

Minutes of the November 8, 2021 Planning/Action Meeting of the Board of School Directors held in the Shippensburg Area Senior High School Auditorium, 201 Eberly Drive, Shippensburg, PA 17257.

**OPENING**

Mr. Buterbaugh welcomed Mr. Don Hilbinger to the Board of School Directors and noted he is replacing Dr. Geno Torri.

**Call to Order**

Mr. Mark Buterbaugh called the meeting to order.

**Roll Call**

On roll call, the following members were present: Mr. Mark Buterbaugh, President; Mr. Charles Suders, Vice President; Mr. Jim Bard Mrs. Erica Burg; Mr. Dwayne Burt; Dr. Nathan Goates; Mr. Donald Hilbinger; Dr. Michael Lyman; Mr. Fred Scott, Sr. (via telephone); and Allison Hunt, Student Representative. Caden Yonish, Student Representative; was absent.

Others present were: Dr. Chris Suppo, Superintendent; Mrs. Sheri Woodall, Director of Curriculum, Instruction, and Assessment; Mr. Joseph Wachter, Director of Operations and Maintenance; Dr. Troy Stevens, Technology Coordinator; Mrs. Lauren Zima-Engro, Supervisor of Special Education; Mrs. Janelle Carbaugh, S.A.S.D. Social Worker; Ms. Tabitha Curtis, S.A.S.D. Social Worker; Ms. Amanda Sigrist, S.A.S.D. Social Worker; Ms. Melissa Hughes, Public Financial Management; Mr. Damion Spahr, SiteLogIQ; Ms. Melissa Colestock, SiteLogIQ; parents; teachers; concerned citizens; and Mrs. Cristy Lentz, Business Administrator/Board Secretary.

**Moment of Silence**

The Board of School Directors held a moment of silence in memory of the following:

**Errol Coy, Jr.** ~ February 3, 1934 - October 18, 2021  
1952 Graduate of Shippensburg High School

**Sandra Martin** ~ April 29, 1957 - October 21, 2021  
1975 Graduate of Shippensburg Area Senior High School

**Dale Yocum** ~ November 9, 1929 - October 25, 2021  
Attended Shippensburg Area Senior High School

**Bonita "Bonnie" Kay Ocker** ~ February 15, 1950 - October 26, 2021  
1968 Graduate of Shippensburg High School

**(Action)**

**Agenda Approval**

Mr. Buterbaugh asked if there were any changes or amendments to tonight's agenda.

Dr. Suppo provided information regarding the following amendments to tonight's agenda:

- 1) Under #4, Consent Agenda, Item #C Personnel, #7, **Danielle Sergi**, name has been **added** to the agenda for the Applied Behavior Analysis Teacher at the James Burd Elementary School. **Masters (45) Step 8**, at a prorated salary of **\$71,902 with a payout of \$2,500 for sick days to her current employer** has also been **added**.
- 2) Under #4, Consent Agenda Item #C Personnel, #9, Kyle W. Meixell, S.A.S.H.S. Boys' Assistant Soccer Coach, should read **resignation**, not new appointment.
- 3) Under #4, Consent Agenda Item #H, Proposal with Sunrise Computers and Electronics, **strike through the price of \$27,282.96 and replace with "not to exceed \$28,000.00"**.
- 4) Under #3, Reports, Item #CE, Social Workers, Homeless Funding, ARP Funding has been **added** to tonight's agenda. He noted the district's Social Workers would be doing a presentation for the Board.
- 5) Under #4, Consent Agenda, Item #C Personnel, #5, Megan A. O'Donnell – Long-Term Substitute First Grade Teacher at the Nancy Grayson Elementary School. **Change her effective date from November 4, 2021 to November 2, 2021.**

On motion of Suders, seconded by Bard to approve tonight's agenda as **amended** above.

On roll call, all present voted to approve tonight's agenda as **amended** above.

**(Information)**

**CITIZENS COMMENTS REGARDING AGENDA ITEMS**

None

**REPORTS**

**Franklin County Career Center Report - Dwayne Burt and Charlie Suders, Jim Bard Alternate**

Mr. Burt reported on the following:

- 1) Juniors and Seniors at the FCCTC Agriculture Mechanics Program are currently participating in a 30 hour Volvo assembly training program.
- 2) A COVID update showing full shop closures, partial shop closures, positive case counts, and total student days lost from August 30, 2021 through October 29, 2021.
- 3) The next JOC Meeting is scheduled for Wednesday, November 17, 2021 at 7:00 p.m. He noted the FCCTC Personnel Committee will be meeting prior to the JOC Meeting to begin planning a timeline for selecting the next Director of the FCCTC.

**Executive Session**

Mr. Buterbaugh announced an Executive Session was held prior to tonight's Planning/Action Meeting to discuss Personnel, Contracts, and Legal Matters.

**Board Committee Reports**

**Negotiations Committee**

Dr. Suppo noted the Negotiations Committee met with the Teachers Union regarding the expired SAEA Contract. He noted significant progress is being made with this process.

**Athletic and Facilities Committees**

Dr. Suppo noted the Athletic and Facilities Committees met on October 27, 2021 to discuss the proposed stadium project. He showed two drawings to the Board of concepts for a stadium at Memorial Park and one drawing of a concept for a stadium on district premises.

Mr. Buterbaugh requested the diagrams be placed on the district's website.

Dr. Suppo noted there are a few tweaks that need to be made to the diagrams and then they could be placed on the district's website for public viewing.

Mr. Buterbaugh inquired about when pricing for the proposed project would be available.

Mr. Wachter responded pricing would be available the week of November 11, 2021.

**Superintendent's Report**

**2021 Mary Jane Taylor Education Mini-Grant Awards**

Dr. Suppo, on behalf of the Mini-Grants Selection Committee of Shippensburg Area School District's Greyhound Foundation, announced over \$10,500.00 mini-grants have been awarded this year and acknowledged the following teachers as recipients of the 2021-2022 Mary Jane Taylor Education Mini-Grants:

Kassandra Chaapel, MS Reading Specialist	Non-Fiction Texts for Differentiated Reading Invention	\$1,000.00
Emalie Diehl, NG Kindergarten Teacher	"Pop It" Manipulatives for Math and Small Group Guided Reading	\$ 151.88
Myllinda Fowler, HS Practical Arts Teacher	Lathe Tool Sharpening System	\$ 753.00
Nathanael Gulnac & Renee Stewart, HS Science Teachers	Science Laboratory Safety Glasses and UV Cabinet Sanitizer	\$ 865.91
Greg Herb, JB Reading Specialist	Decodable Text for Application of Foundational Phonics Skills	\$ 987.00

Lindsay Keen, MS English/Language Arts Teacher	Leveled Texts for Differentiated Reading	\$ 600.00
Carrie Krebs, Liz Perrin, & Ted Dewald, MS English/Language Arts Teachers	Multi-Genre Collaboration with Pre-service Teachers from Shippensburg University	\$ 990.86
Sarah Maclay, HS Art Teacher	"Zen Zone": A Mindful Environment	\$ 680.00
Katie McCauslin, JB Kindergarten Teacher	Kindergarten Math Tool Kit	\$ 916.08
Molly Onomastico, SAIS Counselor	SEL Strong at SAIS	\$ 878.00
Marsha Schmus, Elementary Instructional Math Coach	Building Math Understanding Through Concrete Materials	\$ 622.30
Jaime Shirk, HS English Teacher	The Book of Untold Stories Grant	\$ 510.00
Renee Stewart, HS Science Teacher	Science Laboratory Safety Equipment: Goggles and Lab Coats	\$ 561.58
Kathryn Watts, MS STEAM Teacher	Makey Makey labs	\$1,000.00

Thank you to The Greyhound Foundation for your generous contribution to our teachers and students!

**Social Workers Presentation**

Mrs. Janelle Carbaugh, Ms. Amanda Sigrist, and Ms. Tabitha Curtis, S.A.S.D. Social Workers, presented information to the Board regarding funding received from the Pennsylvania Department of Education ESSER Grant, through the American Rescue Plan (ARP), to support homeless children in the District. The district will be receiving \$54,613.00 through this grant which will be used to support the district's HOMES program (Helping Others Managing Economic Struggles). The program will kick off in December 2021 with a Holiday Dinner and monthly meeting will begin in January 2022. They noted the January 2022 meeting will include a Community Resource Fair.

A discussion occurred among the Board and the Social Workers regarding homeless families in the district.

**PFM Debt Service Presentation: Ms. Melissa Hughes**

Ms. Melissa Hughes, Public Financial Management; presented information to the Board regarding the Middle School Construction Funding specifically information on the Reimbursement Resolution and Borrowing Parameters Resolution.

**Presentation by SiteLogIQ: Mr. Damion Spahr**

Mr. Damion Spahr, Program Manager at SiteLogIQ, presented information to the Board regarding the base scope of work and potential alternate projects at S.A.M.S. Information was also presented regarding project timelines such as the schedule and next steps.

Dr. Suppo provided additional information to the Board and Community regarding the proposed construction projects at S.A.M.S.

A brief discussion occurred among the Board, Administration, and SiteLogIQ regarding the presentation.

**Enrollment Report**

The enrollment report for November 1, 2021 was presented to the Board. The enrollment numbers are as follows:

Kindergarten	266	Fifth Grade	278	Tenth Grade	279
First Grade	240	Sixth Grade	241	Eleventh Grade	271
Second Grade	245	Seventh Grade	248	Twelfth Grade	252
Third Grade	253	Eighth Grade	291	Out of District	27
Fourth Grade	241	Ninth Grade	267		

(Action)

**CONSENT AGENDA**

On motion of Goates, seconded by Suders to approve the following Consent Agenda items:

**Approval of Minutes**

- Recommend approval of the minutes as presented from the October 18, 2021 Special Meeting. Minutes from the October 25, 2021 Board meeting will be presented on the December 6, 2021 agenda.

**Finance**

- Recommend approval of the following:
  1. **Bills of Payment**
  2. **Budget Reports**
    - a.) Budget Summary
    - b.) Budget Transfers

NOTE: The financial and tax reports will be on the December 6, 2021 agenda for approval.

**Personnel**

**Professional Staff**

- Administration recommends approval of the following FMLA qualifying leave of absence extension request:
  1. **Emalie K. Diehl** – Kindergarten Teacher at the Nancy Grayson Elementary School is requesting an extension to her current School Board approved leave, effective December 1, 2021 and continuing through January 2, 2022, with a return to work date of January 3, 2022.
  
- Administration recommends approval of the following FMLA qualifying of absence request:
  2. **Kelly W. Ackley** – Guidance Counselor at the Nancy Grayson Elementary School is requesting leave with an anticipated effective date of November 5, 2021 and continuing through January 2, 2022, with an expected return to work date of January 3, 2022.
  
- Administration recommends approval of the following professional staff voluntary transfer:
  3. **Kes L. Wheeler** – James Burd Elementary School Applied Behavior Analysis (ABA) Teacher TO James Burd Elementary School Long-Term Substitute Kindergarten Teacher, effective date to be determined, with no change in salary (covering the vacancy created by the School Board approved leave of Melissa J. Rajnish).
  
- Administrations recommends approval of Professional Contract status (tenure) for the following professional staff member who has successfully completed three years of satisfactory service with the Shippensburg Area School District:
  4. **Elizabeth M. Perrin** – English Teacher, effective retroactive to October 27, 2021.
  
- Administration recommends approval of the following new appointments:
  5. **Megan A. O'Donnell** – Long-Term Substitute First Grade Teacher at Nancy Grayson Elementary School, effective retroactive to November 2, 2021 with an expectation to continue through the remainder of the 2021-2022 school year. Mrs. O'Donnell will be paid a status quo salary of \$272.96/day (Bachelor's at Step 1) (covering the vacancy created by the School Board approved transfer of Jeremy D Eastman).

6. **Toni R. Rota** – Long-Term Substitute Kindergarten Teacher at James Burd Elementary School, effective November 9, 2021 and continuing through January 2, 2022. Mrs. Rota will be paid a status quo salary of \$272.96/day (Bachelor's at Step 1) (covering the vacancy created by the School Board approved leave of Chelsea L. Rosenberry).
7. **Danielle Sergi**- Applied Behavior Analysis (ABA) Teacher at the James Burd Elementary School, effective date to be determined, at a prorated salary of \$71,902 Master's (45) step 8 with a payout of \$2,500 for sick days to her current employer (hiring dependent upon the successful completion of all required paperwork and clearances) (replacing Kes L. Wheeler - voluntary transfer).

#### Support Staff

- Administration recommends acceptance of the following resignation:
  8. **Carrie L. Hockenberry** – Part-Time Head Cook at the James Burd Elementary School, effective retroactive to October 29, 2021.

#### Supplemental Staff

- Administration recommends approval of the following resignation:
  9. **Kyle W. Meixell** – Shippensburg Area High School Boys' Assistant Soccer Coach, effective at the conclusion of the 2021-2022 fall sports season.
- Administration recommends approval of the following new appointment:
  10. **Debra L. Etter** – Full-Time LPN for the Shippensburg Area School District, at a rate of \$14.14 per hour, working 7.0 hours/day for 186 days/year, effective November 15, 2021 (replacing Angela R. Landi – resignation).
- The following coaches have received satisfactory evaluations during the winter 2020-2021 sports season for their respective sport. Administration recommends approval of their reappointment for the 2021-2022 winter coaching season:

#### Basketball

11. **Corey M. Kauffman** – Shippensburg Area High School Boys' JV Assistant Basketball Coach
12. **Andrew D. Markel** – Shippensburg Area High School Girls' Head Basketball Coach
13. **Eric S. Minor** – Shippensburg Area High School Girls' JV Assistant Basketball Coach

14. **Gregory B. Reed** – Shippensburg Area Middle School Boys' Varsity Basketball Coach
15. **Ray F. Staver** – Shippensburg Area High School Boys' Head Basketball Coach
16. **Randy E. Van Scyoc** – Shippensburg Area Middle School Boys' JV Basketball Coach

**Wrestling**

17. **Russell T. Davidson** – Shippensburg Area Middle School Head Wrestling Coach

**Swimming**

18. **Debra A. Hoffman** – Shippensburg Area High School Assistant Swimming and Diving Coach
19. **Mark S. Reed** – Shippensburg Area High School Assistant Swimming and Diving Coach

- Administration recommends approval of the following new appointments:

20. **Ray Robinson** - Shippensburg Area Middle School Girls' Varsity Basketball Coach, at a supplemental salary of \$3,000.00, effective November 19, 2021 (hiring dependent upon the successful completion of all required paperwork and clearances) (replacing Sean J. Kolanowski – resignation).
21. **Kylee Miller** - Shippensburg Area Middle School Girls' JV Basketball Coach, at a supplemental salary of \$2,400.00, effective November 19, 2021 (hiring dependent upon the successful completion of all required paperwork and clearances) (replacing Angela L. Hostetter – resignation).
22. **Cham Som** - Shippensburg Area High School Assistant Wrestling Coach, at a supplemental salary of \$3,250.00, effective November 19, 2021 (hiring dependent upon the successful completion of all required paperwork and clearances) (replacing Joseph W. Finkey – resignation).
23. **Timothy Davidson** - Shippensburg Area Middle School Assistant Wrestling Coach, at a supplemental salary of \$3,220.00, effective November 19, 2021 (hiring dependent upon the successful completion of all required paperwork and clearances) (replacing Ethan Davidson - resignation).



- Administration recommends approval of the following volunteer coach:

24. **Devon Fraker** - MS & HS Wrestling
25. **Miranda K. Rhodes** – Cheerleading

- Administration recommends approval of the following ESSERS After-School Programming Appointments:

(All teachers will be paid \$18.74/hour of instruction plus 30 minutes of planning for every hour of instruction.)

**Nancy Grayson Elementary**

26. **Rylie Culbertson** (Pending paperwork submission)
27. **Jeannie Hackl**
28. **Courtney Spangler**

**James Burd Elementary**

29. **Hadeel Alsuhabibani** (Pending paperwork submission)
30. **Kaitlyn Swank** (Pending paperwork submission)

**Intermediate School**

31. **Donna Gilson** (Substitute)
32. **Kandy Johnson**
33. **Cory Kauffman** (Substitute)
34. **Chris Napolitin**
35. **Marsha Schmus**
36. **Jenna Welham**
37. **Barb Wright** (Substitute)

**ESSERS After-School Tutoring Appointments:**

**Middle School**

38. **Libby Fishel** (English Language Arts)
39. **Shane Parsley** (Math)

**High School**

40. **Jeannie Coons** (English Language Arts)
41. **John Kasarda** (Science)
42. **Heather Kauffman** (Foreign Language)
43. **Greg Lauffer** (Math)

**Agreement with Express Healthcare Staffing, LLC**

- Administration recommends approval of the agreement with Express Healthcare Staffing, LLC to provide temporary staffing for professional nursing and health care services.

**Resolution in Support of the PA School Funding Litigation for Fair Funding**

- Recommendation for the Board to adopt the Resolution Support of the PA School Funding Litigation for Fair Funding.

**Memorandum of Agreement (MOA) for the Hound Packs Program**

- The Memorandum of Agreement between Shippensburg University, Shippensburg Community Resource Coalition (SCRC) and Shippensburg Area School District is for the continuation of the Hound Packs Program for students and families. SCRC staff and interns oversee the Hound Packs Program in its weekly operations to ensure bags, containing meals, are packed and delivered to the appropriate schools in our District.

Administration recommends approval of the MOA.

**Request to Form a Fashion Club**

- Administration recommends approval of the request submitted by Mr. Cody Moser, to form a Fashion Club at the high school. Additional information regarding the club was provided to the Board.

On roll call, all present voted yes to these Consent Agenda items.

(Action)

**CONSENT AGENDA**

On motion of Bard, seconded by Hilbinger to approve the following Consent Agenda item:

**Proposal with Sunrise Computers and Electronics**

- Administration recommends approval of the proposal with Sunrise Computers and Electronics to purchase a sound and streaming system for use at school board meetings to improve sound quality, and stream sound and video to the community. The funds to purchase the equipment would come out of the technology designated fund balance. Total cost for the project not to exceed \$28,000.00.

On roll call, all present voted yes to the Consent Agenda item except **Goates** who **abstained**.

(Action)

**ACTION AGENDA**

On motion of Goates, seconded by Burg to approve the following Action Agenda item:

**Agreement with the Capital Area Intermediate Unit (CAIU) for Educational Services**

- Administration recommends entering the CAIU Coaching Collaborative to support two instructional coaches through the 2023-2024 school year. Expenses not covered by the partial scholarship will come from the Curriculum budget.

On roll call, all present voted yes to this Action Agenda item.

(Action)

**ACTION AGENDA**

On motion of Suders, seconded by Bard to approve the following Action Agenda item:

**Expulsion Waivers**

**Case #2021-2022-1**

- The parent of the student in Case #2021-2022-1 waived their right to a formal student discipline hearing before the Board of School Directors.

Administration recommends the student be placed at River Rock Academy or equivalent out-of-district educational placement for 45 days and participation in the Student Assistance Program. Only after successful completion of the program at this outside educational placement facility for the specified days and participation in the SAP Program, will the student be eligible to return to the Shippensburg Area School District. During the period of exclusion, the student is not permitted on school property for any reason, including, but not limited to, extra-curricular, co-curricular or school sponsored activities, including athletic events, or the student will be charged with trespassing.

**Case #2021-2022-2**

- The parent of the student in Case #2021-2022-2 waived their right to a formal student discipline hearing before the Board of School Directors.

Administration recommends the student be placed at River Rock Academy until the end of the first semester (January 13, 2022). During the period of exclusion, the student is not permitted on school property for any reason, including, but not limited to, extra-curricular, co-curricular or school sponsored activities, including athletic events, or the student will be charged with trespassing.

On roll call, all present voted yes to this Action Agenda item.

**(Action)**

**ACTION AGENDA**

On motion of Bard, seconded by Suders to approve the following Action Agenda item:

**New Venue for Board Approved Field Trip**

- A field trip to The Whitaker Center in Harrisburg was listed in the August 9, 2021 Board approved field trip manual for students in grade 3, however the venue for this trip has changed. Third grade students from Nancy Grayson would be traveling to Harrisburg to see "The Nutcracker", however the students would now attend the production at the Scottish Rite Theatre in Harrisburg.

Administration recommends approving the change of venue.

On roll call, all present voted yes to this Action Agenda item.

**(Action)**

**ACTION AGENDA**

On motion of Suders, seconded by Lyman to approve the following Action Agenda item:

**Appointment of Financial Advisor and Bond Counsel**

- Administration recommends approval of the following:

The Board of School Directors of the Shippensburg Area School District (the "School District") does hereby authorize the Administration to work with PFM Financial Advisors LLC, as Financial Advisor, Eckert, Seamens, Cherin, & Mellott LLP as Bond Counsel, and the local Solicitor in conjunction with the issuance of General Obligation Bonds, Series of 2022 in the approximate amount of \$9,995,000.00 for the purpose of funding the new money needs of the District via a competitive internet auction.

On roll call, all present voted yes to this Action Agenda item.

**(Action)**

**ACTION AGENDA**

On motion of Bard, seconded by Goates to approve the following Action Agenda item:

**Approval of New Boyo Transportation Van Driver**

- Administration recommends approval of the following additional Boyo Transportation van driver for the 2020-21 school year:

**Crystal Torres**

On roll call, all present voted yes to this Action Agenda item.

**(Information)**

**DISCUSSION AGENDA**

**PFM Debt Service Presentation: Ms. Melissa Hughes**

Middle School Construction Funding

- Reimbursement Resolution
- Borrowing Parameters Resolution

**Resolution for Interim Real Estate Tax Assessment**

Recommendation to adopt the Resolution approving Interim Real Estate Assessment for 2022-2023 in Cumberland and Franklin Counties.

**Memorandum of Agreement between SASD and the Shippensburg Area Education Support Professional Association**

Administration will recommend approving the Memorandum of Agreement (MOA) between SASD and the Shippensburg Area Education Support Professional Association, to have a classroom assistant present in the classroom to monitor students while the teacher is teaching virtually.

**Agreement with SiteLogIQ**

Administration will be recommending Board approval of an agreement for SiteLogIQ to provide Construction Management services for the Middle School Cafeteria expansion, classroom additions and parent drop off loop/road construction/site work.

The Board Executive Summary was also provided to the Board.

**Agreement with EI Associates**

Administration will be recommending Board approval of an agreement for EI Associates to provide Architectural and Engineering services for the Middle School Cafeteria expansion, classroom addition and parent drop off loop/road construction/site work.

**Reading Specialist Teacher at Grace B. Luhrs Elementary**

Administration will recommend making an existing part-time special education teaching position a full-time position. The additional time will be utilized to deliver literacy interventions.

A brief discussion occurred among the Board and Administration regarding this Discussion Item.

**(Information)**

**CITIZENS COMMENTS REGARDING NON-AGENDA ITEMS**

Kathy Ruth, resident in S.A.S.D., provided an update to the Board regarding an incident that occurred regarding her daughter being bullied. She stated she has still not been able to schedule a meeting with the Building Principal regarding this issue and she has been trying to do so since October 14, 2021. She said she did receive an e-mail from the Building Principal stating she had reviewed the bus video regarding this incident. Ms. Ruth is asking for a meeting to further discuss this issue and would like the bus driver removed from her daughter's route.

Dr. Suppo commented Administration met with Boyo Transportation and the bus driver last week to discuss this issue. He noted Mrs. Benbow was to contact Mrs. Ruth to set up a meeting however she was out of the office sick last week.

**BOARD COMMENTS**

Mr. Hilbinger thanked the Board for giving him another opportunity to serve. He noted he was aware the decision was not an easy one. He also noted he takes the President's charge very seriously and will do his best to serve all the needs of the all students in the community and stated he will devote whatever time and effort is necessary to do so.

Dr. Goates welcomed Mr. Hilbinger to the Board and acknowledged he was super happy to have Mr. Bard back.

Mr. Bard commented he is glad to be back in-person to the Board Meetings.

Mr. Burt commented on the presentation by the district's Social Workers. He acknowledged Dr. Lyman's vision in expanding this department in the district.

**INFORMATION**

**Date Saver**

**November 10 - Veterans Day Celebration - Parade of Honor - Shippensburg High School Front Driveway, 8:30-10:30 a.m.**

**November 11 - Veteran's Day - No school for students or teachers**

**November 13 (Saturday) 2:00 & 7:00 p.m. - "The Complete Works of William Shakespeare" (abridged) presented by the High School Drama Club**

**November 17 - Act 80 Day - Two hour early dismissal (K-12)**

**Parent/Teacher Conferences**

Grades K-3: (James Burd & Nancy Grayson Elementary Schools) - November 22 & 23

Grades K-5 (Grace B. Luhrs University Elementary School) - November 8, 9, 10, & 12

Grades 4-5: (Held previously to this meeting)

Grades 6-8: November 9 & 10

Grades 9-12: December 2

**Thanksgiving Break**

**November 24** - Two hour early dismissal

**November 25, 26, & 29** District Closed

**November 30** - Staff Development, students not in session


**November 30 - Parent-Teacher Conference Swap Day** - No school for students or teachers

**Monday, December 6, 2021** - School Board Meeting

Reorganization Meeting at 7:00 p.m., followed by the regular Board Meeting.

**ADJOURNMENT**

On motion of Suders, seconded by Bard to adjourn at 8:54 p.m.

  
\_\_\_\_\_  
Cristy Lentz  
Board Secretary