



Western Line SCHOOL DISTRICT

Educator Evaluation and Professional Growth System 2024-2025 School Year

The Western Line School District will implement the Mississippi Educator and Administrator Growth System (PGS) during the 2024-2025 school year for observations and evaluations. The PGS is designed to improve student achievement by providing teachers, administrators, and other licensed personnel with feedback to inform continuous improvement.

All administrators using the PGS rubrics to observe and evaluate staff will receive Professional Growth System (PGS) Combined Rubric Training offered by the Mississippi Department of Education (MDE). Upon completion of the training, each administrator will provide a copy of his or her completion certificate to the central office.

The following links outline the resources available for each of the educator evaluation systems that can be found on the MDE website:

[PGS Combined Rubric Training](#)

[Administrator Growth Rubric](#)

[Teacher Growth Rubric](#)

[Counselor Growth Rubric](#)

[Librarian Growth Rubric](#)

[Speech-Language Pathologist Growth Rubric](#)

[Special Services Teacher Growth Rubric](#)

[Student Services Growth Rubric](#)

All observations and evaluations are completed by June 30th of the school year and submitted to the Mississippi Educator Career Continuum Archive (MECCA).