

KENDRICK JOINT SCHOOL DISTRICT

Strategic Plan

2023-2028

Mission, Vision, and Core Values

Vision

Preparing today's students for challenges of tomorrow.

Mission Statement

Kendrick School District, in partnership with the parents, students and communities of Kendrick and Juliaetta, envisions every student will grow to be a healthy, well-educated, and productive member of society.

Focus Area #1: College and Career-Ready Students

The Kendrick Joint School District will provide a variety of quality opportunities and experiences in academics and career exploration to ensure students are equipped with the life skills to accomplish future goals and to serve as successful citizens and community members.

Strategies

- Deliver a comprehensive curriculum to promote high expectations that challenge students to be college or career ready.
- Provide opportunities for students to explore career technical education experiences and/or other career opportunities.
- Provide opportunities for students to participate in job shadowing and senior project internships.
- Offer a variety of elective and dual credit courses.
- Attend annual career fairs that allow for access to programs and resources for career development.

Key Performance Indicators

- Idaho Standards achievement Test (ISAT)
- Graduation Rate
- Number of Students Completing Career Technical Education Courses
- Number of Students Participating in Job Shadowing/Internships/Career Fair
- Dual Credit Offerings
- Student Participation in College Visits
- ASVAB Participation

Focus Area #2: School and Community Communication

The Kendrick Joint School District will actively communicate and work with stakeholders in the education, support, and general activities of students and the school.

Strategies

- Develop and establish protocols of posting grades within the student management system for applicable staff to follow.
- Provide training to parents on district chosen platforms for communication, student management, and learning management systems.
- Provide timely district information, including school board information, online and available to the public.

Key Performance Indicators

- Written protocols for posting grades
- Platform tutorials provided

Focus Area #3: Safety and Facilities

The Kendrick Joint School District will provide a safe and positive school environment in well maintained facilities that are safe and secure.

Strategies

- Develop and promote district-wide high expectations for a safe and positive school environment.
- Offer drug education opportunities for all grades.
- Enhance infrastructure of all buildings in order to ensure safety
- Provide staff training on safety protocols.
- Install an intercom system with locking door in all school buildings.

Key Performance Indicators

- Safety Inspection Report
- Number of Student Referrals to Office
- Number of Student Suspensions
- Drug Education Opportunities
- Bullying Incidents

Focus Area #4: Highly Qualified Staff and Curriculum

The Kendrick Joint School District will hire, develop and retain professional, engaged, and effective team members, and will provide them with high-quality professional development and curriculum.

Strategies

- Create curriculum adoption committees that reviews and makes recommendations on curriculum that is aligned to Idaho state standards.
- Provide staff training on literacy development and team building activities.
- Provide a high-quality mentoring program for new teachers.

Key Performance Indicators

- Retention Rates of Staff
- Utilize Multiple Opportunities for Staff Recruitment
- Number of Staff Participating in Professional Development
- Surveys

Focus Area #5: Financial Responsibility

The Kendrick Joint School District will be responsible and accountable for district resources while providing transparency and community engagement to support the district's needs and strategic plan.

Strategies

- Post budget online for transparency to stakeholders.
- Develop and implement communication plan to share budget decisions and their alignment to district needs and strategic plan.
- Investigate the option of expanding district lines including the legal requirements and positive and negative implications.

Key Performance Indicators

- Website
- Financial Audit Report
- Financial Reports Monthly

Focus Area #6: Extra-curricular Activities

The Kendrick Joint School District will actively promote and support the development and enhancement of a variety of extra-curricular activities for all students in the district.

Strategies

- Provide increased opportunities for students to create and participate in student created clubs.
- Offer STEM extra-curricular activities.
- Offer fine arts extra-curricular activities.

Key Performance Indicators

- Club Opportunities
- Number of Extra Curricular Opportunities