
Dr. Placido	x	
Mr. Hisey	x	
Mrs. Richardson	x	
Mrs. Usher	x	
Mrs. Hendricks	x	
Mr. Harding	x	

V. Items identified for Board discussion:

- A. HPE Class Size: Dr Hattrick introduced Mrs. Keplinger
Enrollment is 444 PreK - 6th including our RVA students
PreK: 14, 15 = 29
K: 17, 16, 16 = 49
1st: 14, 17, 18, 14 = 63
2nd: 19, 19, 18 = 56
3rd: 23, 26 = 49
4th: 25, 29 = 54

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5th: 23, 25 = 48

6th: 25, 25 = 50

RVA K-5 = 25

RVA 6th = 5

3 multi age classes: 8, 3, 4, 1 = 16

- Once school starts it can be very challenging as we may have 3 students move out of 1 class leaving them unbalanced, but then the new students that enroll go into the class with the lowest student count. It is not feasible or fair to the remaining students to shuffle them around.
- Multi age classrooms: the numbers above are low, but this is not their total caseload. The class represented above by 1 student has a total caseload of 30 students using a variety of push in and pull out models with a full time student.
- Prek - 2 all classes are under 20 students and 3 - 6 is less than 30
- As the current building administrator I feel that our current staffing is appropriate and we do not need additional staff, but one of our greatest needs remains, subs both certified and classified. It happens often where we don't have someone to fill a role and we are trying to triage to cover and it has been really tough.
- Currently we still have our Elementary P.E. teacher position unfilled.
- Morning meetings with some staff happen as I try to triage. Our systems stop when we don't have subs. It's a lot to deal with. Staff even though frustrated at times have been willing to help tag in and help out.

Discussion: Felt this should be a discussion with the Board, not going to argue over finding teachers and subs. It's a board concern and BBA states that the board will employ the staff to carry out educational programs and will provide for their evaluation. We should be kept informed prior to it happening, prior to the start of school.

Dr. Hattrick: Can you be a little more specific? We went from 21-19 FTE from 2 years ago when we lost 50 students which clearly aligns to the loss of FTE, presented during the budget committee which most of the current Board attended. The Board was part of the discussion about staffing allocations.

HPE tendency has been high teens low 20s for class sizes as a standard, the board has a responsibility to be kept informed on that and have some input.

Dr. Hattrick: This was all done in the budget committee and I'm doing what I was directed to do based off of the budget committee so I'm a little confused.

I feel having classes of 29 and 25 and 25 and we could have classes of 18 and 18 and 18 and we have sufficient money and that's what the ESSER money is for, for class size reduction and keeping staff positions and it should be a board discussion of what the board wants to see in average class sizing and the k-6 program.

Dr. Hattrick: I lean heavily on the school leaders recommendations as well and the HPE principal likes the staffing. I want to caution us as we talk about ESSER being

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used for class size reduction that SIA funds are for class size reduction, not ESSER Funds. ESSER funds are to recoup learning losses

29 seems like a lot as does 25 in my experience with my daughter's classroom. I would like to see them lower.

Year after Covid we should've gunned a little harder if possible to enhance education to make up for what the kids may have lost last year and the Covid year. I'm disappointed and I don't think we are staffed well enough to make up for what might have been lost and we probably won't know that til later on after the students test.

Concerned with class size, in some of the classes. I've got a 5th grader. Those classes are close to 30.

Mrs. Keplinger: They are 23 and 25. My next question, do we have TA's to help teachers? We have Title for Kinder or we have services through Special Education for targeted students with services on an IEP. I'm concerned about the larger class sizes for kids to get caught up and that students with learning disabilities don't get missed.

I feel the anguish with my fellow Board members when it comes to class sizes. We can't control the shortage of staff. We did what we could, the best way we could so that our students that needed to could take their courses from home. That was my understanding of why we did what we did. We need to be patient and hopefully more people will step up and be substitutes or file for positions. Maybe we can start getting people here and help make our classes smaller.

I would be interested to see the data on a national level as to the shortfall of staff. It is not just us, it is a nationwide issue.

Having been with kids in 5 other districts and having less than 30 in a class is nice.

Thank you for bringing us this analysis and I look to you as the expert (to Mrs. Keplinger). Hopefully we can support you fully and that people apply.

Mrs. Keplinger: I think it's important to think about even Portland Public and larger schools that have hundreds of unfilled positions and are still scrambling, so I am thankful for the staff that I have.

OSBA said something about changing requirements on substitutes? Lightening up on the requirements and I am wondering how you feel about that.

Mrs. Keplinger: Of course it's ideal to have a certified teacher for example that has gone through a teacher education program, has the training and education, but by all means Angelique Hisey is a perfect example, she has the college education and has done a phenomenal job in our PE, helping fill the need of a certified teacher. I think Heidi Schafer can speak that we've had staff that have started out with emergency licensure and have done very well with essentially training on the job enrolled in the teacher education program, doing their practicum here while they work and it has really benefited our students and district. This is definitely a way to recruit more substitutes.

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B. Facility Use Policy: Presented by Dr. Hattrick

- This is about the process for the Certificate of Liability Insurance and how do we determine who needs liability coverage? This is really about community use. We know that people walk the track, trails and all that stuff and this addresses the risk factors in regards to casual users vs. informal groups vs formal groups ie: little leagues, scouts, carnivals etc. Specifically stating that the facility rental process and certificate of liability insurance is necessary.
- What is covered under our insurance and what is not? Our insurance protects for general liability if people file a claim against the district for their injury, ex: someone trips and falls we are typically not liable, but if the district is aware of a hazard, fails to abate the hazard and a member of the public got injured, we could be liable.
- Are there options where we could extend insurance to cover community use and what would that be? Our insurance provider is not a fan of this, but if we were to provide insurance coverage for non Rainier school district events or people, we would need to follow all of the required practices including Senate Bill 155 training, to include; sexual harassment training, background checks and supervision for events. This would require staffing to supervise these events due to the required training etc. They said this is something we could consider, but each event could cost up to several thousand dollars or as little as a couple of hundred dollars. This came up as the district was implementing the facility use policy. The policy clearly states that a certificate of liability insurance is required. This is an item that was requested to be put on the agenda for discussion.

Discussion:

What did we do in the past?

Dr. Hattrick: Implementation of the policy varied. Inconsistent application, so some provided the COLI some did not.

Clubs including Rainier Students, could this be considered?

Dr. Hattrick: Our insurance agent has asked to look at the various risk factors that may come with different events.

It sounds like the cost to the clubs is pretty significant. If the cost isn't prohibitive against the district could we broaden that? What would the extended cost to the district be to extend the umbrella over the clubs that are primarily Rainier kids?

Dr. Hattrick: So here's the challenge. I'm kind of stuck in the middle of implementing Board Policy and getting blamed for implementing Board Policy. You are the Board, if you say go research... then I will go and do that. I'm all for it and I'm happy to do it. I'm trying to do my job, which is to implement policies.

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If it is a cost of \$200, I would donate that. I think that the club ball that goes on here for our students is a very good thing and I would support it to a degree if we could find a way to help on that.

Dr. Hattrick: Is a Board member authorizing me to go to our insurance? Just tell me to do it.

Can we check into a liability Release form, where the individual would fill out and release all liability, I believe Clatskanie does this as well as a few other small school districts. Can you ask the insurance about this? I would also say they should show proof of medical insurance.

Dr. Hattrick: I can talk to the legal team. I have spoken to them about other things of this nature and they are not big fans of releases because they don't really release from liability, but I'll continue the conversation.

For Clarification: Rainier Youth Football, Rainier/Clatskanie Youth Soccer, these are not clubs of the school, do we charge them for use of the grounds?

Dr. Hattrick: No

Fee Schedule and Use of Buildings, KG-AR(1),page 1: #10. Every group or individual will sign a Request for Facility Use form and a Hold Harmless Agreement, and accept responsibility and liability, and assure payment for any damage.

When groups sign this, does this release liability from RSD?

Dr. Hattrick: No. That is a lead into #11. A certificate of insurance is required. This puts the ownness on the agency or person that is holding the event.

Yes please look into it and explain in more detail what this looks like to the district should someone get injured and they don't have coverage. I'm all for parents and families taking on their own liability, but it needs to be something that would stand up in court. What would potential losses look like?

Scappoose and St Helens are the most similar, they require 1 mil coverage for everybody, but they are a much bigger district with bigger facilities and being used by large groups. Clatskanie and Vernonia have really nice tight policies, ours is not super clear, questions to be answered.

Have either of these schools had issues? What is the cost for events our students are participating in? Maybe look at some model language from OSBA and other districts. It may be a good time to pause, see what we can do and make your job easier. So it sounds like we have marching orders.

VI. Items for Board Action

A. Discussion and possible action re: administrative plan

- **Dr. Hattrick:** The last two weeks have been exhausting. Definitely challenging. It has been insightful and I wouldn't change it. The principal position was not posted as we were really thinking outside the box and looking at an interim

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principal to finish the year while we look for a permanent.. Mr. Graden Blue has generously agreed to step out of retirement to help us out.

- **Mr. Blue:** Retirement is great. I'm looking forward to getting back to spending time with the staff and students. The staff are committed and dedicated to them. "We serve because of who we serve." Graden's friend. When the need arose Dr. Hattrick pulled me aside and we spoke at a football game and asked if there would be an interest. I went home and spoke with my wife. Even though there are people out there that could fill this role, the need was immediate, so we agreed to serve and I'm all in, my wife is all in. We have a great staff and they will step up. Looking forward to showing up tomorrow with your approval and starting the journey for the rest of the school year.

Mrs. Richardson motioned to approve the hire of Mr. Graden Blue as interim principal for the Rainier Jr/Sr High School seconded by Mrs. Usher

Discussion: Thanks for coming back.

Glad to see you back.

Glad you decided to come back.

You are going to have some excited students. Welcome back. Are you nuts?

Thank you very much. Not sure you are aware, but Rainier has a beautiful campus with lots of trails for you to explore.

Thank you. Seeing your face again may be helpful. Dr Hattirck, students were really excited to see you in class and they were happy to see you there and would like to continue seeing you.

Name	Aye	Nay
Dr. Placido	x	
Mr. Hisey	x	
Mrs. Richardson	x	
Mrs. Usher	x	
Mrs. Hendricks	x	
Mr. Harding	x	

B. Updated Resolution #1

Mr. Harding motioned to approve the updated Resolution #1, Mrs. Richardson seconded

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Discussion: Sub wages, are the days needing to be consecutive or accumulated without any breaks for it to the higher wages?

Mr. Blue: It is consecutive.

So if they work for 7 days, are off a day and come back, that breaks it?

Mr. Blue: Yes

Name	Aye	Nay
Dr. Placido	x	
Mr. Hisey	x	
Mrs. Richardson	x	
Mrs. Usher	x	
Mrs. Hendricks	x	
Mr. Harding	x	

VII. Future Agenda Items

- A. Homeschool Options
- B. HPE Gym Floor
- C. Locker Rooms Update
- D. Pool Update
- E. District Vehicle Update
- F. OMIC/STEM Report
- G. Facility Director Report
- H. Summer School Funding
- I. Fire Marshall Report

VIII. Board Comments

Mrs. Usher: Thanks for your work the last 2 weeks Dr. Hattrick. It was nice seeing you and my daughter enjoyed seeing you in the classroom and in the halls and thank you for returning.

Mr. Harding: I like the addition of the Items identified for Board discussion. I like that we can discuss without motions.

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Mrs. Hendricks: I really like to hear from the principal. Great presentation Mrs. Keplinger. Mr Schimmel mentioned board members not attending meetings? Do we have a Board Policy on that?

Dr. Placido: Yes, we do. I believe it is 3 meetings and then we would or could take action.

Mr. Schimmel told me that he does not feel represented in his area

Mr. Hisey: Thank you Dr. Hattrick for stepping up and thank you staff for your due diligence over the weekend and today trying to make sure that our students are taken care of like they should be. Community: If you can serve your school, please step up, volunteer or become a sub, help your school. We need you. Thank you.

Mrs. Richardson: Delighted on how my girls are seeing Dr. Hattirck, Thank you for taking this on. Danielle Nelson, our school nurse, was fantastic. I cannot praise her enough for her help, her wealth of knowledge and her adherence to keep everyone safe in this district. My hats off to her.

Dr. Placido: Story, driving into Rainier where 45 mph to 30. I'm slowing down to get to the speed limit and this van was right on my bumper, then sped up, whipped around and flipped me off. There is this assumption that we've all picked sides. I didn't set the speed limit, I'm just following the rules. I've had people call me to discuss challenges at the school and there is this assumption that we have a whole lot of power and that there is a line in the sand. I encourage people in our community to reach out to the board. Ask us, talk to us. We may not be able to change things, but we'll listen. We are not the enemy just because we sit on the Board.

IX. Next Meetings

November 1, 2021 - Board Workshop

November 8, 2021 - Regular Meeting

December 13, 2021 - Regular Meeting

Mr. Hisey motioned to adjourn, seconded by Mrs. Usher

Mrs. Hendricks: Mr. Schimmel has been on the website and it won't let him email the board.

Dr. Placido: Individual info is on the website, I sometimes have trouble with the group email

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Name	Aye	Nay
Dr. Placido	x	
Mr. Hisey	x	
Mrs. Richardson	x	
Mrs. Usher	x	
Mrs. Hendricks	x	
Mr. Harding	x	

X. Meeting Adjourned 8:05pm

Superintendent, Dr. Hattrick

Date

Board Chair, Dr. Placido

Date

