

**Rainier School District #13
Minutes
Special Board Meeting**

April 22, 2024
Directly Following the 5:00 pm Budget Hearing
Estimated Start Time ~ 6:00 pm
Rainier School District Boardroom

Present: Dr. Placido, Mr. Schimmel, Mr. Weaver, Mrs. Usher, Mr. Zytniowski

I. Preliminary Matters

- A. Call Meeting to Order @ 6pm
- B. Pledge of Allegiance
- C. Approve Agenda

Motion:	I make a motion to approve the April 22, 2024 agenda			
	Motion	Second	Aye	Nay
Elaine Placido			X	
Eric Schimmel			X	
Christine Usher			X	
Charles Weaver	X		X	
Adam Zytniowski		X	X	
Notes: Motion Approved.				

II. Information, Discussion and possible Action

- A. Consider Budget Committee Application
 - a. Sunday Kamppl

Motion:	I make a motion to approve Sunday Kamppl for Budget Committee opening			
	Motion	Second	Aye	Nay
Elaine Placido			X	
Eric Schimmel			X	
Christine Usher	X		X	
Charles Weaver			X	
Adam Zytniowski		X	X	
Notes: Motion Approved.				

Discussion: Excellent candidate, did volunteer with 4H for years.
We still have 2 - 3 openings

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B. Superintendent Search Process Update, Facilitated by McPherson & Jacobson, LLC, packet provided to the Board:

Mr. Nelson joined via zoom and Mr. Scott in person

- a. As of closing 17 Candidates
- b. Preview packet will be sent to you prior to interviews.
- c. Over 100 participants in survey
- d. Mr. Nelson went over the survey results, results provided to the Board

Discussion: 101 responses is good? Willamina had 70 ish, Grants pass had 125-150.

- e. Went over proposed interview schedule, need to change Tuesday to Monday

Discussion: How do we gather feedback from the community Q & A, Cards? You will get that info as you will still be in deliberation. We use a generic old school form. We the board will meet after each interview? Yes. Yes the same questions need to be asked, however you can ask a clarifying question.

- f. We have a data bank of questions. Tomorrow morning you will wake up to a link. You have a sample of categories and we ask you to go over this. This will take you a half hour or so. We will then prepare the interview sheets and the board chair identifies who asks which questions. This is due back to Mr. Nelson next Monday, April 29, 2024. This is your search, so there is a spot for you to input your own question
- g. Board Guidelines, we will have you sign a confidentiality agreement. We will get that to Shalana for you to sign before we give you any information on any candidates. All forms are returned to Shalana to return to McPherson and Jacobson and they keep for 5 years.

Discussion: At what point does the board agree to allow the chair to enter into negotiations. This happens after deliberations, We have a tentative meeting set up on the 20th at 6:30. We can do it on May 8th. Clarity? You, need approval before the interview process? You could give me or not permission to work with our attorney to look over contract etc...,

- h. Interview Biases, Dr. Placido: Written document provided. I'd really encourage you all to go over these and think about a time that one or more of these have happened for you. I think it will be helpful for

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us to focus on the attributes, not the personality and ask the opposite what is their weakness and how that will affect us.

Mr. Scott: Going off what Dr. Placido said. What to look for, look for for the answer, so they me be charming and schmoozy, but they didn't answer the question

- i. Preview Packet, prior to May 8th we will have the short list to you that we believe will fit your criteria and you will get a link to their online interview which is 9 minutes per candidate, so you should have a good sense of who these people are.

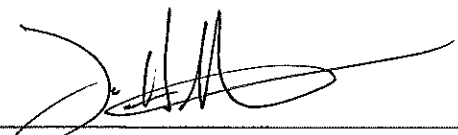
Questions/Discussion: Should we start ranking as we are watching, no, but you will start with notes and thoughts.

Dr. Placido will be traveling next week, so email Shalana and she will get it to Mr. Nelson and Mr. Scott.

III. Next Meetings

- A. May 8, 2024 - Special Meeting, Primarily Executive Session (Doug zoom in)
- B. May 28, 2024 - Budget Meeting, 5pm
- C. May 28, 2024 - Regular Meeting, 6:30pm


V. Meeting Adjourned @ 6:57 by unanimous consent



Superintendent, Dr. Hatrick

5/28/2024

Date



Board Chair, Dr. Placido

5/28/2024

Date

