

# Odem-Edroy Independent School District

## District Improvement Plan

### 2023-2024 Performance Objectives



# Mission Statement

What business are we in ....

Why we exist...

To empower all students to be self directed life long learners in a changing world.

ODEM EDROY ISD Belief Statement

In implementing an instructional program that will enable us to achieve the mission of Odem-Edroy ISD, we will adhere to the following statements of belief.

## Vision

We as a team are moving forward our goals for improvement have been set...

## Value Statement

IN REGARD TO STUDENT AND LEARNING, we believe that all students...

- must value self and others
- have the innate gifts and talents to become happy, successful and productive citizens
- can acquire the skills, orientation, competencies, and knowledge necessary to continue a lifelong process of learning
- learn in different ways and at different times
- learn best in a safe positive environment.
- can enjoy the process of gaining knowledge

IN REGARD TO FACULTY, PARENTS, AND COMMUNITY, we believe that all faculty, parents, and community members must...

- provide a quality education
- provide all students with a safe and positive environment
- support all students
- establish an atmosphere based on dignity and mutual respect
- encourage and motivate all students

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# Goals

**Goal 1:** OEISD will maintain rigorous standards of achievement to improve and sustain student growth.

**Performance Objective 1:** All sub-groups will meet or maintain growth and the percentage of "Meets" and "Masters" grade-level performance on STAAR.

**Performance Objective 2:** Increase average daily attendance rate to 96%.

**Goal 2:** OEISD will pursue meaningful engagement with parental, business, and community stakeholders aimed at increasing student performance.

**Performance Objective 1:** OEISD will expand its outreach and continue to update and explore different modes of communication with all community stakeholders with the implementation of Parent Square.

**Performance Objective 2:** OEISD will see a 10% increase in parent involvement through activities designed to meet the needs of all children and support the education process.

**Goal 3:** OEISD will recruit, employ, develop, and retain a highly effective staff that proactively engages students for success.

**Performance Objective 1:** OEISD will maintain and develop highly effective staff who embrace our students, parents, and community and retain at least 90% of new hires.

**Performance Objective 2:** OEISD will grow and train teachers to serve general, special education, dyslexia, 504, at-risk and EB students.

**Goal 4:** OEISD will provide learning environments and structures designed to promote a physical, emotional, and cultural focus on safety, wellness, and order.

**Performance Objective 1:** Increase and improve student awareness and support for drug, violence, bullying, suicide prevention, physical and mental health programs (CKH), and update policies to help ensure student's social, emotional, and physical safety.

**Performance Objective 2:** Devise and implement documentation for state and school safety and health procedures through a proactive Emergency Management Plan and collaboration with First Responders.

**Performance Objective 3:** OEISD will provide learning environments and structures designed to promote physical, emotional, and cultural focus on safety, wellness, and order.

**Goal 5:** OEISD will provide technology for the evolving digital world.

**Performance Objective 1:** OEISD will maintain a 1:1 student device ratio, including hardware, software, and connectivity, to facilitate student engagement and learning.

**Performance Objective 2:** OEISD will provide the staff with technology integration training opportunities.