



## Salem City Schools SY 2021-2022 Actual Pupil/Teacher Ratios

### Elementary School

Position	SOQ Requirement	East Salem Elementary School	G.W. Carver Elementary School	South Salem Elementary School	West Salem Elementary School
Classroom Teacher Grade K	One full-time equivalent (FTE) teaching position for every 24 students in grades K-3	12.25	18.6	20	16.3
Classroom Teacher Grade 1	One full-time equivalent (FTE) teaching position for every 24 students in grades K-3	16.5	17.8	20.3	12.8
Classroom Teacher Grade 2	One full-time equivalent (FTE) teaching position for every 24 students in grades K-3	18.5	14.7	21.3	18.8
Classroom Teacher Grade 3	One full-time equivalent (FTE) teaching position for every 24 students in grades K-3	15.5	19.8	20.7	20.3
Classroom Teacher Grade 4	One full-time equivalent (FTE) teaching position for every 25 students in grades 4-5	22.7	17.5	19	19
Classroom Teacher Grade 5	One full-time equivalent (FTE) teaching position for every 25 students in grades 4-5	16.3	19	18.8	23.7
Classroom Teacher (Grade K-5)	N/A	16.7	17.8	19.9	18.1
Resource Teachers: Art, Music, Health and Physical Education	Five full-time per 1,000 students (1 per 200 students)	180	181.6	151.6	159.6

### Middle School

Position	SOQ Requirement	Andrew Lewis Middle School
Classroom Teacher (English)	One full-time (FTE) teaching position for every 24 students (school average) as calculated using English classes in grades 6-8.	19.8
Classroom Teacher (All)	Full-time positions determined by funding standards as outlined by Virginia Department of Education. School wide ratio of 21:1	13.1

### High School

Position	SOQ Requirement	Salem High School
Classroom Teacher (English)	One full-time (FTE) teaching position for every 24 (school average) students as calculated using English classes in grades 9-12.	19.26
Classroom Teacher (All)	Full-time positions determined by funding standards as outlined by Virginia Department of Education. School wide ratio of 21:1	14.18