YOE	Rank 1A	Rank I	Rank II	Rank III	Department Head (HS): \$1,500 (District will fund	4 positions at each	high school and 2 p	ositions at Gateway.)	
0	53,074	48,693	44,439	40,166	(District will fund 1 positi	on for each of the	following: Agricult	ure, Family Consumer Science	ence, Business
1	53,904	49,449	45,197	40,921					
2	54,736	50,202	45,950	41,676	Team Leader (MS): \$410 (District will fund 3 positi	ons at each middle	e school.)		
3	55,565	50,959	46,705	42,290					
4	57,157	52,404	48,212	44,050	Gifted Program Teacher Cluster Leader Stipend: \$	51,000			
5	57,369	52,598	48,403	44,241					
6	58,057	53,223	48,971	44,697	Speech Language Pathlogists (ASHA certified) Stip	pend: \$2,000			
7	58,888	53,976	49,725	45,452					
8	59,717	54,735	50,482	46,207	National Board Certified Teacher: \$2,000				
9	60,548	55,488	51,236	46,961					
10	64,075	58,692	54,350	50,022	The following pay rate has been set for 2024-25:				
11	64,286	58,888	54,540	50,214	Extended School Services and After School Tutori	ing: 0-3	30.55		
12	64,498	59,079	54,735	50,405	Extended Sensor Services and Titler Sensor Tutori	4+ Years	34.00		
13	64,708	59,269	54,922	50,596		Coordinator	35.75		
14	64,919	59,458	55,116	50,787		Coordinator	33.13		
15	66,739	61,116	56,772	52,445	NOTE: Some positions may be paid from below the l	ing courses or oth	er enecial grants		
16	66,849	61,217	56,897	52,583	If these funding sources are cut, staffing will				
17	66,961	61,318	57,022	52,720	Salary for Extra Assignments or Requirements shall be	**	•	rintandant agah yaar	
18	67,073	61,420	57,146	52,857	Salary for Extra Assignments of Requirements shall be	e determined or a	proved by the Super	intendent each year.	
19	67,193	61,529	57,275	53,001	Positions with Extended Days Above 185-Day Teac	han Cantuaati			
20	68,564	62,774	58,431	54,104	Guidance Counselors (HS & MS)	20			
21	68,786	62,976	58,649	54,333	Guidance Counselors (ES)	10			
22	69,006	63,178	58,869	54,562	Agriculture Teachers (HS)	55			
23	69,229	63,380	59,088	54,794	Instructional Behavior Coach	5			
24	69,472	63,580	59,307	55,023	Special Education Consultant	25			
25	69,683	63,792	59,542	55,267	Special Education Consultant  Special Education Achievement & Compliance Coach				
26	70,354	64,466	60,214	55,938	Behavior Intervention/Spec Ed Consultant	25			
27	71,026	65,135	60,883	56,608	Spec Ed Intervention Consultant	25			
28	71,696	65,806	61,554	57,278	Preschool/Special Ed Coordinator	20			
29	72,366	66,475	62,224	57,950	Special Education Building Leader	10			
	,e e e	00,170	02,22	0,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	District Gifted/Talented Enrichment Specialist	15			
	Rank IV		Rank V		Athletic Trainer	53			
	34,484		32,263		Retired/other part-time certified employees employed	for supplemental	services are paid the	hourly ESS rate.	
	, i		, í		Retired certified employees hired under critical shorta				).
	Doctorate Degree		IA		Retired part-time/full-time contracted employees are				
	Masters Degree p	us 30 hours	I						
	Masters Degree		II		All required or approved requested PD days beyond the	ne 185 contract wi	ll be based on ESS s	alary schedule.	
	Bachelors Degree		III						
	96 to 128 Semeste	er Hours	IV						
	64 to 95 Semester	Hours	V						

## 2025-2026 CHRISTIAN COUNTY PUBLIC SCHOOLS

		INDEX
Level I:	Assistant Superintendent (238 days)	1.40
Level II:	High School Prinicpals (238 Days)	1.35
	Career & Technical School Principal (238 Days)	
	Executive Principal (238 Days)	
	Director of Personnel (238 days)	
	Director of Pupil Personnel (238 days)	
	Director of School Safety and Security (238 Days)	
Level III:	Middle School Principals (238 Days)	1.23
	Director of Technology (238 Days)	
	Director of Special Education (238 Days)	
	Director of Strategic Planning & Federal Programs & Grant Development (238 Days)	
	Director of Instruction (238 Days)	
	Director of Student Services (238 Days)	
	Bluegrass Principal (238 Days)	
	VLA Principal (218 Days)	
Level IV:	Elementary School Principals (238 days) (PK-5 enrollment >550)	1.18
Level V:	Elementary School Principals (238 Days) (PK-5 enrollment<550)	1.13
	Director of Transportation (238 Days)	
	District Assessment Coordinator (228 days)	
	Assistant Director of Special Education (228 days)	
Level VI:	Assistant High School Principals (238 Days)	1.08
Level VII:	Assistant Middle School Principals (233 Days)	1.05
Level VIII:	Assistant Elementary School Principals (228 Days)	1.02
Level IX:	Custodial Supervisor (238 Days)	1.01
	Grounds Manager (238 Days)	
	Director of Facilities (238 Days)	
	District Athletic Director (210 Days)	
Level X:	High School Athletic Director (220 days)	1.00
*Teacher Da	ily Rate times (x) contracted days times (x) INDEX.	

RANK I	RANK II	RANK III							
155.00	145.00	135.00							
			Rank I:	Masters Degree	Plus 30 Ho	ours with To	eacher Ce	rtification	
			Rank II:	Masters Degree	with Teach	er Certifica	ation		
RANK IV	RANK V	<b>EMERGENCY</b>	Rank III:	Bachelors Degre	e with Tea	cher Certif	ication		
125.00	115.00	100.00	Rank IV:	96 to 128 Semes	ter Hours				
			Rank V:	64 to 95 Semster	Hours				

After 20 consecutive days in the same position, substitute teachers will be compensated at 65% of their daily rate based on their rank. After 20 consecutive days in the same position, retired certified teachers with thirty (30) or more years of service will be compensated at 75% of their daily rate based on their rank and experience.

## **RETIRED TEACHERS**

Retired teachers, who worked a minimum of 15 years with Christian Country Schools prior to retirement, serving as substitute teachers would be paid their Daily Wage Threshold rate per the Kentucky Teachers' Retirement System. The rate is determined by KTRS and provided to the teacher, who is required to submit this information to Christian County Schools Personnel and Payroll Departments.

Retired teachers are limited to work the number of days listed on their DWT statement as determined by the Kentucky Teachers'

Retired teachers are finited to work the number of days listed on their Dw I statement as determined by the Kentucky Teachers

Retirement SYstem. It is the responsibility of each teacher to track their number of days worked within the school year.

## **INCENTIVE PAY**

For substitute teachers working on a Monday or a Friday, because of critical shortage of staff and substitutes on these days, substitute teachers will receive an additional \$30 per day above the regular daily rates listed above.

SUBSTITUTE INSTRUCTIONAL ASSISTANTS	SUBSTITUTE BUS DRIVERS
100.00 per day (8 hours per day)	15.22 per hour
	If driver is a retired school system employee, substitute driver pay will be
	based on years of experience at date of retirement.
PERMANENT SUBSTITUTES	

Instructor II (Permanent Subs) hired as full time staff will be paid a salary based on the above daily rates based on the employee's education level and multiplied by 183 days for the school calendar year. These positions will be considered certified and contribute to KTRS retirement.

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
1	11.31	11.49	11.69	11.90	12.09	12.30	12.50	12.72	12.95	13.15	13.82	13.87	13.94	14.00	14.05	14.61	14.70	14.80	14.90	15.01	15.32	15.38	15.43	15.49	15.54	15.79	16.03
2	12.38	12.59	12.80	13.03	13.25	13.47	13.70	13.94	14.16	14.41	15.12	15.19	15.25	15.31	15.38	15.99	16.09	16.22	16.33	16.44	16.78	16.86	16.92	16.98	17.05	17.29	17.55
3	13.06	13.28	13.50	13.73	13.97	14.21	14.44	14.70	14.94	15.19	15.95	16.03	16.08	16.14	16.20	16.86	16.97	17.09	17.22	17.35	17.67	17.74	17.83	17.89	17.98	18.24	18.51
4	13.43	13.66	13.88	14.13	14.37	14.62	14.85	15.11	15.38	15.64	16.42	16.49	16.56	16.62	16.69	17.36	17.47	17.58	17.71	17.84	18.19	18.27	18.33	18.41	18.47	18.77	19.04
5	14.40	14.65	14.88	15.14	15.40	15.66	15.90	16.17	16.47	16.74	17.58	17.65	17.74	17.81	17.88	18.60	18.72	18.84	18.97	19.11	19.50	19.58	19.65	19.73	19.81	20.13	20.42
6	14.65	14.90	15.16	15.41	15.68	15.93	16.21	16.48	16.77	17.05	17.90	17.97	18.05	18.11	18.18	18.92	19.06	19.18	19.32	19.46	19.85	19.92	20.00	20.09	20.16	20.47	20.78
7	15.22	15.47	15.74	16.00	16.29	16.55	16.84	17.12	17.42	17.72	18.60	18.67	18.76	18.84	18.91	19.65	19.78	19.93	20.07	20.22	20.60	20.70	20.78	20.87	20.94	21.27	21.59
8	16.77	17.07	17.37	17.64	17.95	18.24	18.56	18.87	19.20	19.52	20.51	20.58	20.66	20.73	20.83	21.67	21.82	21.96	22.12	22.28	22.72	22.81	22.91	22.99	23.08	23.43	23.79
9	18.16	18.48	18.80	19.11	19.44	19.77	20.11	20.44	20.80	21.14	22.21	22.29	22.38	22.45	22.56	23.46	23.62	23.78	23.96	24.12	24.62	24.70	24.80	24.90	25.00	25.37	25.77
10	18.58	18.90	19.21	19.55	19.88	20.21	20.56	20.91	21.26	21.63	22.70	22.80	22.89	22.97	23.07	23.99	24.16	24.34	24.50	24.67	25.17	25.27	25.36	25.47	25.57	25.97	26.34
11	20.03	20.37	20.72	21.06	21.42	21.81	22.17	22.54	22.93	23.32	24.47	24.58	24.67	24.77	24.87	25.86	26.05	26.22	26.41	26.62	27.13	27.24	27.36	27.45	27.55	27.99	28.40
12	22.07	22.44	22.84	23.24	23.64	24.04	24.45	24.86	25.30	25.73	27.02	27.13	27.23	27.35	27.46	28.56	28.77	28.97	29.18	29.40	29.97	30.10	30.21	30.33	30.45	30.92	31.38
13	24.18	24.61	25.02	25.44	25.85	26.31	26.76	27.20	27.69	28.14	29.55	29.66	29.78	29.89	30.00	31.19	31.40	31.62	31.84	32.07	32.70	32.85	32.96	33.09	33.24	33.72	34.24
14	25.02	25.45	25.86	26.32	26.77	27.22	27.69	28.16	28.63	29.11	30.58	30.69	30.82	30.94	31.06	32.31	32.53	32.76	32.99	33.23	33.89	34.02	34.15	34.30	34.42	34.95	35.46
15	26.14	26.60	27.05	27.51	27.95	28.45	28.94	29.42	29.94	30.44	31.96	32.08	32.21	32.33	32.46	33.74	33.98	34.22	34.45	34.71	35.39	35.55	35.67	35.81	35.97	36.49	37.03
16	40.77	41.46	42.17	42.86	43.59	44.36	45.09	45.85	46.64	47.43	49.78	49.99	50.17	50.38	50.58	52.59	52.97	53.33	53.71	54.14	55.19	55.41	55.64	55.83	56.03	56.91	57.74
													ES	SS					Af	ter Scho	ool Dayca	are Progra	ım				
For an	y other	position	not list	ed, pay	shall be	Level 1	Step 1				Instruct	ional A	ssistant			11.31			Director				16.06				
											HS Stuc	lent Tut	or			9.00			Assistar	nt Direct	tor		13.06				
											College	Studen	nt			11.31			Instruct	or			11.31				
													12 hrs o	r more)					HS Stud	lent Wo	rker		9.00				
											Summe					13.06			Substitu	ute			9.00				
																			Summe	r Sessio	n Instruc	tor	13.06				

Level	Job Code	Title	Start	Days	Hours	
1	7361	Media Technician	\$ 11.31	183	8	
1	7791		\$ 11.51	238	8	
		Receptionist				
	7830	School Grounds Monitor		183	8	
	7772	Secretary I		228	8	
	7776	Staff Support Secretary (HS Guid)		203	8	
	7776	Staff Support Secretary (MS Guid)		193	8	
2	7942	Bus Monitor	\$ 12.38	182 / 141	4 or 5	dependent on route
	7320	Instructional Assistant I		183	8	
	7783	Clerical Assistant I		183	8	
	7317	Safe Room Monitor		183	8	
	5270	Daycare Worker		flexible	maximun	n 40 hours/week
3	7241	Cook/Baker	\$ 13.06	183	Hrs/Cont	ract
	7786	Project Clerk		203/238	8	may be grant or budget dependent
	7784	Attendance Clerk		203	8	
	7771	High School Secretary II		238	8	
	7313	Instructor II (Permanent Sub)		183	8	grandfather out - move to Substitute Schedule
	7319	Instructional Monitor II; Computer Lab Attendant		183	8	
	7774	Middle School Bookkeeper		228	8	
	7775	Elementary Bookkeeper		228	8	
4	7609	Custodian	\$ 13.43	238	8	
	7773	High School Bookkeeper		238	8	
	7732	Receiving Clerk		238	8	
	7628	Grounds Worker I		238	8	
	7165	Account Clerk I		238	8	
	7908	Bus Dispatcher		238	8	
	7334	Inspire ELC Program Assistant		238	8	
5	7318	FMD/EBD Aide - Instr. Asst II	\$ 14.40	183	8	*may adjust based on needs of students
	7318	Preschool Instr Assistant		183	8	
	7312	Job Coach		183	8	
	7233	Food Service Assistant Manager		193	8	
6	7164	Account Clerk II	\$ 14.65	238	8	
	7762	Administrative Secretary I		238	8	
	7627	Grounds Worker II		238	8	
	7362	Attendance Specialist		238	8	
	7536	Student Data Specialist		238	8	
	7192	Payroll Clerk		238	8	
7	7941	Bus Driver	\$ 15.22	183	4*	*dependent on route
	7916	Vehicle Mechanic I		238	8	
	7607	Lead Custodian		238	8	
	7448	Maintenance I		238	8	
		Part-Time Bus Driver Trainer (Hourly Rate as Driver)				
8	7915	Vehicle Mechanic II	\$ 16.77	238	8	
	7447	Maintenance II		238	8	
	7163	Account Clerk III or Payroll Clerk II		238	8	
	7212	Food Service Manager I		193	8	
	7224	Food Service Coordinator		203	8	
	7886	Migrant Recruiter/Advocate		185	8	*dependent on grant
	7765	Administrative Secretary II		238	8	
9	7915	Vechicle Mechanic III	\$ 18.16	238	8	
	7443	Maintenance III		238	8	
40	752-	Commutes Mainten T. L	ć 40 = c	220		
10	7525	Computer Maintenance Technician	\$ 18.58	238	8	
11	7914	Vehicle Mechanic IV	\$ 20.03	238	8	
	7761	Secretary to the Superintendent		238	8	
	7442	Maintenance IV (Spec.)		238	8	
12	7263	Licensed Practical Nurse	\$ 22.07	238	8	
13	7338	Interpreter I	\$ 24.18	183	8	
14	7263	Registered Nurse	\$ 25.02	183	8	
	7441	Maintenance Technician V				
15	7336	Interpreter II	\$ 26.14	183	8	
16	7339	Interpreter III	\$ 40.77	183	8	

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
Level																											
1	67,388	68,484	69,598	70,732		73,058	74,251	75,464	76,696		81,700	82,018	82,334	82,651	82,972	86,173	86,756	87,341	87,936	88,531	90,241		90,944	91,296		92,979	94,328
2A	62,212	62,991	63,781	64,582		66,232	67,078	67,937	68,811	69,699	72,361	72,584	72,808	73,033	73,261	75,530	75,942	76,357	77,192	77,615	78,788		79,257	79,731	80,443	81,343	82,256
2B	50,229	51,097	51,982	52,880		54,724	55,672	56,631	57,612	58,609		61,941	62,191	62,442	62,691	65,304	65,764	66,227	66,694	67,164	68,486		69,012	69,278	69,539	70,551	71,561
2C	48,264	49,085	49,919	50,769	51,631	52,508	53,400	54,310	55,233	56,171	58,979	59,217	59,453	59,691	59,930	62,326	62,763	63,202	63,645	64,090	65,372		65,895	66,159	66,424	67,421	68,431
2D	54,647	55,577	56,622	57,481		59,453	60,463	61,491	62,536	63,599	66,779	67,047	67,316		67,854	70,569	71,062	71,561	72,062	72,566	74,017	74,313	74,610	74,909	75,209	76,336	77,482
2E	39,870	40,548		41,937	42,652	43,377	44,114	44,865	45,627	46,402	48,723	48,918	49,113	49,308	49,507	51,488	51,847	52,210	52,576	52,944		54,218	54,436	54,653	54,872	55,695	56,531
3	41,046	41,742				44,655	45,412	46,186	46,969	47,768	50,156	50,359	50,561	50,760	50,965	53,005	53,375	53,748	54,122	54,501	55,591		56,038	56,262	56,487	57,334	58,196
4	34,739 38,682	35,332 39,338	35,932 40,006	36,541 40,689		37,795 42,083	38,438 42,798	39,090 43,525	39,756 44,266	40,432	42,451 47,269	42,621 47,458	42,792	42,964 47,837	43,137 48,030	44,863 49,952	45,176 50,300	45,490 50,653	45,809 51,007	46,131 51,364		47,241 52,602	47,429 52,811	47,621 53,022	47,812 53,235	48,528 54,035	49,256 54,845
6	44,440						48,971	49,725	50,482		54,350			54,922			56,897	57,021		57,276		58,648		59,088		59,543	60,214
0	44,440	43,197	45,950	40,703	40,212	40,404	40,7/1	49,723	30,462	31,230	34,330	34,340	34,733	34,922	33,110	30,772	30,697	37,021	37,140	37,270	30,430	36,046	36,609	39,000	39,300	39,343	00,214
		~ .																									
	Job (	Code																									
	7182;	,					ctor of Tra																				
	7467;					238 Days	); Director	of Comn	nunication	s (238 da <u>y</u>	ys); Chief	of School	Safety ar	nd													
1	710	02	Security (	(238 Days	5)																						
2A	74:	36	Facilities	Coordina	tor (238 I	ays); Cor	nmunicati	ons Coord	linator (23	88 Days)																	
2B	750	03	Coordina	tor of Sys	tems Supp	ort (238	Days)																				
2C	7504;	7324	Technolo	gy Suppoi	rt Manage	r (238 Da	ys); Dayc	are Coord	inator (238	8 Days)																	
2D	750	04	Lead Tec	hnology S	Support M	anager (2)	38 Days);	School R	esource O	fficer (20	0 Days)																
2E	7524; <sup>7</sup> 7342;		Parent/Co	ommunity	Engagem	ent Coord	Days); Da linator (20 counting l	5 Days);	School Cli	mate Coc			); PASS														
3	7605 ; 793						er ; Mainte enance Su				(238 days)	; Bus Dri	ver Traine	er													
4	7292;	7291	OT/PT A	ssistant (	183 Days)																						
5	78	82	Social W	orker (185	Days)																						
6	72	89	Clinical I	sycholog	ist (185)																						

FRYSC Coordinator/Migrant Advocate	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27
Coordinator less than 4 yr Degree (240 days)	\$36,517	\$37,126	\$37,758	\$38,406	\$39,054	\$39,702	\$40,389	\$41,075	\$41,762	\$42,486	\$44,584	\$44,775	\$44,965	\$45,118	\$45,347	\$47,139	\$47,444	\$47,825	\$48,130	\$48,473	\$49,465	\$49,693	\$49,884	\$50,075	\$50,265	\$50,990	\$51,753
Coordinator with 4 yr Degree(Bachelor's) (240 days)	\$44,939	\$45,689	\$46,466	\$47,264	\$48,062	\$48,860	\$49,704	\$50,549	\$51,394	\$52,286	\$54,867	\$55,102	\$55,336	\$55,524	\$55,805	\$58,011	\$58,386	\$58,856	\$59,231	\$59,653	\$60,874	\$61,155	\$61,390	\$61,624	\$61,859	\$62,751	\$63,689
Coordinator with Master's Degree (240 days)	\$47,939	\$48,739	\$49,568	\$50,419	\$51,270	\$52,121	\$53,022	\$53,924	\$54,825	\$55,776	\$58,530	\$58,780	\$59,030	\$59,230	\$59,531	\$61,883	\$62,284	\$62,785	\$63,185	\$63,636	\$64,937	\$65,237	\$65,488	\$65,738	\$65,988	\$66,940	\$67,94
*If FRYSC Grant funds and/or Migrant funds are reduced, FRYSC C	oordinator/M	igrant Advoc	ate number o	f contracted	davs will be	reduced to sti	ll allow for a	dequate oper	ating supplie	s from FRYS	C grant fund	S.															
,									0 - 11																		
Years of Experience	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15-19	20+										
Occupational/Physical Therapist and Speech Language Pathologists / School Psychologists	64,763	65,482	66,200	66,921	67,640	68,360	69,079	69,798	70,517	71,237	71,956	72,676	73,394	74,114	74,834	76,993	79,149										
(183 Days)	,		,	,,		.,	,	,	,	,	, , ,	,	,	ĺ	,	,,											

## 2025-2026 CHRISTIAN COUNTY PUBLIC SCHOOLS

FOOTBALL		TENNIS	
Head Coach	\$14,500	Head Boys	\$3,000
1st Assistant (2 positions)	\$6,000	Head Girls	\$3,000
Assistant (2 positions)	\$5,000	Head Boys & Girls	\$4,000
Freshman	\$4,000		
Freshman Assistant	\$2,000	TRACK	
*Maximum number of paid Assistant positi	ions = 8	Head Boys	\$6,600
		Head Girls	\$6,600
Middle School Head Coach	\$3,500	Assistant Boys	\$3,500
Middle School Assistant Coach	\$1,200	Assistant Girls	\$3,500
Middle School Assistant Coach (max 2)	\$1,200	*Maximum number of paid Assistant positions = 2 Boys; 2 Girls	
Asst MS Coach (only if 6th grade team)	\$1,200		
GOLF		BASEBALL	
Head Boys	\$3,000	Head Coach	\$7,100
Head Girls	\$3,000	Assistant Coach	\$3,800
Head Boys (both HS teams)	\$4,500	Freshman	\$2,000
Assistant Boys (both HS teams)	\$1,500	Assistant Coach - Booster Funded	\$1,000
Head Girls (both HS teams)	\$4,500	Assistant Coach - Booster Funded	\$1,000
Assistant Girls (both HS teams)	\$1,500	*Maximum number of paid Assistant positions = 4	
Head Boys & Girls	\$6,000		
Assistant Boys & Girls (Max 2 assistants)	\$3,000	SOFTBALL	
		Head Coach	\$7,100
CROSS COUNTRY		Assistant Coach	\$3,800
Head Boys	\$3,000	Freshman	\$2,000
Head Girls	\$3,000	*Maximum number of paid Assistant positions = 4	
Head Boys & Girls	\$4,000		
Assistant Boys & Girls	\$2,000	BASS FISHING	
BOTH HS - Head Coach	\$6,000	Head Coach	\$3,500
BOTH HS - Assistant Coach	\$3,000		
BOTH HS - Assistant Coach; more than	\$1,000		

Maximum Number of Assistants = 3		VOLLEYBALL	
SOCCER		Head Girls	\$6,600
Head Boys	\$6,600	Assistant Girls	\$3,500
Head Girls	\$6,600	Freshman	\$2,000
Assistant Boys	\$3,500	*Maximum number of paid Assistant positions = 4	
Assistant Girls	\$3,500	Middle School Volleyball Coach (max 2 paid coaches) - Not Board funded max	\$2,500
*Maximum number of paid Assistant posit	tions = 2 Boys; 2 Girls		
		CHEERLEADER SPONSOR	
BASKETBALL (Boys)		Head Coach	\$5,500
Head Coach	\$14,500	Assistant	\$3,000
1st Assistant	\$5,800	Middle School	\$2,500
Freshman	\$3,800		
*Maximum number of paid Assistant posit	tions = 4	BAND	
		Head Director	\$13,500
Middle School	\$3,500	1st Assistant Director	\$5,800
Asst MS Coach	\$1,200	2nd Assistant Director	\$3,300
Asst MS Coach (only if 6th grade team)	\$1,200	Middle School Band Director	\$1,500
BASKETBALL (Girls)		WINTER GUARD SPONSOR	
Head Coach	\$14,500	High School	\$1,400
1st Assistant	\$5,800		
Freshman	\$3,800	CHORAL MUSIC	
*Maximum number of paid Assistant posit	tions = 4	Head Coach	\$6,500
		Assistant Coach	\$2,800
Middle School	\$3,500	Middle School Choir Director	\$1,200
Asst MS Coach	\$1,200		
Asst MS Coach (only if 6th grade team)	\$1,200	ARCHERY	
		Head (HS)	\$3,000
SWIMMING		Head (Elem, MS)	\$1,500
Head Coach (both HS teams)	\$9,000		
Assistant Coach (both HS teams)	\$6,000	VEX ROBOTICS	
		Head Coach (high school)	\$6,500
WRESTLING (Boys)		Head Coach (middle & elementary)	\$6,500
Head Coach	\$7,100	Assistant Coach	\$3,500
Assistant Coach	\$3,800	Elementary Coach	\$1,400
Freshman	\$2,000		

*Maximum number of paid Assistant posit	ions = 6	MUSICAL THEATER	
·		Director (Elem/MS/HS)	\$5,500
WRESTLING (Girls)		Assistant Director	\$1,000
Head Coach	\$7,100	Choreographer	\$1,000
Assistant Coach	\$3,800	Stage/Set Design	\$750
		Costume Design	\$500
WRESTLING (Boys & Girls			
Head Coach	\$11,000	BOWLING TEAM	
Assistant Coach	\$3,800	Head Coach (both HS teams)	\$5,000
Wrestling Coach - BOTH HS		Assistant Coach (both HS teams)	\$1,500
Head Coach	\$15,000	*Maximum number of paid Assistant positions = 2	
Boys Assistant	\$3,800	**must have minimum 20 participants to qualify for paid assistant	
Boys Assistant	\$3,800		
Boys Assistant	\$2,000	SPECIAL OLYMPICS	
Girls Assistant	\$3,800	Head Coach	\$3,000
Girls Assistant	\$2,000	Assistant Coach	\$1,500
*Maximum paid Boys Assistants - 10			
* Maximum paid Girls Assistants - 4		For the 2025-26 School Year	
		All full-time certified and classified staff will receive \$1,000 stipend.	
DRILL / DANCE SPONSOF	}	Stipend to be paid on the November 30, 2025 payroll.	
High School (Head)	\$3,000		
Assistant Coach	\$1,500	Teacher Corner Coordinator (maximum 2 positions)	\$5,000
Step Team Sponsor	\$1,400		
		District-wide STLP Coordinator	\$1,300
DANCE OR FLAG(GUARD			
Middle School	\$1,500	District Band Coordinator	\$6,500
YEARBOOK SPONSOR		Board Treasurer	\$1,900
High School	\$2,100		
Middle School	\$800	Project Graduation Coordinator	\$6,500
ACADEMIC TEAM SPON	ISOR	Middle School Athletic Director	\$1,000
Head (HS)	\$4,700		
Head (MS)	\$2,100	Facilities Transitions	\$5,000
Head (Elem)	\$1,400		
Assistant - Governor's Cup (Elem)	\$1,400	Court Liaison	\$5,000

SCIENCE OLYMPIAD / ENVIOR	ROTHON	Student Life Website Coordinator (up to 3 paid positions)	\$7,500
High School	\$2,000		
		Building Assessment Coordinator (one per school)	\$3,000
NATIONAL HONOR SOCIETY S	PONSOR		
High School	\$2,000	Assistant Building Assessment Coordinator (one per secondary school)	\$1,500
		Building Communication Coordinator (one per school)	\$3,000
BETA CLUB SPONSOR			
High School	\$2,000	Stipend for Teachers >29 years experience OR Staff >27 years experience	\$1,000
High School (Jr. BETA)	\$1,000		
Middle School (Jr. Beta)	\$1,000	School Safety Stipend	\$12,000
STUDENT COUNCIL SPON	SOR	Prom Coordinator (one per High School)	\$1,200
High School	\$700	Trom coordinator (one per ringir serioor)	ψ1,200
	Ψ700	Teacher Recruitment Coordinator	\$8,000
SCHOOL TECH. ASSISTA	NT		+ - 9
High School	\$3,500	2025-26 School Year - School Specific Stipends	'
Middle School	\$2,700	Family Community Liaison - CCMS Title I	\$8,000
Elementary (400+)	\$2,500	Family Community Liaison - HHS - Title I	\$12,000
Elementary (Less than 400)	\$2,100	Family Community Liaison - CCHS - Title I	\$10,000
-		FRC Stipend - CCHS - Prichard Committee Grant	\$5,000
STLP Coordinator (one ea school)	\$1,300	FRC Stipend - Freedom - Prichard Committee Grant	\$5,000
		Family Engagement Events Coordinator - CCHS - Prichard Committee Grant	\$3,000
High School Clubs/Groups with minimu	ım 25 members	Family Engagement Events Coordinator - Freedom - Prichard Committee Grant	\$5,000
FBLA	\$700	Afterschool Club Coordinator - Freedom - Prichard Committee Grant	\$3,000
FCCLA	\$700	Teacher Ambassador (Freedom/CCMS/HMS)	\$5,000
HOSA	\$700	Lead Teacher (Cumberland Hall)	\$5,000
SKILLS USA	\$700		
FFA	\$700	Afterschool Clubs - Freedom Elementary - Prichard Committee Grant	
KYA	\$700	Becoming Young Men	\$1,500
		Becoming Young Women	\$1,500
Youth League Developmen	nt	Yearbook	\$1,500
Football Director	\$6,500	Dance Team	\$1,500
Football Coordinator (max 2 positions)	\$1,500	Chess Club	\$1,500
Boys Basketball Director	\$6,500	Backyard Bible Club	\$1,500
Boys Basketball Coordinator (max 2	\$1,500	Global Beat Club	\$1,500
Girls Basketball Director	\$6,500	Art Club	\$1,500
Girls Basketball Coordinator (max 2	\$1,500	Math Club	\$1,500
Baseball Director (max 3 positions)	\$6,500	Reading Club	\$1,500
Softball Director (max 3 positions)	\$6,500	Science Club	\$1,500
Wrestling Director (max 3 positions)	\$6,500		

Stipend within a sport can be adjusted, but cannot exceed the total amount allocated for sport or increase the head coach stipend.

Any stipend that is decreased must be agreed to in writing.

Head Coaches/Sponsors may not elect to take additional assistant coach/sponsor stipend in lieu of hiring.

PAY SCHEDULE for ALL COACHES:	
Fall Sports:	Winter Sports:
Cross County - August; November	Basketball - October; December; March
Football - August; October; December	Swimming - October; December; March
Volleyball - August; October; December	Wrestling - October; December; March
Soccer - August; November	Bowling - October; December; March
Golf - August; November	Track - December; February; May
Dance - August; December; March	Archery - December; February; April
Cheerleading - August; December; March	Academic Team - December, February, April
STLP - August, December, March	School Tech Asst - December, February, April
Department Heads - August, December, March	Beta Club - December, February, April
Team Leaders - August, December, March	Band - October, December, March
Athletic Director (MS) - August, December, Mar	ch Winterguard - December, February, May
Youth Development - August, October, Decemb	cr Choir - October, December, March
Spring Sports:	FBLA - December, February, May
Baseball - February; March; May	FCCLA - December, February, May
Softball - February; March; May	FFA - December, February, May
Tennis - February; March; May	Science Olympiad - October, December, March
Bass Fishing - February; March; May	National Honors - December, February, May
Yearbook Sponsor - February, March, May	Student Council - December, February, May
	Special Olympics - December, February, May