



BOARD OF DIRECTORS MEETING
for
**Community & Economic Development
Organization (CEDO) of Gadsden County, Inc.**

July 10, 2023

COMMUNITY & ECONOMIC DEVELOPMENT ORGANIZATION (CEDO)

----- AGENDA -----

July 10, 2023 - 6:00 P.M.

Presiding: Rev. Tony Hannah, Board Chairperson

CALL TO ORDER	Chairperson
PRAYER	Board Member
ROLL CALL.....	Ms. Johnson
ADOPTION OF BOARD MINUTES	Chairperson
May 8, 2023 – Board Meeting	
May 16, 2023 – Special Meeting	
June 12, 2023 – Board Meeting	
CITIZENS REQUESTING TO BE HEARD ON NON-AGENDA ITEMS	Guests
COMMITTEE REPORTS	
Crossroad Advisory Committee	
Executive Finance Committee	
CROSSROAD ACADEMY CHARTER SCHOOL	
Hiring of New Principal	
Other	
OLD BUSINESS.....	Chairperson
NEW BUSINESS	Chairperson
EXECUTIVE DIRECTOR’S REPORT	Mr. Al M. Gunn
ADJOURNMENT.....	Chairperson

Mission Statement

“CEDO is committed economically, socially, educationally and politically to improving the lives of the disadvantaged citizens of the Gadsden County community. This commitment starts with every man, woman and child with identified needs, and extends throughout the community.”

CEDO BOARD OF DIRECTORS MEETING

MINUTES

May 8, 2023

Call to Order

The meeting was called to order at 6:00 pm by Rev. Tony Hannah, who also led the group in prayer.

Roll Call

Board members present were: Mrs. Brenda Banks, Ms. Audria Flowers, Rev. Tony Hannah, Ms. Beatrice Hopkins, Mrs. Jasmine Sanders, Ms. Geraldine Smith, Ms. Ida Thompson, Rev. Daniel Wells and Mrs. Kerwyn Wilson.

Board Members Dr. Alicia Jackson, Mr. Cleveland Kelly, Jr. and Ms. Monica Proctor were absent. Also present were: Mr. Al Gunn (Executive Director), Ms. Roxanne Johnson (Administrative Assistant), and Mr. William McCloud (Profit Sharing Plan).

Meeting Minutes

Ms. Ida Thompson offered a motion, seconded by, Mrs. Brenda Banks, to approve the minutes of the April 10, 2023 Board Meeting with necessary corrections. The motion carried.

Citizens Requesting to be Heard on Non-Agenda Items

Ms. NanDryck King-Albert was in attendance and addressed the Board to share the following concerns:

- What is the Board's plan to retain the teachers who hold professional certification?
- When is the statutorily required SAC going to meet to discuss the future of the school?
- Why are no Bord Meeting minutes from the 2022-23 school year on the website?
- What is the plan for hiring a principal?
- How is Crossroad prepared to combat a loss in enrollment at the high school level due to Robert F Munroe and TCC recruiting Crossroad Students?
- How is the Board assessing the climate and needs of the school?

Board Members and Mr. Gunn had dialogue with Ms. King-Albert during the meeting to assure her that they were aware of her concerns, but did not directly address each of her concerns.

Profit Sharing Plan

Mr. William McCloud was in attendance to discuss the market and its fluctuations with the Board. He gave a historical perspective of how the plan has grown, the steady growth years, how there were some very good years (when the market outperformed expectations) and current market conditions. Overall, he felt good about the plan due to the long-term growth that it experienced. He entertained questions.

CEDO Committee Reports

Crossroad Academy Charter School/Education Committee

Mr. Gunn stated that the Committee did not meet due to weather cancelling all school related activities.

Executive Finance Committee

Mr. Gunn reported that the Executive Finance Committee did not meet.

Old Business

None

New Business

None.

Executive Director’s Report

Mr. Gunn presented the Proposed Budget for Crossroad Academy Charter School for FY 2023-24. He went through the budget highlighting line items that had the most change from the prior year budget. He also pointed out that he was able to budget ESSER funds now that he has more information on what can be covered by those funds and Crossroad’s anticipated share of the allocation. He addressed questions from the Board Members.

After some discussion, a motion was offered by Ms. Geraldine Smith, seconded by Rev. Daniel Wells, to approve the FY 2023-24 budget for Crossroad Academy Charter School. The motion carried.

Mr. Gunn stated that the school would like the Board of Directors to sponsor the Teacher Appreciation Luncheon on May 11th.

A motion was offered by Mrs. Brenda Banks, seconded by Rev. Daniel Wells, for the Board of Directors to sponsor the luncheon for Teacher Appreciation Week. The motion carried.

Mr. Gunn reported that Crossroad would hold most of its graduations on May 25, 2023 at the MLK Property: 5th Grade in the Morning, 8th Grade at 1:00 p.m. and 12th Grande at 6:00 p.m. He added that PreK graduation would be Monday, May 22, 2023 at 2:00 p.m. at the Quincy Music Theatre.

Board Member / Miscellaneous

Mr. Gunn reminded the Board Members that the Annual Meeting starts at 9:00 am, on June 10, 2023, and will be held at Crossroad Academy Charter School.

Adjournment

With no further business, the meeting adjourned at 7:33 p.m.

I, _____, do hereby certify these minutes to be the original minutes of Board of Directors meeting of CEDO dated this ___ day of _____ 2023.

Board Secretary

CEDO BOARD OF DIRECTORS SPECIAL MEETING
MINUTES
May 16, 2023

Call to Order

The meeting was called to order at 5:34 p.m. by Rev. Tony Hannah, Board Chairman.

Roll Call

Board Members present were: Mrs. Brenda Banks, Ms. Audria Flowers, Rev. Tony Hannah, Ms. Beatrice Hopkins, Dr. Alicia Jackson, Mrs. Jasmine Sanders, Ms. Geraldine Smith, and Ms. Ida Thompson.

Board Members Mr. Cleveland Kelly, Jr., Ms. Monica Proctor, Rev. Daniel Wells and Mrs. Kerwyn Wilson were absent.

Also present were: Mr. Al Gunn (Executive Director) and Ms. Roxanne Johnson (Administrative Assistant).

Bylaws Committee Clarification

Rev. Hannah stated that he wanted clarification on the Bylaws Committee and that he would establish but not appoint anyone until after the Annual Meeting. He added that he doesn't want the board to move too fast and possibly make an error. He believed that after the Annual Meeting, they could convene and begin doing the work of the Committee.

Committee Members would be: Mrs. Brenda Banks, Ms. Monica Proctor, Mrs. Jasmine Sanders (Chair) and Ms. Geraldine Smith.

Mrs. Brenda Banks thought the Committee could get a head start on the work. She added that they would need an attorney to review and its was not something that could be done overnight.

Rev. Hannah stated that he didn't want the Committee to rush through this work to get things done.

Ms. Geraldine Smith stated that they just wanted to get started, they understand that it's a process, that takes time.

Rev. Hannah restated his position that no changes or recommendations would come before the Annual Meeting, they would be presented at the July meeting of the Board of Directors.

Adjournment

With no further business, the meeting adjourned at 5:51 p.m.

I, _____, do hereby certify these minutes to be the original minutes of Board of Directors meeting of CEDO dated this ___ day of _____ 2023.

Board Secretary

CEDO BOARD OF DIRECTORS MEETING
MINUTES
June 12, 2023

Call to Order

The meeting was called to order at 6:03 p.m. by Mr. Al M. Gunn, Executive Director.

Roll Call

Board Members present were: Mrs. Brenda Banks, Ms. Audria Flowers, Rev. Tony Hannah, Ms. Beatrice Hopkins, Dr. Alicia Jackson, Mr. Octavius Jackson, Major Willie Jackson, Mrs. Jasmine Sanders, Ms. Geraldine Smith, Ms. Ida Thompson, and Rev. Daniel Wells.

Board Members Ms. Monica Proctor and Mrs. Kerwyn Wilson were absent.

Also present were: Mr. Al Gunn (Executive Director) and Ms. Roxanne Johnson (Administrative Assistant).

Rev. Hannah provided the prayer.

Election of Officers

Mr. Gunn explained that the Board was meeting briefly to elect officers starting with the Chairman. Ms. Ida Thompson nominated Rev. Tony Hannah.

Ms. Geraldine Smith nominated Rev. Daniel Wells.

A motion was offered by Ms. Ida Thompson, seconded by Ms. Geraldine Smith, to close the nominations with those 2 names. The motion carried.

Mr. Gunn facilitated the voting and Rev. Hannah received 6 votes, and Rev. Wells received 5 votes.

Rev. Hannah took over as Chairman and continued the voting.

Geraldine Smith nominated Rev. Daniel Wells as Board Vice Chairman.

No vote was needed, since no other nominations were offered.

A motion was offered by Ms. Geraldine Smith, seconded by Ms. Ida Thompson, that Monica Proctor should retain her position as Board Secretary. The motion carried.

A motion was offered by Dr. Alicia Jackson, seconded by Ms. Beatrice Hopkins, that Mrs. Kerwyn Wilson retain her position as Board Treasurer. The motion carried.

Ms. Ida Thompson stated that the Crossroad Academy Education Committee needed new / additional members.

Rev. Hannah asked for volunteers from the Board which produced the following list of names:

Ms. Geraldine Smith, Ms. Ida Thompson, Dr. Alicia Jackson, Mrs. Jasmine Sanders, Mrs. Kerwyn Wilson (Parent Liaison), Ms. Monica Proctor, and Ms. Audria Flowers.

Miscellaneous Comments/Concerns

Ms. Ida Thompson asked whether refreshments would be served at the meetings.

Mr. Gunn stated that yes, they would and if there were any particular requests Board Members could call Roxanne.

Mr. Gunn reviewed the possible dates for the Board Retreat with the Board Members and the dates of September 8-10, 2023 were selected for the Board Retreat to be held in Tampa, Florida.

Mr. Gunn also reminded Ms. Johnson that the new members needed shirts.

Mrs. Brenda banks asked if all the members could get new shirts and suggested that we go with khaki shirts and red embroidery.

Adjournment

With no further business, the meeting adjourned at 6:35 p.m.

I, _____, do hereby certify these minutes to be the original minutes of Board of Directors meeting of CEDO dated this ___ day of _____ 2023.

Board Secretary

Meeting Notes

COMMITTEE REPORT NOTES:

EXECUTIVE DIRECTOR'S REPORT NOTES:

GENERAL NOTES:

MISCELLANEOUS COMMENTS/CONCERNS
