



Regular Board Meeting
11/09/2021 05:00 PM
Central Office

MEETING MINUTES

Vision Statement: "Educating and engaging students by challenging them to reach their maximum potential."

District Mission Statement: The Sumter County Public School System is committed to providing the best educational resources that will enable students to become productive citizens in our society.

MOTTO: "Success is the only option"

Attendees

Voting Members

Mrs Jeanette Payne, Chairman
Ms Darla Spencer, Vice Chairman
Mrs Daisybelle Quinney, Board Member
Ms. Tommie Campbell, Board Member
Ms Sharon Nelson, Board Member
Mrs. Beretha Washington, Board Member

A. CALL TO ORDER

Meeting called to order by Board Chair Payne at 5:00 pm

B. ESTABLISHMENT OF QUORUM

Board President Payne called the roll and the following members were present/absent:

President		Ms. Jeanette Brassfield-Payne
Vice President	Absent	Ms. Darla Spence
		Mrs. Daisybelle Thomas-Quinney
		Ms. Tommie Campbell
		Ms. Sharon Nelson
		Ms. Beretha Washington
Superintendent		Dr. Anthony L Gardner
Attorney	Absent	Ms. Diane Gamble

President Payne declared a quorum.

C. ELECTION OF OFFICERS

Superintendent Gardner asked for nominations for Board President

Board Member Nelson nominated Board member Payne and Second by Board Member Washington. Called for a Vote, 5/0. Motion Passed.

Superintendent Gardner called for nominations for Board Vice President.

Board Member Quinney nominated Board Member Spencer and seconded by Board Member Washington. Called for Vote 5/0. Motion Passed

D. APPROVAL OF AGENDA

The Board President recommends adoption of a motion "to approve the agenda for November 9, 2021

Motion made by: Ms. Tommie Campbell

Motion seconded by: Ms Sharon Nelson

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Not Present

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Motion Passed.

E. APPROVAL OF MINUTES

The Board President recommends adoption of a motion "to approve the minutes for October 5, 2021

Motion made by: Mrs. Beretha Washington

Motion seconded by: Ms Sharon Nelson

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Not Present

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Motion passed.

F. PRESENTATION - Shelly Patrenos - State of Alabama Examiners of Public Accounts

G. FINANCIAL REPORT

H. MONTHLY FINANCIAL REPORT

September 2021

The comparison of actual to the budget for September 2021. The revenues received for September **\$877,468.77** and **\$1,688,429.94** total expenditures for September. The beginning Fund Balance **\$2,576,436.56** and the ending Fund Balance **\$2,355,596.30**.

Number of months operating balance 1.05

Payroll Total- \$ 940,636.64

Accounts Payable

State Funds	\$82,726.27
Federal Fund	\$34,599.18
Local Fund	<u>\$383,952.27</u>
Total	\$501,277.72

6002*\$2,295,461.27

6001*(\$-49,599.39)

6001 Fund will Change

6002 Fund will not change unless board approves use.

****FY 2021 books are not close and this is subject to change****

Motion made by: Mrs. Beretha Washington

Motion seconded by: Ms. Tommie Campbell

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Not Present

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Motion Passed.

I. NEW ACTION ITEMS

1. Resolutions

The superintendent recommends adoption of a motion "to approve the resolutions as stipulated in Exhibit I1 herein."

- Retired Teachers' Day – Wednesday, November 16, 2021
- Educational Support Professionals (ESP) Day – November 17, 2021
- Division C Regional Multi-Jurisdictional Hazard Mitigation Plan, Phase II

Motion made by: Mrs Daisybelle Quinney

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Not Present

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes
Motion Passed.

2. School Nutrition Association Certificate Program Supplements

The superintendent recommends adoption of a motion to approve the School Nutrition Association Certificate Program as stipulated in Exhibit I2 herein."

Motion made by: Ms. Tommie Campbell

Motion seconded by: Mrs Daisybelle Quinney

Voting:

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Not Present
Mrs Daisybelle Quinney - Yes
Ms. Tommie Campbell - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes

Motion Passed.

3. Conduct Facilities Assessment

The superintendent recommends adoption of a motion to approve to conduct facilities assessment as stipulated in Exhibit I3 herein."

Motion made by: Ms. Tommie Campbell

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Not Present
Mrs Daisybelle Quinney - Yes
Ms. Tommie Campbell - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes

Motion Passed.

4. Permission to Bid

The superintendent recommends adoption of a motion to approve to permission to bid as stipulated in Exhibit I4 herein."

- Lawn Service

Motion made by: Mrs. Beretha Washington

Motion seconded by: Mrs Daisybelle Quinney

Voting:

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Not Present
Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes
Motion Passed.

5. Substitutes Pay Increase

The superintendent recommends adoption of a motion to approve to substitutes pay increase as stipulated in Exhibit I5 herein."

Motion made by: Ms. Tommie Campbell

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Not Present
Mrs Daisybelle Quinney - Yes
Ms. Tommie Campbell - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes

Motion Passed.

6. Salary Schedule Revisions FY 2021-2022

The superintendent recommends adoption of a motion to approve the salary schedule revisions FY 2021-2022 as stipulated in Exhibit I6 herein."

Motion made by: Mrs. Beretha Washington

Motion seconded by: Mrs Daisybelle Quinney

Voting:

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Not Present
Mrs Daisybelle Quinney - Yes
Ms. Tommie Campbell - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes

Motion Passed.

J. PERSONNEL

1. Leave of Absence of Personnel

The Superintendent recommends the adoption of a motion to approve the leave of absence of personnel as stipulated in Exhibit H1 herein.

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
Tatricia Walker	LJHS/5th Grade	09/20/2021-10/04/2021

Motion made by: Ms. Tommie Campbell

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Not Present
Mrs Daisybelle Quinney - Yes
Ms. Tommie Campbell - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes

Motion Passed

2. Resignation of Personnel

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
<u>Certificated Resignations</u>		
Barbara Ngbwa Ntse	SCHS/History	10/22/2021

Motion made by: Mrs. Beretha Washington

Motion seconded by: Ms. Tommie Campbell

Voting:

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Not Present
Mrs Daisybelle Quinney - Yes
Ms. Tommie Campbell - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes

Motion Passed.

3. Employment of Personnel

The Superintendent recommends the adoption of a motion to approve the employment of personnel as stipulated in Exhibit J3 herein.

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>REPLACING</u>	<u>EFFECTIVE DATE</u>	<u>CERT</u>
<u>Certificated</u>				
Ticey S Little	SCHS/Special Education	Simuel Toole	11/15/2021	Yes
Kevin D Brown	BELL/Welding	James Pruitt	11/01/2021	Pending/Alt
<u>Classified</u>				
April Alston	TBD/Para-Professional/Aide		11/15/2021	
Qushanda R Eutsey	TBD/Special Ed Para-professional/Aide		11/15/2021	
Jerry L May	TBD/Special Ed Para-professional/Aide		11/15/2021	

Motion made by: Mrs Daisybelle Quinney

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Not Present
Mrs Daisybelle Quinney - Yes
Ms. Tommie Campbell - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes

Motion Passed.

4. Rescind Employment of Personnel

The Superintendent recommends the adoption of a motion to approve the employment of personnel as stipulated in Exhibit J4 herein.

NAME	SCHOOL/POSITION	EFFECTIVE DATE
<u>Rescission of Classified Employment</u>		
Omega E Crockett	TBD/Para-professional	11/01/2021

Motion made by: Mrs. Beretha Washington

Motion seconded by: Ms. Tommie Campbell

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Not Present

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Motion Passed.

5. Employment of Coach

The Superintendent recommends the adoption of a motion to approve the employment of coach as stipulated in Exhibit J5 herein.

NAME	SCHOOL/POSITION	EFFECTIVE DATE	CERT
<u>Certificated</u>			
Danielle C Scott	SCHS/Softball	11/10/2021	Yes

Motion made by: Ms. Tommie Campbell

Motion seconded by: Mrs Daisybelle Quinney

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Not Present

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Motion Passed

6. Employment of After School Tutoring Personnel

The Superintendent recommends the adoption of a motion to approve the employment of after school tutoring personnel as stipulated in Exhibit J6 herein.

Motion made by: Ms. Tommie Campbell

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Not Present

Mrs Daisybelle Quinney - Yes
Ms. Tommie Campbell - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes
Motion Passed.

7. After School Tutoring Transportation Stipend

The Superintendent recommends the adoption of a motion to approve the after school tutoring transportation stipend as stipulated in Exhibit J7 herein.

Motion made by: Mrs Daisybelle Quinney

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Not Present
Mrs Daisybelle Quinney - Yes
Ms. Tommie Campbell - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes

Motion Passed.

K. SUPERINTENDENT'S REPORT

Next Board Meeting December 14, 2021.

L. ADJOURN

District Janitorial Supply Bid

BID PRICE QUOTATION SHEET

PROJECT Janitorial Supplies

DATE December 2, 2021

	Force Pumps	Glass Cleaner	Pine Scented Disinfected Cleaner	Toilet Bowl Clean
American Osment 1800 8th Avenue Tuscaloosa, AL 35401	NO BID	NO BID	NO BID	NO BID
Newell Paper Company Post Office Box 631 Meridian, MS 39301	\$ 10.84 EA	\$ 19.16 CS *	\$ 20.00 CS	\$ 19.27 CS *
One Source 3101 12th Street Northport, AL 35476	\$ 8.00 EA *	\$ 20.64 CS	\$ 18.00 *	\$ 19.32 CS

* INDICATES LOW BID

BID PRICE QUOTATION SHEET

PROJECT Janitorial Supplies

DATE December 2, 2021

	Floor Finish	Ajax	Liquid Hand Soap	Ultra Clorox
American Osmment 1800 8th Avenue Tuscaloosa, AL 35401	NO BID	NO BID	NO BID	NO BID
Newell Paper Company Post Office Box 631 Meridian, MS 39301	\$ 49.12 PL	\$ 25.20 CS *	\$ 38.40 PL	\$ 14.88 CS
One Source 3101 12th Street Northport, AL 35476	\$ 49.00 PL *	\$ 25.20 CS *	\$ 31.98 PL *	\$ 14.00 CS *

* INDICATES LOW BID

BID PRICE QUOTATION SHEET

PROJECT Janitorial Supplies

DATE December 2, 2021

	Floor Stripper	Floor Sealer	20" Stripping Pads	Gym Floor Finish
American Osmment 1800 8th Avenue Tuscaloosa, AL 35401	NO BID	NO BID	NO BID	NO BID
Newell Paper Company Post Office Box 631 Meridian, MS 39305	\$ 36.23 PL	\$ 60.77 PL	\$ 16.79 CS	\$ 114.65 PL
One Source 3101 12th Street Northport, AL 35476	\$33.80 PL *	\$ 58.70 PL	\$ 14.00 CS *	\$ 106.00 PL *

* INDICATES LOW BID

BID PRICE QUOTATION SHEET

PROJECT Janitorial Supplies

DATE December 2, 2021

	Liquid Concentrate Soap	Deodorant Blocks		
American Osmment 1800 8th Street Tuscaloosa, AL 35401	NO BID	NO BID		
Newell Paper Company Post Office Box 631 Meridian, MS	NO BID	\$ 70.46 CS		
One Source 3101 12th Avenue Northport, AL 35476	\$ 7.50 EA *	\$ 69.00 CS *		

* INDICATES LOW BID

Permission to Bid – Emergency Cleaning and Disinfecting Services



Sumter County Board of Education

P. O. Box 10 • Livingston, AL 35470 • 205/652-9605 • FAX: 205/652-9641

December 15, 2021

To: Whom It May Concern:

RE: Invitation to Bid – Emergency Cleaning and Disinfecting Services

In compliance with the Alabama Bid Law, Act 2009-760, Alabama Legislature 2009, the Sumter County Board of Education will be receiving sealed proposals for emergency cleaning and disinfecting Services. The bids will be opened at 9:30 A.M., CST, on January 6, 2022 at the Central Office located at 716 Country Club Rd, Livingston, AL, 35470. All bids must be in the Business Office by opening time. The official bid specifications and bid forms are enclosed.

The Sumter County Board of Education reserves the right to reject any and all bids, to waive any informality in bids received, and to accept or reject any items of any bids. All bids are subject to board approval.

Thank you for your interest in providing these services. Sincerely,

Jackie Meeks
Chief School Financial Officer

"Success Is the Only Option"



Sumter County Board of Education

P. O. Box 10 • Livingston, AL 35470 • 205/652-9605 • FAX: 205/652-9641

Definitions:

- “The Board,” “Board,” “Board of Education,” or “The Owner” means and refers to the Sumter County Board of Education.
- “Business Office” or “The Business Office” refers to the Superintendent, Chief School Financial Officer, and/ or any assigned personnel in the Finance Department.
- “District” means and refers to all schools, facilities, and operations of the Sumter County Board of Education.
- “State Board of Education” means and refers to the Board that exercises general control and supervision over the public schools of the State of Alabama as constituted and authorized by Ala. Code 16-3-1, et. seq (1975).
- “Alabama (State) Department of Education” means and refers to the State agency that is charged with implementing the policies, procedures, and regulations of the State Board of Education as provided in ALA Code 16-2-1, et. seq (1975).
- “He”, “his” or “him” means and includes all genders.
- “Law” includes local, state, and federal statutes, regulations, ordinances, court decisions, and binding administrative orders or directives.

Invitation for Bids:

The Sumter County Board of Education is requesting proposals from professional cleaning services, to provide cleaning and disinfecting services for the District on an as needed basis in the event of potential or confirmed Covid-19 exposure. The Board provides and maintains safe and sanitary space for students, faculty and staff. The quantity and type of services may include but not limited to: classrooms, restrooms, classroom labs, offices, common areas, mechanical rooms, and vehicles. The services provided must meet or exceed the Center for Disease Control and Prevention Environmental Cleaning and Disinfection Recommendations and Interim Recommendations for US Community Facilities with Suspected/Confirmed Coronavirus Disease 2019.

Statement of Work:

- I. Professional Cleaning and Disinfecting Services
It is The Board’s intent to establish a qualified vendor to provide emergency cleaning and disinfecting services as specified here-in on an as-needed basis for a one-year term.
- II. General Description of Services
The selected service provider or providers will work with The Business Office to provide Covid-19 exposure cleaning and disinfecting services as needed on an on-call basis. The scope of services does not include general custodial services. Service providers are expected to provide all cleaning equipment, tools, products and staff necessary to clean and/or disinfect and removal of all waste.
- III. Term of Contract
The term of contract will be for the remainder of the 2022 Fiscal Year. The initial contract term is from January 12, 2022 – September 30, 2022.

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Sumter County Board of Education

P. O. Box 10 • Livingston, AL 35470 • 205/652-9605 • FAX: 205/652-9641

Instructions to Bidders

- I. All bidders are to submit bids on the proposal forms furnished and in an envelope with "Emergency Cleaning and Disinfecting Services, January 6, 2022, 9:30 A.M." clearly marked on the outside of the envelope.
- II. Provide a brief summary of the company, firm or individual proposing to provide such services and products for cleaning and disinfecting.
- III. Pictures, descriptions and specifications should accompany all bids offering brands other than those specified.
- IV. Provide qualifications and brief summary of past experience for similar services
- V. Identify any specialized training and qualifying staff personnel for this work.
- VI. Capability of completing services within 24 hours.
- VII. Description of safety measures to adhere to CDC guidelines regarding COVID-19.
- VIII. Specific Requirements: Disinfection of Areas with Suspected/Confirmed Cases of COVID-19. The services provided must meet or exceed the Center for Disease Control and Prevention Environmental Cleaning and Disinfection Recommendations and Interim Recommendations for US Community Facilities with Suspected/Confirmed Coronavirus Disease 2019.
- IX. All bidders are required to submit unit prices and extended prices for each item bid. Where the unit price and the extended total price do not agree, the unit price shall prevail.
- X. All prices submitted on the proposal are to be delivered prices to a specified location in the Sumter County System. Sumter County Schools are exempt from sales tax.
- XI. All bidders shall base their proposals on the exact schedule of materials, services, and/or equipment specified herein.

Response Time and Scheduling:

- I. The vendor must be able to respond to the Board within one (1) hour of notification.
- II. The selected service provider shall be required to be on site to perform cleaning and disinfecting services within 24 from the initial notification.
- III. The vendor shall complete all work in one mobilization unless otherwise directed by the Business Office.
- IV. All work shall be ideally scheduled between Monday and Friday 8 a.m. – 4 p.m., but may require time after 4 p.m., Saturdays, Sundays and holidays as necessary to allow The Owner to open for classes. The Business Office will inform the vendor upon first contact whether weekend/holiday schedule is required.
- V. Failure to perform the work within this established time period will delay processing payment for services rendered.

Miscellaneous

- I. All bids shall remain in force for 30 days after the date of bid opening and may be accepted or rejected by the Owner at any time prior to the expiration of this period.
- II. The Owner reserves the right to accept any or all items on any bidder's proposal at the unit price submitted. The Owner reserves the right to reject any or all proposals

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Sumter County Board of Education

P. O. Box 10 • Livingston, AL 35470 • 205 652-9605 • FAX: 205/652-9641

- and to waive technical errors if the best interest of the Owner will thereby be promoted.
- III. Vendors must have a license as suitable for work to be accomplished on this contract prior to the start of any work.
 - IV. The vendor agrees to pay all state sales and use taxes, building permits and any other permit needed to complete this project.
 - V. No work stoppages, strikes, sympathy strikes, slowdowns or lockouts are allowed during the execution of the work.
 - VI. The vendor will be required to coordinate the project with The Board, The Business Office, and/ or Tony Brown, Maintenance Supervisor.
 - VII. Envelopes containing bids must be sealed and sent postpaid and marked on the upper left-hand corner with name and address of bidder and identified as a sealed bid to be opened at date and time specified in the invitation.
 - VIII. Copies of this bid are on file and may be obtained at the Sumter County Board of Education located at 716 Country Club Rd, Livingston, AL, 35470 or by accessing the website at <http://www.sumter.k12.al.us/>.
 - IX. Any bid received after the time and date specified will not be considered.
 - X. Bids submitted by facsimile or e-mail will not be accepted.
 - XII. All questions should be directed to Tony Brown, Maintenance Supervisor, (205) 742-8724.

2022-2023 District Calendar Committee



Sumter County Board of Education

P. O. Box 10 • Livingston, AL 35470 • 205/652-9605 • FAX: 205/652-9641

Board Members

From: Anthony L Gardner, Ed.D.

RE: 2022-2023 Calendar Committee

Date: December 14, 2021

Board Members:

I am submitting the following names to serve on the Sumter County Board of Education 2022-2023 Calendar Committee:

Mr. Elijah Bell, Chair – Material Center
Ms. Mary Whitehead, Co-Chair – Central Office
Dr. Anthony L Gardner
Ms. Clyvie Pritchett – Bell-Brown Vocational
Mr. Derek Wright – Livingston Junior High School
Mrs. Beverly Tatum – York West End Junior High School
Ms. Tommie Campbell – Board Member
Mrs. Angela Nicholson - Kinterbish Junior High School
Dr. Kimberly Wilson - Sumter Central High School
Ms. Terasa Lewis – AEA – Support Personnel
Mrs. Staci Pritchett – AEA – Certified Personnel

Thank You

ALG/elh

Resolution – AASB/NSBA Membership Move



MEMORANDUM

TO: AASB MEMBERS

43 SOUTH JACKSON STREET | MONTGOMERY, AL 36104 | 334/277-9700 | 800/562-0601

FROM: SALLY SMITH, J.D.
EXECUTIVE DIRECTOR

DATE: DECEMBER 6, 2021 SUBJECT:

NSBA MEMBERSHIP

AASB chose to let its membership in NSBA lapse due to long-standing concerns with the organization's governance and commitment to its mission and its ability to represent Alabama school board members' needs. The AASB Board of Directors and members via the Delegate Assembly approved this decision at AASB's convention in early December. AASB is the 17th state to announce departure from NSBA either now or at the end of the membership year. The departure is effective immediately. The impact of AASB's departure on those boards and individuals who have registered for upcoming NSBA meetings or who have opted to join other NSBA fee-based programs is still being evaluated by NSBA. AASB will share this information with those boards when it is available.

NSBA's letter to the president calling for federal law enforcement intervention in protests at school board meetings and subsequent developments were symptoms of the dysfunction which have plagued the national group for years. As we have said previously, AASB does not condone the criminal activity that has been associated with some protests; rather we believe these matters can – and should – be addressed at the local and state level. The letter and how it was developed reflect a familiar pattern of the national organization straying from its core principles -- local control. Alabama's and other states' efforts to get the organization refocused on its core mission for the past decade regrettably were unsuccessful.

Advocacy for public school students at the national level is more important than ever, and AASB believes in providing Alabama board members, our leadership and staff with national networking opportunities so we will be pursuing other options to provide these services.

SS/tw

A handwritten signature in cursive script, appearing to read "Sally".

*Sumter County School System – District Wide 1st Semester Exam
Testing Schedule*



Sumter County Board of Education

P. O. Box 10 • Livingston, AL 35470 • 205/652-9605 • FAX: 205/652-9641

Sumter County District 1st Semester Exam Testing Schedule 2021 – 2022

Monday, December 13, 2021

1st Block (regular class)

2nd Block (regular class)

3rd Block (regular class)

4th Block **EXAM** 1:10 – 2:45 pm

Faculty Full Day

Tuesday, December 14, 2021

1st Block (regular class)

2nd Block (regular class)

3rd Block **EXAM** 11:00 am – 1:05 pm

4th Block (RTI) 1:10 – 2:45 pm

Faculty Full Day

***Wednesday, December 15, 2021**

1st Block **EXAM** 7:40 – 9:15 am

2nd Block (regular class)

3rd Block (RTI) 11:00 am – 1:05 pm

4th Block (RTI) 1:10 – 1:30 pm

****Student Dismissal 1:30 pm***

Faculty Full Day

***Thursday, December 16, 2021**

1st Block (RTI) 7:40 – 9:15 am

2nd Block **EXAM** 9:20 – 10:50 am

3rd Block (RTI) 11:00 am – 12:30 pm

****Student Dismissal 12:30 pm***

Faculty Full Day

***Friday, December 17, 2021**

1st Block (RTI) 7:40 – 9:15 am

2nd Block (RTI) 9:20 – 10:50 am

3rd Block (RTI) 11:00 am – 12:00 noon

****Student Dismissal 12:00 noon***

Faculty Full Day

Resignation Personnel

ACTION AGENDA (____New / ____Unfinished Business)

Item: Resignations of Personnel

Background Information:

Item No: _____ pp

Exhibit: _____

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
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Certificated Resignations

Lakeisha Johnson	LJHS/Elementary	11/12/2021
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Classified Resignations

Dorika C Carlisle	YWE/Para-Profess/Aide	12/03/2021
Bill Calisle	TRAN/Bus Driver	11/30/2021

¹ Applying for Alabama certification via an alternative approach

² Certificated employee in a classified position

Recommendation: That the Board approve the retirement and resignations of the personnel mentioned hereinabove.

Date: December 10, 2021 Submitted by: _____

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: _____ Superintendent: _____

Tuesday, December 14, 2021

Rescind Employment of Personnel

ACTION AGENDA (____ New / ____ Unfinished Business)

Item: Rescission of Employment of Personnel

Background Information: _____

Item No: _____ pp

Exhibit: _____

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
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Rescission of Classified Employment

Jerry L May	SCHS/Para-Profess/Aide	11/15/2021
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¹ Applying for Alabama certification via an alternative approach

² Certificated employee in a classified position

Recommendation: That the Board approve the rescission of employment of personnel as listed hereinabove.

Date: December 10, 2021 Submitted by: _____

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: _____ Superintendent: _____

Tuesday, December 14, 2021

Employment of Sub Bus Driver

INFORMATION AGENDA

Item: Employment of Personnel

Background Information:

Item No: _____ pp
Exhibit: _____

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
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Classified

Bill Calisle	TRAN/Sub Bus Driver	12/06/2021
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¹ Applying for Alabama certification via an alternative approach

² Certificated employee in a classified position

Date: December 10, 2021 Submitted by: _____

The Superintendent concurs in the submission of this report for Board review.

Date: _____ Superintendent: _____

Tuesday, December 14, 2021