

## REGULAR SCHOOL BOARD MEETING

GADSDEN COUNTY SCHOOL BOARD  
MAX D. WALKER ADMINISTRATION BUILDING  
35 MARTIN LUTHER KING, JR. BLVD.  
QUINCY, FLORIDA

March 29, 2016

6:00 P.M.

This meeting was open to the public and electronically recorded.

The following Board members were present: Mr. Roger P. Milton, Chairman; Mr. Isaac Simmons; Mrs. Audrey D. Lewis; and Mr. Steve Scott. Also present were Mr. Reginald C. James, Superintendent and Secretary to the Board; Mrs. Deborah Minnis, Attorney for the Board; and others. Mr. Charlie D. Frost was absent.

1. CALL TO ORDER

The meeting was called to order by the Chairman, Mr. Roger P. Milton, at 6:00 p.m.

2. OPENING PRAYER

The opening prayer was led by Pastor Marilyn Barnes of New Direction Christian Center.

3. PLEDGE OF ALLEGIANCE

Recited in unison.

4. RECOGNITIONS

Ms. Tricia James, 4<sup>th</sup> Grade Teacher at Gretna Elementary School, and Dr. Kristal Moore Clemons, shared with the Board a power-point presentation regarding the Children's Defense Fund Freedom Schools. Ms. James stated that the mission of the Children's Defense Fund Freedom School is to leave No Child Behind and to ensure that every child receives a healthy and head start in life and a successful passage to adulthood with the help of caring families and communities. She stated that the Children's Defense Fund Freedom Schools provide a caring, effective and independent voice for all the children of America who cannot write, lobby or speak for themselves. She stated that particular attention is given to the needs of poor and minority children and those with disabilities.

Following the presentation of the Children's Defense Fund Freedom School, the Board thanked Ms. James and Dr. Clemons for their time.

Mr. James stated that recognition to the High Impact Teachers will be given at the April 26<sup>th</sup> Board meeting. He recognized Mrs. Audrey Lewis for being nominated as a candidate for the FAMU Gallery of Distinction.

Mrs. Lewis recognized the Title I Federal Programs staff for providing information on the Summer Feeding Program. She also recognized the Head Start PreK Department, the IT Department, and Mr. Bruce James.

Mr. Milton recognized Mrs. Annie Holland, a long time educator. He also recognized Mrs. Latisha Figgers Hutley for her dedication to the “Pretty Girls” Cheerleading Squad.

### ITEMS FOR CONSENT

Mr. Milton added to the agenda item #7d - Modification to the Emergency Shelter – WGHS. He entertained a motion to approve the remaining consent agenda. The motion was made by Mr. Isaac Simmons, seconded by Mrs. Audrey D. Lewis and carried unanimously.

#### 5. REVIEW OF MINUTES

- a. February 23, 2016, 4:30 p.m. – School Board Workshop
- b. February 23, 2016, 6:00 p.m. – Regular School Board Meeting
- c. March 1, 2016, 5:00 p.m. – Student Hearing
- d. March 1, 2016, 6:00 p.m. – Special School Board Meeting
- e. March 8, 2016, 5:00 p.m. – Executive Session
- f. March 14, 2016, 6:00 p.m. – Executive Session

ACTION REQUESTED: The Superintendent recommended approval.

#### 6. PERSONNEL MATTERS (resignations, retirements, recommendations, leaves of absence, terminations of services, volunteers, and job descriptions)

- b. 2016 – 2017 Teacher Calendar

ACTION REQUESTED: The Superintendent recommended approval.

#### 7. SCHOOL FACILITY/PROPERTY

- a. Revision to January 26, 2016 Request for Deletions and Trade of Vehicles

Fund Source: Applicable Funds

Amount: \$0.00

ACTION REQUESTED: The Superintendent recommended approval.

b. Water Source for AC Unit

Fund Source: 379 Capital Funds  
Amount: \$2,723.80

ACTION REQUESTED: The Superintendent recommended approval.

c. Fire & Safety Inspections for Gadsden County Schools

Fund Source: 110  
Amount: \$11,543.68

ACTION REQUESTED: The Superintendent recommended approval.

8. EDUCATIONAL ISSUES

a. School Field Trip Requests (Out-of-State) – Gadsden Elementary Magnet School

Fund Source: N/A  
Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

b. School Field Trip Requests (Out-of-State) – George W. Munroe Elementary School

Fund Source: N/A  
Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

c. School Field Trip Requests (Out-of-State) – St. John Elementary School

Fund Source: N/A  
Amount: N/A

ACTION REQUESTED: The Superintendent recommended approval.

ITEMS FOR DISCUSSION

Items preceded by an asterisk (\*) were removed from the CONSENT agenda at the beginning of the meeting and acted upon during the DISCUSSION portion of the agenda.

\*6. PERSONNEL MATTERS (resignations, retirements, recommendations, leaves of absence, terminations of services, volunteers, and job descriptions)

a. Personnel 2015 – 2016

Mr. Scott requested employee Rosa Miller be deleted from the termination list because she was retiring from the DROP.

Following discussion, Mr. Scott made a motion to accept the Superintendent's recommendation to approve agenda item #6a with the noted correction to delete employee Rosa Miller from the termination list. The motion was seconded by Mr. Isaac Simmons and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

\*7. SCHOOL FACILITY/PROPERTY

d. Modification to the Emergency Shelter - WGHS

Fund Source: 110

Amount: \$121,529.00

Mr. Hunter shared with the Board an overview of the Modification to the Emergency Shelter at West Gadsden High School. He stated that the grant for the Emergency Shelter for West Gadsden High School was approved at the January 2016 Board Meeting referencing PO #188801 for the amount of \$94,935.00. He stated that with the approved added scope, the district was requesting a change order to the purchase order in the amount of \$26,594.00 for a new total of \$121,529.00. He stated that the scope was the inclusion of Building 1 & 2.

Following discussion, Mrs. Audrey D. Lewis made a motion to accept the Superintendent's recommendation to approve agenda item #7d. The motion was seconded by Mr. Steve Scott and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

9. FACILITIES UPDATE

Mr. Hunter stated that air handlers are being replaced at Havana Magnet School. He stated that facility inspections will begin next week. He stated that the Havana Elementary School bid specifications are almost complete. He stated that there is no cost to use the Advertising Investment Company for advertising the Havana property. He stated that there has been a lot of interest in the Havana property.

10. EDUCATIONAL ITEMS BY THE SUPERINTENDENT

Mr. James stated that testing went very well and he is expecting good results.

11. SCHOOL BOARD REQUESTS AND CONCERNS

Mrs. Lewis requested each school provide the Board with their School Advisory Council agenda and minutes.

Mr. Simmons stated that the budget committee is continuing to meet. He encouraged other Board members to communicate with Mrs. Ferree regarding the budget. He stated that the budget committee is a very beneficial committee.

Mr. Milton announced that following the meeting, the Board will convene in executive session to discuss collective bargaining issues.

Mr. Emanuel Sapp addressed the Board to inform them that out of the 190 seniors at East Gadsden High School, 130 were ready for graduation. He stated that 35 seniors are waiting on test results, and the remaining seniors are seeking assistance. He stated that the district will utilize all resources to help the seniors.

Mr. James stated that he was proud of the increase in graduation rates. He stated that the district was recognized in the National Magazine Fortitude regarding graduation rates.

Mr. Ronte Harris addressed the Board to thank the Superintendent and Board for moving in the right direction. He thanked the Board for listening to the teachers. He also thanked Mrs. Ferree and Ms. West for attending the union meeting. He stated that he was comfortable with the relationship between the Board and the union. He recognized the teachers in the district.

Mr. Simmons stated that it means a lot to have Mr. Harris stay thank you to the Board.

Mr. Jamaal Holt, Vice President of the GCCTA, addressed the Board to also say thank you.

Ms. Sherrone James, Ms. Kelly Otte, and Ms. Nyla Davis, PACE Center for Girls, addressed the Board to provide information in partnering with the middle and high school girls that are in need of mental health and social service intervention.

Mr. Milton stated that the support of the middle and high schools was needed. He requested Ms. James, Ms. Otte and Ms. Davis meet one of the middle or high school principals for their support.

Mr. Simmons requested Carter Parramore Academy as a pilot to partner with PACE Center for Girls.

Mr. James stated that he supports the PACE Center for Girls program. He suggested James A Shanks Middle School be used to partner with PACE Center for Girls.

Mrs. Judith Mandela addressed the Board to thank them for sending resources to help with collective bargaining. She stated that she was concerned about having a comparable salary to be aligned with other districts. She stated that the district should think about ways to retain teachers. She stated that the district was moving in the right direction to provide a quality education for students.

The Board scheduled a workshop for Thursday, April 7<sup>th</sup> at 10:00 a.m. to update School Board Policies.

12. The meeting adjourned at 6:57 p.m.

The Board convened in executive session at 7:05 p.m. to discuss collective bargaining issues; and adjourned at 8:30 p.m.