



Board of Cooperative Educational Services  
[www.cboces.org](http://www.cboces.org)

*“Through collaboration, CBOCES will provide value-added resources that enrich educational opportunities for all students.”*

## **BOARD OF DIRECTORS REGULAR MEETING AGENDA**

### **Date**

**January 20, 2022**

5:30 PM Dinner

6:30 PM Regular Meeting

### **Location**

**CBOCES Office**

**Lower Level Boardroom**

2020 Clubhouse Drive

Greeley, CO 80634

### **Board of Directors**

Jodene Boerner, RE-1 Valley SD

Jill Brownell, RE-1 Valley SD

John Davis, Estes Park SD R-3

DeAn Dillard, Eaton SD RE-2

Mary Clawson, Weld RE-9 SD

Alejandra Santana, Brush SD RE-2J

Christy Loyd, Pawnee SD RE-12

Katie Ford, Briggsdale School

Kris Musgrave, Wiggins SD RE-50J

Christine Brown, Morgan County SD RE-3

Janie Shoemaker, Prairie SD RE-11J

Mindy Marshall, Platte Valley SD RE-7

TBD, St. Vrain Valley Schools

Patricia Montoya, Weld County SD RE-1

Kathy Wood, Weldon Valley SD RE-20J

Michael Wailes, Weld RE-5J SD

### **Administration**

Dr. Randy Zila, Executive Director

Terry Buswell, Assistant Executive Director

Maria Castillo Saenz, Federal Programs Director

Mark Rangel, Innovative Education Services Director

Jocelyn Walters, Special Education Director

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### **1.0 Opening of Meeting – 6:30 PM**

1.1 Call to Order

1.2 Roll Call

1.3 Introductions/District Updates

1.4 Approval of Agenda

1.5 Approval of Minutes – November 18, 2021

1.6 Public Participation

Time parameters – Three minutes per speaker; 20 minutes total for public participation

1.7 Board Reports/Requests



Board of Cooperative Educational Services  
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*“Through collaboration, CBOCES will provide value-added resources that enrich educational opportunities for all students.”*

1.8 Old Business

**2.0 Re-Organization of Board of Directors**

2.1 Election of Officers

- a. President
- b. Vice-President
- c. Secretary/Treasurer

2.2 Approval of Official Seating of New CBOCES Officers and Resolution Authorizing Use of Facsimile Signatures of Board President and Board Secretary/Treasurer

**3.0 Consent Agenda**

3.1 Approval of Personnel Items

3.2 Approval of Supplemental Appropriations

3.3 Approval of Designated Public Notice Location for 2022 Board of Directors' Meetings

3.4 Second Reading, Approval, Board Policy/Regulation Revisions – AC, AC-E-1, GBA, GBEB, GCE/GCF, GCQC-R, GCQF-R, GDE/GDF, IKF-2, JB, JF, JICDE, JII

**4.0 Presentations**

4.1 Leticia Arguello, Advocacy Coordinator from The Arc of Weld County, will present prizes to the winners of the Bullying Prevention Contest from the Brush, Weldon Valley, and Wiggins School Districts – via Zoom

4.2 New Board Member Notebooks

**5.0 Reports/Discussion**

5.1 Superintendents' Advisory Council Report – Dr. Glenn McClain

5.2 Financial Reports – Terry Buswell, Assistant Executive Director

- a. Board Notes for Financial Reports
- b. Investment Report A
- c. Cash Flow Analysis Report B
- d. Cash Flow Chart C
- e. Two Page Financial Summary Report
- f. 10 Page Detailed Expense Report

5.3 Directors' Reports

- a. Dr. Randy Zila, Administration
- b. Terry Buswell, Business Services/Human Resources/Technology Departments
- c. Maria Castillo Saenz, Federal Programs Department
- d. Mark Rangel, Innovative Education Services Department
- e. Jocelyn Walters, Special Education Department

**6.0 Action Items**

6.1 Approval of Revisions to Centennial BOCES Constitution and By-Laws



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## **7.0 Updates/Announcements**

### **CBOCES High School Graduation Dates**

Longmont Campus: Tuesday, May 17, 2022 @ 6:00 PM  
St. Vrain Memorial Building, Longmont

Greeley Campus: Wednesday, May 18, 2022 @ 6:30 PM  
Weld RE-1 Valley High School, Gilcrest

IConnect: Friday, May 20, 2022 @ 5:30 PM  
Fort Morgan High School

## **8.0 Adjournment**

### **Future Board Meeting Schedule**

April 21, 2022

May 19, 2022

**MEMORANDUM**

**TO:** Centennial BOCES Board of Directors

**FROM:** Dr. Randy Zila, Executive Director

**DATE:** January 20, 2022

**SUBJECT: Opening of Meeting**

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***Background Information***

- 1.1 Call to Order
- 1.2 Roll Call
- 1.3 Introductions/District Updates
- 1.4 Approval of Agenda
- 1.5 Approval of Minutes – November 18, 2021
- 1.6 Public Participation – Time parameters (Three minutes per speaker; 20 minutes total)
- 1.7 Board Reports/Requests
- 1.8 Old Business

***Recommended Action***

Approve or Amend Agenda  
Approve or Amend Minutes  
Other – as determined by Board

## **1.0 OPENING OF MEETING**

The Board of Directors of the Centennial Board of Cooperative Educational Services (CBOCES) met on November 18, 2021 at 2020 Clubhouse Drive, Greeley, Colorado.

### **1.1 Call to Order**

*President Mary Clawson called the meeting to order at 6:30 PM.*

### **1.2 Roll Call**

#### **Board Members (or alternates) present:**

Pat Montoya, Weld County SD RE-1  
Mary Clawson, Weld RE-9 SD  
Alejandra Santana, Brush SD RE-2J (via ZOOM)  
Kevin Hahn, Pawnee SD RE-12  
Nancy Hopper, Morgan County SD RE-3  
Mindy Marshall, Platte Valley SD RE-7  
Kathy Wood, Weldon Valley SD RE-20J  
Katie Ford, Briggsdale School  
Laura Case, Estes Park SD R-3 (via ZOOM)  
Michael Wailes, Weld RE-5J

#### **Board Members absent:**

Audrey Clary, Eaton SD RE-2  
Kris Musgrave, Wiggins SD RE-50J  
Nancy Kugler, Prairie SD RE-11J  
Paula Peairs, St. Vrain Valley Schools  
CBOCES Board Member not appointed, RE-1 Valley SD

#### **Superintendents present:**

Dr. Glenn McClain, Platte Valley SD RE-7

#### **CBOCES Staff present:**

Dr. Randy Zila, Executive Director  
Terry Buswell, Assistant Executive Director  
Erich Dorn, Assistant Business Services Director  
Maria Castillo-Saenz, Federal Programs Director  
Mark Rangel, Innovative Education Services Director  
Bela Russell, Executive Assistant

### **1.3 Introductions/District Updates**

Board Members introduced themselves and shared information for their respective districts' activities

### **1.4 Approval of Agenda**

*Nancy Hopper moved to approve the agenda as presented. Kevin Hahn seconded.*

**The motion passed by unanimous roll call vote: [Laura Case, yes; Pat Montoya, yes; Audrey Clary, absent; Mary Clawson, yes; Alejandra Santana, yes; Kevin Hahn, yes;**

**Katie Ford, yes; Kris Musgrave, absent; Nancy Hopper, yes; Nancy Kugler, absent; Mindy Marshall, yes; Paula Peairs, absent; Kathy Wood, yes, Michael Wailes, yes]**

### **1.5 Approval of Minutes**

The September 16, 2021 minutes were approved as presented.

### **1.6 Public Participation**

None

### **1.7 Board Reports/Requests**

None

### **1.8 Old Business**

None

## **2.0 CONSENT AGENDA**

**2.1** Approval of Personnel Items

**2.2** Approval of 2020-21 Supplemental Appropriations

**2.3** Second Reading, Approval, Board Policy/Regulation Revisions – GBI, GDBC, IC/ICA, IHCDA, JLCB, JLCB-R, JLCD, JLCD-R

*Katie Ford moved to approve Consent Agenda items 2.1 through 2.3. Nancy Hopper seconded.*

**The motion passed by unanimous roll call vote: [Laura Case, yes; Pat Montoya, yes; Audrey Clary, absent; Mary Clawson, yes; Alejandra Santana, yes; Kevin Hahn, yes; Katie Ford, yes; Kris Musgrave, absent; Nancy Hopper, yes; Nancy Kugler, absent; Mindy Marshall, yes; Paula Peairs, absent; Kathy Wood, yes, Michael Wailes, yes]**

## **3.0 PRESENTATIONS**

None

## **4.0 REPORTS / DISCUSSION**

**4.1** FY 2020-2021 Financial Statements and Single Audit Report\* – Terry Buswell and Tim Mayberry

\*The Single Audit Report was presented at the Board Meeting

**4.2** Superintendents' Advisory Council Report – Dr. Glenn McClain (Oral Report)

**4.3** First Reading, Discussion, Board Policy/Regulation Revisions – AC, AC-E-1, GBA, GBEB, GCE/GCF, GCQC-R, GCQF-R, GDE/GDF, IKF-2, JB, JF, JICDE, JII

**4.4** Financial Reports – Terry Buswell, Assistant Executive Director

- Board Notes for Financial Reports
- Investment Report A
- Cash Flow Analysis Report B
- Cash Flow Chart C
- Two Page Financial Summary Report
- 10 Page Detailed Expense Report

**4.5** Directors' Reports

- Dr. Randy Zila, Administration (Oral Report)  
The following topics were shared:

- Thanked retiring Board Members for their service
- CBOCES will host a legal presentation for Superintendents and possibly one for district Board Members
  - If you have topics you would like discussed send them to Dr. Zila
- Erich Dorn, Business Services/Human Resources/Technology Departments (written report)
- Maria Castillo Saenz, Federal Programs Department (written report)
- Mark Rangel, Innovative Education Services Department (written report)

## **5.0 ACTION ITEMS**

**5.1** Approval of FY 2020-21 Financial Statements and Single Audit

**5.2** Approval of Centennial BOCES 2020-21 Financial Accreditation Report

*Nancy Hopper moved to approve the FY 2020-2021 Financial Statements and Single Audit. Kevin Hahn seconded.*

**The motion passed by unanimous roll call vote: [Laura Case, yes; Pat Montoya, abstain; Audrey Clary, absent; Mary Clawson, yes; Alejandra Santana, abstain; Kevin Hahn, yes; Katie Ford, yes; Kris Musgrave, absent; Nancy Hopper, yes; Nancy Kugler, absent; Mindy Marshall, yes; Paula Peairs, absent; Kathy Wood, no, Michael Wailes, yes]**

*Nancy Hopper moved to approve the Centennial BOCES 2020-21 Financial Accreditation Report. Kathy Wood seconded.*

**The motion passed by unanimous roll call vote: [Laura Case, yes; Pat Montoya, abstain; Audrey Clary, absent; Mary Clawson, yes; Alejandra Santana, abstain; Kevin Hahn, yes; Katie Ford, yes; Kris Musgrave, absent; Nancy Hopper, yes; Nancy Kugler, absent; Mindy Marshall, yes; Paula Peairs, absent; Kathy Wood, yes, Michael Wailes, yes]**

## **6.0 UPDATES/ANNOUNCEMENTS**

### **7.0 ADJOURNMENT**

*The meeting was adjourned by acclamation at 7:30 PM.*

Respectfully Submitted,

*Bela Russell*

Centennial BOCES Executive Assistant

**MEMORANDUM**

**TO:** Centennial BOCES Board of Directors

**FROM:** Dr. Randy Zila, Executive Director

**DATE:** January 20, 2022

**SUBJECT: Reorganization of Board of Directors**

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***Background Information***

**Election of Officers**

Colorado Revised Statutes 22-5-105 and Centennial BOCES bylaws require the CBOCES Board to reorganize and elect officers to serve a two-year term following each general election in which local boards of education members are elected and are appointed to the CBOCES Board of Directors.

The bylaws specify that the Board of Directors shall elect the following officers: President, Vice-President, Secretary and Treasurer. The bylaws specify that the secretary and treasurer position may be served by one person.

See enclosure 2.1A for Election Procedures

**Approval of Resolution Authorizing Use of Facsimile Signatures of Board President and Board Secretary/Treasurer**

To comply with state statutory requirements and CBOCES bylaws, it is necessary to pass a resolution to allow the CBOCES administration to use facsimile signatures of the Board President and Board Secretary/Treasurer. Facsimile signatures of the Board President and Board Secretary/treasurer will be used to approve all checks and payments issued by the CBOCES.

See enclosure 2.2 for Resolution Document

***Recommended Action***

To elect a Board President, Vice-President, and Secretary/Treasurer to serve for a two year term, and to approve the attached resolution and obtain the signatures of the Board officers on the attached form.

**GUIDELINES FOR ELECTION OF OFFICERS**

**TO:** Centennial BOCES Board of Directors

**FROM:** Randy Zila, Executive Director

**DATE:** January 20, 2022

**SUBJECT: Process for Election of Officers**

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***Background Information***

- Any member of the Board of Directors is eligible to hold office (President, Vice President, Secretary/Treasurer)
- Verbally nominate another Board Member or self-nominate for a specific office
- A motion must be made to cease nominations – followed by a second – followed by vote
- Voting may be by secret, hand written ballot tallied by Bela Russell (Executive Assistant) and Terry Buswell (Assistant Executive Director)

**RESOLUTION  
Use of Facsimile Signatures**

WHEREAS, \_\_\_\_\_ has been duly elected as the President of Centennial BOCES Board of Directors at the January 20, 2022 meeting; and,

WHEREAS, \_\_\_\_\_ has been duly elected as the Vice President of the Centennial BOCES Board of Directors at the January 20, 2022 meeting; and,

WHEREAS, \_\_\_\_\_ has been duly elected as the Secretary/Treasurer of the Centennial BOCES Board of Directors at the January 20, 2022 meeting;

NOW, THEREFORE, BE IT RESOLVED, that the Board, acting under the authority of Section 22-32-121 C.R.S., does hereby authorize and approve the use of facsimile signatures for:

\_\_\_\_\_ President  
\_\_\_\_\_ Secretary/Treasurer

BE IT FURTHER RESOLVED, that the "Consent to Use Facsimile Signature", approving the designated employees to affix said facsimile signatures, be recorded in the proceedings of the Board.

WHEREAS, it will be necessary to continue to use the previous officers' signatures until a new signature plate is completed,

BE IT THEREFORE RESOLVED, that the Centennial BOCES Board of Directors authorizes the continued use of the facsimile signatures of the previous officers until a new signature plate is completed.

Adopted this 20<sup>th</sup> day of January, 2022

Centennial Board of Cooperative Educational Services

(Seal) By: \_\_\_\_\_  
President  
Centennial Board of Cooperative Educational Services

Attest: \_\_\_\_\_  
Secretary/Treasurer  
Centennial Board of Cooperative Educational Services

CONSENT TO USE FACSIMILE SIGNATURE

I, \_\_\_\_\_, duly elected President of the Centennial BOCES Board of Directors at the January 20, 2022 meeting do hereby consent to the use, by designated employees, of my facsimile signature to any approved warrant, order, check, or instrument, by any device capable of affixing a facsimile signature.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

CONSENT TO USE FACSIMILE SIGNATURE

I, \_\_\_\_\_, duly elected Secretary/Treasurer of the Centennial BOCES Board of Directors at the January 20, 2022 meeting do hereby consent to the use, by designated employees, of my facsimile signature to any approved warrant, order, check, or instrument, by any device capable of affixing a facsimile signature.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**CENTENNIAL BOCES  
EMPLOYEES AUTHORIZED TO USE FACSIMILE SIGNATURE STAMPS**

**Terry Buswell**

**Assistant Executive Director**

**Erich Dorn**

**Assistant Business Services Director**

**Bela Russell**

**Executive Assistant/Accounting Specialist**

**Mandy Sage**

**Human Resource Specialist**

MEMORANDUM

**TO:** Centennial BOCES Board of Directors  
**FROM:** Dr. Randy Zila, Executive Director  
**DATE:** January 20, 2022  
**SUBJECT: Consent Agenda**

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***Background Information***

**3.1 Approval of Personnel Items**

See Attached

**3.2 Approval of Supplemental Appropriations**

|   |              |
|---|--------------|
| ESSER III BOCES LEA Support Grant Project:            | \$346,332.00 |
| ESSER III Special Ed Admin. Unit Grant Project:       | \$61,164.00  |
| Title I-A Grant Project:                              | \$74,150.00  |
| Title II-A Teacher Quality Grant Project:             | \$102,077.00 |
| Title III English Language Acquisition Grant Project: | \$48,330.00  |
| Title III Immigrant Set-Aside Grant Project:          | - \$4,072.00 |
| Title IV-A Grant Project:                             | \$32,684.00  |

**3.3 Approval of Designated Public Notice Location for 2020 Board of Directors Meetings**

See Attached

**3.4 Second Reading, Approval, Board Policy/Regulation Revisions – AC, AC-E-1,**

GBA, GBEB, GCE/GCF, GCQC-R, GCQF-R, GDE/GDF, IKF-2, JB, JF, JICDE, JII  
See Attached

***Recommended Action***

Approve Consent Agenda Action Items As Presented





BE IT RESOLVED by the Centennial Board of Cooperative Educational Services' Board of Directors, in the County of Weld, that the amount of \$346,332 be appropriated into the 2021-2022 Centennial BOCES budget for the ESSER III BOCES LEA Support Grant project. This budget increase is based on CDE allocations and will increase this budget from \$0 to \$346,332.

Adopted and signed this \_\_\_\_\_ day of \_\_\_\_\_, 2022

CENTENNIAL BOARD OF  
COOPERATIVE EDUCATIONAL SERVICES

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

BE IT RESOLVED by the Centennial Board of Cooperative Educational Services' Board of Directors, in the County of Weld, that the amount of \$61,164 be appropriated into the 2021-2022 Centennial BOCES budget for the ESSER III Special Education Administrative Unit Grant project. This budget increase is based on CDE allocations and will increase this budget from \$0 to \$61,164.

Adopted and signed this \_\_\_\_\_ day of \_\_\_\_\_, 2022

CENTENNIAL BOARD OF  
COOPERATIVE EDUCATIONAL SERVICES

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

BE IT RESOLVED by the Centennial Board of Cooperative Educational Services' Board of Directors, in the County of Weld, that the increased amount of \$74,150 be appropriated into the 2021-2022 Centennial BOCES budget for the Title I-A Grant project. This budget increase is based on final allocations and carryover funds and will increase this budget from \$1,445,000 to \$1,519,150.

Adopted and signed this \_\_\_\_\_ day of \_\_\_\_\_, 2022

CENTENNIAL BOARD OF  
COOPERATIVE EDUCATIONAL SERVICES

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

BE IT RESOLVED by the Centennial Board of Cooperative Educational Services' Board of Directors, in the County of Weld, that the increased amount of \$102,077 be appropriated into the 2021-2022 Centennial BOCES budget for the Title II-A Teacher Quality Grant project. This budget increase is based final allocations and carryover funds and will increase this budget from \$360,000 to \$462,077.

Adopted and signed this \_\_\_\_\_ day of \_\_\_\_\_, 2022

CENTENNIAL BOARD OF  
COOPERATIVE EDUCATIONAL SERVICES

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

BE IT RESOLVED by the Centennial Board of Cooperative Educational Services' Board of Directors, in the County of Weld, that the increased amount of \$48,330 be appropriated into the 2021-2022 Centennial BOCES budget for the Title III English Language Acquisition Grant project. This budget increase is based on final allocations and carryover funds and will increase this budget from \$150,000 to \$198,330.

Adopted and signed this \_\_\_\_\_ day of \_\_\_\_\_, 2022

CENTENNIAL BOARD OF  
COOPERATIVE EDUCATIONAL SERVICES

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

BE IT RESOLVED by the Centennial Board of Cooperative Educational Services' Board of Directors, in the County of Weld, that the decreased amount of \$4,072 be appropriated into the 2021-2022 Centennial BOCES budget for the Title III Immigrant Set-Aside Grant project. This budget decrease is based on final allocations and carryover funds and will decrease this budget from \$40,000 to \$35,928.

Adopted and signed this \_\_\_\_\_ day of \_\_\_\_\_, 2022

CENTENNIAL BOARD OF  
COOPERATIVE EDUCATIONAL SERVICES

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

BE IT RESOLVED by the Centennial Board of Cooperative Educational Services' Board of Directors, in the County of Weld, that the increased amount of \$32,684 be appropriated into the 2021-2022 Centennial BOCES budget for the Title IV-A Grant project. This budget increase is based on final allocations and carryover funds and will increase this budget from \$180,000 to \$212,684.

Adopted and signed this \_\_\_\_\_ day of \_\_\_\_\_, 2022

CENTENNIAL BOARD OF  
COOPERATIVE EDUCATIONAL SERVICES

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

**MEMORANDUM**

**TO:** Centennial BOCES Board of Directors

**FROM:** Dr. Randy Zila, Executive Director

**DATE:** January 20, 2022

**SUBJECT: Designated Public Notice Location for 2022 Board of Director Meetings**

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***Background Information***

C.R.S. 24-6-402 (2)(c) requires that the public place or places for posting notices of the meeting of the Centennial BOCES Board of Directors be designated annually at the Board's first regular meeting of each calendar year.

In compliance with statute, the designated location for posting notice of Centennial BOCES Board meetings shall be in the reception area of the office building at 2020 Clubhouse Drive, Greeley, Colorado and on the CBOCES website at [www.cboces.org](http://www.cboces.org)

**MEMORANDUM**

**TO:** Centennial BOCES Board of Directors

**FROM:** Dr. Randy Zila, Executive Director

**DATE:** January 20, 2022

**SUBJECT:**

**Second Reading, Proposed Revisions to Board Policies/ Regulations/Exhibits: Discussion, Board Policy/Regulation Revisions – AC, AC-E-1, GBA, GBEB, GCE/GCF, GCQC-R, GCQF-R, GDE/GDF, IKF-2, JB, JF, JICDE, JII**

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***Background Information***

Proposed revisions to the attached Board policies/regulations/exhibits are the result of legislative changes during the 2021 session. The proposed additions/deletions/revisions reflect the sample policies/regulations/exhibits produced by the Colorado Association of School Boards (CASB) and contain all the content/language CASB believes best meets the intent of the law. Although generally not requiring Board approval, regulations and exhibits have been included in this discussion item to assist with policy review and clarification.

## NONDISCRIMINATION/EQUAL OPPORTUNITY

The Board is committed to a policy of nondiscrimination in accordance with applicable federal and state laws and constitutional provisions. Accordingly, no otherwise qualified student, employee, applicant for employment or member of the public may be excluded from participation in, be denied the benefits of, or be subjected to unlawful discrimination under any Centennial BOCES program or activity on the basis of disability, race, creed, color, sex, sexual orientation, gender identity, gender expression, marital status, national origin, religion, ancestry, or need for special education services. Discrimination against employees and applicants for employment based on age, genetic information and conditions related to pregnancy or childbirth is also prohibited in accordance with state and/or federal law.

For purposes of this policy and other policies including a nondiscrimination statement, these terms have the following meanings:

- “Race” includes hair texture, hair type, or a protective hairstyle that is commonly or historically associated with race.
- “Protective Hairstyle” includes such hairstyles as braids, locs, twists, tight coils or curls, cornrows, bantu knots, afros, and head wraps.
- “Sexual Orientation” means an individual’s identity, or another individual’s perception thereof, in relation to the gender or genders to which the individual is sexually or emotionally attracted and the behavior or social affiliation that may result from the attraction. a person’s orientation toward heterosexuality, homosexuality, bisexuality, or transgender status or another person’s perception thereof.
- “Gender Expression” means an individual’s way of reflecting and expressing the individual’s gender to the outside world, typically demonstrated through appearance, dress, and behavior.
- “Gender Identity” means an individual’s innate sense of the individual’s own gender, which may or may not correspond with the individual’s sex assigned at birth.

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This policy and supporting regulation(s) will be used to address all concerns regarding unlawful discrimination and harassment. Alleged conduct regarding sex-based discrimination and sexual harassment will follow the complaint and investigation procedures specific to this conduct.

In keeping with these statements, the following are objectives of Centennial BOCES:

1. To promote the rights and responsibilities of all individuals as set forth in the state and federal constitutions, pertinent legislation and applicable judicial interpretations.
2. To encourage positive experiences in terms of human values for children and adults who have differing personal and family characteristics or who come from various socio-economic, racial and ethnic groups.
3. To initiate a process of reviewing all policies and practices of Centennial BOCES in order to achieve the objectives of this policy to the greatest extent possible.
4. To investigate and resolve promptly any complaints of unlawful discrimination and harassment.
5. To investigate and appropriately discipline staff and students found to be responsible for incidents of harassment or unlawful discrimination in violation of Centennial BOCES policy.

### Annual Notice

Centennial BOCES will issue a written notice prior to the beginning of each school year that advises students, parents, employees and the general public that the programs, activities and employment opportunities offered by Centennial BOCES are offered without regard to disability, race, creed, color, sex, sexual orientation, **gender identity, gender expression**, marital status, national origin, religion, ancestry, or need for special education services. With respect to employment practices, Centennial BOCES will also issue written notice that it does not discriminate on the basis of age, genetic information or conditions related to pregnancy or childbirth. The notice will also include the name, address, email address and telephone number of the person(s) designated to coordinate Title IX and Section 504 and ADA compliance activities.

The notice will be disseminated to persons with limited English language skills in the person's own language. It will also be made available to persons who are visually or hearing impaired.

The notice will appear on a continuing basis in all Centennial BOCES media containing general information, including: teachers' guides, school publications, the Centennial BOCES's website, recruitment materials, application forms, vacancy announcements, student handbooks, school program notices, summer program newsletters and annual letters to parents.

#### **Harassment is Prohibited**

Harassment based on a person's disability, race, creed, color, sex, sexual orientation, **gender identity, gender expression**, marital status, national origin, religion, ancestry or need for special education services is a form of discrimination prohibited by state and federal law. Preventing and remedying such harassment is essential to ensure a nondiscriminatory, safe environment in which students can learn, employees can work and members of the public can access and receive the benefit of Centennial BOCES facilities and programs. All such harassment, by Centennial BOCES employees, students and third parties is strictly prohibited.

All Centennial BOCES employees and students share the responsibility to ensure that harassment does not occur at any Centennial BOCES school, on any Centennial BOCES property, at any Centennial BOCES or school-sanctioned activity or event, or off Centennial BOCES property when such conduct has a nexus to Centennial BOCES.

#### **Reporting Unlawful Discrimination and Harassment**

Any student who believes they have been a target of unlawful discrimination or harassment as defined in Board policy and supporting regulations, or who has witnessed such unlawful discrimination or harassment, must immediately report it to an administrator, counselor, teacher or the Centennial BOCES's compliance officer and file a complaint as set forth in the regulation which accompanies this policy.

Any employee, applicant for employment or member of the public who believes they have been a target of unlawful discrimination or harassment as defined in Board policy, or who has witnessed such unlawful discrimination or harassment, must file a complaint with either an immediate supervisor or the Centennial BOCES's compliance officer.

If the individual alleged to have engaged in prohibited conduct is the person designated as the compliance officer, an alternate compliance officer will be designated to investigate the matter, in accordance with this policy's accompanying regulation.

**BOCES Action**

All Centennial BOCES employees who witness unlawful discrimination or harassment must take prompt and effective action to stop it, as prescribed by Centennial BOCES.

Centennial BOCES will take appropriate action to promptly and impartially investigate allegations of unlawful discrimination and harassment, to end unlawful behavior, to prevent the recurrence of such behavior and to prevent retaliation against the individual(s) who files the complaint and/or any person who participates in the investigation. When appropriate, Centennial BOCES will take interim measures during the investigation to protect against further unlawful discrimination, harassment or retaliation.

To the extent possible, all reports of unlawful discrimination or harassment will be kept confidential. Students or employees who knowingly file false complaints or give false statements in an investigation may be subject to discipline, up to and including suspension/expulsion for students and termination of employment. No student, employee or member of the public may be subject to adverse treatment in retaliation for any good faith report of harassment under this policy.

Upon determining that incidents of unlawful discrimination or harassment are occurring in particular Centennial BOCES settings or activities, Centennial BOCES will implement measures designed to remedy the problem in those areas or activities.

Any student or employee who engages in unlawful discrimination or harassment will be disciplined according to applicable Board policies and Centennial BOCES will take reasonable action to restore lost educational or employment opportunities to the target(s).

In cases involving potential criminal conduct, Centennial BOCES will determine whether appropriate law enforcement officials should be notified.

**Notice and Training**

To reduce unlawful discrimination and harassment and ensure a respectful environment, the administration is responsible for providing notice of this policy to all Centennial BOCES schools and departments. The policy and complaint process must be referenced in student and employee handbooks and otherwise available to all students, staff and members of the public through electronic or hard-copy distribution. Training materials regarding sex-based discrimination and sexual harassment are available to the public on the Centennial BOCES's website.

Students and Centennial BOCES employees will receive periodic training related to recognizing and preventing unlawful discrimination and harassment. Centennial BOCES employees must receive additional training related to handling reports of unlawful discrimination and harassment. The training will include, but not limited to:

- awareness of groups protected under state and federal law and/or targeted groups;
- how to recognize and react to unlawful discrimination and harassment; and
- proven harassment prevention strategies.

LEGAL REFS.: 20 U.S.C. §1681 Title IX, Education Amendments of 1972  
20 U.S.C. §1701-1758 Equal Employment Opportunity Act of 1972  
29 U.S.C. §621 et seq. Age Discrimination in Employment Act of 1967  
29 U.S.C. §701 et seq. Section 504 of the Rehabilitation Act of 1973  
42 U.S.C. §12101 et seq. Title II of the Americans with Disabilities Act

42 U.S.C. §2000d Title VI of the Civil Rights Act of 1964, as amended in 1972  
42 U.S.C. §2000e Title VII of the Civil Rights Act of 1964  
42 U.S.C. §2000ff et seq. Genetic Information Nondiscrimination Act of 2008  
34 C.F.R. Part 100 through Part 110 civil rights regulations

C.R.S. 2-4-401 (3.4) definition of gender expression

C.R.S. 2-4-401 (3.5) definition of gender identity

C.R.S. 2-4-401(13.5) definition of sexual orientation, ~~which includes transgender~~

C.R.S. 18-9-121 bias-motivated crimes

C.R.S. 22-32-110(1)(k) definition of racial or ethnic background includes hair texture, definition of protective hairstyles

C.R.S. 24-34-301 et seq. Colorado Civil Rights Division

C.R.S. 24-34-301 (3.3) definition of gender expression

C.R.S. 24-34-301 (3.5) definition of gender identity

C.R.S. 24-34-301(7) definition of sexual orientation, ~~which includes transgender~~

~~C.R.S. 24-34-301 et seq. Colorado Civil Rights Division~~

C.R.S. 24-34-40~~1~~<sup>2</sup> et seq. discriminatory or unfair employment practices

C.R.S. 24-34-402.3 discrimination based on pregnancy, childbirth or related conditions; notice of right to be free from such discrimination must be posted "in conspicuous place" accessible to employees

C.R.S. 24-34-601 unlawful discrimination in places of public accommodation

C.R.S. 24-34-602 penalty and civil liability for unlawful discrimination

CROSS REFS.: GBA, Open Hiring/Equal Employment Opportunity  
GBAA, Sexual Harassment  
JB, Equal Educational Opportunities  
JBB, Sexual Harassment

Revised:

Revised: November 19, 2020

Revised: November 16, 2017

Revised: January 17, 2013

Revised: February 19, 2009

Revised: April 17, 2008

Adopted: April 20, 2000

Centennial BOCES

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## NON-DISCRIMINATION/EQUAL OPPORTUNITY

In compliance with Titles VI & VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act of 2008, and Colorado law, Centennial BOCES does not unlawfully discriminate against otherwise qualified students, employees, applicants for employment, or members of the public on the basis of disability, race, creed, color, sex, sexual orientation, gender identity, gender expression, marital status, national origin, religion, ancestry, or need for special education services. Discrimination against employees and applicants for employment based on age, genetic information, and conditions related to pregnancy or childbirth is also prohibited in accordance with state and/or federal law.

Complaint procedures have been established for students, parents, employees and members of the public. The following person(s) have been identified as the compliance officer for Centennial BOCES:

~~Terry Buswell~~Erich Dorn, ~~Assistant Executive Director~~ Centennial BOCES Authorized Representative  
2020 Clubhouse Drive, Greeley, CO 80634  
970-352-7404  
~~tbuswell@cboeces.org~~ edorn@cboeces.org

The following person(s) have been identified as the Title IX Coordinator for Centennial BOCES:

~~Terry Buswell~~Erich Dorn, ~~Assistant Executive Director~~ Centennial BOCES Authorized Representative  
2020 Clubhouse Drive, Greeley, CO 80634  
970-352-7404  
~~tbuswell@cboeces.org~~ erichdorn@cboeces.org

### Outside Agencies

Complaints regarding violations of Title VI, (race, national origin), Title IX (sex, gender), or Section 504/ADA (handicap or disability) may be filed directly with the Office for Civil Rights, U.S. Department of Education, 1244 North Speer Boulevard, Suite 310, Denver, Colorado, 80204. Complaints regarding violations of Title VII (employment) and the ADEA (prohibiting age discrimination in employment) may be filed directly with the Federal Office of Equal Employment Opportunity Commission, 303 East 17<sup>th</sup> Avenue, Suite 510, Denver, CO 80202, or the Colorado Civil Rights Commission, 1560 Broadway, Suite 1050, Denver, CO 80202.

### Revised:

Revised: November 19, 2020  
Revised: November 16, 2017  
Revised: January 17, 2013  
Revised: February 19, 2009  
Centennial BOCES

## OPEN HIRING/EQUAL EMPLOYMENT OPPORTUNITY

The Centennial BOCES Board subscribes to the principles of the dignity of all people and their labors. It also recognizes that it is both culturally and educationally sound to have persons of diverse backgrounds on the CBOCES's staff.

Therefore, CBOCES promotes and provides for equal opportunity in recruitment, selection, promotion and dismissal of all personnel. Total commitment on the part of CBOCES towards equal employment opportunity applies to all people without regard to disability, race, creed, color, sex, sexual orientation, **gender identity, gender expression**, marital status, national origin, religion, ancestry, age, genetic information, or conditions related to pregnancy or childbirth.

CBOCES will ensure that it does not unlawfully discriminate in any area of employment, including job advertising, pre-employment requirements, recruitment, compensation, fringe benefits, job classifications, promotion and termination.

- LEGAL REFS.:
- 20 U.S.C. §1681 Title IX of the Education Amendments of 1972
  - 29 U.S.C. §201 et seq. Fair Labor Standards Act
  - 29 U.S.C. §621 et seq. Age Discrimination in Employment Act of 1967
  - 29 U.S.C. §794 et seq. Section 504 of the Rehabilitation Act of 1973
  - 42 U.S.C. §12101 et seq. Title II Americans with Disabilities Act
  - 42 U.S.C. §2000d Title VI of the Civil Rights Act of 1964
  - 42 U.S.C. §2000e Title VII of the Civil Rights Act of 1964
  - 42 U.S.C. §2000ff et seq. Genetic Information Nondiscrimination Act of 2008
  - [C.R.S. 2-4-401 \(3.4\) definition of gender expression](#)
  - [C.R.S. 2-4-401 \(3.5\) definition of gender identity](#)
  - C.R.S. 2-4-401 (13.5) definition of sexual orientation, ~~which includes transgender~~
  - C.R.S. 22-32-110 (1)(k) discrimination in employment prohibited, definition of racial or ethnic background includes hair texture, definition of protective hairstyle
  - C.R.S. 22-61-101 discrimination in teacher employment prohibited
  - C.R.S. 24-34-301 et seq. Colorado Civil Rights Division procedures
  - [C.R.S. 24-34-301 \(3.3\) definition of gender expression](#)
  - [C.R.S. 24-34-301 \(3.5\) definition of gender identity](#)
  - C.R.S. 24-34-301(7) definition of sexual orientation, ~~which included transgender~~
  - C.R.S. 24-34-402 et seq. discriminatory or unfair employment practices
  - C.R.S. 24-34-402.3 discrimination based on pregnancy, childbirth or related conditions; notice of right to be free from such discrimination must be posted "in a conspicuous place" accessible to employees
- CROSS REFS.:
- AC, Nondiscrimination/Equal Opportunity
  - GBAA, Sexual Discrimination and Harassment

**Revised:**

- Revised: November 19, 2020
- Revised: January 18, 2018
- Revised: April 17, 2008
- Adopted: June 16, 1998

Centennial BOCES

## **STAFF CONDUCT (AND RESPONSIBILITIES)**

All staff members have a responsibility to become familiar with and abide by federal and state laws as these affect their work, and the policies and regulations of Centennial BOCES.

As representatives of Centennial BOCES and role models for students, all staff must demonstrate and uphold high professional, ethical and moral standards. Staff members must conduct themselves in a manner that is consistent with the mission of Centennial BOCES and must maintain professional boundaries with students at all times in accordance with this policy's accompanying regulation. Interactions between staff members must be based on mutual respect and any disputes will be resolved in a professional manner.

### **Rules of Conduct**

Each staff member must observe the following rules of conduct established by state law. Accordingly, a Centennial BOCES employee must not:

1. Disclose or use confidential information acquired in the course of employment to further substantially the employee's personal financial interests.
2. Accept a gift of substantial value or substantial economic benefit tantamount to a gift of substantial value which would tend to improperly influence a reasonable person in the position to depart from the faithful and impartial discharge of the staff member's duties, or which the staff member knows or should know is primarily for the purpose of a reward for action taken.
3. Engage in substantial financial transaction for private business purposes with a person whom the staff member supervises.
4. Perform any action which directly and substantially confers an economic benefit tantamount to a gift of substantial value on a business or other undertaking in which the staff member has a substantial financial interest or is engaged as a counsel, consultant, representative, or agent.

All staff members are expected to carry out their assigned responsibilities with conscientious concern.

It is not considered a breach of conduct for a staff member to:

1. Use Centennial BOCES facilities and equipment to communicate or correspond with constituents, family members or business associates on an occasional basis.
2. Accept or receive a benefit as indirect consequence of transacting Centennial BOCES business.

Essential to the success of ongoing Centennial BOCES operations and the instructional program are the following specific responsibilities, which are required of all personnel:

1. Faithfulness and promptness in attendance at work.
2. Support and enforcement of the policies of the Board and regulations of Centennial BOCES administration.
3. Diligence in submitting required reports promptly at the times specified.
4. Care and protection of Centennial BOCES property.
5. Concern and attention toward the safety and welfare of students.

### **Child Abuse**

All Centennial BOCES employees who have reasonable cause to know or suspect that any child is subjected to abuse or to conditions that might result in abuse or neglect must, immediately upon receiving such information, report such fact in accordance with Board policy and state law.

The executive director is authorized to conduct an internal investigation or to take any other necessary steps if information is received from a county department of social services or a law enforcement agency that a suspected child abuse perpetrator is a Centennial BOCES employee. Such information must remain confidential except that the executive director must notify the Colorado Department of Education of the child abuse investigation.

### **Possession of Deadly Weapons**

The Board's policy regarding public possession of deadly weapons on Centennial BOCES property or in Centennial BOCES buildings applies to employees of Centennial BOCES. However, the restrictions do not apply to employees who are required to carry or use deadly weapons in order to perform their necessary duties and functions.

### **Felony/Misdemeanor Convictions**

If, subsequent to beginning employment with Centennial BOCES, Centennial BOCES has good cause to believe that any staff member has been convicted of, pled *nolo contendere* to, or received a deferred or suspended sentence for any felony or misdemeanor other than a misdemeanor traffic offenses or infractions, Centennial BOCES must make inquiries to the Department of Education for purposes of screening the employee.

In addition, Centennial BOCES must require the employee to submit a complete set of fingerprints taken by a qualified law enforcement agency, an authorized district or BOCES employee, or any third party approved by the Colorado Bureau of Investigation. Fingerprints ~~must shall~~ be submitted within 20 days after receipt of written notification. The fingerprints must be forwarded to the Colorado Bureau of Investigation (CBI) for the purpose of conducting a state and national fingerprint-based criminal history record check utilizing the records of the Colorado Bureau of Investigation and the Federal Bureau of Investigation. When the results of the fingerprint-based criminal history record check reveal a record of arrest without a disposition, Centennial BOCES must require the employee to submit to a name-based criminal history record check. Criminal history record information must be used solely for the purpose requested and cannot be disseminated outside the receiving departments, related agencies, or other authorized entities.

Disciplinary action, which could include dismissal from employment, may be taken against personnel if the results of fingerprint processing and/or name-based criminal history record check provide relevant information. Non-licensed employees must have employment terminated if the results of the fingerprint-based or name-based criminal history record check disclose a conviction for certain felonies, as provided in law.

Employees must not be charged fees for processing fingerprints under these circumstances.

### **Unlawful Behavior Involving Children**

Centennial BOCES may make an inquiry with the Department of Education concerning whether any current employee of Centennial BOCES has been convicted of, pled *nolo contendere* to, or received a deferred or suspended sentence or deferred prosecution for a felony or misdemeanor crime involving unlawful sexual behavior, an allegation of a sexual act involving a student who is eighteen years of age or older, regardless of whether the student consented to the sexual act, or unlawful behavior involving children. Disciplinary action, including termination of employment, may be taken if the inquiry discloses information relevant to the employee's fitness for employment.

### **Notification Concerning Arrests**

Centennial BOCES employees must notify Centennial BOCES when they are arrested for specific criminal offenses, in accordance with this policy's accompanying regulation.

Centennial BOCES must notify students' parents/guardians when Centennial BOCES employees are charged with specific criminal offenses, as required by state law and in accordance with applicable Board policy.

### **Personnel Addressing Health Care Treatment for Behavior Issues**

Centennial BOCES personnel are prohibited from recommending or requiring the use of psychotropic drugs for students. They are also prohibited from testing or requiring testing for a student's behavior without giving notice to the parent/guardian describing the recommended testing and how any test results will be used and obtaining prior written permission from the student or from the student's parent/guardian. See the Board policy concerning survey, assessment, analysis or evaluation of students. Centennial BOCES personnel are encouraged to discuss concerns about a student's behavior with the student's parent/guardian, and such discussions may include a suggestion that the parent/guardian speak with an appropriate health care professional regarding any behavior concerns.

LEGAL REFS.:           28 C.F.R. 50.12 (b) notification requirements regarding fingerprints  
C.R.S. 18-12-105.5 unlawful carrying/possession of weapons on school grounds  
C.R.S. 18-12-214 (3)(b) school security officers may carry concealed handgun pursuant to valid permit  
C.R.S. 19-3-308 (5.7) child abuse reporting  
C.R.S. 22-1-130 parent notification of employee criminal charges  
C.R.S. 22-2-119.3 (6)(d) name-based criminal history record check - definition  
C.R.S. 22-32-109 (1)(ee) school personnel prohibited from recommending certain drugs for students or ordering behavior tests without parent permission  
C.R.S. 22-32-109 (1)(pp) annual employee notification requirement regarding federal student loan repayment programs and student loan forgiveness programs  
C.R.S. 22-32-109.1 (8) inquiries upon good cause to department of education for purpose of ongoing screening of employees  
C.R.S. 22-32-109.7 inquiries prior to hiring  
C.R.S. 22-32-109.8 non-licensed personnel – submittal of fingerprints and name-based criminal history record check  
C.R.S. 22-32-109.8 (6)(a) requirement to terminate employment of non-licensed employees for certain felony offenses  
C.R.S. 22-32-109.9 licensed personnel – submittal of fingerprints and name-based criminal history record check  
C.R.S. 22-32-110 (1) (k) power to adopt conduct rules  
C.R.S. 24-18-104 government employee rules of conduct  
C.R.S. 24-18-109 local government employee rules of conduct  
C.R.S. 24-18-110 voluntary disclosure

CROSS REFS.:           JLC, Student Health Services and Records  
JLDAC, Screening/Testing of Students  
JLF, Reporting Child Abuse/Child Protection  
KDBA, Parent Notification of Employee Criminal Charges

KFA, Public Conduct on Centennial BOCES Property

| Revised:

Revised: January 21, 2021

Revised: April 18, 2019

Revised: January 18, 2018

Reviewed: CASB 2005

Revised: February 12, 2004

Centennial BOCES

## PROFESSIONAL STAFF RECRUITING/HIRING

### Recruiting

It is the responsibility of the executive director, with the assistance of other administrators, to determine the personnel needs of Centennial BOCES and to locate suitable candidates to recommend to the Board for employment. The search for good teachers and other professional personnel will extend to a wide variety of educational institutions and geographical areas. It will take into consideration the diverse characteristics of Centennial BOCES and the need for staff members of various backgrounds.

Recruitment procedures will not overlook the talents and potential of individuals already employed in Centennial BOCES. Any present employee of Centennial BOCES may apply for a position for which they are licensed, qualified, and/or meets other stated requirements.

### Background Checks

Prior to hiring any person, in accordance with state law, Centennial BOCES must conduct background checks with the Colorado Department of Education and previous employers regarding the applicant's fitness for employment.

### Hiring

Discrimination in the hiring process on the basis of disability, race, creed, color, sex, sexual orientation, gender identity, gender expression, marital status, national origin, religion, ancestry, genetic information, age or conditions related to pregnancy or childbirth is prohibited.

In all cases where credit reports are used in the hiring process, Centennial BOCES must comply with the Fair Credit Reporting Act and applicable state law.

All candidates will be considered on the basis of their merits, qualifications, and the needs of Centennial BOCES.

All interviewing and selection procedures will ensure that the administrator directly responsible for the work of a staff member has an opportunity to aid in the selection. However, the final selection for recommendation to the Centennial BOCES Board shall be made only by the executive director.

### Appointment of Candidates

Recommendations will be made at regular meetings of the Board. The vote of a majority of the Board is necessary to approve the appointment of teachers or any professional staff member. If there is a negative vote by the Board, the executive director must submit a new recommendation to the Board for approval.

Upon the hiring of any employee, information required by federal and state child support laws will be timely forwarded by Centennial BOCES to the appropriate state agency.

LEGAL REFS.:       15 U.S.C. 1681 et seq. Fair Credit Reporting Act  
                          20 U.S.C. 6312 (c) (6) teacher licensure requirements under Every Student Succeeds Act  
                          42 U.S.C. 653 (a) Personal Responsibility and Work Opportunity Reconciliation Act  
                          28 C.F.R. 50.12 (b) notification requirements regarding fingerprints

C.R.S. 2-4-401 (3.4) definition of gender expression

C.R.S. 2-4-401 (3.5) definition of gender identity

C.R.S. 2-4-401 (13.5) definition of sexual orientation, ~~which includes transgender~~

C.R.S. 8-2-126 limits employers' use of consumer credit information

C.R.S. 14-14-111.5 Child Support Enforcement procedures

C.R.S. 22-2-119 inquiries prior to hiring

C.R.S. 22-2-119.3 (6)(d) name-based criminal history record check - definition

C.R.S. 22-32-109 (1)(f) Board duty to employ personnel

C.R.S. 22-32-109 (1)(pp) annual employee notification requirement regarding federal student loan repayment programs and student loan forgiveness programs

C.R.S. 22-32-109.7 inquiries prior to hiring

C.R.S. 22-32-109.8 non-licensed personnel – submittal of fingerprints and name-based criminal history record check

C.R.S. 22-60.5-114 (3) State Board can waive some requirements for provisional license applicants upon request of BOCES

C.R.S. 22-60.5-201 type of teacher licenses issued

C.R.S. 22-61-101 prohibiting discrimination

C.R.S. 24-5-101 effect of criminal conviction on employment

C.R.S. 24-34-301 (3.3) definition of gender expression

C.R.S. 24-34-301 (3.5) definition of gender identity

C.R.S. 24-34-301 (7) definition of sexual orientation, ~~which includes transgender~~

C.R.S. 24-34-402 (1) discriminatory and unfair employment practices

C.R.S. 24-34-402.3 discrimination based on pregnancy, childbirth or related conditions; notice of right to be free from such discrimination must be posted "in a conspicuous place" accessible to employees

C.R.S. 24-72-202 (4.5) definition of personnel file in open records law

CROSS REF.: GBA, Open Hiring/Equal Employment Opportunity

Revised:

Revised: November 19, 2020

Revised: May 17, 2018

Revised: January 18, 2018

Revised: February 16, 2006

Centennial BOCES

## **RESIGNATION OF PROFESSIONAL STAFF (Mandatory Reporting Requirement)**

The following procedures apply to the reporting of allegations against or offenses committed by licensed personnel who resign from Centennial BOCES.

### **Mandatory reporting requirements – unlawful behavior involving a child**

If an employee resigns as a result of an allegation of unlawful behavior involving a child, including unlawful sexual behavior, or an allegation of a sexual act involving a student who is eighteen years of age or older, regardless of whether the student consented to the sexual act, which is supported by a preponderance of evidence, the executive director shall notify the Colorado Department of Education (CDE) as soon as possible but no later than 10 business days after the employee's resignation. The executive director shall provide any information requested by CDE concerning the circumstances of the resignation. Centennial BOCES also shall notify the employee that information concerning his/her resignation is being forwarded to CDE. ~~unless such notice would conflict with the confidentiality requirements of the Child Protection Act.~~

If Centennial BOCES learns that a current or past employee has been convicted of, pled *nolo contendere* to, or received a deferred sentence or deferred prosecution for a felony or a misdemeanor crime involving unlawful sexual behavior or unlawful behavior involving children, the executive director shall notify CDE.

### **Mandatory reporting requirements – other offenses**

In addition and in accordance with applicable State Board of Education rules, the executive director shall immediately notify CDE whenever acceptance of resignation concerning a licensed employee is based upon the employee's conviction, guilty plea, plea of *nolo contendere*, or deferred sentence for any of the following offenses:

- a. felony child abuse, as specified in C.R.S. 18-6-401;
- b. felony unlawful sexual behavior, as defined in C.R.S. 16-22-102 (9);
- c. a felony offense involving unlawful sexual behavior, as defined in C.R.S. 16-22-102 (9);
- d. a crime of violence, as defined in C.R.S. 18-1.3-406;
- e. indecent exposure, as described in C.R.S. 18-7-302;
- f. contributing to the delinquency of a minor, as described in C.R.S. 18-6-701;
- g. felony domestic violence, as defined in C.R.S. 18-6-800.3;
- h. misdemeanor domestic violence, as described in C.R.S. 18-6-800.3 (1) and such conviction is a second or subsequent conviction for the same offense;
- i. misdemeanor sexual assault, as described in C.R.S. 18-3-402;
- j. misdemeanor unlawful sexual conduct, as described in C.R.S. 18-3-404;
- k. misdemeanor sexual assault on a client by a psychotherapist, as described in C.R.S. 18-3-405.5;
- l. misdemeanor child abuse, as described in C.R.S. 18-6-401;
- m. misdemeanor involving the illegal sale of controlled substances;
- n. physical assault;
- o. battery;
- p. a drug-related offense;
- q. an offense committed outside of this state, the elements of which are substantially similar to any offense described in items a-m above; or
- r. a misdemeanor committed outside of this state, the elements of which are substantially similar to sexual exploitation of children as described in C.R.S. 18-16-403 (3)(b.5).

The executive director ~~shall~~must also immediately notify CDE when Centennial BOCES learns:

- a. the resigning employee has forfeited any bail, bond or other security deposited to secure the employee's appearance and the employee is charged with having committed a felony or misdemeanor for any offense described in items a-m above; or
- b. the resigning employee has paid a fine or received a suspended sentence for any offense described in items a-m above.

| The executive director ~~shall~~must also notify CDE when:

- a. The county department of social services or the local law enforcement agency reasonably believes that an incident of child abuse or neglect has occurred and the Centennial BOCES employee is the suspected perpetrator and was acting in an official capacity as an employee of Centennial BOCES.
- b. Centennial BOCES reasonably believes that an employee is guilty of unethical behavior or professional incompetence.

| Revised:

Revised: April 18, 2019

Revised: January 18, 2018

Reviewed: CASB 2005

Adopted: April 20, 2000

Centennial BOCES

## **DISCIPLINE, SUSPENSION AND DISMISSAL OF PROFESSIONAL STAFF** (Mandatory Reporting Requirements)

The following procedures apply to the reporting of allegations against or offenses committed by licensed personnel who are dismissed by Centennial BOCES.

### **Mandatory reporting requirements – unlawful behavior involving a child**

If an employee is dismissed as a result of an allegation of unlawful behavior involving a child, including unlawful sexual behavior, or an allegation of a sexual act involving a student who is eighteen years of age or older, regardless of whether the student consented to the sexual act, which is supported by a preponderance of evidence, the executive director ~~shall~~must notify the Colorado Department of Education (CDE) as soon as possible but no later than 10 business days after the employee's dismissal.

The executive director ~~shall~~must provide any information requested by CDE concerning the circumstances of the dismissal. Centennial BOCES also ~~shall~~must notify the employee that information concerning the dismissal is being forwarded to CDE. ~~unless such notice would conflict with the confidentiality requirements of the Child Protection Act.~~

If Centennial BOCES learns that a current or past employee has been convicted of, pled *nolo contendere* to, or received a deferred sentence or deferred prosecution for a felony or a misdemeanor crime involving unlawful sexual behavior or unlawful behavior involving children, the executive director shall notify CDE.

### **Mandatory reporting requirements – other offenses**

In addition and in accordance with applicable State Board of Education rules, the executive director shall immediately notify CDE when a dismissal action concerning a licensed employee is based upon the employee's conviction, guilty plea, plea of *nolo contendere*, or deferred sentence for any of the following offenses:

- a. felony child abuse, as specified in C.R.S. 18-6-401;
- b. felony unlawful sexual behavior, as defined in C.R.S. 16-22-102 (9);
- c. a felony offense involving unlawful sexual behavior, as defined in C.R.S. 16-22-102 (9);
- d. a crime of violence, as defined in C.R.S. 18-1.3-406;
- e. indecent exposure, as described in C.R.S. 18-7-302;
- f. contributing to the delinquency of a minor, as described in C.R.S. 18-6-701;
- g. felony domestic violence, as defined in C.R.S. 18-6-800.3;
- h. misdemeanor domestic violence, as described in C.R.S. 18-6-800.3 (1) and such conviction is a second or subsequent conviction for the same offense;
- i. misdemeanor sexual assault, as described in C.R.S. 18-3-402;
- j. misdemeanor unlawful sexual conduct, as described in C.R.S. 18-3-404;
- k. misdemeanor sexual assault on a client by a psychotherapist, as described in C.R.S. 18-3-405.5;
- l. misdemeanor child abuse, as described in C.R.S. 18-6-401;
- m. misdemeanor involving the illegal sale of controlled substances;
- n. physical assault;
- o. battery;
- p. a drug-related offense;
- q. an offense committed outside of this state, the elements of which are substantially similar to any offense described in items a-m above; or
- r. a misdemeanor committed outside of this state, the elements of which are substantially similar to sexual exploitation of children as described in C.R.S. 18-6-403 (3)(b.5).

The executive director ~~shall~~must also immediately notify CDE when Centennial BOCES learns:

- a. the employee has forfeited any bail, bond or other security deposited to secure the employee's appearance and the employee is charged with having committed a felony or misdemeanor for any offense described in items a-m above; or
- b. the employee has paid a fine or received a suspended sentence for any offense described in items a-m above.

| The executive director ~~shall~~must also notify CDE when:

- a. The county department of social services or the local law enforcement agency reasonably believes that an incident of child abuse or neglect has occurred and Centennial BOCES employee is the suspected perpetrator and was acting in an official capacity as an employee of Centennial BOCES.
- b. Centennial BOCES reasonably believes that an employee is guilty of unethical behavior or professional incompetence.

| Revised:

Revised: April 18, 2019

Approved: January 18, 2018

Centennial BOCES

## SUPPORT STAFF RECRUITING/HIRING

The Board will establish and budget for support staff positions in Centennial BOCES on the basis of need and the financial resources of Centennial BOCES.

### Recruiting

The recruitment and selection of candidates for these positions is the responsibility of the executive director, or designee, who must confer with principal(s) and other supervisory personnel in making a selection.

All vacancies will be made known to the present staff. Anyone qualified for a position may submit an application.

### Background Checks

Prior to hiring any person, Centennial BOCES must conduct background checks with the Colorado Department of Education and previous employers regarding the applicant's fitness for employment.

All applicants recommended for a position in Centennial BOCES must submit a set of fingerprints and information about felony or misdemeanor convictions as required by law. Applicants may be conditionally employed prior to receiving the fingerprint results.

### Hiring

Discrimination in the hiring process on the basis of disability, race, creed, color, sex, sexual orientation, gender identity, gender expression, marital status, national origin, religion, ancestry, age, genetic information, or conditions related to pregnancy or childbirth is prohibited.

In all cases where credit information or reports are used in the hiring process, Centennial BOCES must comply with the Fair Credit Reporting Act and applicable state law.

The Board will officially appoint all employees upon the executive director's recommendation; however, temporary appointments may be made pending Board action.

Upon the hiring of any employee, information required by federal and state child support laws will be timely forwarded by Centennial BOCES to the appropriate state agency.

LEGAL REFS.:        15 U.S.C. 1681 *et seq.* Fair Credit Reporting Act  
                          42 U.S.C. 653 (a) Personal Responsibility and Work Opportunity  
                          Reconciliation Act  
                          42 U.S.C. 2000ff *et seq.* Genetic Information Nondiscrimination Act of  
                          2008  
                          28 C.F.R. 50.12 (b) notification requirements regarding fingerprints  
                          C.R.S. 2-4-401 (3.4) definition of gender expression  
                          C.R.S. 2-4-401 (3.5) definition of gender identity  
                          C.R.S. 2-4-401 (13.5) definition of sexual orientation, ~~which includes~~  
                          ~~transgender~~  
                          C.R.S. 8-2-126 limits employers' use of consumer credit information  
                          C.R.S. 14-14-111.5 Child Support Enforcement procedures  
                          C.R.S. 22-2-119.3 (6)(d) name-based criminal history record check –  
                          definition  
                          C.R.S. 22-32-109 (1) (f) Board duty of employ personnel

C.R.S. 22-32-109 (1)(pp) annual employee notification requirement regarding federal student loan repayment programs and student loan forgiveness programs

C.R.S. 22-32-109.7 duty to make inquiries prior to hiring

C.R.S. 22-32-109.8 non-licensed personnel – submittal of fingerprints and name-based criminal history record check

C.R.S. 24-5-101 effect of criminal conviction on employment

C.R.S. 24-34-301 (3.3) definition of gender expression

C.R.S. 24-34-301 (3.5) definition of gender identity

C.R.S. 24-34-301 (7) definition of sexual orientation, ~~which includes transgender~~

C.R.S. 24-34-402 (1) discriminatory and unfair employment practices

C.R.S. 24-34-402.3 discrimination based on pregnancy, childbirth or related conditions; notice of right to be free from such discrimination must be posted “in a conspicuous place” accessible to employees

CROSS REFS.:           GBA, Open Hiring/Equal Employment Opportunity  
                              GDA, Support Staff Positions

Revised:

Revised: November 19, 2020

Revised: April 18, 2019

Revised: May 17, 2018

Revised: January 18, 2018

Reviewed: CASB 2005

Revised: February 12, 2004

Centennial BOCES

**GRADUATION REQUIREMENTS**  
**(Beginning with the Class of 2022)**

In pursuit of its mission to ensure that all students reach their learning potential and are prepared for postsecondary and career opportunities, the Centennial BOCES Board of Directors has established the following graduation requirements for students entering the ninth grade in the 2018-19 school year and each ninth grade class thereafter.

To receive a high school diploma from Centennial BOCES, students must meet or exceed the Centennial BOCES or applicable district's academic standards and measures required by this policy. Students with disabilities must be provided access to all graduation pathways provided by this policy and must have the opportunity to earn a high school diploma from Centennial BOCES.

**College and Career Readiness**

The Colorado State Board of Education has adopted state graduation guidelines that identify college and career readiness measures in English-Reading, Writing, and Communicating and Math Mathematics. The Board has selected its own measures from these state graduation guidelines.

**English Reading, Writing, Communicating**

Students must complete at least one of the following measures and meet or exceed the measure's corresponding cut score or criteria to demonstrate college and career readiness in English Reading, Writing, Communicating.

| Measure                               | Cut Score/Criteria   |
|---------------------------------------|--|
| ACT WorkKeys Assessment – Reading     | Score at least 5   |
| ACT WorkKeys Assessment – Writing     | Score at least 3   |
| Integrated <u>Math Mathematics</u> 11 | Grade C or better and 70% or better on competency assessment |
| Integrated <u>Math Mathematics</u> 12 |  |

**Math**

Students must complete at least one of the following measures and meet the measure's corresponding cut score or criteria to demonstrate college and career readiness in Math Mathematics.

| Measure   | Cut Score/Criteria   |
|---|--|
| ACT WorkKeys Assessment                           | Score at least 5   |
| <u>English-Reading, Writing, Communicating</u> 11 | Grade C or better and 70% or better on competency assessment |
| <u>English-Reading, Writing, Communicating</u> 12 |  |

**Other**

Students must complete the respective measures listed below and meet the measure's corresponding cut score or criteria to demonstrate college and career readiness.

| High School | Skill/Subject              | Measure   | Cut Score/Criteria   |
|-------------|----------------------------|---|--|
| IConnect    | American History           | Course Completion                               | Grade C or better and 70% or better on competency assessment |
| CBOCES      | Applied Technology         | ACT WorkKeys Assessment                         | Score at least 4   |
| CBOCES      | Business Writing           | ACT WorkKeys Assessment                         | Score at least 3   |
| IConnect    | Capstone Project/Portfolio | Completion of Grade 11 and Grade 12 Assignments | Presentation to Panel  |
| CBOCES      | Civics                     | 90 Hours of Coursework District Assessment      | Score at least 80%<br>Score at least 80%                     |
| IConnect    | Computers                  | Course Completion                               | Grade C or better and 70% or better on competency            |

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|          |  |   | assessment   |
|----------|--|---|--|
| CBOCES   | Conceptual Physics/<br>Earth Science           | Course Completion<br>District Assessment      | Score at least 80%<br>Score at least 80%                           |
| CBOCES   | Consumer Awareness                             | Course Completion<br>District Assessment      | Score at least 80%<br>Score at least 80%                           |
| CBOCES   | Cultural Awareness                             | Project Completion<br>District Assessment     | Score at least 80%<br>Score at least 80%                           |
| IConnect | Economics                                      | Course Completion                             | Grade C or better and 70% or<br>better on competency<br>assessment |
| IConnect | Financial Literacy 11<br>Financial Literacy 12 | Course Completion                             | Grade C or better and 70% or<br>better on competency<br>assessment |
| IConnect | Global Citizenship 11<br>Global Citizenship 12 | Course Completion                             | Grade C or better and 70% or<br>better on competency<br>assessment |
| IConnect | ICAP 11<br>ICAP 12                             | Course Completion                             | Grade C or better and 70% or<br>better on competency<br>assessment |
| IConnect | Keytrain                                       | Course Completion                             | Grade C or better and 70% or<br>better on competency<br>assessment |
| IConnect | Leadership/Governm<br>ent                      | Course Completion                             | Grade C or better and 70% or<br>better on competency<br>assessment |
| CBOCES   | Listening                                      | ACT WorkKeys<br>Assessment                    | Score at least 3   |
| CBOCES   | Locating Information                           | ACT WorkKeys<br>Assessment                    | Score at least 4   |
| CBOCES   | Observation                                    | ACT WorkKeys<br>Assessment                    | Score at least 4   |
| IConnect | Science  | Course Completion                             | Grade C or better and 70% or<br>better on competency<br>assessment |
| CBOCES   | Self-Awareness and<br>Health                   | Projection Completion<br>District Assessment  | Score at least 80%<br>Score at least 80%                           |
| CBOCES   | Teamwork                                       | ACT WorkKeys<br>Assessment                    | Score at least 4   |
| CBOCES   | Technology                                     | 30 Hours of Coursework<br>District Assessment | Score at least 80%<br>Score at least 80%                           |
| CBOCES   | The Arts                                       | Project Completion<br>District Assessment     | Score at least 80%<br>Score at least 80%                           |
| IConnect | Volunteer<br>Work/Community<br>Service         | Variety of Opportunities<br>Offered           | 10 Hours in Grade 11<br>10 Hours in Grade 12                       |

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**Exceptions to the Board's Required Measures and Cut Scores/Criteria**

If a student has demonstrated college and career readiness by completing an assessment or other measure that is not included in this policy but is included in the state graduation guidelines, the principal or other appropriate administrator may determine that such assessment or other measure is acceptable and meets the Centennial BOCES's graduation requirements.

### **Credit from Other Institutions and Home-Based Programs**

The principal or other appropriate administrator must determine whether credit toward graduation requirements will be granted for courses taken outside Centennial BOCES. Students, who are currently enrolled in a Centennial BOCES school and wish to obtain credit from outside institutions, or through “on-line” programs, must have prior approval from the principal or other appropriate administrator.

In accordance with applicable state law, college courses completed pursuant to the student’s participation in a “dropout recovery program” must count as credit toward completion of the Centennial BOCES’s credit requirements.

Centennial BOCES shall accept the transcripts from a home-based educational program. In order to determine whether the courses and grades earned are consistent with Centennial BOCES requirements and Centennial BOCES’s or applicable district’s academic standards, Centennial BOCES shall require submission of the student’s work or other proof of academic performance for each course for which credit toward graduation is sought. In addition, Centennial BOCES may administer testing to the student to verify the accuracy of the student’s transcripts. Centennial BOCES may reject any transcripts that cannot be verified through such testing.

### **Independent Study**

Independent study, work experience and experienced-based programs approved in advance by the principal or appropriate administrator may be taken for high school credit. Students must submit a request for approval that includes a summary of the educational objectives to be achieved and monitored by a staff member.

### **Early Graduation**

The Centennial BOCES Board believes that most students benefit from four years of high school experience and are encouraged not to graduate early. However, in some cases, students need the challenge provided by postsecondary education or other opportunities prior to completing four years of high school. Therefore, the executive director or designee may grant permission to students wishing to graduate early, provided the student has met all Centennial BOCES graduation requirements in accordance with this policy.

LEGAL REFS.: C.R.S. 22-1-104 teaching history, culture and civil government  
C.R.S. 22-33-104.5 home-based education law  
C.R.S. 22-35-101 et seq. Concurrent Enrollment Programs Act

CROSS REFS.: AE, Accountability/Commitment to Accomplishment  
IHCDA, Concurrent Enrollment  
IK, Academic Achievement  
IKA, Grading/Assessment Systems

### **Revised:**

Revised: January 21, 2021  
Revised: September 20, 2018  
Revised: June 5, 2007 (technical correction - removed grade D to conform with practice)  
Revised: April 27, 2006  
Centennial BOCES

## EQUAL EDUCATIONAL OPPORTUNITIES

Every student enrolled in a Centennial BOCES school or program will have equal educational opportunities regardless of disability, race, creed, color, sex, sexual orientation, gender identity, gender expression, marital status, national origin, religion, ancestry, or need for special education services.

This concept of equal educational opportunity will guide the Board and staff in making decisions related to Centennial BOCES facilities, selection of educational materials, equipment, curriculum and regulations affecting students. Students with identified physical and mental impairments that constitute disabilities will be provided with a free appropriate public education, consistent with the requirements of federal and state laws and regulations.

In order to ensure that Centennial BOCES schools and programs are in compliance with applicable laws and regulations, the Board directs the executive director or designee(s) to periodically monitor the following areas:

1. Training – provide training for students and staff to identify and alleviate problems of discrimination.
2. Student access – review programs, activities and practices to ensure that all students have equal access and are not segregated except when permissible by law or regulation.
3. Centennial BOCES support – ensure that Centennial BOCES resources are equitably distributed among Centennial BOCES schools and programs including but not limited to staffing and compensation, facilities, equipment and related matters.

LEGAL REFS.: 20 U.S.C. §1681 Title IX of the Education Amendments of 1972  
20 U.S.C. §1701-1758 Equal Educational Opportunities Act of 1974  
29 U.S.C. §701 et seq. Section 504 of the Rehabilitation Act of 1973  
C.R.S. 2-4-401 (3.4) definition of gender expression  
C.R.S. 2-4-401 (3.5) definition of gender identity  
C.R.S. 2-4-401 (13.5) definition of sexual orientation, ~~which includes transgender~~  
C.R.S. 22-32-110 (1)(k) definition of racial or ethnic background includes hair texture, definition of protective hairstyle  
C.R.S. 24-34-601 unlawful discrimination in places of public accommodation  
C.R.S. 24-34-602 penalty and civil liability for unlawful discrimination

CROSS REFS.: AC, Nondiscrimination/Equal Opportunity  
JBB, Sexual Harassment

Revised:

Revised: November 19, 2020  
Revised: September 20, 2018  
Adopted: February 19, 2009  
Centennial BOCES

## ADMISSION AND DENIAL OF ADMISSION

### Admission

Prior to admission to a Centennial BOCES school, Centennial BOCES will require a birth certificate or other proof of legal age, as well as proof of Colorado residence.

Students new to Centennial BOCES will be enrolled conditionally until records, including discipline records, from the schools previously attended by the student are received by Centennial BOCES. Notice of the conditional enrollment status of new students will be clearly indicated on all new student enrollment forms. In the event the student's records indicate a reason to deny admission, the student's conditional enrollment status will be revoked. The student's parent/guardian will be provided with written notice of the denial of admission. The notice will inform the parent/guardian of the right to request a hearing.

### Denial of Admission

The executive director or designee may deny admission to Centennial BOCES schools in accordance with applicable law.

Centennial BOCES will provide due process of law to students and parents/guardians through written procedures consistent with law for denial of admission to a student.

The policy and procedures for denial of admission will be the same as those for student suspension and expulsion inasmuch as the same section of the law governs these areas.

### Nondiscrimination

The Board, the executive director, other administrators and Centennial BOCES employees will not unlawfully discriminate based on a student's disability, race, creed, color, sex, sexual orientation, gender identity, gender expression, marital status, national origin, religion, ancestry or need for special education services in the determination or recommendation of action under this policy.

LEGAL REFS.: [C.R.S. 2-4-401 \(3.4\) definition of gender expression](#)  
[C.R.S. 2-4-401 \(3.5\) definition of gender identity](#)  
C.R.S. 22-1-102 defines "resident"  
C.R.S. 22-1-102.5 defines "homeless child"  
C.R.S. 22-1-115 school age is any age over five and under twenty-one years  
C.R.S. 22-32-110 (1)(k) definition of racial or ethnic background includes hair texture, definition of protective hairstyle  
C.R.S. 22-32-138 enrollment of students in out-of-home placements  
C.R.S. 22-33-103 through 22-33-110 school attendance law  
C.R.S. 22-33-105 (2)(c) requiring hearing to be convened if requested within 10 days after denial of admission  
[C.R.S. 24-34-301 \(3.3\) definition of gender expression](#)  
[C.R.S. 24-34-301 \(3.5\) definition of gender identity](#)

CROSS REFS.: JKD/JKE, Suspension/Expulsion of Students  
JLCB, Immunization of Students

### Revised:

Revised: November 19, 2020

Revised: September 20, 2018

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File: JF

Reviewed: CASB 2005  
Centennial BOCES

## BULLYING PREVENTION AND EDUCATION

The Board supports a secure school climate, conducive to teaching and learning that is free from threat, harassment and any type of bullying behavior. The purpose of this policy is to promote consistency of approach and to help create a climate in which all types of bullying are regarded as unacceptable.

Bullying is the use of coercion or intimidation to obtain control over another person or to cause physical, mental or emotional harm to another person. Bullying can occur through written, verbal or electronically transmitted expression or by means of a physical act or gesture. Bullying is prohibited against any student for any reason, including but not limited to any such behavior that is directed toward a student on the basis of their academic performance or any basis protected by federal and state law, including disability, race, creed, color, sex, sexual orientation, gender identity, gender expression, marital status, national origin, religion, ancestry, or the need for special education services, whether such characteristic(s) is actual or perceived, against whom federal and state laws prohibit discrimination upon the bases described in C.R.S. 22-32-109 (1)(II)(I).

Bullying is prohibited on Centennial BOCES property, at Centennial BOCES or school-sanctioned activities and events, when students are being transported in any vehicle dispatched by Centennial BOCES or one of its schools, off Centennial BOCES property when such conduct has a nexus to school, or any Centennial BOCES curricular or non-curricular activity or event.

A student who engages in any act of bullying and/or a student who takes any retaliatory action against a student who reports in good faith an incident of bullying, are subject to appropriate disciplinary action including but not limited to suspension, expulsion and/or referral to law enforcement authorities. The severity and pattern, if any, of the bullying behavior will be taken into consideration when disciplinary decisions are made. Bullying behavior that constitutes unlawful discrimination or harassment will be subject to investigation and discipline under related Board policies and procedures. Students targeted by bullying when such bullying behavior may constitute unlawful discrimination or harassment also have additional rights and protections under Board policies and procedures regarding unlawful discrimination and harassment.

The executive director will develop a comprehensive program to address bullying. The program will be aimed toward accomplishing the following goals:

1. To send a clear message to students, staff, parents, and community members that bullying and retaliation against a student who reports bullying will not be tolerated.
2. To train staff and students in taking pro-active steps to prevent bullying from occurring.
3. To implement procedures for immediate intervention, investigation, and confrontation of students engaged in bullying behavior.
4. To initiate efforts to change the behavior of students engaged in bullying behaviors through re-education on acceptable behavior, discussions, counseling, and appropriate negative consequences.
5. To foster a productive partnership with parents and community members in order to help maintain a bullying-free environment.
6. To support targets of bullying by means of individual and peer counseling.
7. To help develop peer support networks, social skills and confidence for all students.
8. To recognize and praise positive, supportive behaviors of students toward one another on a regular basis.

LEGAL REF.: C.R.S. 22-32-109.1 (2) (a) (I) (K) policy required as part of safe schools plan  
C.R.S. 2-4-401 (3.4) definition of gender expression  
C.R.S. 2-4-401 (3.5) definition of gender identity

CROSS REFS.: AC, Nondiscrimination/Equal Opportunity  
JB, Equal Educational Opportunities  
JBB, Sexual Harassment  
JICDA, Code of Conduct  
JICDD, Violent and Aggressive Behavior  
JICJ, Student Use of Electronic Communication Devices  
JK, Student Discipline  
JKD/JKE, Suspension/Expulsion of Students (and Other Disciplinary Interventions)  
JLDAC, Screening/Testing of Students

Revised:

Revised: November 19, 2020  
Revised: September 20, 2018  
Reviewed: CASB 2005  
Adopted: October 25, 2001  
Centennial BOCES

## STUDENT CONCERNS, COMPLAINTS AND GRIEVANCES

Decisions made by Centennial BOCES personnel that students believe are unfair or in violation of pertinent Board policies or individual school rules may be appealed to the principal or a designated representative or by following the specific appeal process created for particular complaints.

Grievance and investigation procedures are available for students to receive prompt and equitable resolution of allegations of discriminatory actions on the basis of disability, race, creed, color, sex, sexual orientation, gender identity, gender expression, marital status, national origin, religion, ancestry, or need for special education services.

LEGAL REFS.:        C.R.S. 2-4-401 (3.4) definition of gender expression  
                              C.R.S. 2-4-401 (3.5) definition of gender identity  
                              C.R.S. 24-34-301 (3.3) definition of gender expression  
                              C.R.S. 24-34-301 (3.5) definition of gender identity

CROSS REFS.:        AC, Nondiscrimination/Equal Opportunity  
                              AC-R-1, Nondiscrimination/Equal Opportunity (Complaint and Compliance Process)  
                              AC-R-2, Sex-Based Discrimination and Sexual Harassment Investigation Procedures  
                              JB, Equal Educational Opportunities  
                              JBB, Sexual Harassment

Revised:

Revised: November 19, 2020  
Adopted: September 20, 2018  
Centennial BOCES

**MEMORANDUM**

**TO:** Centennial BOCES Board of Directors

**FROM:** Dr. Randy Zila, Executive Director

**DATE:** January 20, 2022

**SUBJECT: Presentations**

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***Background Information***

- 4.1 Leticia Arguello, Advocacy Coordinator from The Arc of Weld County, will present prizes to the winners of the Bullying Prevention Contest from the Brush, Weldon Valley, and Wiggins School Districts – via Zoom
- 4.2 New Board Member Notebooks will be presented

***Recommended Action***

Presentations only – no action required

# OCTOBER IS NATIONAL BULLYING PREVENTION MONTH

# BULLYING PREVENTION

## POSTER CONTEST 2021

### Prizes

#### GRAND PRIZE \$100.00

Featured in newsletter, website, calendar & receive a \$25 pizza gift card.  
An additional \$100 will be donated to the school's PBIS program.

#### SECOND PRIZE \$50.00

Featured in newsletter, website, & calendar.  
An additional \$50 will be donated to the schools PBIS program.

#### THIRD PRIZE

Featured in newsletter, website, & calendar.  
An additional \$25 will be donated to the schools PBIS program.

**Entries due by  
October 31st,  
2021!**

### OFFICIAL RULES

Only open to elementary, middle & high school students that attend RE-2J Brush, RE-20J Weldon Valley, or RE-50J Wiggins schools. Your poster might contain one of the following phrases:

- Don't be a bully
- Speak up against bullying
- No one likes to be bullied
- Stop bullying now!
- Words can hurt
- End bullying now
- Be nice- don't be a bully
- Unite against bullying

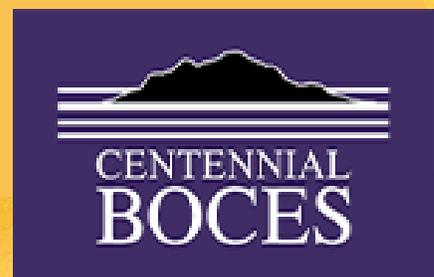
You can use any medium- crayons, paint, computer graphics, markers, etc.  
Finished artwork must be reprintable on white paper, and no bigger than 8.5"x11". Please include student name, grade and school.

All entries should be submitted virtually using <https://forms.gle/iDwSxd9XBR8tB5kTA> Google Form. Entries are due October 31st, 2021 and winners will be announced at a BOCES Board Meeting.

If you are unable to submit a photo or PDF of your poster please turn into:

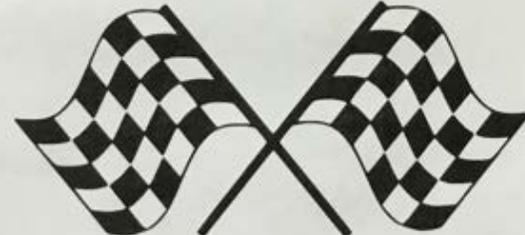


**Centennial BOCES**  
821 W. Platte Avenue  
Fort Morgan, CO 80701  
970-867-8297





THERE'S NO  PLACE



IN BULLYING

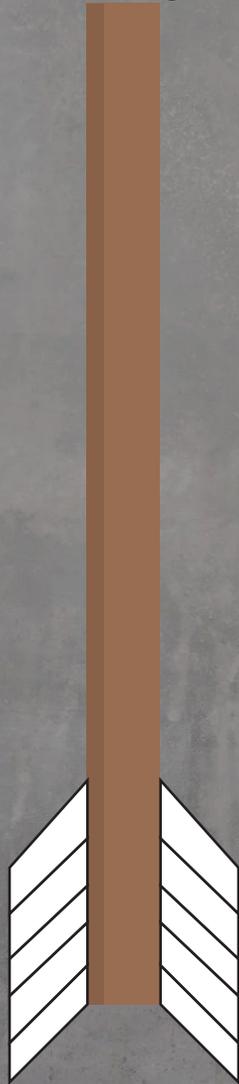
START

# STOP THE HATE



# Words can hurt

py  
ss no  
stake st.  
silly unfunny  
poster silly look  
ross bad no good fit



More than **Arrows**



**Stop Bullying**

**MEMORANDUM**

**TO:** Centennial BOCES Board of Directors

**FROM:** Dr. Randy Zila, Executive Director

**DATE:** January 20, 2022

**SUBJECT: Reports/Discussion**

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***Background Information***

- 5.1 Superintendents' Advisory Council Report – Dr. Glenn McClain
- 5.2 Financial Reports - Terry Buswell
  - a. Board Notes for Financial Reports
  - b. Investment Report A
  - c. Cash Flow Analysis Report B
  - d. Cash Flow Chart C
  - e. Financial Summary Report
  - f. Detailed Expense Report
- 5.3 Directors' Reports
  - a. Dr. Randy Zila, Administration
  - b. Terry Buswell, Business Services/Human Resources/Technology Departments
  - c. Maria Castillo Saenz, Federal Programs Department
  - d. Mark Rangel, Innovative Education Services Department
  - e. Jocelyn Walters, Special Education Department

***Recommended Action***

Reports only – no action required

## January 20, 2022 Board notes for the Investment and Financial Reports

The one page investment report (Page A) shows the interest earned for the first six months of the 2021-22 fiscal year at \$275.41. This represents a positive budget variance for the year of \$25.41. The December 31, 2021 balances for Centennial BOCES bank and investment accounts are also listed on the report.

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The next two reports show the Cash Flow Analysis (Page B) and the Cash Flow Chart (Page C) for the 18 month period of July 1, 2020 – December 31, 2021. The cash flow chart continues to show a fairly similar pattern between 2020-21 and 2021-22, with a large increase during the month of September in 2020 due to receiving the state Special Education ECEA funds on September 22, 2020. September 30, 2021 net cash balance was lower than the previous year because CBOCES did not receive the ECEA funds until October 26, 2021. As of December 31, 2021 our total net balance was \$122,090 higher than the previous year's December 31 balance.

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The two financial reports represent July 2021 – December 2021 year to date. This represents 50% of the fiscal year. Page 1 of the two page summary shows the non-grant totals for 2021-22 at 38.5% spent compared to 41.3% spent for 2020-21. Page 2 of the summary shows the grant totals and the combined totals. Grant totals for 2021-22 are at 31.1% spent compared to 29.0% spent for 2020-21. The combined totals for the six months of 2021-22 are 35.1% spent compared to 35.7% for 2020-21. The projected fund balance is noted at the bottom of page 2, including the audited Ending Fund Balance for 2020-21 and the estimated Ending Fund Balance for 2021-22.

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The second report contains the expenses by project and is detailed by the major object groups. The information presented in the 10 page report is the same per project expense amounts as those on the two page summary report.

Beginning with Administration, the first section's totals and percentages are listed on page 2. The overall Administration expenses for 2021-22 are very similar as a percentage compared to 2020-21 (46.2% versus 45.6%).

Technology is on page 3 of the report. Technology is trending slightly higher as a percentage compared to last year (56.4 versus 56.0%). One reason is Project 238 eNet Learning, which has closed out and their remaining funds were forwarded to Colorado BOCES Association. Colorado BOCES will now handle all transactions for eNet Learning.

Starting on page 4 and finishing on page 6, is the Special Education department. Spending as a percentage of the budget committed is slightly lower in 2021-22 at 42.3% compared to 44.4% for 2020-21. One exception is Project 505 Special Ed Local Services, which is running 16.6% higher than last year. This difference is based on additional purchased vision services needed compared to last year. A number of the projects continue to show similar percentages between 2020-21 and 2021-22.

Innovative Education Services begins on page 7 and concludes on page 8. Spending percentages for 2021-22 is running slightly higher compared to 2020-21 at 46.7% versus 45.5%. One factor is Project 652 CBOCES State Ed Priorities where expenses are trending higher this year at 30.7% compared to last year at 21.8%.

The final section of the report is the Federal Programs Department. Starting on page 9 and concluding on page 10, the Federal Programs totals are listed. Expenses as a percentage for 2021-22 are at 27.2% compared with 25.2% for 2020-21. As previously noted, Federal Program Title grant projects generally run lower during the first part of the year and end up closer to the budget amounts by year end.

At the bottom of page 10 are the grand total amounts: 38.7% committed for 2021-22 compared to 38.7% committed for 2020-21. These percentages are higher than the two page summary report since the encumbrances are part of this percentage calculation. The budget year is 50% completed as of December 31st.

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**CENTENNIAL BOCES**

Investment Report as of December 31, 2021

| <u>Investment Name</u>      | <u>Description</u>  | <u>Bank Balance</u> | <u>Book Balance</u> |
|-----------------------------|---|---------------------|---------------------|
| Colostrust - Equity Savings | Investment Pool<br>Keenesburg RE-3 Equity, including interest | 54,312.43           | 54,312.43           |
| Colostrust - CBOCES         | Investment Pool G/F   | 2,221,982.07        | 2,221,982.07        |
| Colostrust - CBOCES         | Security Deposit  | 1,079.36            | 1,079.36            |
| Colostrust - CBOCES         | Health / Dental Insurance                                     | 119,222.25          | 119,222.25          |
| Bank of Colorado Savings    | Savings Account   | 554,502.93          | 554,502.93          |
| Bank of Colorado Checking   | CBOCES Checking Account                                       | 250,860.62          | 196,690.35          |
|                             | Total Investment Balance:                                     | <u>3,201,959.66</u> | <u>3,147,789.39</u> |

| <u>Interest Earnings</u>          | <u>Description</u>                | <u>Bank Balance</u> | <u>Book Balance</u> |
|-----------------------------------|-----------------------------------|---------------------|---------------------|
| Colostrust Interest               | Investment Pool - Regular Account | 243.99              | 243.99              |
| Colostrust Equity Interest        | Investment Pool - Equity Account  | 7.68                | 7.68                |
| Colostrust Interest               | Investment Pool - Security        | 0.01                | 0.01                |
| Colostrust Health/Dental Interest | Investment Pool - Health/Dental   | 16.86               | 16.86               |
| Bank of Colorado                  |                                   | 6.87                | 6.87                |
| Bank of Colorado Checking P/C     | Federal Programs P/C              |                     |                     |
|                                   | Total Interest Earned:            | <u>275.41</u>       | <u>275.41</u>       |
|                                   | Budgeted: \$                      | 500.00              | Y-T-D: \$ 250.00    |
|                                   | Year To Date Variance:            |                     | \$ 25.41            |

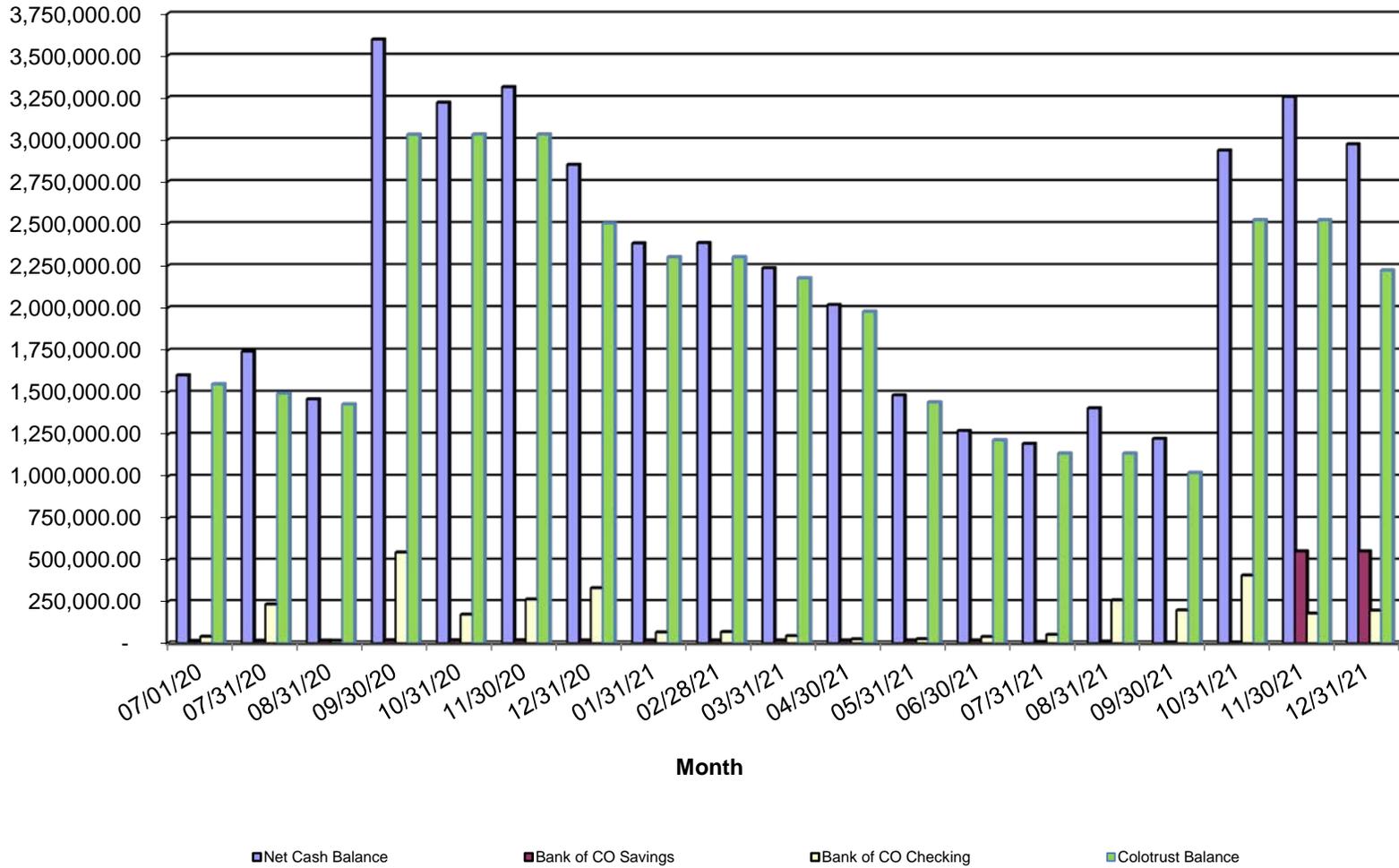
**CENTENNIAL BOCES**  
**Cash Flow Analysis for 2020-21 & 2021-22**  
**As of December 31, 2021**

Bank Balance and Book Balance are the same ending periods reported to the board. The difference in ending balances from bank balance and book balance are the outstanding checks each month. The difference in Interest Earned/Deposits balances from bank balance and book balance are voided checks each month.

|                                    | Balance<br>Colostrust<br>G/F | Balance<br>Bank of Colorado<br>Savings / eNet Acct. | Bank Balance<br>Bank of CO Checking<br>Bank Statement | Book Balance<br>Bank of CO Checking<br>Checks Written | Net Balance<br>Colostrust /Bank of CO<br>and Book Balance |
|------------------------------------|------------------------------|---|---|---|---|
| <b>July 1, 2020 End Balance</b>    | 1,548,737.06                 | 14,205.56   | 385,613.63  | 39,401.55   | <b>1,602,344.17</b>                                       |
| Interest Earned/Deposits           | 511.28                       | 675.00  | 1,166,631.51  | 1,171,259.45  |   |
| Transfers out or Expenses          | <u>(55,000.00)</u>           | <u>(117.49)</u>                                     | <u>(1,177,558.76)</u>                                 | <u>(976,494.54)</u>                                   |   |
| <b>July 31, 2020 End Balance</b>   | 1,494,248.34                 | 14,763.07   | 374,686.38  | 234,166.46  | <b>1,743,177.87</b>                                       |
| Interest Earned/Deposits           | 372.86                       | 1,050.00  | 915,737.44  | 915,737.44  |   |
| Transfers out or Expenses          | <u>(65,000.00)</u>           | <u>(159.78)</u>                                     | <u>(1,152,377.29)</u>                                 | <u>(1,134,846.15)</u>                                 |   |
| <b>August 31, 2020 End Balance</b> | 1,429,621.20                 | 15,653.29   | 138,046.53  | 15,057.75   | <b>1,460,332.24</b>                                       |
| Interest Earned/Deposits           | 1,700,290.80                 | 225.11  | 3,172,763.20  | 3,172,763.20  |   |
| Transfers out or Expenses          | <u>(100,000.00)</u>          | <u>(128.48)</u>                                     | <u>(2,742,048.14)</u>                                 | <u>(2,639,672.87)</u>                                 |   |
| <b>Sept 30, 2020 End Balance</b>   | 3,029,912.00                 | 15,749.92   | 568,761.59  | 548,148.08  | <b>3,593,810.00</b>                                       |
| Interest Earned/Deposits           | 465.23                       | 1,950.00  | 580,350.21  | 580,350.21  |   |
| Transfers out or Expenses          | <u>-</u>                     | <u>(175.80)</u>                                     | <u>(916,182.41)</u>                                   | <u>(955,816.92)</u>                                   |   |
| <b>Oct 31, 2020 End Balance</b>    | 3,030,377.23                 | 17,524.12   | 232,929.39  | 172,681.37  | <b>3,220,582.72</b>                                       |
| Interest Earned/Deposits           | 339.50                       | -   | 943,838.97  | 943,838.97  |   |
| Transfers out or Expenses          | <u>-</u>                     | <u>(112.18)</u>                                     | <u>(757,901.19)</u>                                   | <u>(852,023.07)</u>                                   |   |
| <b>Nov 30, 2020 End Balance</b>    | 3,030,716.73                 | 17,411.94   | 418,867.17  | 264,497.27  | <b>3,312,625.94</b>                                       |
| Interest Earned/Deposits           | 284.85                       | 250.11  | 1,154,139.00  | 1,154,139.00  |   |
| Transfers out or Expenses          | <u>(530,000.00)</u>          | <u>(139.71)</u>                                     | <u>(1,052,925.52)</u>                                 | <u>(1,086,074.78)</u>                                 |   |
| <b>Dec 31, 2020 End Balance</b>    | 2,501,001.58                 | 17,522.34   | 520,080.65  | 332,561.49  | <b>2,851,085.41</b>                                       |
| Interest Earned/Deposits           | 221.11                       | -   | 776,603.21  | 776,603.21  |   |
| Transfers out or Expenses          | <u>(200,000.00)</u>          | <u>(265.27)</u>                                     | <u>(932,842.93)</u>                                   | <u>(1,043,882.02)</u>                                 |   |
| <b>Jan 31, 2021 End Balance</b>    | 2,301,222.69                 | 17,257.07   | 363,840.93  | 65,282.68   | <b>2,383,762.44</b>                                       |
| Interest Earned/Deposits           | 151.85                       | -   | 871,072.82  | 871,072.82  |   |
| Transfers out or Expenses          | <u>-</u>                     | <u>(127.53)</u>                                     | <u>(1,035,369.99)</u>                                 | <u>(868,909.36)</u>                                   |   |
| <b>Feb 28, 2021 End Balance</b>    | 2,301,374.54                 | 17,129.54   | 199,543.76  | 67,446.14   | <b>2,385,950.22</b>                                       |
| Interest Earned/Deposits           | 126.23                       | 0.11  | 981,038.95  | 981,038.95  |   |
| Transfers out or Expenses          | <u>(125,000.00)</u>          | <u>(157.20)</u>                                     | <u>(1,072,039.64)</u>                                 | <u>(1,005,391.63)</u>                                 |   |
| <b>March 31, 2021 End Balance</b>  | 2,176,500.77                 | 16,972.45   | 108,543.07  | 43,093.46   | <b>2,236,566.68</b>                                       |
| Interest Earned/Deposits           | 100.86                       | -   | 969,456.64  | 969,456.64  |   |
| Transfers out or Expenses          | <u>(200,000.00)</u>          | <u>(175.20)</u>                                     | <u>(825,582.39)</u>                                   | <u>(988,614.03)</u>                                   |   |
| <b>April 30, 2021 End Balance</b>  | 1,976,601.63                 | 16,797.25   | 252,417.32  | 23,936.07   | <b>2,017,334.95</b>                                       |
| Interest Earned/Deposits           | 89.40                        | -   | 1,363,620.90  | 1,363,620.90  |   |
| Transfers out or Expenses          | <u>(535,000.00)</u>          | <u>(162.20)</u>                                     | <u>(1,193,353.70)</u>                                 | <u>(1,362,917.36)</u>                                 |   |
| <b>May 31, 2021 End Balance</b>    | 1,441,691.03                 | 16,635.05   | 422,684.52  | 24,639.61   | <b>1,482,965.69</b>                                       |
| Interest Earned/Deposits           | 47.05                        | 675.11  | 1,513,563.26  | 1,513,563.26  |   |
| Transfers out or Expenses          | <u>(225,000.00)</u>          | <u>(183.22)</u>                                     | <u>(1,721,880.36)</u>                                 | <u>(1,500,220.04)</u>                                 |   |
| <b>June 30, 2021 End Balance</b>   | 1,216,738.08                 | 17,126.94   | 214,367.42  | 37,982.83   | <b>1,271,847.85</b>                                       |
| Interest Earned/Deposits           | 31.96                        | 1,275.00  | 989,256.96  | 989,256.96  |   |
| Transfers out or Expenses          | <u>(80,000.00)</u>           | <u>(10,174.73)</u>                                  | <u>(962,293.56)</u>                                   | <u>(976,622.48)</u>                                   |   |
| <b>July 31, 2021 End Balance</b>   | 1,136,770.04                 | 8,227.21  | 241,330.82  | 50,617.31   | <b>1,195,614.56</b>                                       |
| Interest Earned/Deposits           | 25.29                        | 2,175.00  | 1,087,104.67  | 1,087,104.67  |   |
| Transfers out or Expenses          | <u>-</u>                     | <u>(228.12)</u>                                     | <u>(911,810.34)</u>                                   | <u>(878,398.97)</u>                                   |   |
| <b>August 31, 2021 End Balance</b> | 1,136,795.33                 | 10,174.09   | 416,625.15  | 259,323.01  | <b>1,406,292.43</b>                                       |
| Interest Earned/Deposits           | 16.87                        | 325.11  | 877,763.69  | 877,763.69  |   |
| Transfers out or Expenses          | <u>(115,000.00)</u>          | <u>(6,003.03)</u>                                   | <u>(940,388.37)</u>                                   | <u>(938,101.13)</u>                                   |   |
| <b>Sept 30, 2021 End Balance</b>   | 1,021,812.20                 | 4,496.17  | 354,000.47  | 198,985.57  | <b>1,225,293.94</b>                                       |
| Interest Earned/Deposits           | 18.63                        | -   | 2,950,166.15  | 2,950,166.15  |   |
| Transfers out or Expenses          | <u>1,500,000.00</u>          | <u>-</u>  | <u>(2,710,520.32)</u>                                 | <u>(2,739,873.38)</u>                                 |   |
| <b>Oct 31, 2021 End Balance</b>    | 2,521,830.83                 | 4,496.17  | 593,646.30  | 409,278.34  | <b>2,935,605.34</b>                                       |
| Interest Earned/Deposits           | 55.21                        | 550,000.00  | 1,318,716.84  | 1,318,716.84  |   |
| Transfers out or Expenses          | <u>-</u>                     | <u>-</u>  | <u>(1,537,650.45)</u>                                 | <u>(1,549,327.60)</u>                                 |   |
| <b>Nov 30, 2021 End Balance</b>    | 2,521,886.04                 | 554,496.17  | 374,712.69  | 178,667.58  | <b>3,255,049.79</b>                                       |
| Interest Earned/Deposits           | 96.03                        | 6.76  | 843,191.81  | 843,191.81  |   |
| Transfers out or Expenses          | <u>(300,000.00)</u>          | <u>-</u>  | <u>(967,043.88)</u>                                   | <u>(825,169.04)</u>                                   |   |
| <b>Dec 31, 2021 End Balance</b>    | 2,221,982.07                 | 554,502.93  | 250,860.62  | 196,690.35  | <b>2,973,175.35</b>                                       |

**Centennial BOCES**  
**Cash Flow Chart 07/01/2020 - 12/31/2021**  
**Fiscal Years 2020-21 & 2021-22**

Dollar Amount



**CENTENNIAL BOARD OF COOPERATIVE EDUCATIONAL SERVICES**  
**JULY 1, 2021 - DECEMBER 31, 2021**  
 With Comparative Amounts for the Month Ended December 31, 2020

| 50% of Budget Year Completed |  | JULY 1, 2021 - JUNE 30, 2022 FISCAL |                  |                     |                |                |                  |              | JULY 1, 2020 - JUNE 30, 2021 FISCAL |                  |                     |                |                |                  |              |
|------------------------------|--|-------------------------------------|------------------|---------------------|----------------|----------------|------------------|--------------|-------------------------------------|------------------|---------------------|----------------|----------------|------------------|--------------|
|                              |  | Budget                              | Actual Revenues  | Actual Expenditures | Cash Position  | Encumbrance    | Budget Balance   | % Spent      | Budget                              | Actual Revenues  | Actual Expenditures | Cash Position  | Encumbrance    | Budget Balance   | % Spent      |
| 1                            | 101 Administration/Operations            | \$ 912,620                          | \$ 375,975       | \$ 521,524          | \$ (145,549)   | \$ 53,443      | \$ 337,653       | 57%          | \$ 953,900                          | \$ 352,805       | \$ 516,432          | \$ (163,627)   | \$ 56,725      | \$ 380,744       | 54%          |
| 2                            | 103 Administration Greeley Building      | -                                   | -                | -                   | -              | -              | -                | 0%           | 109,683                             | 6,000            | 81,218              | (75,218)       | -              | 28,465           | 74%          |
| 3                            | 107 Administration South Platte Building | 3,600                               | 2,700            | 3,600               | (900)          | -              | -                | 100%         | 3,600                               | 3,300            | -                   | 3,300          | -              | 3,600            | 0%           |
| 4                            | 152 Capital - Savings Plans              | 23,000                              | -                | -                   | -              | -              | 23,000           | 0%           | 23,000                              | -                | -                   | -              | -              | 23,000           | 0%           |
| 5                            | 154 Capital - Courier Van Savings        | 17,500                              | -                | -                   | -              | -              | 17,500           | 0%           | 17,500                              | -                | -                   | -              | -              | 17,500           | 0%           |
| 6                            | 166 Budgeted Reserves                    | 250,000                             | -                | -                   | -              | -              | 250,000          | 0%           | 250,000                             | -                | -                   | -              | -              | 250,000          | 0%           |
| 7                            | 172 Media/Coop Purchasing                | 3,940                               | 1,970            | 1,767               | 203            | -              | 2,173            | 45%          | 3,940                               | 1,226            | 1,457               | (231)          | -              | 2,483            | 37%          |
| 8                            | 174 Other Legal                          | 4,305                               | 2,153            | 1,400               | 753            | -              | 2,905            | 33%          | 4,305                               | 1,614            | 1,400               | 214            | -              | 2,905            | 33%          |
| 9                            | 205 Student Information Services         | 155,349                             | 70,291           | 109,651             | (39,360)       | 80             | 45,617           | 71%          | 159,877                             | 68,217           | 108,557             | (40,340)       | 623            | 50,697           | 68%          |
| 10                           | 206 Financial Data Services              | 85,143                              | 39,377           | 28,112              | 11,264         | 5,610          | 51,421           | 33%          | 67,775                              | 26,025           | 19,010              | 7,015          | -              | 48,765           | 28%          |
| 11                           | 218 CBOCES Technology Support            | 207,654                             | 100,241          | 95,136              | 5,104          | 5,457          | 107,061          | 46%          | 198,809                             | 101,276          | 108,421             | (7,145)        | 7,858          | 82,530           | 55%          |
| 12                           | 230 Distance Education                   | 11,015                              | 5,508            | 4,871               | 637            | -              | 6,144            | 44%          | 15,308                              | 7,654            | 8,531               | (877)          | -              | 6,777            | 56%          |
| 13                           | 238 eNet Learning                        | 15,000                              | 3,775            | 18,695              | (14,920)       | -              | (3,695)          | 125%         | 26,450                              | 12,325           | 9,198               | 3,127          | -              | 17,252           | 35%          |
| 14                           | 502 ESY                                  | 16,307                              | 15,994           | 8,726               | 7,267          | -              | 7,581            | 54%          | 20,231                              | 20,138           | 9,325               | 10,812         | -              | 10,906           | 46%          |
| 15                           | 505 Special Education Local              | 163,714                             | 117,972          | 66,174              | 51,798         | 37,420         | 60,120           | 40%          | 133,824                             | 134,221          | 56,862              | 77,359         | 5,671          | 71,291           | 42%          |
| 16                           | 508 Out of District                      | 1,485,454                           | 520,103          | 503,486             | 16,617         | 8,701          | 973,266          | 34%          | 1,451,680                           | 500,600          | 547,553             | (46,953)       | 13,234         | 890,894          | 38%          |
| 17                           | 510 RN Services                          | 66,663                              | 33,332           | 25,496              | 7,835          | 1,881          | 39,286           | 38%          | 43,924                              | 21,962           | 22,888              | (926)          | 1,615          | 19,421           | 52%          |
| 18                           | 516 Local Preschool                      | 335,225                             | 271,825          | 107,927             | 163,898        | 7,160          | 220,138          | 32%          | 301,462                             | 270,709          | 116,311             | 154,398        | 8,336          | 176,814          | 39%          |
| 19                           | 518 STEPS Program - Tennyson Center      | 225,776                             | 187,712          | 111,991             | 75,721         | 1,460          | 112,325          | 50%          | 244,990                             | 172,134          | 108,830             | 63,304         | 1,065          | 135,095          | 44%          |
| 20                           | 520 Speech                               | 1,222,162                           | 379,968          | 304,705             | 75,262         | 13,214         | 904,243          | 25%          | 842,970                             | 311,819          | 288,897             | 22,922         | 16,013         | 538,061          | 34%          |
| 21                           | 521 Social Work                          | 234,638                             | 42,439           | 65,147              | (22,708)       | 3,964          | 165,527          | 28%          | 247,957                             | 63,457           | 64,010              | (553)          | 3,328          | 180,619          | 26%          |
| 22                           | 522 School Psychology                    | 670,753                             | 511,064          | 286,907             | 224,157        | 8,669          | 375,177          | 43%          | 669,375                             | 526,296          | 258,694             | 267,602        | 13,657         | 397,025          | 39%          |
| 23                           | 523 Motor Team                           | 475,970                             | 322,063          | 183,518             | 138,545        | 69,670         | 222,782          | 39%          | 493,372                             | 355,922          | 181,555             | 174,367        | 77,286         | 234,531          | 37%          |
| 24                           | 524 Audiology                            | 116,391                             | 39,362           | 42,268              | (2,906)        | 872            | 73,251           | 36%          | 113,648                             | 47,034           | 38,172              | 8,862          | 1,313          | 74,164           | 34%          |
| 25                           | 525 Transition                           | 99,377                              | 97,462           | 33,821              | 63,641         | 2,687          | 62,869           | 34%          | 96,913                              | 96,464           | 31,826              | 64,638         | 3,200          | 61,887           | 33%          |
| 26                           | 535 Sp Ed Contracted Services            | 71,039                              | 35,519           | 27,687              | 7,832          | -              | 43,352           | 39%          | 67,269                              | 33,634           | 26,025              | 7,609          | -              | 41,244           | 39%          |
| 27                           | 607 Learning Services                    | 110,816                             | 25,510           | 55,899              | (30,389)       | -              | 54,917           | 50%          | 107,419                             | 44,178           | 56,577              | (12,400)       | -              | 50,842           | 53%          |
| 28                           | 616 Alternate Licensure Program          | 385,100                             | 292,565          | 138,335             | 154,230        | -              | 246,765          | 36%          | 300,000                             | 218,350          | 122,103             | 96,247         | -              | 177,897          | 41%          |
| 29                           | 685 Centennial BOCES High School         | 500,500                             | 439,340          | 260,744             | 178,596        | 54,753         | 185,003          | 52%          | 504,000                             | 265,495          | 268,897             | (3,402)        | 46,947         | 188,156          | 53%          |
| 30                           | 687 I-Connection High School             | 243,000                             | 121,500          | 115,702             | 5,798          | 516            | 126,782          | 48%          | 279,392                             | 121,575          | 109,612             | 11,963         | 468            | 169,312          | 39%          |
| 31                           | 731 Basic Center Program                 | 50,000                              | 15,598           | 26,250              | (10,652)       | -              | 23,750           | 0%           | 60,000                              | 20,141           | 62,354              | (42,213)       | -              | (2,354)          | 104%         |
| 32                           | 770 Federal Programs Entrepreneurial     | 25,500                              | 11,939           | 5,535               | 6,404          | -              | 19,965           | 22%          | 25,500                              | 29,973           | 15,608              | 14,365         | -              | 9,892            | 61%          |
| 33                           | <b>Non-Grant Totals</b>                  | <b>8,187,511</b>                    | <b>4,083,250</b> | <b>3,155,076</b>    | <b>928,174</b> | <b>275,559</b> | <b>4,756,877</b> | <b>38.5%</b> | <b>7,838,073</b>                    | <b>3,834,542</b> | <b>3,240,321</b>    | <b>594,221</b> | <b>257,338</b> | <b>4,340,414</b> | <b>41.3%</b> |

**CENTENNIAL BOARD OF COOPERATIVE EDUCATIONAL SERVICES**  
**JULY 1, 2021 - DECEMBER 31, 2021**  
 With Comparative Amounts for the Month Ended December 31, 2020

| 50% of Budget Year Completed |  | JULY 1, 2021 - JUNE 30, 2022 FISCAL |                     |                        |                     |                     |                     |                | JULY 1, 2020 - JUNE 30, 2021 FISCAL |                     |                        |                   |                   |                     |              |
|------------------------------|--|-------------------------------------|---------------------|------------------------|---------------------|---------------------|---------------------|----------------|-------------------------------------|---------------------|------------------------|-------------------|-------------------|---------------------|--------------|
|                              |  | 2021-2022<br>Budget                 | Actual<br>Revenues  | Actual<br>Expenditures | Cash<br>Position    | Encumbrance         | Budget<br>Balance   | %<br>Spent     | 2020-2021<br>Budget                 | Actual<br>Revenues  | Actual<br>Expenditures | Cash<br>Position  | Encumbrance       | Budget<br>Balance   | %<br>Spent   |
| 1                            | 145 Perkins  | \$ 34,895                           | \$ -                | \$ 2,263               | \$ (2,263)          | \$ -                | \$ 32,632           | 6%             | \$ 49,020                           | \$ -                | \$ 1,609               | \$ (1,609)        | \$ -              | \$ 47,411           | 3%           |
| 2                            | 146 Coronavirus Relief Fund                                  | -                                   | -                   | -                      | -                   | -                   | -                   | 0%             | 5,507                               | 5,507               | 5,507                  | -                 | -                 | -                   | 100%         |
| 3                            | 147 ESSER I Grant Funds                                      | 21,005                              | 8,906               | 10,687                 | (1,781)             | -                   | 10,318              | 51%            | 126,281                             | 31,710              | 39,979                 | (8,269)           | -                 | 86,302              | 32%          |
| 4                            | 148 Grant Writing  | 22,948                              | -                   | 11,457                 | (11,457)            | -                   | 11,491              | 50%            | 22,948                              | -                   | 11,474                 | (11,474)          | -                 | 11,474              | 50%          |
| 5                            | 149 ESSER II Grant Funds                                     | 88,493                              | 26,948              | 30,646                 | (3,698)             | 2,021               | 55,826              | 35%            | -                                   | -                   | -                      | -                 | -                 | -                   | -            |
| 6                            | 504 Administration   | 538,090                             | 342,409             | 272,131                | 70,278              | 6,045               | 259,915             | 51%            | 525,614                             | 340,292             | 239,284                | 101,008           | 15,293            | 271,037             | 46%          |
| 7                            | 509 SWAP   | 708,384                             | 232,527             | 346,477                | (113,949)           | 169,816             | 192,092             | 49%            | 560,000                             | 175,564             | 279,568                | (104,005)         | 153,701           | 126,731             | 50%          |
| 8                            | 615 Gifted/Talented - Consultant                             | 71,056                              | 71,055              | 32,540                 | 38,515              | -                   | 38,516              | 46%            | 71,424                              | 71,424              | 26,784                 | 44,640            | -                 | 44,640              | 38%          |
| 9                            | 625 Gifted/Talented - Regional                               | 148,904                             | 148,904             | 74,670                 | 74,235              | -                   | 74,234              | 50%            | 149,274                             | 149,274             | 82,876                 | 66,398            | -                 | 66,398              | 56%          |
| 10                           | 626 Gifted Ed Universal Screening                            | 26,866                              | 26,866              | 13,187                 | 13,679              | -                   | 13,679              | 49%            | 33,432                              | 33,432              | 16,525                 | 16,907            | -                 | 16,907              | 49%          |
| 11                           | 652 CBOCES State Educational Priorities                      | 316,968                             | 280,968             | 97,404                 | 183,564             | -                   | 219,564             | 31%            | 312,697                             | 282,697             | 68,267                 | 214,431           | -                 | 244,430             | 22%          |
| 12                           | 681 Title III - Professional Learning                        | 9,000                               | -                   | 2,786                  | (2,786)             | -                   | 6,214               | 31%            | 32,524                              | 10,766              | 16,359                 | (5,593)           | -                 | 16,165              | 50%          |
| 13                           | 705 Migrant Ed Combined Region Program                       | 2,200,000                           | 703,662             | 783,675                | (80,013)            | -                   | 1,416,325           | 36%            | 2,200,000                           | 752,718             | 751,082                | 1,636             | 197               | 1,448,721           | 34%          |
| 14                           | 715 Title I  | 1,445,000                           | 123,558             | 143,097                | (19,539)            | 58,571              | 1,243,332           | 10%            | 1,400,000                           | 251,974             | 260,507                | (8,533)           | -                 | 1,139,493           | 19%          |
| 15                           | 722 Title II - Teacher Quality                               | 360,000                             | 67,918              | 68,176                 | (258)               | 11,071              | 280,753             | 19%            | 300,000                             | 46,635              | 48,422                 | (1,787)           | -                 | 251,578             | 16%          |
| 16                           | 725 Title III - English Language                             | 150,000                             | 36,658              | 43,796                 | (7,138)             | 3,053               | 103,151             | 29%            | 125,000                             | 9,447               | 10,174                 | (727)             | -                 | 114,826             | 8%           |
| 17                           | 726 Title IV Part A  | 180,000                             | -                   | -                      | -                   | 3,952               | 176,048             | 0%             | 150,000                             | 31,639              | 31,924                 | (285)             | -                 | 118,076             | 21%          |
| 18                           | 730 McKinney Homeless  | 68,731                              | 23,400              | 33,548                 | (10,148)            | -                   | 35,183              | 49%            | 68,731                              | 22,921              | 33,008                 | (10,087)          | -                 | 35,723              | 48%          |
| 19                           | 732 ARP Homeless Children & Youth                            | 87,020                              | 26,124              | 31,334                 | (5,210)             | -                   | 55,686              | 36%            | -                                   | -                   | -                      | -                 | -                 | -                   | -            |
| 20                           | 733 Title III Immigrant set-Aside                            | 40,000                              | -                   | 5,690                  | (5,690)             | -                   | 34,310              | 14%            | 10,500                              | -                   | -                      | -                 | -                 | 10,500              | 0%           |
| 21                           | 751 RISE Grant   | 343,439                             | 87,606              | 130,377                | (42,771)            | -                   | 213,062             | 38%            | 482,091                             | -                   | -                      | -                 | -                 | 482,091             | 0%           |
| 22                           | <b>Grant Totals</b>  | <b>6,860,799</b>                    | <b>2,207,510</b>    | <b>2,133,941</b>       | <b>73,570</b>       | <b>254,528</b>      | <b>4,472,330</b>    | <b>31.1%</b>   | <b>6,625,043</b>                    | <b>2,215,999</b>    | <b>1,923,350</b>       | <b>292,649</b>    | <b>169,191</b>    | <b>4,532,502</b>    | <b>29.0%</b> |
| 23                           | <b>Y-T-D Combined Totals</b>                                 | <b>\$ 15,048,310</b>                | <b>\$ 6,290,760</b> | <b>\$ 5,289,016</b>    | <b>\$ 1,001,744</b> | <b>\$ 530,087</b>   | <b>\$ 9,229,207</b> | <b>35.1%</b>   | <b>\$ 14,463,116</b>                | <b>\$ 6,050,541</b> | <b>\$ 5,163,671</b>    | <b>\$ 886,870</b> | <b>\$ 426,529</b> | <b>\$ 8,872,917</b> | <b>35.7%</b> |
| 24                           |  |                                     |                     |                        |                     |                     |                     |                |                                     |                     |                        |                   |                   |                     |              |
| 25                           |  |                                     |                     |                        |                     |                     |                     |                |                                     |                     |                        |                   |                   |                     |              |
| 26                           |  |                                     |                     |                        |                     |                     |                     |                |                                     |                     |                        |                   |                   |                     |              |
| 27                           |  |                                     |                     |                        |                     |                     |                     |                |                                     |                     |                        |                   |                   |                     |              |
| 28                           | <b>Year To Date Revenue</b>                                  |                                     | <b>\$ 6,290,760</b> |                        | <b>41.8%</b>        | <b>\$ 6,290,760</b> |                     | <b>41.8%</b>   |                                     |                     |                        |                   |                   |                     |              |
| 29                           | <b>Year to Date Expenditures</b>                             |                                     |                     | <b>5,289,016</b>       | <b>35.1%</b>        |                     | <b>5,163,671</b>    | <b>35.7%</b>   |                                     |                     |                        |                   |                   |                     |              |
| 30                           | <b>Excess of Revenue Over (Under) Expenditures</b>           |                                     |                     | <b>\$ 1,001,744</b>    |                     |                     | <b>\$ 886,870</b>   |                |                                     |                     |                        |                   |                   |                     |              |
| 31                           |  |                                     |                     |                        |                     |                     |                     |                |                                     |                     |                        |                   |                   |                     |              |
| 32                           | <b>Fund Balance, Beginning</b>                               |                                     |                     | <b>\$ 2,095,542</b>    |                     |                     | <b>\$ 2,093,118</b> |                |                                     |                     |                        |                   |                   |                     |              |
| 33                           | <b>Estimated Change of Revenue Over (Under) Expenditures</b> |                                     |                     |                        |                     |                     | <b>2,424</b>        |                |                                     |                     |                        |                   |                   |                     |              |
| 34                           | <b>Estimated Fund Balance, Ending</b>                        |                                     |                     | <b>\$ 2,095,542</b>    | <b>13.9%</b>        |                     | <b>\$ 2,095,542</b> | <b>* 15.7%</b> |                                     |                     |                        |                   |                   |                     |              |

\* 2020-2021 Fund Balance is actual amount based on the completed audit.



Current Year Information  
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**Detailed Expense Report**

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|                       | <u>Current Budget</u>                             | <u>YTD Expenses</u> | <u>Outstanding Encumbrance</u> | <u>Uncommitted Funds</u> | <u>% of Budget committed</u> | <u>Prev. Yr. Budget</u> | <u>Prev. Yr. Expenses</u> | <u>Prev. Yr. Encumbrance</u> | <u>Prev. Yr. Uncommitted</u> | <u>% of Prev Yr. Budget</u> |               |
|-----------------------|---|---------------------|--------------------------------|--------------------------|------------------------------|-------------------------|---------------------------|------------------------------|------------------------------|-----------------------------|---------------|
| <b>Administration</b> |   |                     |                                |                          |                              |                         |                           |                              |                              |                             |               |
| 1                     | <b>Project: 101 ADMINISTRATION/OPERATIONS</b>     |                     |                                |                          |                              |                         |                           |                              |                              |                             |               |
| 2                     | Object class 01: Salaries                         | 454,736.00          | 208,430.82                     |                          | 246,305.18                   | 45.8%                   | 478,904.00                | 237,080.71                   |                              | 241,823.29                  | 49.5%         |
| 3                     | Object class 02: Benefits                         | 153,164.00          | 81,870.63                      |                          | 71,293.37                    | 53.5%                   | 158,711.00                | 93,252.70                    |                              | 65,458.30                   | 58.8%         |
| 4                     | Object class 03: PS- Professional                 | 27,550.00           | 19,866.20                      |                          | 7,683.80                     | 72.1%                   | 25,050.00                 | 15,032.00                    |                              | 10,018.00                   | 60.0%         |
| 5                     | Object class 04: PS- Property                     | 75,680.00           | 44,753.59                      | 26,874.75                | 4,051.66                     | 94.6%                   | 82,680.00                 | 36,609.82                    | 22,944.76                    | 23,125.42                   | 72.0%         |
| 6                     | Object class 05: Other Purchased Svc              | 84,730.00           | 68,504.22                      | 4,329.17                 | 11,896.61                    | 86.0%                   | 94,980.00                 | 58,606.11                    | 12,121.01                    | 24,252.88                   | 74.5%         |
| 7                     | Object class 06: Supplies                         | 49,350.00           | 34,042.14                      | 16,639.45                | (1,331.59)                   | 102.7%                  | 47,350.00                 | 26,868.81                    | 21,658.92                    | (1,177.73)                  | 102.5%        |
| 8                     | Object class 07: Property                         | 2,500.00            | 8,211.80                       | 5,600.00                 | (11,311.80)                  | 552.5%                  | 2,500.00                  |                              |                              | 2,500.00                    | 0.0%          |
| 9                     | Object class 08: Other Expenses                   | 64,910.00           | 55,844.34                      |                          | 9,065.66                     | 86.0%                   | 63,725.00                 | 48,981.47                    |                              | 14,743.53                   | 76.9%         |
| 10                    |   | <b>912,620.00</b>   | <b>521,523.74</b>              | <b>53,443.37</b>         | <b>337,652.89</b>            | <b>63.0%</b>            | <b>953,900.00</b>         | <b>516,431.62</b>            | <b>56,724.69</b>             | <b>380,743.69</b>           | <b>60.1%</b>  |
| 11                    | <b>Project: 103 GREELEY BLDG CAP IMPVMT</b>       |                     |                                |                          |                              |                         |                           |                              |                              |                             |               |
| 12                    | Object class 03: PS- Professional                 | -                   | -                              | -                        | -                            | 0.0%                    | -                         | -                            | -                            | -                           | 0.0%          |
| 13                    | Object class 04: PS- Property                     | -                   | -                              | -                        | -                            | 0.0%                    | 19,683.00                 | -                            | -                            | 19,683.00                   | 0.0%          |
| 14                    | Object class 07: Property                         | -                   | -                              | -                        | -                            | 0.0%                    | 90,000.00                 | 81,217.87                    | -                            | 8,782.13                    | 90.2%         |
| 15                    |   | -                   | -                              | -                        | -                            | <b>0.0%</b>             | <b>109,683.00</b>         | <b>81,217.87</b>             | -                            | <b>28,465.13</b>            | <b>74.0%</b>  |
| 16                    | <b>Project: 107 FT.MORGAN CAPITAL IMPROVEMENT</b> |                     |                                |                          |                              |                         |                           |                              |                              |                             |               |
| 17                    | Object class 04: PS- Property                     | 3,600.00            | 3,600.00                       | -                        | -                            | 100.0%                  | 3,600.00                  | -                            | -                            | 3,600.00                    | 0.0%          |
| 18                    |   | <b>3,600.00</b>     | <b>3,600.00</b>                | -                        | -                            | <b>100.0%</b>           | <b>3,600.00</b>           | -                            | -                            | <b>3,600.00</b>             | <b>0.0%</b>   |
| 19                    | <b>Project: 145 CARL PERKINS GRANT</b>            |                     |                                |                          |                              |                         |                           |                              |                              |                             |               |
| 20                    | Object class 01: Salaries                         | 1,250.00            | 212.50                         |                          | 1,037.50                     | 17.0%                   | -                         | -                            | -                            | -                           | 0.0%          |
| 21                    | Object class 02: Benefits                         | 290.00              | 48.13                          |                          | 241.87                       | 16.6%                   | -                         | -                            | -                            | -                           | 0.0%          |
| 22                    | Object class 03: PS- Professional                 | -                   | -                              |                          | -                            | 0.0%                    | 15,255.00                 | -                            | -                            | 15,255.00                   | 0.0%          |
| 23                    | Object class 05: Other Purchased Svc              | 28,500.00           | 600.00                         |                          | 27,900.00                    | 2.1%                    | 10,000.00                 | 80.00                        |                              | 9,920.00                    | 0.8%          |
| 24                    | Object class 06: Supplies                         | -                   | -                              |                          | -                            | 0.0%                    | 21,431.00                 | -                            |                              | 21,431.00                   | 0.0%          |
| 25                    | Object class 07: Property                         | -                   | -                              |                          | -                            | 0.0%                    | -                         | -                            |                              | -                           | 0.0%          |
| 26                    | Object class 08: Other Expenses                   | 4,855.00            | 1,402.78                       |                          | 3,452.22                     | 28.9%                   | 2,334.00                  | 1,528.60                     |                              | 805.40                      | 65.5%         |
| 27                    |   | <b>34,895.00</b>    | <b>2,263.41</b>                | -                        | <b>32,631.59</b>             | <b>6.5%</b>             | <b>49,020.00</b>          | <b>1,608.60</b>              | -                            | <b>47,411.40</b>            | <b>3.3%</b>   |
| 28                    | <b>Project: 146 CORONAVIRUS RELIEF GRANT</b>      |                     |                                |                          |                              |                         |                           |                              |                              |                             |               |
| 29                    | Object class 06: Supplies                         | -                   | -                              |                          | -                            | 0.0%                    | 5,480.00                  | 5,480.00                     |                              | -                           | 100.0%        |
| 30                    | Object class 07: Property                         | -                   | -                              |                          | -                            | 0.0%                    | -                         | -                            |                              | -                           | 0.0%          |
| 31                    | Object class 08: Other Expenses                   | -                   | -                              |                          | -                            | 0.0%                    | 27.00                     | 27.00                        |                              | -                           | 100.0%        |
| 32                    |   | -                   | -                              | -                        | -                            | <b>0.0%</b>             | <b>5,507.00</b>           | <b>5,507.00</b>              | -                            | -                           | <b>100.0%</b> |
| 33                    | <b>Project: 147 ESSER I GRANT</b>                 |                     |                                |                          |                              |                         |                           |                              |                              |                             |               |
| 34                    | Object class 01: Salaries                         |                     |                                |                          |                              |                         | 28,986.00                 | 2,386.92                     |                              | 26,599.08                   | 8.2%          |
| 35                    | Object class 02: Benefits                         |                     |                                |                          |                              |                         | 10,134.00                 | 983.07                       |                              | 9,150.93                    | 9.7%          |
| 36                    | Object class 04: PS- Property                     | 13,465.00           | 6,906.12                       |                          | 6,558.88                     | 51.3%                   | 9,839.00                  |                              |                              | 9,839.00                    | 0.0%          |
| 37                    | Object class 05: Other Purchased Svc              | 5,544.00            | 2,765.40                       |                          | 2,778.60                     | 49.9%                   | 12,000.00                 |                              |                              | 12,000.00                   | 0.0%          |
| 38                    | Object class 06: Supplies                         | -                   | -                              |                          | -                            | 0.0%                    | 27,950.00                 | 11,681.59                    |                              | 16,268.41                   | 41.8%         |
| 39                    | Object class 07: Property                         | -                   | -                              |                          | -                            | 0.0%                    | 25,373.00                 | 21,634.19                    |                              | 3,738.81                    | 85.3%         |
| 40                    | Object class 08: Other Expenses                   | 1,996.00            | 1,015.51                       |                          | 980.49                       | 50.9%                   | 11,999.00                 | 3,292.87                     |                              | 8,706.13                    | 27.4%         |
| 41                    |   | <b>21,005.00</b>    | <b>10,687.03</b>               | -                        | <b>10,317.97</b>             | <b>50.9%</b>            | <b>126,281.00</b>         | <b>39,978.64</b>             | -                            | <b>86,302.36</b>            | <b>31.7%</b>  |
| 42                    | <b>Project: 148 GRANT WRITING</b>                 |                     |                                |                          |                              |                         |                           |                              |                              |                             |               |
| 43                    | Object class 01: Salaries                         | 17,353.00           | 8,620.02                       |                          | 8,732.98                     | 49.7%                   | 17,353.00                 | 8,621.64                     |                              | 8,731.36                    | 49.7%         |
| 44                    | Object class 02: Benefits                         | 5,595.00            | 2,836.68                       |                          | 2,758.32                     | 50.7%                   | 5,595.00                  | 2,852.44                     |                              | 2,742.56                    | 51.0%         |
| 45                    | Object class 03: PS- Professional                 | -                   | -                              |                          | -                            | 0.0%                    | -                         | -                            |                              | -                           | 0.0%          |
| 46                    |   | <b>22,948.00</b>    | <b>11,456.70</b>               | -                        | <b>11,491.30</b>             | <b>49.9%</b>            | <b>22,948.00</b>          | <b>11,474.08</b>             | -                            | <b>11,473.92</b>            | <b>50.0%</b>  |



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|  | <u>Current Budget</u> | <u>YTD Expenses</u> | <u>Outstanding Encumbrance</u> | <u>Uncommitted Funds</u> | <u>% of Budget committed</u> | <u>Prev. Yr. Budget</u> | <u>Prev. Yr. Expenses</u> | <u>Prev. Yr. Encumbrance</u> | <u>Prev. Yr. Uncommitted</u> | <u>% of Prev Yr. Budget</u> |
|--|-----------------------|---------------------|--------------------------------|--------------------------|------------------------------|-------------------------|---------------------------|------------------------------|------------------------------|-----------------------------|
| 1 <b>Project: 149 ESSER II GRANT</b>         |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |
| 2 Object class 01: Salaries                  | 24,888.00             | 9,572.30            |                                | 15,315.70                | 38.5%                        |                         |                           |                              |                              |                             |
| 3 Object class 02: Benefits                  | 13,487.00             | 5,892.35            |                                | 7,594.65                 | 43.7%                        |                         |                           |                              |                              |                             |
| 4 Object class 03: PS- Professional          | 28,000.00             |                     |                                | 28,000.00                | 0.0%                         |                         |                           |                              |                              |                             |
| 5 Object class 05: Other Purchased Svc       | 3,213.00              | 1,279.25            | 2,020.75                       | (87.00)                  | 102.7%                       |                         |                           |                              |                              |                             |
| 6 Object class 06: Supplies                  | 5,292.00              | 9,188.00            |                                | (3,896.00)               | 173.6%                       |                         |                           |                              |                              |                             |
| 7 Object class 07: Property                  | -                     |                     |                                | -                        | 0.0%                         |                         |                           |                              |                              |                             |
| 8 Object class 08: Other Expenses            | 13,613.00             | 4,714.42            |                                | 8,898.58                 | 34.6%                        |                         |                           |                              |                              |                             |
| 9  | <b>88,493.00</b>      | <b>30,646.32</b>    | <b>2,020.75</b>                | <b>55,825.93</b>         | <b>36.9%</b>                 |                         |                           |                              |                              |                             |
| 10 <b>Project: 152 CAPITAL SAVINGS PLANS</b> |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |
| 11 Object class 07: Property                 | 23,000.00             |                     |                                | 23,000.00                | 0.0%                         | 23,000.00               |                           |                              | 23,000.00                    | 0.0%                        |
| 12   | <b>23,000.00</b>      | -                   | -                              | <b>23,000.00</b>         | <b>0.0%</b>                  | <b>23,000.00</b>        | -                         | -                            | <b>23,000.00</b>             | <b>0.0%</b>                 |
| 13 <b>Project: 154 CAPITAL IMPROVEMENT</b>   |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |
| 14 Object class 07: Property                 | 17,500.00             |                     |                                | 17,500.00                | 0.0%                         | 17,500.00               |                           |                              | 17,500.00                    | 0.0%                        |
| 15   | <b>17,500.00</b>      | -                   | -                              | <b>17,500.00</b>         | <b>0.0%</b>                  | <b>17,500.00</b>        | -                         | -                            | <b>17,500.00</b>             | <b>0.0%</b>                 |
| 16 <b>Project: 166 BUDGETED RESERVES</b>     |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |
| 17 Object class 08: Other Expenses           | 250,000.00            |                     |                                | 250,000.00               | 0.0%                         | 250,000.00              |                           |                              | 250,000.00                   | 0.0%                        |
| 18   | <b>250,000.00</b>     | -                   | -                              | <b>250,000.00</b>        | <b>0.0%</b>                  | <b>250,000.00</b>       | -                         | -                            | <b>250,000.00</b>            | <b>0.0%</b>                 |
| 19 <b>Project: 172 MEDIA/COOP</b>            |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |
| 20 Object class 01: Salaries                 | 1,925.00              | 915.50              |                                | 1,009.50                 | 47.6%                        | 1,855.00                | 848.25                    |                              | 1,006.75                     | 45.7%                       |
| 21 Object class 02: Benefits                 | 447.00                | 207.36              |                                | 239.64                   | 46.4%                        | 428.00                  | 192.11                    |                              | 235.89                       | 44.9%                       |
| 22 Object class 03: PS- Professional         | -                     |                     |                                | -                        | 0.0%                         | -                       |                           |                              | -                            | 0.0%                        |
| 23 Object class 04: PS- Property             | 700.00                | 163.28              |                                | 536.72                   | 23.3%                        | 825.00                  | 77.00                     |                              | 748.00                       | 9.3%                        |
| 24 Object class 05: Other Purchased Svc      | 35.00                 | 7.33                |                                | 27.67                    | 0.0%                         | -                       | 1.50                      |                              | (1.50)                       | 0.0%                        |
| 25 Object class 06: Supplies                 | 645.00                | 379.82              |                                | 265.18                   | 58.9%                        | 645.00                  | 244.34                    |                              | 400.66                       | 37.9%                       |
| 26 Object class 08: Other Expenses           | 188.00                | 94.00               |                                | 94.00                    | 50.0%                        | 187.00                  | 94.00                     |                              | 93.00                        | 50.3%                       |
| 27   | <b>3,940.00</b>       | <b>1,767.29</b>     | -                              | <b>2,172.71</b>          | <b>44.9%</b>                 | <b>3,940.00</b>         | <b>1,457.20</b>           | -                            | <b>2,482.80</b>              | <b>37.0%</b>                |
| 28 <b>Project: 174 LEGAL</b>                 |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |
| 29 Object class 03: PS- Professional         | 4,305.00              | 1,400.00            |                                | 2,905.00                 | 32.5%                        | 4,305.00                | 1,400.00                  |                              | 2,905.00                     | 32.5%                       |
| 30   | <b>4,305.00</b>       | <b>1,400.00</b>     | -                              | <b>2,905.00</b>          | <b>32.5%</b>                 | <b>4,305.00</b>         | <b>1,400.00</b>           | -                            | <b>2,905.00</b>              | <b>32.5%</b>                |
| 31 <b>ADMINISTRATION TOTALS:</b>             | <b>1,382,306.00</b>   | <b>583,344.49</b>   | <b>55,464.12</b>               | <b>743,497.39</b>        | <b>46.2%</b>                 | <b>1,569,684.00</b>     | <b>659,075.01</b>         | <b>56,724.69</b>             | <b>853,884.30</b>            | <b>45.6%</b>                |



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|  | <u>Current Budget</u>                | <u>YTD Expenses</u> | <u>Outstanding Encumbrance</u> | <u>Uncommitted Funds</u> | <u>% of Budget committed</u> | <u>Prev. Yr. Budget</u> | <u>Prev. Yr. Expenses</u> | <u>Prev. Yr. Encumbrance</u> | <u>Prev. Yr. Uncommitted</u> | <u>% of Prev Yr. Budget</u> |              |
|--|--------------------------------------|---------------------|--------------------------------|--------------------------|------------------------------|-------------------------|---------------------------|------------------------------|------------------------------|-----------------------------|--------------|
| <b>TECHNOLOGY</b>                                |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| <b>Project: 205 STUDENT INFORMATION SERVICES</b> |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 1  |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 2  | Object class 01: Salaries            | 52,500.00           | 24,756.04                      |                          | 27,743.96                    | 47.2%                   | 50,097.00                 | 24,704.26                    | 25,392.74                    | 49.3%                       |              |
| 3  | Object class 02: Benefits            | 20,893.00           | 9,600.04                       |                          | 11,292.96                    | 45.9%                   | 19,671.00                 | 9,921.65                     | 9,749.35                     | 50.4%                       |              |
| 4  | Object class 03: PS- Professional    | 70,778.00           | 68,278.00                      |                          | 2,500.00                     | 96.5%                   | 78,796.00                 | 68,218.00                    | 10,578.00                    | 86.6%                       |              |
| 5  | Object class 04: PS- Property        | -                   | -                              |                          | -                            | 0.0%                    | -                         | -                            | -                            | 0.0%                        |              |
| 6  | Object class 05: Other Purchased Svc | 1,050.00            | 1,918.67                       | 80.33                    | (949.00)                     | 190.4%                  | 650.00                    | 393.93                       | 623.27                       | (367.20)                    | 156.5%       |
| 7  | Object class 06: Supplies            | 25.00               | 47.24                          |                          | (22.24)                      | 189.0%                  | 50.00                     | 12.26                        | 37.74                        | 24.5%                       |              |
| 8  | Object class 07: Property            | -                   | -                              |                          | -                            | 0.0%                    | -                         | -                            | -                            | 0.0%                        |              |
| 9  | Object class 08: Other Expenses      | 10,103.00           | 5,051.50                       |                          | 5,051.50                     | 50.0%                   | 10,613.00                 | 5,306.50                     | 5,306.50                     | 50.0%                       |              |
| 10   |                                      | <b>155,349.00</b>   | <b>109,651.49</b>              | <b>80.33</b>             | <b>45,617.18</b>             | <b>70.6%</b>            | <b>159,877.00</b>         | <b>108,556.60</b>            | <b>623.27</b>                | <b>50,697.13</b>            | <b>68.3%</b> |
| <b>Project: 206 FINANCIAL DATA SERVICES</b>      |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 11   |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 12   | Object class 01: Salaries            | 28,704.00           | 16,171.02                      |                          | 12,532.98                    | 56.3%                   | 20,781.00                 | 9,880.02                     | 10,900.98                    | 47.5%                       |              |
| 13   | Object class 02: Benefits            | 8,345.00            | 4,650.72                       |                          | 3,694.28                     | 55.7%                   | 6,538.00                  | 3,133.70                     | 3,404.30                     | 47.9%                       |              |
| 14   | Object class 03: PS- Professional    | 5,610.00            | 3,120.00                       | 5,610.00                 | (3,120.00)                   | 155.6%                  | 2,364.00                  | 2,500.00                     | (136.00)                     | 105.8%                      |              |
| 15   | Object class 04: PS- Property        | -                   | -                              |                          | -                            | 0.0%                    | 500.00                    | -                            | 500.00                       | 0.0%                        |              |
| 16   | Object class 05: Other Purchased Svc | -                   | -                              |                          | -                            | 0.0%                    | -                         | -                            | -                            | 0.0%                        |              |
| 17   | Object class 06: Supplies            | 34,585.00           | 589.16                         |                          | 33,995.84                    | 1.7%                    | 27,100.00                 | -                            | 27,100.00                    | 0.0%                        |              |
| 18   | Object class 07: Property            | -                   | -                              |                          | -                            | 0.0%                    | 3,500.00                  | -                            | 3,500.00                     | 0.0%                        |              |
| 19   | Object class 08: Other Expenses      | 7,899.00            | 3,581.50                       |                          | 4,317.50                     | 45.3%                   | 6,992.00                  | 3,496.00                     | 3,496.00                     | 50.0%                       |              |
| 20   |                                      | <b>85,143.00</b>    | <b>28,112.40</b>               | <b>5,610.00</b>          | <b>51,420.60</b>             | <b>39.6%</b>            | <b>67,775.00</b>          | <b>19,009.72</b>             | <b>-</b>                     | <b>48,765.28</b>            | <b>28.0%</b> |
| <b>Project: 218 CBOCES TECHNOLOGY SUPPORT</b>    |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 21   |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 22   | Object class 01: Salaries            | 141,976.00          | 65,209.92                      |                          | 76,766.08                    | 45.9%                   | 131,942.00                | 70,277.96                    | 61,664.04                    | 53.3%                       |              |
| 23   | Object class 02: Benefits            | 47,608.00           | 21,320.62                      |                          | 26,287.38                    | 44.8%                   | 44,872.00                 | 22,610.16                    | 22,261.84                    | 50.4%                       |              |
| 24   | Object class 03: PS- Professional    | 120.00              | -                              | 120.00                   | -                            | 0.0%                    | 120.00                    | -                            | 120.00                       | 0.0%                        |              |
| 25   | Object class 04: PS- Property        | -                   | -                              |                          | -                            | 0.0%                    | -                         | -                            | -                            | 0.0%                        |              |
| 26   | Object class 05: Other Purchased Svc | 9,550.00            | 4,590.72                       | 5,456.89                 | (497.61)                     | 105.2%                  | 10,400.00                 | 5,496.36                     | 5,908.09                     | (1,004.45)                  | 109.7%       |
| 27   | Object class 06: Supplies            | 4,900.00            | 4,014.99                       |                          | 885.01                       | 81.9%                   | 6,350.00                  | 10,036.79                    | 1,950.00                     | (5,636.79)                  | 188.8%       |
| 28   | Object class 07: Property            | 3,500.00            | -                              | 3,500.00                 | -                            | 0.0%                    | 5,125.00                  | -                            | 5,125.00                     | 0.0%                        |              |
| 29   | Object class 08: Other Expenses      | -                   | -                              |                          | -                            | 0.0%                    | -                         | -                            | -                            | 0.0%                        |              |
| 30   |                                      | <b>207,654.00</b>   | <b>95,136.25</b>               | <b>5,456.89</b>          | <b>107,060.86</b>            | <b>48.4%</b>            | <b>198,809.00</b>         | <b>108,421.27</b>            | <b>7,858.09</b>              | <b>82,529.64</b>            | <b>58.5%</b> |
| <b>Project: 230 DISTANCE ED COORDINATION</b>     |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 31   |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 32   | Object class 01: Salaries            | 7,000.00            | 2,944.02                       |                          | 4,055.98                     | 42.1%                   | 9,000.00                  | 5,502.02                     | 3,497.98                     | 61.1%                       |              |
| 33   | Object class 02: Benefits            | 2,338.00            | 1,188.26                       |                          | 1,149.74                     | 50.8%                   | 2,685.00                  | 1,991.38                     | 693.62                       | 74.2%                       |              |
| 34   | Object class 04: PS- Property        | -                   | -                              |                          | -                            | 0.0%                    | -                         | -                            | -                            | 0.0%                        |              |
| 35   | Object class 05: Other Purchased Svc | 200.00              | -                              | 200.00                   | -                            | 0.0%                    | 1,550.00                  | -                            | 1,550.00                     | 0.0%                        |              |
| 36   | Object class 06: Supplies            | -                   | -                              |                          | -                            | 0.0%                    | -                         | -                            | -                            | 0.0%                        |              |
| 37   | Object class 08: Other Expenses      | 1,477.00            | 738.50                         |                          | 738.50                       | 50.0%                   | 2,073.00                  | 1,037.50                     | 1,035.50                     | 50.0%                       |              |
| 38   |                                      | <b>11,015.00</b>    | <b>4,870.78</b>                | <b>-</b>                 | <b>6,144.22</b>              | <b>44.2%</b>            | <b>15,308.00</b>          | <b>8,530.90</b>              | <b>-</b>                     | <b>6,777.10</b>             | <b>55.7%</b> |
| <b>Project: 238 eNET LEARNING</b>                |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 39   |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 40   | Object class 03: PS- Professional    | 5,500.00            | 10,853.83                      |                          | (5,353.83)                   | 197.3%                  | 12,500.00                 | 1,688.44                     | 10,811.56                    | 13.5%                       |              |
| 41   | Object class 05: Other Purchased Svc | 700.00              | 10.75                          |                          | 689.25                       | 1.5%                    | 1,000.00                  | 85.61                        | 914.39                       | 8.6%                        |              |
| 42   | Object class 06: Supplies            | 7,950.00            | 7,000.00                       |                          | 950.00                       | 88.1%                   | 11,453.00                 | 6,675.00                     | 4,778.00                     | 58.3%                       |              |
| 43   | Object class 08: Other Expenses      | 850.00              | 830.50                         |                          | 19.50                        | 97.7%                   | 1,497.00                  | 748.50                       | 748.50                       | 50.0%                       |              |
| 44   |                                      | <b>15,000.00</b>    | <b>18,695.08</b>               | <b>-</b>                 | <b>(3,695.08)</b>            | <b>124.6%</b>           | <b>26,450.00</b>          | <b>9,197.55</b>              | <b>-</b>                     | <b>17,252.45</b>            | <b>34.8%</b> |
| 45   | <b>TECHNOLOGY TOTALS:</b>            | <b>474,161.00</b>   | <b>256,466.00</b>              | <b>11,147.22</b>         | <b>206,547.78</b>            | <b>56.4%</b>            | <b>468,219.00</b>         | <b>253,716.04</b>            | <b>8,481.36</b>              | <b>206,021.60</b>           | <b>56.0%</b> |

50% of Budget Year Completed



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Current Year Information  
July 1, 2021 - December 31, 2021

**Detailed Expense Report**

Prior Year Information  
July 1, 2020 - December 31, 2020

|                          | <u>Current Budget</u>                         | <u>YTD Expenses</u> | <u>Outstanding Encumbrance</u> | <u>Uncommitted Funds</u> | <u>% of Budget committed</u> | <u>Prev. Yr. Budget</u> | <u>Prev. Yr. Expenses</u> | <u>Prev. Yr. Encumbrance</u> | <u>Prev. Yr. Uncommitted</u> | <u>% of Prev Yr. Budget</u> |              |
|--------------------------|---|---------------------|--------------------------------|--------------------------|------------------------------|-------------------------|---------------------------|------------------------------|------------------------------|-----------------------------|--------------|
| <b>SPECIAL EDUCATION</b> |   |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 1                        | <b>Project: 502 ESY</b>                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 2                        | Object class 01: Salaries                     | 11,000.00           | 6,319.95                       |                          | 4,680.05                     | 57.5%                   | 14,000.00                 | 6,723.75                     | 7,276.25                     | 48.0%                       |              |
| 3                        | Object class 02: Benefits                     | 2,734.00            | 1,429.98                       |                          | 1,304.02                     | 52.3%                   | 3,236.00                  | 1,519.41                     | 1,716.59                     | 47.0%                       |              |
| 4                        | Object class 03: PS- Professional             | -                   | -                              |                          | -                            | 0.0%                    | -                         | -                            | -                            | 0.0%                        |              |
| 5                        | Object class 05: Other Purchased Svc          | 1,400.00            | 514.86                         |                          | 885.14                       | 36.8%                   | 1,600.00                  | 179.48                       | 1,420.52                     | 11.2%                       |              |
| 6                        | Object class 06: Supplies                     | 250.00              |                                |                          | 250.00                       | 0.0%                    | 250.00                    | 43.80                        | 206.20                       | 17.5%                       |              |
| 7                        | Object class 08: Other Expenses               | 923.00              | 461.50                         |                          | 461.50                       | 50.0%                   | 1,145.00                  | 858.75                       | 286.25                       | 75.0%                       |              |
| 8                        |   | <b>16,307.00</b>    | <b>8,726.29</b>                | <b>-</b>                 | <b>7,580.71</b>              | <b>53.5%</b>            | <b>20,231.00</b>          | <b>9,325.19</b>              | <b>-</b>                     | <b>10,905.81</b>            | <b>46.1%</b> |
| 9                        | <b>Project: 504 ADMINISTRATION/OVERHEAD</b>   |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 10                       | Object class 01: Salaries                     | 293,961.00          | 143,305.07                     |                          | 150,655.93                   | 48.7%                   | 290,930.00                | 139,284.76                   | 151,645.24                   | 47.9%                       |              |
| 11                       | Object class 02: Benefits                     | 98,725.00           | 46,768.95                      |                          | 51,956.05                    | 47.4%                   | 97,722.00                 | 45,581.38                    | 52,140.62                    | 46.6%                       |              |
| 12                       | Object class 03: PS- Professional             | 5,200.00            | 197.50                         |                          | 5,002.50                     | 3.8%                    | 200.00                    | 4,606.93                     | (4,406.93)                   | 2303.5%                     |              |
| 13                       | Object class 04: PS- Property                 | 1,350.00            | 470.00                         |                          | 880.00                       | 34.8%                   | 1,350.00                  | 224.90                       | 1,125.10                     | 16.7%                       |              |
| 14                       | Object class 05: Other Purchased Svc          | 30,100.00           | 15,586.94                      | 6,044.84                 | 8,468.22                     | 71.9%                   | 28,100.00                 | 3,938.02                     | 15,293.13                    | 8,868.85                    | 68.4%        |
| 15                       | Object class 06: Supplies                     | 9,500.00            | 3,851.26                       |                          | 5,648.74                     | 40.5%                   | 9,500.00                  | 588.70                       | 8,911.30                     | 6.2%                        |              |
| 16                       | Object class 07: Property                     | 6,500.00            | 16,150.12                      |                          | (9,650.12)                   | 248.5%                  | 7,000.00                  |                              | 7,000.00                     | 0.0%                        |              |
| 17                       | Object class 08: Other Expenses               | 92,754.00           | 45,800.78                      |                          | 46,953.22                    | 49.4%                   | 90,812.00                 | 45,059.56                    | 45,752.44                    | 49.6%                       |              |
| 18                       |   | <b>538,090.00</b>   | <b>272,130.62</b>              | <b>6,044.84</b>          | <b>259,914.54</b>            | <b>51.7%</b>            | <b>525,614.00</b>         | <b>239,284.25</b>            | <b>15,293.13</b>             | <b>271,036.62</b>           | <b>48.4%</b> |
| 19                       | <b>Project: 505 SPECIAL ED LOCAL</b>          |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 20                       | Object class 01: Salaries                     | 75,727.00           | 29,789.64                      |                          | 45,937.36                    | 39.3%                   | 71,198.00                 | 29,191.73                    | 42,006.27                    | 41.0%                       |              |
| 21                       | Object class 02: Benefits                     | 26,219.00           | 8,639.65                       |                          | 17,579.35                    | 33.0%                   | 24,299.00                 | 8,504.22                     | 15,794.78                    | 35.0%                       |              |
| 22                       | Object class 03: PS- Professional             | 45,058.00           | 21,475.00                      | 33,700.00                | (10,117.00)                  | 122.5%                  | 21,000.00                 | 13,752.50                    | 7,247.50                     | 65.5%                       |              |
| 23                       | Object class 05: Other Purchased Svc          | 7,600.00            | 2,630.11                       | 3,719.89                 | 1,250.00                     | 83.6%                   | 9,700.00                  | 2,228.79                     | 5,671.21                     | 1,800.00                    | 81.4%        |
| 24                       | Object class 06: Supplies                     | 50.00               | 739.99                         |                          | (689.99)                     | 1480.0%                 | 50.00                     |                              | 50.00                        | 0.0%                        |              |
| 25                       | Object class 08: Other Expenses               | 9,060.00            | 2,899.49                       |                          | 6,160.51                     | 32.0%                   | 7,577.00                  | 3,184.26                     | 4,392.74                     | 42.0%                       |              |
| 26                       |   | <b>163,714.00</b>   | <b>66,173.88</b>               | <b>37,419.89</b>         | <b>60,120.23</b>             | <b>63.3%</b>            | <b>133,824.00</b>         | <b>56,861.50</b>             | <b>5,671.21</b>              | <b>71,291.29</b>            | <b>46.7%</b> |
| 27                       | <b>Project: 508 OUT OF DISTRICT PLACEMENT</b> |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 28                       | Object class 01: Salaries                     | 27,030.00           | 9,008.04                       |                          | 18,021.96                    | 33.3%                   | 26,220.00                 | 8,745.68                     | 17,474.32                    | 33.4%                       |              |
| 29                       | Object class 02: Benefits                     | 14,672.00           | 5,027.08                       |                          | 9,644.92                     | 34.3%                   | 14,414.00                 | 4,966.92                     | 9,447.08                     | 34.5%                       |              |
| 30                       | Object class 03: PS- Professional             | -                   | -                              |                          | -                            | 0.0%                    | -                         | -                            | -                            | 0.0%                        |              |
| 31                       | Object class 04: PS- Property                 | 28,530.00           | 15,288.36                      | 6,529.27                 | 6,712.37                     | 76.5%                   | 30,620.00                 | 15,083.62                    | 7,479.72                     | 8,056.66                    | 73.7%        |
| 32                       | Object class 05: Other Purchased Svc          | 1,335,986.00        | 433,617.05                     |                          | 902,368.95                   | 32.5%                   | 1,302,798.00              | 481,296.21                   | 821,501.79                   | 36.9%                       |              |
| 33                       | Object class 06: Supplies                     | 8,500.00            | 5,177.89                       | 2,172.11                 | 1,150.00                     | 86.5%                   | 8,500.00                  | 2,896.18                     | 5,753.82                     | (150.00)                    | 101.8%       |
| 34                       | Object class 07: Property                     | -                   | -                              |                          | -                            | 0.0%                    | -                         | -                            | -                            | 0.0%                        |              |
| 35                       | Object class 08: Other Expenses               | 70,736.00           | 35,368.00                      |                          | 35,368.00                    | 50.0%                   | 69,128.00                 | 34,564.00                    | 34,564.00                    | 50.0%                       |              |
| 36                       |   | <b>1,485,454.00</b> | <b>503,486.42</b>              | <b>8,701.38</b>          | <b>973,266.20</b>            | <b>34.5%</b>            | <b>1,451,680.00</b>       | <b>547,552.61</b>            | <b>13,233.54</b>             | <b>890,893.85</b>           | <b>38.6%</b> |
| 37                       | <b>Project: 509 SWAP-GREELEY</b>              |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 38                       | Object class 01: Salaries                     | 221,440.00          | 112,234.02                     |                          | 109,205.98                   | 50.7%                   | 172,580.00                | 86,916.00                    | 85,664.00                    | 50.4%                       |              |
| 39                       | Object class 02: Benefits                     | 97,252.00           | 48,501.80                      |                          | 48,750.20                    | 49.9%                   | 73,907.00                 | 38,245.89                    | 35,661.11                    | 51.7%                       |              |
| 40                       | Object class 04: PS- Property                 | -                   | -                              |                          | -                            | 0.0%                    | -                         | -                            | -                            | 0.0%                        |              |
| 41                       | Object class 05: Other Purchased Svc          | 24,500.00           | 10,272.29                      | 7,402.40                 | 6,825.31                     | 72.1%                   | 26,080.00                 | 4,822.39                     | 9,589.22                     | 11,668.39                   | 55.3%        |
| 42                       | Object class 06: Supplies                     | 10,000.00           | 73.36                          |                          | 9,926.64                     | 0.7%                    | 6,000.00                  |                              | 6,000.00                     | 0.0%                        |              |
| 43                       | Object class 07: Property                     | 1,000.00            | 999.99                         |                          | 0.01                         | 100.0%                  | -                         | -                            | -                            | 0.0%                        |              |
| 44                       | Object class 08: Other Expenses               | 35,419.00           | 18,035.61                      |                          | 17,383.39                    | 0.0%                    | 53,213.00                 | 13,595.81                    | 39,617.19                    | 25.5%                       |              |
| 45                       | Object class 09: Up Front Matching Funds      | 318,773.00          | 156,359.60                     | 162,413.20               | 0.20                         | 100.0%                  | 228,220.00                | 135,988.07                   | 144,111.93                   | (51,880.00)                 | 122.7%       |
| 46                       |   | <b>708,384.00</b>   | <b>346,476.67</b>              | <b>169,815.60</b>        | <b>192,091.73</b>            | <b>72.9%</b>            | <b>560,000.00</b>         | <b>279,568.16</b>            | <b>153,701.15</b>            | <b>126,730.69</b>           | <b>77.4%</b> |

50% of Budget Year Completed



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Current Year Information  
July 1, 2021 - December 31, 2021

**Detailed Expense Report**

Prior Year Information  
July 1, 2020 - December 31, 2020

|   | <u>Current Budget</u> | <u>YTD Expenses</u> | <u>Outstanding Encumbrance</u> | <u>Uncommitted Funds</u> | <u>% of Budget committed</u> | <u>Prev. Yr. Budget</u> | <u>Prev. Yr. Expenses</u> | <u>Prev. Yr. Encumbrance</u> | <u>Prev. Yr. Uncommitted</u> | <u>% of Prev Yr. Budget</u> |
|---|-----------------------|---------------------|--------------------------------|--------------------------|------------------------------|-------------------------|---------------------------|------------------------------|------------------------------|-----------------------------|
| <b>1 Project: 510 RN SERVICES</b>   |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |
| 2 Object class 01: Salaries   | 43,419.00             | 16,470.65           |                                | 26,948.35                | 37.9%                        | 31,974.00               | 17,197.90                 |                              | 14,776.10                    | 53.8%                       |
| 3 Object class 02: Benefits   | 17,372.00             | 5,982.50            |                                | 11,389.50                | 34.4%                        | 7,338.00                | 3,895.31                  |                              | 3,442.69                     | 53.1%                       |
| 4 Object class 03: PS- Professional   | -                     | 57.00               |                                | (57.00)                  | 0.0%                         | -                       | 50.00                     |                              | (50.00)                      | 0.0%                        |
| 5 Object class 05: Other Purchased Svc  | 2,300.00              | 1,218.94            | 1,881.06                       | (800.00)                 | 134.8%                       | 2,000.00                | 459.70                    | 1,615.30                     | (75.00)                      | 103.8%                      |
| 6 Object class 06: Supplies   | 398.00                | 14.93               |                                | 383.07                   | 3.8%                         | 520.00                  | 239.00                    |                              | 281.00                       | 46.0%                       |
| 7 Object class 08: Other Expenses   | 3,174.00              | 1,752.00            |                                | 1,422.00                 | 55.2%                        | 2,092.00                | 1,046.00                  |                              | 1,046.00                     | 50.0%                       |
| <b>8 66,663.00 25,496.02 1,881.06 39,285.92 41.1% 43,924.00 22,887.91 1,615.30 19,420.79 55.8%</b>            |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |
| <b>9 Project: 516 LOCAL PRESCHOOL</b>   |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |
| 10 Object class 01: Salaries  | 217,797.00            | 72,515.44           |                                | 145,281.56               | 33.3%                        | 194,948.00              | 76,503.11                 |                              | 118,444.89                   | 39.2%                       |
| 11 Object class 02: Benefits  | 88,453.00             | 25,160.38           |                                | 63,292.62                | 28.4%                        | 79,899.00               | 28,551.32                 |                              | 51,347.68                    | 35.7%                       |
| 12 Object class 03: PS- Professional  | -                     | -                   |                                | -                        | 0.0%                         | -                       | -                         |                              | -                            | 0.0%                        |
| 13 Object class 05: Other Purchased Svc   | 9,500.00              | 1,839.71            | 7,160.29                       | 500.00                   | 94.7%                        | 10,400.00               | 3,049.32                  | 8,336.38                     | (985.70)                     | 109.5%                      |
| 14 Object class 06: Supplies  | 500.00                | -                   |                                | 500.00                   | 0.0%                         | 500.00                  | 9.95                      |                              | 490.05                       | 2.0%                        |
| 15 Object class 08: Other Expenses  | 18,975.00             | 8,411.23            |                                | 10,563.77                | 44.3%                        | 15,715.00               | 8,197.66                  |                              | 7,517.34                     | 52.2%                       |
| <b>16 335,225.00 107,926.76 7,160.29 220,137.95 34.3% 301,462.00 116,311.36 8,336.38 176,814.26 41.3%</b>     |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |
| <b>17 Project: 518 STEPS CENTER</b>   |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |
| 18 Object class 01: Salaries  | 148,385.00            | 73,493.90           |                                | 74,891.10                | 49.5%                        | 165,588.00              | 72,990.23                 |                              | 92,597.77                    | 44.1%                       |
| 19 Object class 02: Benefits  | 60,586.00             | 29,893.36           |                                | 30,692.64                | 49.3%                        | 64,534.00               | 28,209.75                 |                              | 36,324.25                    | 43.7%                       |
| 20 Object class 03: PS- Professional  | -                     | -                   |                                | -                        | 0.0%                         | -                       | -                         |                              | -                            | 0.0%                        |
| 21 Object class 04: PS- Property  | -                     | -                   |                                | -                        | 0.0%                         | -                       | -                         |                              | -                            | 0.0%                        |
| 22 Object class 05: Other Purchased Svc   | 2,325.00              | 1,878.29            | 1,059.99                       | (613.28)                 | 126.4%                       | 1,975.00                | 1,393.47                  | 815.19                       | (233.66)                     | 111.8%                      |
| 23 Object class 06: Supplies  | 750.00                | 337.13              | 400.00                         | 12.87                    | 98.3%                        | 750.00                  | 403.07                    | 250.00                       | 96.93                        | 87.1%                       |
| 24 Object class 07: Property  | -                     | -                   |                                | -                        | 0.0%                         | -                       | -                         |                              | -                            | 0.0%                        |
| 25 Object class 08: Other Expenses  | 13,730.00             | 6,388.60            |                                | 7,341.40                 | 46.5%                        | 12,143.00               | 5,833.74                  |                              | 6,309.26                     | 48.0%                       |
| <b>26 225,776.00 111,991.28 1,459.99 112,324.73 50.2% 244,990.00 108,830.26 1,065.19 135,094.55 44.9%</b>     |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |
| <b>27 Project: 520 SPEECH</b>   |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |
| 28 Object class 01: Salaries  | 776,920.00            | 196,549.26          |                                | 580,370.74               | 25.3%                        | 512,569.00              | 189,737.62                |                              | 322,831.38                   | 37.0%                       |
| 29 Object class 02: Benefits  | 301,544.00            | 75,776.82           |                                | 225,767.18               | 25.1%                        | 206,075.00              | 71,626.58                 |                              | 134,448.42                   | 34.8%                       |
| 30 Object class 03: PS- Professional  | -                     | 500.00              |                                | (500.00)                 | 0.0%                         | -                       | -                         |                              | -                            | 0.0%                        |
| 31 Object class 05: Other Purchased Svc   | 80,224.00             | 7,392.96            | 13,213.77                      | 59,617.27                | 25.7%                        | 82,185.00               | 5,387.41                  | 16,012.59                    | 60,785.00                    | 26.0%                       |
| 32 Object class 06: Supplies  | 2,000.00              | 2,471.34            |                                | (471.34)                 | 123.6%                       | 2,000.00                | 2,098.59                  |                              | (98.59)                      | 104.9%                      |
| 33 Object class 08: Other Expenses  | 61,474.00             | 22,014.96           |                                | 39,459.04                | 35.8%                        | 40,141.00               | 20,046.49                 |                              | 20,094.51                    | 49.9%                       |
| <b>34 1,222,162.00 304,705.34 13,213.77 904,242.89 26.0% 842,970.00 288,896.69 16,012.59 538,060.72 36.2%</b> |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |
| <b>35 Project: 521 SOCIAL WORK</b>  |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |
| 36 Object class 01: Salaries  | 120,206.00            | 41,971.72           |                                | 78,234.28                | 34.9%                        | 127,424.00              | 40,774.00                 |                              | 86,650.00                    | 32.0%                       |
| 37 Object class 02: Benefits  | 45,275.00             | 15,437.76           |                                | 29,837.24                | 34.1%                        | 50,151.00               | 15,163.25                 |                              | 34,987.75                    | 30.2%                       |
| 38 Object class 05: Other Purchased Svc   | 55,626.00             | 3,535.84            | 3,964.16                       | 48,126.00                | 13.5%                        | 56,097.00               | 3,072.21                  | 3,327.79                     | 49,697.00                    | 11.4%                       |
| 39 Object class 06: Supplies  | 250.00                | -                   |                                | 250.00                   | 0.0%                         | 250.00                  | -                         |                              | 250.00                       | 0.0%                        |
| 40 Object class 08: Other Expenses  | 13,281.00             | 4,201.26            |                                | 9,079.74                 | 31.6%                        | 14,035.00               | 5,000.42                  |                              | 9,034.58                     | 35.6%                       |
| <b>41 234,638.00 65,146.58 3,964.16 165,527.26 29.5% 247,957.00 64,009.88 3,327.79 180,619.33 27.2%</b>       |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |



Current Year Information  
July 1, 2021 - December 31, 2021

**Detailed Expense Report**

Prior Year Information  
July 1, 2020 - December 31, 2020

|   | <u>Current Budget</u>                | <u>YTD Expenses</u> | <u>Outstanding Encumbrance</u> | <u>Uncommitted Funds</u> | <u>% of Budget committed</u> | <u>Prev. Yr. Budget</u> | <u>Prev. Yr. Expenses</u> | <u>Prev. Yr. Encumbrance</u> | <u>Prev. Yr. Uncommitted</u> | <u>% of Prev Yr. Budget</u> |              |
|---|--------------------------------------|---------------------|--------------------------------|--------------------------|------------------------------|-------------------------|---------------------------|------------------------------|------------------------------|-----------------------------|--------------|
| <b>Project: 522 SCHOOL PSYCHOLOGY</b>         |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 1   |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 2   | Object class 01: Salaries            | 429,878.00          | 186,338.33                     |                          | 243,539.67                   | 43.3%                   | 364,730.00                | 155,240.68                   | 209,489.32                   | 42.6%                       |              |
| 3   | Object class 02: Benefits            | 169,408.00          | 67,045.56                      |                          | 102,362.44                   | 39.6%                   | 156,227.00                | 55,426.94                    | 100,800.06                   | 35.5%                       |              |
| 4   | Object class 03: PS- Professional    | -                   | -                              |                          | -                            | 0.0%                    | 77,530.00                 | 22,848.00                    | 54,682.00                    | 29.5%                       |              |
| 5   | Object class 05: Other Purchased Svc | 21,000.00           | 5,181.21                       | 8,668.79                 | 7,150.00                     | 66.0%                   | 22,000.00                 | 4,543.50                     | 13,656.50                    | 82.7%                       |              |
| 6   | Object class 06: Supplies            | 12,500.00           | 11,244.26                      |                          | 1,255.74                     | 90.0%                   | 11,000.00                 | 6,316.59                     | 4,683.41                     | 57.4%                       |              |
| 7   | Object class 08: Other Expenses      | 37,967.00           | 17,097.57                      |                          | 20,869.43                    | 45.0%                   | 37,888.00                 | 14,317.87                    | 23,570.13                    | 37.8%                       |              |
| 8   |                                      | <b>670,753.00</b>   | <b>286,906.93</b>              | <b>8,668.79</b>          | <b>375,177.28</b>            | <b>44.1%</b>            | <b>669,375.00</b>         | <b>258,693.58</b>            | <b>13,656.50</b>             | <b>397,024.92</b>           | <b>40.7%</b> |
| <b>Project: 523 MOTOR TEAM</b>                |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 9   |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 10  | Object class 01: Salaries            | 247,515.00          | 80,889.41                      |                          | 166,625.59                   | 32.7%                   | 245,086.00                | 79,441.38                    | 165,644.62                   | 32.4%                       |              |
| 11  | Object class 02: Benefits            | 94,833.00           | 30,362.88                      |                          | 64,470.12                    | 32.0%                   | 89,855.00                 | 31,527.92                    | 58,327.08                    | 35.1%                       |              |
| 12  | Object class 03: PS- Professional    | 92,780.00           | 52,806.08                      | 64,693.92                | (24,720.00)                  | 126.6%                  | 116,604.00                | 55,542.40                    | 69,457.60                    | (8,396.00)                  | 107.2%       |
| 13  | Object class 05: Other Purchased Svc | 11,900.00           | 4,073.43                       | 4,976.57                 | 2,850.00                     | 76.1%                   | 11,900.00                 | 3,471.96                     | 7,828.04                     | 600.00                      | 95.0%        |
| 14  | Object class 06: Supplies            | 2,000.00            | 3,864.29                       |                          | (1,864.29)                   | 193.2%                  | 2,000.00                  | 913.05                       | 1,086.95                     | 45.7%                       |              |
| 15  | Object class 08: Other Expenses      | 26,942.00           | 11,521.89                      |                          | 15,420.11                    | 42.8%                   | 27,927.00                 | 10,658.31                    | 17,268.69                    | 38.2%                       |              |
| 16  |                                      | <b>475,970.00</b>   | <b>183,517.98</b>              | <b>69,670.49</b>         | <b>222,781.53</b>            | <b>53.2%</b>            | <b>493,372.00</b>         | <b>181,555.02</b>            | <b>77,285.64</b>             | <b>234,531.34</b>           | <b>52.5%</b> |
| <b>Project: 524 AUDIOLOGY</b>                 |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 17  |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 18  | Object class 01: Salaries            | 78,004.00           | 28,256.19                      |                          | 49,747.81                    | 36.2%                   | 75,732.00                 | 27,444.06                    | 48,287.94                    | 36.2%                       |              |
| 19  | Object class 02: Benefits            | 27,149.00           | 8,279.61                       |                          | 18,869.39                    | 30.5%                   | 26,667.00                 | 8,066.93                     | 18,600.07                    | 30.3%                       |              |
| 20  | Object class 03: PS- Professional    | -                   | -                              |                          | -                            | 0.0%                    | -                         | -                            | -                            | 0.0%                        |              |
| 21  | Object class 04: PS- Property        | 2,000.00            | 1,264.00                       |                          | 736.00                       | 63.2%                   | 2,000.00                  |                              | 2,000.00                     | 0.0%                        |              |
| 22  | Object class 05: Other Purchased Svc | 1,800.00            | 653.25                         | 871.75                   | 275.00                       | 84.7%                   | 2,000.00                  | 487.24                       | 1,312.76                     | 200.00                      | 90.0%        |
| 23  | Object class 06: Supplies            | 250.00              |                                |                          | 250.00                       | 0.0%                    | 250.00                    |                              | 250.00                       | 0.0%                        |              |
| 24  | Object class 07: Property            | 600.00              | 1,483.09                       |                          | (883.09)                     | 247.2%                  | 600.00                    |                              | 600.00                       | 0.0%                        |              |
| 25  | Object class 08: Other Expenses      | 6,588.00            | 2,331.65                       |                          | 4,256.35                     | 35.4%                   | 6,399.00                  | 2,173.41                     | 4,225.59                     | 34.0%                       |              |
| 26  |                                      | <b>116,391.00</b>   | <b>42,267.79</b>               | <b>871.75</b>            | <b>73,251.46</b>             | <b>37.1%</b>            | <b>113,648.00</b>         | <b>38,171.64</b>             | <b>1,312.76</b>              | <b>74,163.60</b>            | <b>34.7%</b> |
| <b>Project: 525 TRANSITION</b>                |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 27  |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 28  | Object class 01: Salaries            | 74,504.00           | 24,085.96                      |                          | 50,418.04                    | 32.3%                   | 72,334.00                 | 23,419.23                    | 48,914.77                    | 32.4%                       |              |
| 29  | Object class 02: Benefits            | 17,098.00           | 5,535.69                       |                          | 11,562.31                    | 32.4%                   | 16,518.00                 | 5,382.83                     | 11,135.17                    | 32.6%                       |              |
| 30  | Object class 05: Other Purchased Svc | 1,775.00            | 512.67                         | 2,687.33                 | (1,425.00)                   | 180.3%                  | 2,200.00                  |                              | 3,200.00                     | (1,000.00)                  | 145.5%       |
| 31  | Object class 06: Supplies            | 375.00              | 511.58                         |                          | (136.58)                     | 136.4%                  | 375.00                    |                              | 375.00                       | 0.0%                        |              |
| 32  | Object class 08: Other Expenses      | 5,625.00            | 3,174.77                       |                          | 2,450.23                     | 56.4%                   | 5,486.00                  | 3,024.22                     | 2,461.78                     | 55.1%                       |              |
| 33  |                                      | <b>99,377.00</b>    | <b>33,820.67</b>               | <b>2,687.33</b>          | <b>62,869.00</b>             | <b>36.7%</b>            | <b>96,913.00</b>          | <b>31,826.28</b>             | <b>3,200.00</b>              | <b>61,886.72</b>            | <b>36.1%</b> |
| <b>Project: 535 CONTRACTED RE-5J SERVICES</b> |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 34  |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 35  | Object class 01: Salaries            | 43,528.00           | 16,331.43                      |                          | 27,196.57                    | 37.5%                   | 42,219.00                 | 15,858.79                    | 26,360.21                    | 37.6%                       |              |
| 36  | Object class 02: Benefits            | 13,747.00           | 4,473.12                       |                          | 9,273.88                     | 32.5%                   | 13,389.00                 | 4,335.56                     | 9,053.44                     | 32.4%                       |              |
| 37  | Object class 08: Other Expenses      | 13,764.00           | 6,882.00                       |                          | 6,882.00                     | 50.0%                   | 11,661.00                 | 5,830.50                     | 5,830.50                     | 50.0%                       |              |
| 38  |                                      | <b>71,039.00</b>    | <b>27,686.55</b>               | <b>-</b>                 | <b>43,352.45</b>             | <b>39.0%</b>            | <b>67,269.00</b>          | <b>26,024.85</b>             | <b>-</b>                     | <b>41,244.15</b>            | <b>38.7%</b> |
| 39  | <b>SPECIAL EDUCATION TOTALS:</b>     | <b>6,429,943.00</b> | <b>2,386,459.78</b>            | <b>331,559.34</b>        | <b>3,711,923.88</b>          | <b>42.3%</b>            | <b>5,813,229.00</b>       | <b>2,269,799.18</b>          | <b>313,711.18</b>            | <b>3,229,718.64</b>         | <b>44.4%</b> |



Current Year Information  
July 1, 2021 - December 31, 2021

**Detailed Expense Report**

Prior Year Information  
July 1, 2020 - December 31, 2020

|  | <u>Current Budget</u>                | <u>YTD Expenses</u> | <u>Outstanding Encumbrance</u> | <u>Uncommitted Funds</u> | <u>% of Budget committed</u> | <u>Prev. Yr. Budget</u> | <u>Prev. Yr. Expenses</u> | <u>Prev. Yr. Encumbrance</u> | <u>Prev. Yr. Uncommitted</u> | <u>% of Prev Yr. Budget</u> |              |
|--|--------------------------------------|---------------------|--------------------------------|--------------------------|------------------------------|-------------------------|---------------------------|------------------------------|------------------------------|-----------------------------|--------------|
| <b>INNOVATIVE EDUCATION SERVICES</b>               |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| <b>Project: 607 LEARNING SERVICES</b>              |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 1  |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 2  | Object class 01: Salaries            | 67,646.00           | 35,016.28                      |                          | 32,629.72                    | 51.8%                   | 65,676.00                 | 34,513.69                    | 31,162.31                    | 52.6%                       |              |
| 3  | Object class 02: Benefits            | 24,357.00           | 12,455.91                      |                          | 11,901.09                    | 51.1%                   | 21,874.00                 | 13,039.34                    | 8,834.66                     | 59.6%                       |              |
| 4  | Object class 03: PS- Professional    | 450.00              |                                |                          | 450.00                       | 0.0%                    | 500.00                    | 39.50                        | 460.50                       | 7.9%                        |              |
| 5  | Object class 04: PS- Property        | -                   |                                |                          | -                            | 0.0%                    | -                         |                              | -                            | 0.0%                        |              |
| 6  | Object class 05: Other Purchased Svc | 2,300.00            | 399.41                         |                          | 1,900.59                     | 17.4%                   | 3,000.00                  | 1,071.44                     | 1,928.56                     | 35.7%                       |              |
| 7  | Object class 06: Supplies            | 1,280.00            | 581.12                         |                          | 698.88                       | 45.4%                   | 1,700.00                  | 973.46                       | 726.54                       | 57.3%                       |              |
| 8  | Object class 07: Property            | -                   | 229.99                         |                          | (229.99)                     | 0.0%                    | 439.00                    |                              | 439.00                       | 0.0%                        |              |
| 9  | Object class 08: Other Expenses      | 14,783.00           | 7,216.50                       |                          | 7,566.50                     | 48.8%                   | 14,230.00                 | 6,940.00                     | 7,290.00                     | 48.8%                       |              |
| 10   |                                      | <b>110,816.00</b>   | <b>55,899.21</b>               | <b>-</b>                 | <b>54,916.79</b>             | <b>50.4%</b>            | <b>107,419.00</b>         | <b>56,577.43</b>             | <b>-</b>                     | <b>50,841.57</b>            | <b>52.7%</b> |
| <b>Project: 615 GIFTED ED REGION CONSULTANT</b>    |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 11   |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 12   | Object class 01: Salaries            | 46,342.00           | 23,115.48                      |                          | 23,226.52                    | 49.9%                   | 44,992.00                 | 22,441.99                    | 22,550.01                    | 49.9%                       |              |
| 13   | Object class 02: Benefits            | 9,685.00            | 4,302.18                       |                          | 5,382.82                     | 44.4%                   | 9,403.00                  | 3,511.03                     | 5,891.97                     | 37.3%                       |              |
| 14   | Object class 03: PS- Professional    | 9,195.00            | 2,649.90                       |                          | 6,545.10                     | 28.8%                   | 6,912.00                  | 300.00                       | 6,612.00                     | 4.3%                        |              |
| 15   | Object class 05: Other Purchased Svc | 3,625.00            | 1,094.47                       |                          | 2,530.53                     | 30.2%                   | 5,250.00                  | 354.90                       | 4,895.10                     | 6.8%                        |              |
| 16   | Object class 06: Supplies            | 2,209.00            | 1,378.23                       |                          | 830.77                       | 62.4%                   | 4,867.00                  | 176.22                       | 4,690.78                     | 3.6%                        |              |
| 17   | Object class 07: Property            | -                   |                                |                          | -                            | 0.0%                    | -                         |                              | -                            | 0.0%                        |              |
| 18   |                                      | <b>71,056.00</b>    | <b>32,540.26</b>               | <b>-</b>                 | <b>38,515.74</b>             | <b>45.8%</b>            | <b>71,424.00</b>          | <b>26,784.14</b>             | <b>-</b>                     | <b>44,639.86</b>            | <b>37.5%</b> |
| <b>Project: 616 ALTERNATIVE TCHR LICENSURE PRG</b> |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 19   |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 20   | Object class 01: Salaries            | 143,551.00          | 46,596.72                      |                          | 96,954.28                    | 32.5%                   | 142,186.00                | 49,209.23                    | 92,976.77                    | 34.6%                       |              |
| 21   | Object class 02: Benefits            | 41,733.00           | 13,160.01                      |                          | 28,572.99                    | 31.5%                   | 41,056.00                 | 14,933.15                    | 26,122.85                    | 36.4%                       |              |
| 22   | Object class 03: PS- Professional    | 109,772.00          | 59,752.73                      |                          | 50,019.27                    | 54.4%                   | 48,978.00                 | 35,627.51                    | 13,350.49                    | 72.7%                       |              |
| 23   | Object class 05: Other Purchased Svc | 46,958.00           | 3,092.92                       |                          | 43,865.08                    | 6.6%                    | 29,800.00                 | 2,364.53                     | 27,435.47                    | 7.9%                        |              |
| 24   | Object class 06: Supplies            | 3,000.00            | 184.20                         |                          | 2,815.80                     | 6.1%                    | 3,000.00                  | 882.46                       | 2,117.54                     | 29.4%                       |              |
| 25   | Object class 07: Property            | 500.00              |                                |                          | 500.00                       | 0.0%                    | 500.00                    |                              | 500.00                       | 0.0%                        |              |
| 26   | Object class 08: Other Expenses      | 39,586.00           | 15,548.50                      |                          | 24,037.50                    | 39.3%                   | 34,480.00                 | 19,086.50                    | 15,393.50                    | 55.4%                       |              |
| 27   |                                      | <b>385,100.00</b>   | <b>138,335.08</b>              | <b>-</b>                 | <b>246,764.92</b>            | <b>35.9%</b>            | <b>300,000.00</b>         | <b>122,103.38</b>            | <b>-</b>                     | <b>177,896.62</b>           | <b>40.7%</b> |
| <b>Project: 625 REGIONAL GIFTED/TALENTED</b>       |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 28   |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 29   | Object class 01: Salaries            | 22,403.00           | 11,201.22                      |                          | 11,201.78                    | 50.0%                   | 21,750.00                 | 14,398.00                    | 7,352.00                     | 66.2%                       |              |
| 30   | Object class 02: Benefits            | 7,395.00            | 3,662.58                       |                          | 3,732.42                     | 49.5%                   | 7,206.00                  | 4,627.94                     | 2,578.06                     | 64.2%                       |              |
| 31   | Object class 03: PS- Professional    | 112,256.00          | 54,286.50                      |                          | 57,969.50                    | 48.4%                   | 109,868.00                | 54,286.50                    | 55,581.50                    | 49.4%                       |              |
| 32   | Object class 05: Other Purchased Svc | 1,850.00            | 762.11                         |                          | 1,087.89                     | 41.2%                   | 1,850.00                  |                              | 1,850.00                     | 0.0%                        |              |
| 33   | Object class 06: Supplies            | 5,000.00            | 4,757.48                       |                          | 242.52                       | 95.1%                   | 8,600.00                  | 9,563.50                     | (963.50)                     | 111.2%                      |              |
| 34   |                                      | <b>148,904.00</b>   | <b>74,669.89</b>               | <b>-</b>                 | <b>74,234.11</b>             | <b>50.1%</b>            | <b>149,274.00</b>         | <b>82,875.94</b>             | <b>-</b>                     | <b>66,398.06</b>            | <b>55.5%</b> |
| <b>Project: 626 GIFTED ED UNIVERSAL SCREENING</b>  |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 35   |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 36   | Object class 01: Salaries            | 18,052.00           | 9,061.00                       |                          | 8,991.00                     | 50.2%                   | 24,135.00                 | 12,449.50                    | 11,685.50                    | 51.6%                       |              |
| 37   | Object class 02: Benefits            | 8,289.00            | 3,433.22                       |                          | 4,855.78                     | 41.4%                   | 8,128.00                  | 4,075.37                     | 4,052.63                     | 50.1%                       |              |
| 38   | Object class 05: Other Purchased Svc | -                   | 693.00                         |                          | (693.00)                     | 0.0%                    | -                         |                              | -                            | 0.0%                        |              |
| 39   | Object class 06: Supplies            | 525.00              |                                |                          | 525.00                       | 0.0%                    | 1,169.00                  |                              | 1,169.00                     | 0.0%                        |              |
| 40   |                                      | <b>26,866.00</b>    | <b>13,187.22</b>               | <b>-</b>                 | <b>13,678.78</b>             | <b>49.1%</b>            | <b>33,432.00</b>          | <b>16,524.87</b>             | <b>-</b>                     | <b>16,907.13</b>            | <b>49.4%</b> |

50% of Budget Year Completed



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*"Joining forces to enrich educational opportunities for students."*

Current Year Information  
July 1, 2021 - December 31, 2021

**Detailed Expense Report**

Prior Year Information  
July 1, 2020 - December 31, 2020

|  | <u>Current Budget</u> | <u>YTD Expenses</u> | <u>Outstanding Encumbrance</u> | <u>Uncommitted Funds</u> | <u>% of Budget committed</u> | <u>Prev. Yr. Budget</u> | <u>Prev. Yr. Expenses</u> | <u>Prev. Yr. Encumbrance</u> | <u>Prev. Yr. Uncommitted</u> | <u>% of Prev Yr. Budget</u> |
|--|-----------------------|---------------------|--------------------------------|--------------------------|------------------------------|-------------------------|---------------------------|------------------------------|------------------------------|-----------------------------|
| <b>1 Project: 652 CBOCES STATE ED PRIORITIES</b>           |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |
| 2 Object class 01: Salaries                                | 109,343.00            | 38,873.92           |                                | 70,469.08                | 35.6%                        | 67,983.00               | 30,239.39                 |                              | 37,743.61                    | 44.5%                       |
| 3 Object class 02: Benefits                                | 39,704.00             | 13,360.88           |                                | 26,343.12                | 33.7%                        | 23,601.00               | 10,397.93                 |                              | 13,203.07                    | 44.1%                       |
| 4 Object class 03: PS- Professional                        | 84,903.00             | 34,304.55           |                                | 50,598.45                | 40.4%                        | 130,635.00              | 23,019.37                 |                              | 107,615.63                   | 17.6%                       |
| 5 Object class 05: Other Purchased Svc                     | 30,900.00             | 2,080.45            |                                | 28,819.55                | 6.7%                         | 42,652.00               |                           |                              | 42,652.00                    | 0.0%                        |
| 6 Object class 06: Supplies                                | 21,900.00             | 925.45              |                                | 20,974.55                | 4.2%                         | 20,500.00               | 28.44                     |                              | 20,471.56                    | 0.1%                        |
| 7 Object class 08: Other Expenses                          | 30,218.00             | 7,859.00            |                                | 22,359.00                | 26.0%                        | 27,326.00               | 4,581.50                  |                              | 22,744.50                    | 16.8%                       |
| <b>8 316,968.00 97,404.25 - 219,563.75 30.7%</b>           |                       |                     |                                |                          |                              | <b>312,697.00</b>       | <b>68,266.63</b>          | <b>-</b>                     | <b>244,430.37</b>            | <b>21.8%</b>                |
| <b>9 Project: 681 TITLE III PROFESSIONAL LEARNING</b>      |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |
| 10 Object class 01: Salaries                               | 3,100.00              | 2,110.34            |                                | 989.66                   | 68.1%                        | 18,300.00               | 9,387.74                  |                              | 8,912.26                     | 51.3%                       |
| 11 Object class 02: Benefits                               | 724.00                | 621.00              |                                | 103.00                   | 85.8%                        | 4,063.00                | 2,380.26                  |                              | 1,682.74                     | 58.6%                       |
| 12 Object class 03: PS- Professional                       | -                     | -                   |                                | -                        | 0.0%                         | 4,000.00                | 1,800.00                  |                              | 2,200.00                     | 45.0%                       |
| 13 Object class 05: Other Purchased Svc                    | -                     | -                   |                                | -                        | 0.0%                         | 523.00                  |                           |                              | 523.00                       | 0.0%                        |
| 14 Object class 06: Supplies                               | -                     | -                   |                                | -                        | 0.0%                         | -                       |                           |                              | -                            | 0.0%                        |
| 15 Object class 07: Property                               | 5,000.00              |                     |                                | 5,000.00                 | 0.0%                         | 5,000.00                | 2,520.00                  |                              | 2,480.00                     | 50.4%                       |
| 16 Object class 08: Other Expenses                         | 176.00                | 54.63               |                                | 121.37                   | 31.0%                        | 638.00                  | 271.36                    |                              | 366.64                       | 42.5%                       |
| <b>17 9,000.00 2,785.97 - 6,214.03 31.0%</b>               |                       |                     |                                |                          |                              | <b>32,524.00</b>        | <b>16,359.36</b>          | <b>-</b>                     | <b>16,164.64</b>             | <b>50.3%</b>                |
| <b>18 Project: 685 CENTENNIAL BOCES HIGH SCHOOL</b>        |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |
| 19 Object class 01: Salaries                               | 256,583.00            | 139,774.25          |                                | 116,808.75               | 54.5%                        | 263,412.00              | 145,130.90                |                              | 118,281.10                   | 55.1%                       |
| 20 Object class 02: Benefits                               | 85,471.00             | 49,293.64           |                                | 36,177.36                | 57.7%                        | 90,988.00               | 54,070.65                 |                              | 36,917.35                    | 59.4%                       |
| 21 Object class 03: PS- Professional                       | 15,000.00             | 9,774.00            |                                | 5,226.00                 | 65.2%                        | 18,000.00               | 6,134.25                  |                              | 11,865.75                    | 34.1%                       |
| 22 Object class 04: PS- Property                           | 93,300.00             | 38,875.00           | 54,425.00                      | -                        | 100.0%                       | 93,300.00               | 46,650.00                 | 46,650.00                    | -                            | 100.0%                      |
| 23 Object class 05: Other Purchased Svc                    | 10,100.00             | 7,814.44            | 328.30                         | 1,957.26                 | 80.6%                        | 3,300.00                | 4,418.74                  | 296.72                       | (1,415.46)                   | 142.9%                      |
| 24 Object class 06: Supplies                               | 7,000.00              | 1,189.23            |                                | 5,810.77                 | 17.0%                        | 6,000.00                | 492.39                    |                              | 5,507.61                     | 8.2%                        |
| 25 Object class 07: Property                               | 5,000.00              |                     |                                | 5,000.00                 | 0.0%                         | 5,000.00                |                           |                              | 5,000.00                     | 0.0%                        |
| 26 Object class 08: Other Expenses                         | 28,046.00             | 14,023.50           |                                | 14,022.50                | 50.0%                        | 24,000.00               | 12,000.00                 |                              | 12,000.00                    | 50.0%                       |
| <b>27 500,500.00 260,744.06 54,753.30 185,002.64 63.0%</b> |                       |                     |                                |                          |                              | <b>504,000.00</b>       | <b>268,896.93</b>         | <b>46,946.72</b>             | <b>188,156.35</b>            | <b>62.7%</b>                |
| <b>28 Project: 687 I-CONNECTION HIGH SCHOOL</b>            |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |
| 29 Object class 01: Salaries                               | 169,180.00            | 76,754.94           |                                | 92,425.06                | 45.4%                        | 189,182.00              | 74,518.70                 |                              | 114,663.30                   | 39.4%                       |
| 30 Object class 02: Benefits                               | 63,892.00             | 29,291.84           |                                | 34,600.16                | 45.8%                        | 77,050.00               | 28,736.35                 |                              | 48,313.65                    | 37.3%                       |
| 31 Object class 03: PS- Professional                       | 500.00                |                     |                                | 500.00                   | 0.0%                         | 750.00                  |                           |                              | 750.00                       | 0.0%                        |
| 32 Object class 04: PS- Property                           | 800.00                | 638.65              |                                | 161.35                   | 79.8%                        | 1,000.00                | 446.95                    |                              | 553.05                       | 44.7%                       |
| 33 Object class 05: Other Purchased Svc                    | 1,373.00              | 5,058.19            | 515.72                         | (4,200.91)               | 406.0%                       | 1,810.00                | 2,190.80                  | 467.87                       | (848.67)                     | 146.9%                      |
| 34 Object class 06: Supplies                               | 1,500.00              | 1,581.18            |                                | (81.18)                  | 105.4%                       | 1,900.00                | 434.47                    |                              | 1,465.53                     | 22.9%                       |
| 35 Object class 07: Property                               | 1,000.00              |                     |                                | 1,000.00                 | 0.0%                         | 1,350.00                | 109.46                    |                              | 1,240.54                     | 8.1%                        |
| 36 Object class 08: Other Expenses                         | 4,755.00              | 2,377.50            |                                | 2,377.50                 | 50.0%                        | 6,350.00                | 3,175.00                  |                              | 3,175.00                     | 50.0%                       |
| <b>37 243,000.00 115,702.30 515.72 126,781.98 47.8%</b>    |                       |                     |                                |                          |                              | <b>279,392.00</b>       | <b>109,611.73</b>         | <b>467.87</b>                | <b>169,312.40</b>            | <b>39.4%</b>                |
| <b>38 INNOVATIVE EDUCATION SERVICES TOTALS:</b>            | <b>1,812,210.00</b>   | <b>791,268.24</b>   | <b>55,269.02</b>               | <b>965,672.74</b>        | <b>46.7%</b>                 | <b>1,790,162.00</b>     | <b>768,000.41</b>         | <b>47,414.59</b>             | <b>974,747.00</b>            | <b>45.5%</b>                |



Current Year Information  
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**Detailed Expense Report**

Prior Year Information  
July 1, 2020 - December 31, 2020

|  | <u>Current Budget</u>                | <u>YTD Expenses</u> | <u>Outstanding Encumbrance</u> | <u>Uncommitted Funds</u> | <u>% of Budget committed</u> | <u>Prev. Yr. Budget</u> | <u>Prev. Yr. Expenses</u> | <u>Prev. Yr. Encumbrance</u> | <u>Prev. Yr. Uncommitted</u> | <u>% of Prev Yr. Budget</u> |              |
|--|--------------------------------------|---------------------|--------------------------------|--------------------------|------------------------------|-------------------------|---------------------------|------------------------------|------------------------------|-----------------------------|--------------|
| <b>FEDERAL PROGRAMS</b>                            |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| <b>Project: 705 NC REGION MIGRANT ED PRGM</b>      |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 1  |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 2  | Object class 01: Salaries            | 804,122.00          | 371,024.25                     |                          | 433,097.75                   | 46.1%                   | 752,084.00                | 356,652.74                   | 395,431.26                   | 47.4%                       |              |
| 3  | Object class 02: Benefits            | 307,157.00          | 133,644.00                     |                          | 173,513.00                   | 43.5%                   | 281,594.00                | 128,272.66                   | 153,321.34                   | 45.6%                       |              |
| 4  | Object class 03: PS- Professional    | 53,800.00           | 10,193.00                      |                          | 43,607.00                    | 18.9%                   | 45,300.00                 | 1,221.50                     | 44,078.50                    | 2.7%                        |              |
| 5  | Object class 04: PS- Property        | 5,800.00            | 2,400.00                       |                          | 3,400.00                     | 41.4%                   | 5,800.00                  | 2,400.00                     | 3,400.00                     | 41.4%                       |              |
| 6  | Object class 05: Other Purchased Svc | 684,900.00          | 140,375.02                     |                          | 544,524.98                   | 20.5%                   | 673,650.00                | 106,871.49                   | 196.70                       | 566,581.81                  | 15.9%        |
| 7  | Object class 06: Supplies            | 107,713.00          | 33,751.01                      |                          | 73,961.99                    | 31.3%                   | 196,393.00                | 66,957.93                    |                              | 129,435.07                  | 34.1%        |
| 8  | Object class 07: Property            | 5,000.00            | 133.87                         |                          | 4,866.13                     | 0.0%                    | 15,000.00                 | 1,840.59                     |                              | 13,159.41                   | 0.0%         |
| 9  | Object class 08: Other Expenses      | 231,508.00          | 92,153.75                      |                          | 139,354.25                   | 39.8%                   | 230,179.00                | 86,865.56                    |                              | 143,313.44                  | 37.7%        |
| 10   |                                      | <b>2,200,000.00</b> | <b>783,674.90</b>              | <b>-</b>                 | <b>1,416,325.10</b>          | <b>35.6%</b>            | <b>2,200,000.00</b>       | <b>751,082.47</b>            | <b>196.70</b>                | <b>1,448,720.83</b>         | <b>34.1%</b> |
| <b>Project: 715 TITLE I</b>                        |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 11   |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 12   | Object class 01: Salaries            | 19,500.00           | 9,934.98                       |                          | 9,565.02                     | 50.9%                   | 20,094.00                 | 9,093.35                     |                              | 11,000.65                   | 45.3%        |
| 13   | Object class 02: Benefits            | 6,245.00            | 3,107.88                       |                          | 3,137.12                     | 49.8%                   | 6,412.00                  | 2,846.87                     |                              | 3,565.13                    | 44.4%        |
| 14   | Object class 05: Other Purchased Svc | 1,339,459.00        | 121,954.07                     | 58,571.20                | 1,158,933.73                 | 13.5%                   | 1,294,249.00              | 233,821.54                   |                              | 1,060,427.46                | 18.1%        |
| 15   | Object class 06: Supplies            | -                   | -                              |                          | -                            | 0.0%                    | -                         | -                            |                              | -                           | 0.0%         |
| 16   | Object class 08: Other Expenses      | 79,796.00           | 8,099.82                       |                          | 71,696.18                    | 10.2%                   | 79,245.00                 | 14,745.71                    |                              | 64,499.29                   | 18.6%        |
| 17   |                                      | <b>1,445,000.00</b> | <b>143,096.75</b>              | <b>58,571.20</b>         | <b>1,243,332.05</b>          | <b>14.0%</b>            | <b>1,400,000.00</b>       | <b>260,507.47</b>            | <b>-</b>                     | <b>1,139,492.53</b>         | <b>18.6%</b> |
| <b>Project: 722 TTL-II (PART A)TEACHER QUALITY</b> |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 18   |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 19   | Object class 01: Salaries            | -                   | -                              |                          | -                            | 0.0%                    | -                         | -                            |                              | -                           | 0.0%         |
| 20   | Object class 02: Benefits            | -                   | -                              |                          | -                            | 0.0%                    | -                         | -                            |                              | -                           | 0.0%         |
| 21   | Object class 05: Other Purchased Svc | 345,437.00          | 64,317.00                      | 11,070.83                | 270,049.17                   | 21.8%                   | 283,019.00                | 45,680.99                    |                              | 237,338.01                  | 16.1%        |
| 22   | Object class 06: Supplies            | -                   | -                              |                          | -                            | 0.0%                    | -                         | -                            |                              | -                           | 0.0%         |
| 23   | Object class 08: Other Expenses      | 14,563.00           | 3,859.02                       |                          | 10,703.98                    | 26.5%                   | 16,981.00                 | 2,740.86                     |                              | 14,240.14                   | 16.1%        |
| 24   |                                      | <b>360,000.00</b>   | <b>68,176.02</b>               | <b>11,070.83</b>         | <b>280,753.15</b>            | <b>22.0%</b>            | <b>300,000.00</b>         | <b>48,421.85</b>             | <b>-</b>                     | <b>251,578.15</b>           | <b>16.1%</b> |
| <b>Project: 725 TTL III-ENG/LANG ACQUISIT</b>      |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 25   |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 26   | Object class 01: Salaries            | 6,180.00            | 3,150.00                       |                          | 3,030.00                     | 51.0%                   | 5,700.00                  | 3,000.00                     |                              | 2,700.00                    | 52.6%        |
| 27   | Object class 02: Benefits            | 1,949.00            | 953.70                         |                          | 995.30                       | 48.9%                   | 1,848.00                  | 876.63                       |                              | 971.37                      | 47.4%        |
| 28   | Object class 05: Other Purchased Svc | 139,675.00          | 38,833.83                      | 3,053.09                 | 97,788.08                    | 30.0%                   | 115,001.00                | 6,098.02                     |                              | 108,902.98                  | 5.3%         |
| 29   | Object class 06: Supplies            | -                   | -                              |                          | -                            | 0.0%                    | -                         | -                            |                              | -                           | 0.0%         |
| 30   | Object class 08: Other Expenses      | 2,196.00            | 858.75                         |                          | 1,337.25                     | 39.1%                   | 2,451.00                  | 199.49                       |                              | 2,251.51                    | 8.1%         |
| 31   |                                      | <b>150,000.00</b>   | <b>43,796.28</b>               | <b>3,053.09</b>          | <b>103,150.63</b>            | <b>31.2%</b>            | <b>125,000.00</b>         | <b>10,174.14</b>             | <b>-</b>                     | <b>114,825.86</b>           | <b>8.1%</b>  |
| <b>Project: 726 TTL IV(PART A)</b>                 |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 32   |                                      |                     |                                |                          |                              |                         |                           |                              |                              |                             |              |
| 33   | Object class 05: Other Purchased Svc | 177,560.00          | -                              | 3,951.96                 | 173,608.04                   | 2.2%                    | 147,059.00                | 31,297.93                    |                              | 115,761.07                  | 21.3%        |
| 34   | Object class 08: Other Expenses      | 2,440.00            | -                              |                          | 2,440.00                     | 0.0%                    | 2,941.00                  | 625.96                       |                              | 2,315.04                    | 21.3%        |
| 35   |                                      | <b>180,000.00</b>   | <b>-</b>                       | <b>3,951.96</b>          | <b>176,048.04</b>            | <b>2.2%</b>             | <b>150,000.00</b>         | <b>31,923.89</b>             | <b>-</b>                     | <b>118,076.11</b>           | <b>21.3%</b> |

50% of Budget Year Completed



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|   | <u>Current Budget</u> | <u>YTD Expenses</u> | <u>Outstanding Encumbrance</u> | <u>Uncommitted Funds</u> | <u>% of Budget committed</u> | <u>Prev. Yr. Budget</u> | <u>Prev. Yr. Expenses</u> | <u>Prev. Yr. Encumbrance</u> | <u>Prev. Yr. Uncommitted</u> | <u>% of Prev Yr. Budget</u> |
|---|-----------------------|---------------------|--------------------------------|--------------------------|------------------------------|-------------------------|---------------------------|------------------------------|------------------------------|-----------------------------|
| <b>1 Project: 730 MCKINNEY HOMELESS GRANT</b>             |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |
| 2 Object class 01: Salaries                               | 40,099.00             | 20,049.42           |                                | 20,049.58                | 50.0%                        | 38,931.00               | 19,465.44                 |                              | 19,465.56                    | 50.0%                       |
| 3 Object class 02: Benefits                               | 9,203.00              | 4,360.62            |                                | 4,842.38                 | 47.4%                        | 8,934.00                | 4,226.76                  |                              | 4,707.24                     | 47.3%                       |
| 4 Object class 04: PS- Property                           | -                     | -                   |                                | -                        | 0.0%                         | -                       | -                         |                              | -                            | 0.0%                        |
| 5 Object class 05: Other Purchased Svc                    | 6,100.00              | 4,932.00            |                                | 1,168.00                 | 80.9%                        | 5,800.00                | 5,061.99                  |                              | 738.01                       | 87.3%                       |
| 6 Object class 06: Supplies                               | 9,439.00              | 2,306.59            |                                | 7,132.41                 | 24.4%                        | 11,176.00               | 2,394.85                  |                              | 8,781.15                     | 21.4%                       |
| 7 Object class 08: Other Expenses                         | 3,890.00              | 1,898.92            |                                | 1,991.08                 | 48.8%                        | 3,890.20                | 1,859.40                  |                              | 2,030.80                     | 47.8%                       |
| <b>8</b>  | <b>68,731.00</b>      | <b>33,547.55</b>    | <b>-</b>                       | <b>35,183.45</b>         | <b>48.8%</b>                 | <b>68,731.20</b>        | <b>33,008.44</b>          | <b>-</b>                     | <b>35,722.76</b>             | <b>48.0%</b>                |
| <b>9 Project: 731 BASIC CENTER PROGRAM</b>                |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |
| 10 Object class 01: Salaries                              | 7,076.00              | 3,538.14            |                                | 3,537.86                 | 50.0%                        | 6,904.00                | 3,435.06                  |                              | 3,468.94                     | 49.8%                       |
| 11 Object class 02: Benefits                              | 1,624.00              | 769.50              |                                | 854.50                   | 47.4%                        | 1,585.00                | 745.86                    |                              | 839.14                       | 47.1%                       |
| 12 Object class 03: PS- Professional                      | 1,500.00              | 800.00              |                                | 700.00                   | 53.3%                        | 900.00                  | 300.00                    |                              | 600.00                       | 33.3%                       |
| 13 Object class 05: Other Purchased Svc                   | 225.00                | 75.00               |                                | 150.00                   | 33.3%                        | 1,800.00                | 82.83                     |                              | 1,717.17                     | 4.6%                        |
| 14 Object class 06: Supplies                              | 36,575.00             | 21,067.68           |                                | 15,507.32                | 57.6%                        | 44,811.00               | 55,663.73                 |                              | (10,852.73)                  | 124.2%                      |
| 15 Object class 07: Property                              | 3,000.00              |                     |                                | 3,000.00                 | 0.0%                         | 4,000.00                | 2,126.54                  |                              | 1,873.46                     | 53.2%                       |
| 16 Object class 08: Other Expenses                        | -                     | -                   |                                | -                        | 0.0%                         | -                       | -                         |                              | -                            | 0.0%                        |
| <b>17</b>   | <b>50,000.00</b>      | <b>26,250.32</b>    | <b>-</b>                       | <b>23,749.68</b>         | <b>52.5%</b>                 | <b>60,000.00</b>        | <b>62,354.02</b>          | <b>-</b>                     | <b>(2,354.02)</b>            | <b>103.9%</b>               |
| <b>18 Project: 732 ARP HOMELESS CHILDREAN &amp; YOUTH</b> |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |
| 19 Object class 01: Salaries                              | 8,000.00              | 3,075.00            |                                | 4,925.00                 | 38.4%                        |                         |                           |                              |                              |                             |
| 20 Object class 02: Benefits                              | 2,000.00              | 696.52              |                                | 1,303.48                 | 34.8%                        |                         |                           |                              |                              |                             |
| 21 Object class 03: PS- Professional                      | 40,000.00             | 10,442.84           |                                | 29,557.16                | 26.1%                        |                         |                           |                              |                              |                             |
| 22 Object class 06: Supplies                              | 16,020.00             | 10,322.19           |                                | 5,697.81                 | 64.4%                        |                         |                           |                              |                              |                             |
| 23 Object class 07: Property                              | 16,000.00             | 5,023.77            |                                | 10,976.23                | 31.4%                        |                         |                           |                              |                              |                             |
| 24 Object class 08: Other Expenses                        | 5,000.00              | 1,773.62            |                                | 3,226.38                 | 35.5%                        |                         |                           |                              |                              |                             |
| <b>25</b>   | <b>87,020.00</b>      | <b>31,333.94</b>    | <b>-</b>                       | <b>55,686.06</b>         | <b>36.0%</b>                 |                         |                           |                              |                              |                             |
| <b>26 Project: 733 TITLE III SET-ASIDE GRANT</b>          |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |
| 27 Object class 05: Other Purchased Svc                   | 39,295.00             | 5,578.19            |                                | 33,716.81                | 14.2%                        | 10,063.00               |                           |                              | 10,063.00                    | 0.0%                        |
| 28 Object class 08: Other Expenses                        | 705.00                | 111.56              |                                | 593.44                   | 15.8%                        | 437.00                  |                           |                              | 437.00                       | 0.0%                        |
| <b>29</b>   | <b>40,000.00</b>      | <b>5,689.75</b>     | <b>-</b>                       | <b>34,310.25</b>         | <b>14.2%</b>                 | <b>10,500.00</b>        | <b>-</b>                  | <b>-</b>                     | <b>10,500.00</b>             | <b>0.0%</b>                 |
| <b>30 Project: 751 RISE GRANT</b>                         |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |
| 31 Object class 01: Salaries                              | 144,786.00            | 69,909.42           |                                | 74,876.58                | 48.3%                        | 213,000.00              |                           |                              |                              | 0.0%                        |
| 32 Object class 02: Benefits                              | 63,870.00             | 25,616.05           |                                | 38,253.95                | 40.1%                        | 88,000.00               |                           |                              |                              | 0.0%                        |
| 33 Object class 03: PS- Professional                      | 68,971.00             | 22,089.47           |                                | 46,881.53                | 32.0%                        | 84,182.00               |                           |                              |                              | 0.0%                        |
| 34 Object class 05: Other Purchased Svc                   | 45,408.00             | 5,060.25            |                                | 40,347.75                | 11.1%                        | 48,049.00               |                           |                              |                              | 0.0%                        |
| 35 Object class 06: Supplies                              | 11,623.00             | 6,834.24            |                                | 4,788.76                 | 58.8%                        | 20,620.00               |                           |                              |                              | 0.0%                        |
| 36 Object class 08: Other Expenses                        | 8,781.00              | 867.59              |                                | 7,913.41                 | 9.9%                         | 28,240.00               |                           |                              |                              | 0.0%                        |
| <b>37</b>   | <b>343,439.00</b>     | <b>130,377.02</b>   | <b>-</b>                       | <b>213,061.98</b>        | <b>38.0%</b>                 | <b>482,091.00</b>       | <b>-</b>                  | <b>-</b>                     | <b>-</b>                     | <b>0.0%</b>                 |
| <b>38 Project: 770 IND RESOURCES - FED PRGM</b>           |                       |                     |                                |                          |                              |                         |                           |                              |                              |                             |
| 39 Object class 03: PS- Professional                      | 9,000.00              | 3,150.00            |                                | 5,850.00                 | 35.0%                        | 9,000.00                |                           |                              | 9,000.00                     | 0.0%                        |
| 40 Object class 05: Other Purchased Svc                   | 3,200.00              | 200.00              |                                | 3,000.00                 | 6.3%                         | 3,200.00                |                           |                              | 3,200.00                     | 0.0%                        |
| 41 Object class 06: Supplies                              | 5,800.00              | 2,185.32            |                                | 3,614.68                 | 37.7%                        | 5,800.00                | 15,608.06                 |                              | (9,808.06)                   | 269.1%                      |
| 42 Object class 07: Property                              | -                     | -                   |                                | -                        | 0.0%                         |                         |                           |                              | -                            | 0.0%                        |
| 43 Object class 08: Other Expenses                        | 7,500.00              |                     |                                | 7,500.00                 | 0.0%                         | 7,500.00                |                           |                              | 7,500.00                     | 0.0%                        |
| <b>44</b>   | <b>25,500.00</b>      | <b>5,535.32</b>     | <b>-</b>                       | <b>19,964.68</b>         | <b>21.7%</b>                 | <b>25,500.00</b>        | <b>15,608.06</b>          | <b>-</b>                     | <b>9,891.94</b>              | <b>61.2%</b>                |
| <b>45 FEDERAL PROGRAMS TOTALS:</b>                        | <b>4,949,690.00</b>   | <b>1,271,477.85</b> | <b>76,647.08</b>               | <b>3,601,565.07</b>      | <b>27.2%</b>                 | <b>4,821,822.20</b>     | <b>1,213,080.34</b>       | <b>196.70</b>                | <b>3,126,454.16</b>          | <b>25.2%</b>                |
| <b>46 GRAND TOTALS:</b>                                   | <b>15,048,310.00</b>  | <b>5,289,016.36</b> | <b>530,086.78</b>              | <b>9,229,206.86</b>      | <b>38.7%</b>                 | <b>14,463,116.20</b>    | <b>5,163,670.98</b>       | <b>426,528.52</b>            | <b>8,390,825.70</b>          | <b>38.7%</b>                |



**January 20, 2022**  
**Board Report**  
**Business Services/HR and Technology Departments**  
**Erich Dorn / Terry Buswell**

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**Perkins Grant**

The FY22 Perkins consortium grant has been approved, awaiting completion of the award packet. Hopefully, consortium districts have completed the required elements of the award packet so that we can begin requesting funds from CCCS. Please submit reimbursement requests to me (edorn@cbores.org) as soon as you are able, as we can request reimbursement for an approved budget activity only once all expenses for that activity have occurred. (E.g. CVATA conference costs for all consortium attendees, Business dues for all consortium Business teachers, etc.) Cara Heid from Weldon Valley is doing a great job managing the grant and interacting with CCCS, dealing with many technical glitches and systems issues. She will be reaching out to the Perkins consortium to schedule a meeting in February to go over required elements of the Perkins plan as well as to start the discussion for the FY23 application.

**ESSER III and ARP-HCY Funds**

- ESSER III: CBOCES has received preliminary allocations from CDE for ARP ESSER III. The total allocations of \$407,496 consist of BOCES LEA Support of \$346,332 and Special Ed Administrative Unit Support of \$61,164. There are a myriad of activities and supports that will come out of these funds, including funding for high risk populations.
- ARP-HCY: The initial rounds of competitive funding for ARP-HCY have already taken place, with just the formula allocation portion remaining. The application deadline for these formula funds has been extended to March 1, 2022. These funds are intended to provide support for homeless children and youth within the district. As most rural district allocations are rather small, consortiums will need to be formed to meet the \$5,000 threshold to apply for these formula funds.

**Fingerprinting System**

CBOCES has made the decision to change our fingerprinting system to one made by IDEMIA. We are in the process of receiving the system and will then need to set it up. We plan to continue to offer fingerprinting services to those districts that are currently set up. However, the new system will now allow us to add districts that would like to participate. If you are interested in submitting staff fingerprint background checks through CBOCES but are not currently set up, please reach out to Mandy Moss (mmoss@cbores.org), Terry, and/or me. We can share with you the process and cost of offering this service for your staff.

**Business Manager Job Sharing**

CBOCES has come to an agreement with Mt. Evans BOCES to perform the duties of their current Business Manager who is retiring the end of December. Starting in January, CBOCES will assist Mt. Evans BOCES with their budgeting, accounting, accounts payable, and payroll functions. These duties will be shared by two CBOCES staff members, with training and other transition planning currently taking place.

**2022-2023 Annual Budget**

I talked to the Superintendents at the January SAC meeting and confirmed we would continue to utilize the same budget format as this year - two prior years of actual amounts, the current year budget, and the proposed budget for next year.

As part of the budgeting process, we normally ask for any updates on the districts' plans for 2022-23 regarding salary and benefits from the Superintendents. We will begin asking for this information later in February.

At the April 7, 2022 SAC meeting an initial draft of the 2022-2023 budget will be shared. At the April 21, 2022 Board meeting, Centennial BOCES will provide the same draft of the 2022-2023 Budget. The May 5, 2022 SAC meeting will include a final review of the 2022-23 budget, including all confirmed updates. A request for a recommendation to the Board will be part of the May 5, 2022 meeting. After any final revisions have been completed, the proposed 2021-2022 Budget will be submitted for approval to the Board as part of the May 19, 2020 Board meeting.

**Pawnee School District transition to Infinite Visions**

CBOCES is working with Pawnee School District to move their financial system to Infinite Visions. Pawnee is currently using Data Teams and is looking to enhance their payroll / accounting software capabilities and support by moving to Infinite Visions. We anticipate finishing this conversion process within the next two months.



**January 20, 2022**  
**Board Report**  
**Federal Programs Department**  
**Maria Castillo Saenz**

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**Title I Part C ~ Migrant Education Program (MEP)**

Here are some of the highlights in November:

- Christmas Fiestas Drive-Thru were held in Greeley, Fort Morgan, Holyoke and Burlington
- Ready for School graduations and continuation ceremonies in Fort Morgan and Greeley
- ECE and registration night for parents to learn more about ECE programs in Greeley
- FAFSA and College Pathways workshops were held in Burlington and Fort Morgan

Upcoming events:

- Monitoring visit for Title I Part C scheduled for March 8-10, 2022
- Continuation of RISE grant activities

**Titles I, II, III and IV (Consolidated Federal Grants Application)**

**McKinney Vento Act (Homeless Education)**



### **Program Update**

- CBOCES H.S. and IConnect Updates
  - Both high schools conducting strategic planning to look at program delivery for future years. Next meeting January 25, 2022
  - Will request to increase slot fees by 5%
- ATLP (Alternative Teacher License Program) Remote classes
  - We are enrolling candidates for mid-year start date. **15 candidates!** Largest mid-year group ever. We have closed enrollment except for member districts
  - Will request to increase slot fees by 5%
- APLP – Remote classes
  - Held meeting with CDE on January 18, 2022 to start program authorization for fall 2022
  - Will request to increase slot fees by 5%
- Perkins – Received final approval for 21-22. Cara Heid is doing a great job in her new role.
- June Educator Trainings-
  - Held discussion with NCLC about PD needs for the school year including format with the lack of substitute teachers. NCLC members said it would not be worth the time to try to offer any online PD 2<sup>nd</sup> semester as teachers are overwhelmed.
  - Planning JET 2022 – Any specific areas of professional development requested from superintendents? We will plan to do face to face at this time, depending on pandemic status in early May we will look at remote options.

### **Upcoming Trainings and Grants**

- Title III BOCES Professional Development Grant. The online professional development models offer 45 plus hours of standalone professional development hours for teachers in the state of Colorado (<https://coellpd.org>)
- Reading trainings for new teachers, PARA Professionals, ATLP candidates, and substitutes. . This process is complete
- HB 1345 Grant 2021-2022 final report for 2020-2021 school year was submitted in December.

*Innovative Education Services is dedicated to supporting districts and opening opportunities for collaboration leading to educational change.*

**INNOVATIVE EDUCATION SERVICES HOMEPAGE:** <http://www.cbocesinnovative.org>



**January 20, 2022**  
**Board Report**  
**Special Education Department**  
**Jocelyn Walters**

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### **December Count—Special Education Reports**

This school year we increased our total special education count by 80 students across the administrative unit which is approximately a 7% increase. In the previous school year the total remained stable. Certain school districts will note significant changes to their special education pupil count. This may impact the districts' assessments as we plan for the 2022-2023 budget because of the formula structure used in the special education budget.

### **Preschool Spring Screenings**

In the spring, preschools schedule screenings to identify students who may be eligible for CPP in the fall. During these screenings there may be students identified to have higher needs and may need to be evaluated for special education services. After completing the screenings, districts may send a referral and scored screening report to CBOCES for students who do not meet the designated cut-off score. CBOCES will then schedule either a secondary screening or complete an evaluation for the student to determine if the student is eligible for special education services. CBOCES will share the outcome of the evaluations/screening to the preschool. If preschool directors have any questions or concerns, please have them contact Jocelyn Walters directly to problem solve any potential challenges

### **Statewide IEP System**

Through a collaborative effort of CASE, CBA, and the Consortium of Special Education Directors, administrative units will continue to access and use the current statewide IEP system, Enrich, for the next year until there is a transition to the new system of AnLar. CBOCES signed an agreement with Frontline to continue to use Enrich while the option is available in order to not create disruptions for our staff members.

### **Area Wide**

Due to staffing shortages including shortages in substitute teachers, the Special Education Area Wide will be cancelled in February. This professional development is planned to be offered this summer during JET for staff to take advantage of.

### **Staffing**

CBOCES continues to experience challenges in hiring staff members. Currently, we have postings for a preschool paraprofessional and a part-time Occupational Therapist.

**MEMORANDUM**

**TO:** Centennial BOCES Board of Directors  
**FROM:** Dr. Randy Zila, Executive Director  
**DATE:** January 20, 2022  
**SUBJECT:** **Action Items**

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***Background Information***

6.1 Approval of Revisions to Centennial BOCES Constitution and By-Laws  
See Attached

***Recommended Action***

Approve each Action Item as presented

## CONSTITUTION AND BY-LAWS

### Centennial Board of Cooperative Educational Services

#### ARTICLE 1

##### NAME

The name of this organization shall be Centennial Board of Cooperative Educational Services.

#### ARTICLE II

##### DEFINITIONS

1. **Member district** - for the purpose of this document shall mean those individual school districts named in Article V, as amended from time to time to reflect the addition and withdrawal of other school districts pursuant to Article VI.
2. **Director** - for the purpose of this document shall mean an active elected local Board Member appointed by the member district to serve on the Board of Directors of Centennial Board of Cooperative Educational Services (Centennial BOCES).
3. **Board** - for the purpose of this document shall mean the Board of Directors of Centennial BOCES.
4. **Affiliate Membership (non-voting)** - an agency or non-member school district admitted as an affiliate member by a vote of the Board subject to the provisions of Article VIII.

#### ARTICLE III

##### STATUTORY AUTHORITY; POWERS; DURATION

This Board of Cooperative Educational Services has been organized under the provisions of the Board of Cooperative Services Act of 1965, Sections 22-5-101 et seq., COLO. REV. STAT., hereinafter referred to as the "Board of Cooperative Services Act," and an Agreement and Plan of Merger, and it shall have all the powers, obligations, and duties specified by the provisions of such statutes and Agreement and Plan of Merger. This Board of Cooperative Educational Services shall have perpetual existence, but in the event of its dissolution all of its assets shall be divided among member districts as specified in the current Agreement and Plan of Merger, any other applicable agreement existing between one or more member districts and this Board of Cooperative Educational Services, and Section 8 of Article VI of this Constitution.

## ARTICLE IV

### PURPOSE

The purpose of this organization shall be that contained in the mission of the organization: to provide high quality programs and services through collaboration which supports the educational priorities of member districts and enriches educational opportunities for students.

## ARTICLE V

### MEMBERSHIP

Section 1. **Regular Membership.** Regular membership shall be in accordance with the provisions of the Board of Cooperative Services Act and shall be by school district, each member district being entitled to one director and one alternate. As of July 1, 2017, member districts are:

Briggsdale School District RE10  
Brush School District RE-2(J)  
Eaton School District RE-2  
Estes Park School District R-3  
Morgan County School District RE-3  
Platte Valley School District RE7  
Pawnee School District RE-12  
[Weld RE-5J School District](#)

Prairie School District RE-11J  
St. Vrain Valley School District RE-1J  
Valley RE-1 Sterling School District  
Weld County School District RE-1  
Weld County School District RE-9  
Weldon Valley School District RE-20(J)  
Wiggins School District RE-50(J)

Section 2. **Affiliate Membership.** Any non-member school district or any other agency may be admitted as an Affiliate Member by a vote of the Board and subject to the provisions of Article VIII, Section 1 of this Constitution.

## ARTICLE VI

### DIRECTORS; TERMINATION OF MEMBERSHIP; WITHDRAWAL; REINSTATEMENT; ADDITIONAL MEMBER DISTRICTS; DISSOLUTION

Section 1. **Appointment of Directors.** Directors and their alternates shall be appointed by their respective local boards of education as specified in the Board of Cooperative Services Act.

Section 2. **Director's Terms.** The terms of office of all directors and alternates shall be conterminous with their respective terms of office on their boards of education, subject to their districts continued membership in the Centennial BOCES. As the term of office expires, the respective individual board will appoint a replacement to the Centennial Board. All new directors shall be seated on the Board with full rights and responsibilities by resolution of the BOCES Board.

Section 3. **Voting Rights and Procedures.** Each active member district shall be entitled to

one vote per director on each matter submitted to a vote of the directors. A majority vote of a quorum of directors will be used to make decisions within the organization. In the absence of a director, the alternate, if present, may be counted toward the required quorum and assume the prerogatives of the director. An exception to the majority vote of a quorum requirement will be when the following conditions are met:

- 3.1 Six or more of the ~~fourteen~~ fifteen districts' directors have strong objections to the decision or feel they need more information and want further discussion/debate. In such event, these directors may request that the item be postponed to the next meeting by formally requesting the postponement during a regular Board meeting.
  
- 3.2 The agenda item will then be automatically postponed to the next meeting and referred to an Ad Hoc Problem Solving Committee. The committee will be made up of a board member (director or alternate) and superintendent from each of the following categories of member districts:
  - 3.2.1 Category I:
    - a. Park School District R-3
    - b. St. Vrain Valley School District RE-1J
  
  - 3.2.2 Category II:
    - a. Weld County School District RE-9
    - b. Weld County School District RE-2
    - ~~b-c.~~ Weld RE-5J School District
    - ~~e-d.~~ Weld County School District RE-1
    - ~~d-e.~~ Platte Valley School District Weld RE-7
  
  - 3.2.3 Category III:
    - a. Briggsdale District RE10
    - b. Pawnee School District RE-12
    - c. Prairie School District RE-11J
  
  - 3.2.3 Category IV:
    - a. Brush School District RE-2J
    - b. Morgan County School District RE-3
    - c. Valley RE-1 – Sterling School District
    - d. Weldon Valley School District RE-20J
    - e. Wiggins School District RE-50J
  
- 3.3 Each time that the Ad Hoc Problem Solving Committee is to be convened, the directors from each member district within each category shall select the director/alternate and superintendent from their category to serve on the Ad Hoc Problem Solving Committee using whatever method they deem appropriate. If the directors cannot agree on a method of selection or who should be selected, a meeting of the directors shall be convened. A majority of the directors shall constitute a quorum for conducting the meeting. Nominations

of director/alternate and superintendent candidates shall be made. The director/alternate shall be selected by a majority vote of the quorum and the superintendent shall be selected by a majority vote of the quorum.

- 3.4 The Ad Hoc Problem Solving Committee shall meet prior to the next regularly scheduled Board meeting and shall make a written recommendation to the Board at the next regularly scheduled meeting.
- 3.5 Approval of any item recommended to the Board by the Ad Hoc Problem Solving Committee shall require a two-thirds vote of all of the directors of the Board.

Section 4. **Termination of Membership.** Centennial BOCES, by affirmative vote of two-thirds of all of the directors of the Board, may suspend or expel any member district for cause, as reasonably determined by the directors of the Board, including, but not limited to, violation of the Centennial BOCES Constitution or Bylaws, actions by the member district or its director or alternate that is prejudicial to or not in the best interests of the Centennial BOCES, or a member district's default of its contractual obligations. Such expulsion shall be effective the sixth day after the date of the vote. At least thirty days before any vote is taken, the member district shall be notified in writing (by first-class or certified mail sent to the address of the member district's board of education) of the reasons for the expulsion and the time and place where the vote is to be taken. The member district shall have an opportunity to present its defenses and position to the directors of the Board prior to the vote. Any expelled member district shall continue to be liable for all obligations under any contracts to which it has become a party and shall make all contributions required of it for the current fiscal year unless it is released from its commitments by a two-thirds vote of all of the directors of the Board; however, any director of an expelled member district shall not be eligible to vote on the question of such release of commitments and such director shall not be counted in determining the two-thirds vote. If an expelled member district is a party to a lease purchase agreement or other arrangement that is being used to acquire real or personal property for Centennial BOCES, the expelled member district shall assign all of its right, title, and interest in such agreement or arrangement and such real or personal property to the Centennial BOCES. If an expelled member district has an equity interest in any real or personal property of Centennial BOCES, such interest shall not be distributed to expelled member district until the sale of such property or the dissolution of Centennial BOCES or its successor. Until such property is sold or the time of dissolution, Centennial BOCES may continue to use such real or personal property in carrying out any of its purposes without any obligation to the suspended or expelled member district for rent, remuneration for loss, reimbursement for wear and tear, or other compensation.

Section 5. **Withdrawal of Members.** Any member district may withdraw from the Centennial BOCES as of the end of any fiscal year after having given six months' prior written notice, after having completed all contracts to which it has become a party, and after having made all contributions required of it for the current fiscal year, or upon otherwise being released from its commitments by a two-thirds vote of all of the directors of the Centennial BOCES; however, any director of the withdrawing member district shall not be eligible to vote on the question of such release of commitments or withdrawal and such director shall not be counted in determining the two-thirds vote.

If a withdrawing member district is utilizing a service, program, or product for which Centennial BOCES is financially obligated, or is otherwise the beneficiary of a specific obligation incurred by Centennial BOCES on behalf of the withdrawing member district, the withdrawing member district shall be obligated to continue to make payments to Centennial BOCES for its pro rata share of the cost of any such service, program, product, or specific obligation until the withdrawing member district has discharged in full its respective share of such obligation(s). The withdrawing district will have the option to make a lump sum payment of its total remaining share of any obligation(s) at the time of withdrawal or make annual payments until its respective share of the obligation(s) has been discharged.

If a withdrawing member district has an equity interest in any real or personal property of Centennial BOCES, such interest shall not be distributed to the withdrawing member district until the sale of such property or the dissolution of Centennial BOCES or its successor. Until such property is sold or the time of dissolution, Centennial BOCES may continue to use such real or personal property in carrying out any of its purposes without any obligation to the withdrawing member district for rent, remuneration for loss, reimbursement for wear and tear, or other compensation.

Section 6. **Reinstatement.** Centennial BOCES may, by an affirmative majority vote of all of the directors of the Board, reinstate a former member district's membership upon such terms as the Board may deem appropriate.

Section 7. **Addition of Member Districts.** Any school district in the State of Colorado may apply for membership in Centennial BOCES by presenting to the secretary of the Board a certified copy of a resolution of the school district's governing board expressing a desire for admission to membership, designating a director to serve on the Board and an alternate, and agreeing to abide by the Constitution and By-laws of Centennial BOCES. Admission to membership may be granted by a majority vote of all of the directors of the Board on such conditions as they may specify.

Section 8. **Dissolution.** Centennial BOCES may be dissolved by a resolution passed by a two-thirds vote of all of the directors of the Board and shall be dissolved in the event its membership is ever less than two school districts.

The resolution of dissolution shall contain a plan for dissolution which shall include the following:

- a. Provision for discharge of all obligations of Centennial BOCES which provision may include assumption thereof by a successor organization or a surviving member district.
- b. Disposition of the remaining assets of Centennial BOCES after satisfaction of the requirements of a. above shall be made as follows:
  - (1) All assets held by Centennial BOCES on condition requiring return, transfer, or conveyance upon dissolution shall be returned, transferred, or conveyed in accordance with such requirements as specified in the Agreement and Plan of Merger or other applicable agreements or resolutions made by the Centennial BOCES Board of Directors.

- (2) In the event a successor organization assumes all the obligations of Centennial BOCES and agrees to continue the operations of Centennial BOCES, all assets of Centennial BOCES remaining after provision for (1) above shall be transferred or conveyed to such successor organization.
- (3) In the event no successor organization shall assume the obligations and continue the operations of Centennial BOCES, the remaining assets shall be distributed to the member districts of Centennial BOCES immediately prior to dissolution as specified in the Agreement and Plan of Merger or any other applicable agreement or resolution of the Board, and if there is no applicable agreement or resolution then as the Board determines. Similarly, assets shall be distributed among any former member districts which have previously withdrawn from Centennial BOCES in accordance with provisions established in the Agreement and Plan of Merger or other agreements or resolutions of the Centennial BOCES Board of Directors.

## **ARTICLE VII**

### **AMENDMENTS**

Centennial BOCES by a two-thirds vote of all of the directors of the Board may amend, alter, modify or repeal any provisions of these Articles of Constitution except that all such changes shall have prospective operation only and shall not violate or contradict any provisions of Colorado law governing Boards of Cooperative Educational Services.

## **ARTICLE VIII**

### **AFFILIATE MEMBERSHIP**

Section 1. **Addition of Affiliate Members.** Any non-member school district or any other agency including any public community, junior or technical college or other public state supported institution of higher education may apply for affiliate membership in Centennial BOCES by presenting a certified copy of a resolution of its governing board expressing its desire or certification from its chief executive officer that its governing body has expressed a desire for admission as an affiliate member. Admission to membership may be granted by a majority vote of a quorum of the directors on such conditions as they may specify.

Section 2. **Fees and Costs.** The affiliate member may be charged a fee as determined from time to time by the Board which is to cover the administration, operation and program expenses of its affiliation with Centennial BOCES. The affiliate member shall be responsible for its proportionate share of the costs of each program in which it participates.

Section 3. **Voting Rights and Representation.** Affiliate members have no voting rights and will not be represented on the Board of Directors. Affiliate members may serve on the Superintendents

Advisory Council without voting rights. However, an affiliate member may send a representative to meetings of the Board of Directors or the Superintendents Advisory Council of Centennial BOCES and such representative may participate in the discussion at such meetings. An affiliate member shall acquire no rights during its affiliation to any assets of the Centennial BOCES upon dissolution pursuant to Article VI, Section 8.

Section 4. **Withdrawal of Membership.** An affiliate member which drops membership shall complete all contracts to which it has become a party, pay all fees and proportionate costs for the programs in which it has been participating, and pay all affiliation fees for the current fiscal year in which membership is dropped unless it is released from its commitments by a two-thirds vote of all of the directors of the Centennial BOCES. If a withdrawing affiliate member is a party to a lease purchase agreement or other arrangement that is being used to acquire real or personal property for Centennial BOCES, the withdrawing affiliate member shall assign all of its right, title, and interest in such agreement or arrangement and such real or personal property to the Centennial BOCES.

## ARTICLE IX

### CONTRACT SERVICES

Section 1. **Non-member School Districts.** Non-member school districts and other agencies may purchase services from the Centennial BOCES on a Fee-for-Services basis pursuant to a written agreement as determined by the Centennial BOCES Board of Directors.

## BY-LAWS

### SECTION I

#### OFFICERS

In accordance with COLO. REV. STAT. § 22-5-105, the officers of the Board shall be a president, vice-president, secretary, and treasurer elected from the Board's directors to serve terms of two years, unless their terms of office as school board members expire earlier, in which case their officership shall similarly expire, or unless the officer is removed from office as provided in these Bylaws. One person may simultaneously hold the offices of secretary and treasurer.

#### DUTIES

Duties of the president, vice-president, secretary, and treasurer shall be the same as those set forth for similar officers of boards of education in COLO. REV. STAT. §§ 22-5-105, -106, and -107.

**President.** The president shall be a director of the Board. The president shall preside at all regular and special meetings of the Board. He/She shall sign any written contract to which the Board may be a party when such contract shall have been authorized by the Board and shall sign all official reports of the Board except when otherwise provided by law.

**Vice-president.** The vice-president shall be a director of the Board. In the absence or inability of the president, the vice-president shall have and perform all of the powers and duties of the president.

**Secretary/Treasurer.** The secretary/treasurer shall be a director of the Board. The secretary/treasurer of the Board shall cause written notice to be given to each director of the Board of all special meetings of the Board. He/She shall cause minutes of each meeting of the Board to be published or posted. He/She shall account for all monies belonging to the Board, or coming into its possession, and shall render a report thereof when so required by the Board. He/She shall be custodian of the seal of the Board, shall attest any written contract to which the Centennial Board of Cooperative Educational Services may be a party when such contract shall have been authorized by the Board, and shall affix the seal thereto. He/she shall perform such other duties as may be assigned by the Board.

In the absence or inability of the secretary/treasurer, an officer of the Board designated by the president shall perform the duties of the secretary/ treasurer.

As required by law, the secretary/treasurer shall be bonded for the faithful discharge of his/her duties in such sum and with surety or sureties as the Board shall determine.

#### REMOVAL

An officer of the Board may be removed for cause by affirmative vote of two-thirds of all the directors of the Board when it is reasonably believed that the best interests of the Centennial BOCES

would be served by such removal. At least fifteen days before any vote is taken to remove for cause, the officer shall be notified in writing (by first-class or certified mail sent to the address of the officer's member district's board of education) of the reasons for the removal and the time and place where the vote is to be taken. The officer shall have the opportunity to present his or her defenses and position to the directors of the Board prior to the vote. Removal shall be effective as of the date of the vote.

## **SECTION II**

### **MEETINGS**

Meetings shall be called, held and conducted as set forth in COLO. REV. STAT. § 22-32-108. Regular meetings shall be held at least quarterly in accordance with law. Special meetings may be called by the president at any time and shall be called upon written request of a majority of the directors of the Board.

The secretary/treasurer of the Board shall cause written notice of any meeting to be mailed via the U.S. Postal Service, or delivered in other appropriate options such as courier, fax, or e-mail, to each director of the Board stating the time, place and purpose of the meeting. If the notice is delivered via courier, fax, or email, it shall arrive in the hands of the director no later than 24 hours prior to the hour set for the meeting. If the notice is mailed via U.S. Postal Service, it shall be mailed no later than 72 hours prior to the hour set for the meeting.

Any director may waive notice of the time, place, and purpose of a special meeting at any time before, during or after such meeting and attendance thereat shall be deemed to be a waiver.

Any action required or permitted by the Constitution, By-laws, or the law to be taken at a meeting of the Board of Directors may be taken without a meeting if all directors consent to such action in writing. The writing describing the action taken may be executed in counterparts and may be signed and then transmitted by a telecopier or facsimile machine. The received facsimile of the writing or a photocopy of the received facsimile bearing signatures of one or more directors shall be treated as an original counterpart.

## **SECTION III**

### **QUORUM**

A quorum necessary for transaction of business shall be a simple majority of all directors. If a quorum is present when a vote is taken, the affirmative vote of a majority of directors present shall be the act of the Board of Directors unless the vote of a greater number of directors is required by the Constitution or these By-laws. If a quorum cannot be attained by the directors who can attend a meeting in person and one or more of the matters to be considered at the meeting requires prompt action by the Board of Directors (such as the hiring or firing of personnel or the consideration of a recommendation by the Ad Hoc Problem Solving Committee), those directors who cannot attend the meeting but who can participate through the use of any means of communication by which all directors participating can hear each other during the meeting

shall be permitted to so participate and shall be deemed to be present in person at the meeting.

#### **SECTION IV**

##### **VACANCIES**

A vacancy on the Board shall be filled by the member district within 60 days after the expiration date of the term of office or occurrence of the vacancy. All directors who have been duly authorized or appointed by their member district Board of Education shall be seated on the Board with full rights and responsibilities.

#### **SECTION V**

##### **MINUTES**

The secretary/treasurer, or some person designated by the secretary/treasurer, shall send out, following each meeting of the Board, a copy of the minutes of said meeting to each director and to the Superintendent of Schools or chief administrator of each member district and each Affiliate Member.

#### **SECTION VI**

##### **AMENDMENTS**

These By-laws may be amended or repealed by a majority vote of a quorum of the Board at any regular or special meeting, provided that such change shall not violate provisions of the Board of Cooperative Services Act or the Centennial BOCES Constitution.

#### **SECTION VII**

##### **FINANCE**

**Financing of Services.** Financing of services performed under the direction of the Board shall be by the assessment of the participating school districts on the basis of the proportionality agreed upon by the boards of education of the participating school districts and the Centennial BOCES Board of Directors for membership, program services, and other budgeted expenditures ("District assessment").

Centennial BOCES cannot obligate the funds of any member district beyond the annual District assessment budgeted and appropriated by Centennial BOCES without the approval of the board of education of the member district.

#### **SECTION VIII**

##### **CONTRACTS, CHECKS, DEPOSITS, AND FUNDS**

**Contracts.** The Board may authorize any officer or officers, agents or agents of the Board, in addition to the officers so authorized by these By-laws, to enter into any contract or execute and deliver

any instrument in the name of and on behalf of the Board, and such authority may be general or confined to specific instances.

**Checks, Drafts, Etc.** All checks, drafts or orders for the payment of money, notes, or other evidences of indebtedness issued in the name of the Board shall be signed in facsimile by such officer or officers or agent or agents of the Board and in such manner as shall, from time to time, be determined by resolution of the Board and such instruments shall be signed by the treasurer and countersigned by the president of the Board or the Executive Director of Centennial BOCES.

## SECTION IX

### ADVISORY COUNCIL

The superintendent or his or her designated representative of each member district shall constitute the Advisory Council to the Executive Director and the Board. The Council shall consult prior to the regular meetings of the Board to review items under consideration by the Board and shall from time to time recommend programs, projects, or services for consideration by the Board.

The Council will perform any other acts as determined by the Board.

## SECTION X

### MISCELLANEOUS

**Headings.** The headings of the paragraphs, sections, and articles of the Constitution and By-laws are included for convenience only and shall not affect the construction or interpretation of any of their provisions.

**Notices.** All notices required by the Constitution or By-laws shall be in writing and shall be either hand delivered, sent by regular mail or by certified mail, return receipt requested, postage prepaid, to the address of the appropriate party, or sent by telecopier (facsimile transmission) to a facsimile machine owned by or at the disposal of the receiving party. All notices so given shall be effective when delivered except for notices by regular mail which shall be effective seventy-two hours after mailing. If any party changes its address or telecopier number, it shall give notice thereof to all other parties by giving notice in the manner specified above.

**Severability.** If any provision of the Constitution or By-laws is determined to be invalid or illegal, such provision shall be deemed automatically amended to conform to the law or if such amendment is not possible, such provision shall have no effect. In either event the other provisions of the Constitution or By-laws shall remain applicable to the appropriate parties and be given full effect.

**Faith and Credit.** Neither the Board of Directors of Centennial BOCES nor any member district shall extend the faith or credit of any member district (except of itself) to any third person or entity.

**Certification:** The undersigned, being all of the directors of the Centennial Board of Cooperative Educational Services, hereby ratify the foregoing Constitution and By-laws which were adopted by the Northern Colorado Board of Cooperative Educational Services and the Weld County Board of Cooperative Educational Services pursuant to their merger and such Constitution and By-laws shall be the Constitution and By-laws of the Centennial Board of Cooperative Educational Services effective as of July 1, 2005.

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Director representing Briggsdale School District RE 10

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Director representing Prairie School District RE-11 J

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Director representing Brush School District RE-2J

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Director representing St. Vrain Valley School District RE-1J

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Director representing Eaton School District RE-2

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Director representing Valley RE-1 – Sterling School District

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Director representing Estes Park School District R-3

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Director representing Weld County School District RE-1

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Director representing Morgan County School District RE-3

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Director representing Weld County School District RE-9

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Director representing Pawnee School District RE-12

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Director representing Weldon Valley School District RE-20(J)

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Director representing Platte Valley School District RE7

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Director representing Wiggins School District RE-50J

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[Director representing Weld RE-5J School District](#)

Attest:

\_\_\_\_\_  
Centennial BOCES Executive Director

**Certification:** The undersigned secretary/treasurer of the Centennial Board of Cooperative Educational Services does hereby certify that the above and foregoing Constitution and By-laws were duly adopted by the Centennial Board of Cooperative Educational Services and the South Platte Valley Board of Cooperative Educational Services pursuant to their merger and the same were ratified by the Board of Directors of the Centennial Board of Cooperative Educational Services and that said Constitution and By-laws are the Constitution and By-laws of the Centennial Board of Cooperative Educational Services effective as of July 1, 2005

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Secretary of Centennial Board of Cooperative  
Educational Services

Certified as of: \_\_\_\_\_