

**FREER ISD
2024-2025**

TEACHER SALARY SCHEDULE

STEP	CERTIFIED	NON-CERTIFIED
0	50,000.00	45,000.00
1	50,750.00	45,700.00
2	51,500.00	46,400.00
3	52,250.00	47,100.00
4	53,000.00	47,800.00
5	53,750.00	48,500.00
6	54,500.00	49,200.00
7	55,250.00	49,900.00
8	56,000.00	50,600.00
9	56,750.00	51,300.00
10	57,500.00	52,000.00
11	58,250.00	52,700.00
12	59,000.00	53,400.00
13	59,750.00	54,100.00
14	60,500.00	54,800.00
15	61,250.00	55,500.00
16	62,000.00	56,200.00
17	62,750.00	56,900.00
18	63,500.00	57,600.00
19	64,250.00	58,300.00
20	65,000.00	59,000.00
21	65,750.00	59,700.00
22	66,500.00	60,400.00
23	67,250.00	61,100.00
24	68,000.00	61,800.00
25	68,750.00	62,500.00
26	68,750.00	62,500.00
27	68,750.00	62,500.00
28	68,750.00	62,500.00
29	68,750.00	62,500.00
30	70,250.00	62,500.00
31	70,250.00	62,500.00
32	70,250.00	62,500.00
33	70,250.00	62,500.00
34	70,250.00	62,500.00
35	71,750.00	62,500.00

Substitute Salary Scale				
	Hourly	Class Room Sub	Degreed Sub	Certified Sub
	10.50	75.00	90.00	100.00

2024-2025 AUXILLARY SALARY SCALE

YRS	1	2	3	4	5
0	10.95	12.35	13.34	14.62	16.71
1	11.05	12.45	13.46	14.76	16.87
2	11.14	12.55	13.58	14.90	17.02
3	11.24	12.65	13.70	15.05	17.18
4	11.34	12.75	13.82	15.19	17.33
5	11.44	12.85	13.94	15.33	17.49
6	11.54	12.95	14.06	15.48	17.64
7	11.64	13.05	14.18	15.62	17.80
8	11.74	13.15	14.30	15.76	17.95
9	11.84	13.25	14.41	15.91	18.11
10	11.94	13.35	14.53	16.05	18.26
11	12.04	13.45	14.65	16.19	18.42
12	12.14	13.55	14.77	16.34	18.57
13	12.24	13.65	14.89	16.48	18.73
14	12.34	13.75	15.01	16.62	18.88
15	12.44	13.85	15.13	16.77	19.04
16	12.54	13.95	15.25	16.91	19.19
17	12.64	14.05	15.37	17.05	19.35
18	12.74	14.15	15.49	17.19	19.50
19	12.84	14.25	15.61	17.34	19.66
20	12.94	14.35	15.83	17.36	19.81

PAY GRADE 1: DAY CUSTODIAN, FOOD SERVICE, CROSSING GUARD, BUS CUSTODIAN

PAY GRADE 2: NIGHT CUSTODIAN, GROUNDS KEEPER

PAY GRADE 3: GENERAL MAINTENANCE

PAY GRADE 4: BUSS DRIVER

PAY GRADE 5: FOOD SERVICE DIRECTOR, MAINT. DIRECTOR, TRANSP. DIRECTOR

PAY GRADE 5 MOVED TO ADMIN SALARY SCALE

2024-2025 CLERICAL/PARAPROFESSIONAL SALARY SCALE

YRS	1	2	3	4	5	6
0	16,202.00	17,602.00	23,144.23	25,157.00	27,364.00	33,081.00
1	16,381.00	17,798.00	23,403.10	25,459.00	27,688.00	33,448.00
2	16,559.00	17,995.00	23,661.97	25,761.00	28,012.00	33,815.00
3	16,738.00	18,191.00	23,920.84	26,063.00	28,336.00	34,182.00
4	16,916.00	18,387.00	24,179.71	26,365.00	28,660.00	34,549.00
5	17,095.00	18,584.00	24,438.58	26,667.00	28,984.00	34,916.00
6	17,273.00	18,780.00	24,697.45	26,969.00	29,308.00	35,283.00
7	17,452.00	18,976.00	24,956.32	27,271.00	29,632.00	35,650.00
8	17,630.00	19,173.00	25,215.19	27,573.00	29,956.00	36,017.00
9	17,809.00	19,369.00	25,474.06	27,875.00	30,280.00	36,384.00
10	17,987.00	19,565.00	25,732.93	28,177.00	30,604.00	36,751.00
11	18,166.00	19,762.00	25,991.80	28,479.00	30,928.00	37,118.00
12	18,344.00	19,958.00	26,250.67	28,781.00	31,252.00	37,485.00
13	18,523.00	20,154.00	26,509.54	29,083.00	31,576.00	37,852.00
14	18,701.00	20,351.00	26,768.41	29,385.00	31,900.00	38,219.00
15	18,880.00	20,547.00	27,027.28	29,687.00	32,224.00	38,586.00
16	19,058.00	20,743.00	27,286.15	29,989.00	32,548.00	38,953.00
17	19,237.00	20,940.00	27,545.02	30,291.00	32,872.00	39,320.00
18	19,415.00	21,136.00	27,803.89	30,593.00	33,196.00	39,687.00
19	19,594.00	21,332.00	28,062.76	30,895.00	33,520.00	40,054.00
20	19,933.00	21,672.00	28,494.11	31,197.00	33,844.00	40,421.00

Pay Grade 1: Daycare, Receptionist

Pay Grade 2: Aides-Teacher & Life Skills, Computer Lab, Library, Nurse Aide

Pay Grade 3: Counselor's Sect., Attendance/PEIMS, Daycare Supervisor

Pay Grade 4: Secretaries: Curriculum, Special Programs, Tax Clerk,
Bus off/Accts Payable/Payroll

Pay Grade 5: Principal's Secretaries, Technology Assistant, PEIMS Dir.
Athletic Director Secretary

Pay Grade 6: Superintendent's Secretary, Tax Assessor Collector

2024-2025 LVN SALARY SCALE

EXPERIENCE	HOURLY RATE	DAILY RATE
0	18.96	151.68
1	19.56	156.48
2	20.16	161.28
3	20.76	166.08
4	21.36	170.88
5	21.96	175.68
6	22.56	180.48
7	23.16	185.28
8	23.76	190.08
9	24.36	194.88
10	24.96	199.68
11	25.56	204.48
12	26.16	209.28
13	26.76	214.08
14	27.36	218.88
15	27.96	223.68
16	28.56	228.48
17	29.16	233.28
18	29.76	238.08
19	30.36	242.88
20	30.96	247.68

PAY GRADE 1 (002-1) MAINTENANCE/TRANSPORTATION DIRECTOR		
EXPERIENCE	DAILY RATE	DAYS -252
0	121.83	30,700.00
1	123.81	31,200.00
2	125.79	31,700.00
3	127.78	32,200.00
4	129.76	32,700.00
5	131.75	33,200.00
6	133.73	33,700.00
7	135.71	34,200.00
8	137.70	34,700.00
9	139.68	35,200.00
10	141.67	35,700.00
11	143.65	36,200.00
12	145.63	36,700.00
13	147.62	37,200.00
14	149.53	37,681.00
15	154.88	39,031.00
16	160.24	40,381.00
17	165.60	41,731.00
18	170.96	43,081.00
19	176.31	44,431.00
20	181.35	45,700.00

FOOD SERVICE DIRECTOR PAY GRADE 1 (002-02)		
Experience	DAILY RATE	DAYS -226
0	141.71	32,027.00
1	143.92	32,527.00
2	146.14	33,027.00
3	148.35	33,527.00
4	150.56	34,027.00
5	152.77	34,527.00
6	154.99	35,027.00
7	157.20	35,527.00
8	159.76	36,106.00
9	161.97	36,606.00
10	164.19	37,106.00
11	166.40	37,606.00
12	168.61	38,106.00
13	170.82	38,606.00
14	173.04	39,106.00
15	175.25	39,606.00
16	177.46	40,106.00
17	179.67	40,606.00
18	181.88	41,106.00
19	184.10	41,606.00
20	186.31	42,106.00

PAY GRADE 2 (002-3) HEALTH SERVICE DIRECTOR		
EXPERIENCE	DAILY RATE	DAYS -209
0	293.53	61,348.00
1	297.12	62,098.00
2	300.71	62,848.00
3	304.30	63,598.00
4	307.89	64,348.00
5	311.47	65,098.00
6	315.06	65,848.00
7	318.65	66,598.00
8	322.24	67,348.00
9	325.83	68,098.00
10	328.94	68,748.00
11	332.53	69,498.00
12	335.31	70,080.00
13	338.90	70,830.00
14	342.49	71,580.00
15	346.08	72,330.00
16	349.67	73,080.00
17	353.25	73,830.00
18	356.84	74,580.00
19	360.43	75,330.00
20	364.02	76,080.00

PAY GRADE 2 (002-04) TECHNOLOGY/SPED DIRECTOR		
EXPERIENCE	DAILY RATE	DAYS -216
0	284.02	61,348.00
1	287.49	62,098.00
2	290.96	62,848.00
3	294.44	63,598.00
4	297.91	64,348.00
5	301.38	65,098.00
6	304.85	65,848.00
7	308.32	66,598.00
8	311.80	67,348.00
9	315.27	68,098.00
10	318.28	68,748.00
11	321.75	69,498.00
12	324.44	70,080.00
13	327.92	70,830.00
14	331.39	71,580.00
15	334.86	72,330.00
16	338.33	73,080.00
17	341.81	73,830.00
18	345.28	74,580.00
19	348.75	75,330.00
20	352.22	76,080.00

PAY GRADE 3 (002-5) ASSISTANT PRINCIPAL CERT		
EXPERIENCE	DAILY RATE	DAYS -220
0	284.43	62,573.53
1	288.44	63,455.88
2	292.45	64,338.24
3	296.46	65,220.59
4	300.47	66,102.94
5	304.48	66,985.29
6	308.49	67,867.65
7	312.50	68,750.00
8	316.51	69,632.35
9	320.52	70,514.71
10	324.53	71,397.06
11	328.54	72,279.41
12	332.55	73,161.76
13	336.56	74,044.12
14	340.57	74,926.47
15	344.59	75,808.82
16	348.60	76,691.18
17	352.61	77,573.53
18	356.62	78,455.88
19	360.63	79,338.24
20	364.64	80,220.59
21	368.65	81,102.94
22	372.66	81,985.29
23	376.67	82,867.65
24	380.68	83,750.00
25	384.69	84,632.35

PAY GRADE 3 (002-9) ASSISTANT PRINCIPAL NON-CERT		
EXPERIENCE	DAILY RATE	DAYS -220
0	257.69	56,691.18
1	261.43	57,514.71
2	265.17	58,338.24
3	268.92	59,161.76
4	272.66	59,985.29
5	276.40	60,808.82
6	280.15	61,632.35
7	283.89	62,455.88
8	287.63	63,279.41
9	291.38	64,102.94
10	295.12	64,926.47
11	298.86	65,750.00
12	302.61	66,573.53
13	306.35	67,397.06
14	310.09	68,220.59
15	313.84	69,044.12
16	317.58	69,867.65
17	321.32	70,691.18
18	325.07	71,514.71
19	328.81	72,338.24
20	332.55	73,161.76
21	336.30	73,985.29
22	340.04	74,808.82
23	343.78	75,632.35
24	347.53	76,455.88
25	351.27	77,279.41

PAY GRADE 3 (002-6) ELEMENTARY/Jr. HIGH PRINCIPAL		
EXPERIENCE	DAILY RATE	DAYS -226
0	300.57	67,927.81
1	304.58	68,834.22
2	308.59	69,740.64
3	312.60	70,647.06
4	316.61	71,553.48
5	320.62	72,459.89
6	324.63	73,366.31
7	328.64	74,272.73
8	332.65	75,179.14
9	336.66	76,085.56
10	340.67	76,991.98
11	344.68	77,898.40
12	348.69	78,804.81
13	352.70	79,711.23
14	356.72	80,617.65
15	360.73	81,524.06
16	364.74	82,430.48
17	368.75	83,336.90
18	372.76	84,243.32
19	376.77	85,149.73
20	380.78	86,056.15
21	384.79	86,962.57
22	388.80	87,868.98
23	392.81	88,775.40
24	396.82	89,681.82
25	400.83	90,588.24

PAY GRADE 4 (002-7) HIGH SCHOOL PRINCIPAL		
EXPERIENCE	DAILY RATE	DAYS -226
0	333.75	75,427.81
1	337.76	76,334.22
2	341.77	77,240.64
3	345.78	78,147.06
4	349.79	79,053.48
5	353.80	79,959.89
6	357.82	80,866.31
7	361.83	81,772.73
8	365.84	82,679.14
9	369.85	83,585.56
10	373.86	84,491.98
11	377.87	85,398.40
12	381.88	86,304.81
13	385.89	87,211.23
14	389.90	88,117.65
15	393.91	89,024.06
16	397.92	89,930.48
17	401.93	90,836.90
18	405.94	91,743.32
19	409.95	92,649.73
20	413.97	93,556.15
21	417.98	94,462.57
22	421.99	95,368.98
23	426.00	96,275.40
24	430.01	97,181.82
25	434.02	98,088.24

PAY GRADE 5 (002-8)		
ASSISTANT SUP/FINANCE DIRECTOR		
EXPERIENCE	DAILY RATE	DAYS -226
0	361.95	81,800.00
1	366.37	82,800.00
2	370.80	83,800.00
3	375.22	84,800.00
4	379.65	85,800.00
5	384.07	86,800.00
6	388.50	87,800.00
7	392.92	88,800.00
8	397.35	89,800.00
9	401.77	90,800.00
10	406.19	91,800.00
11	410.62	92,800.00
12	415.04	93,800.00
13	419.47	94,800.00
14	423.89	95,800.00
15	428.32	96,800.00
16	432.74	97,800.00
17	437.17	98,800.00
18	441.59	99,800.00
19	446.02	100,800.00
20	450.44	101,800.00