



## Warner Robins High School Strategic Plan 2021-2022

**Vision: We Can, We Will, We Must...Change Lives!**

**Mission: To empower and inspire ALL to achieve success.**

### ***Goal #1: To Increase the number of students who have typical/high growth for CCRPI to at least the GA DOE State Target.***

**Action 1:** Purchase instructional resources (software, reading/writing platforms, novels, primary source documents, nonfiction documents, lab equipment and supplies) to increase content literacy for all students.

**Action 2:** Utilize software, graphic organizers, notebooks, and instructional materials and supplies to support differentiated instruction and 15-Day Challenge in all classes in order to meet students' learning needs to obtain mastery on summary assessments.

**Action 3:** Provide technological resources, including software, desktops, chromebooks, iPad, webcams, calculators, and View Sonic boards to support assessment and data collection for concept mastery.

**Action 4:** Family Engagement Coordinator spearheads P.R.I.D.E. (PBIS) celebrations with admin and faculty. Celebrate and communicate student and teacher success through P.R.I.D.E. (PBIS), verbally and visibly to stakeholders, across all areas – academic instruction and extra-curricular.

**Action 5:** Identify students who need additional remediation or enrichment to meet growth targets and providing tutoring to these students.

**Action 6:** Strengthen PLCs by providing professional development, including purchasing Professional Learning books, materials, and supplies, on content and differentiated instruction, classroom management, utilizing technology, and functioning as data teams.

**Action 7:** Utilize class-size reduction teacher to reduce math and/or ELA class size in order to provide more individualized and differentiated instruction.

### ***Goal #2: To increase the graduation rate to at least the GA DOE State Target.***

**Action 1:** Attend workshops/conferences to identify students in danger of dropping out of school and to seek best practices on targeted assistance, mentoring, motivation, and/or counseling; covering travel, registration, and, if necessary, substitutes, to attend conferences/workshops.

**Action 2:** Communicate school mission and vision and incentivize students to succeed with celebrations for achievement and attendance, including printing of instructional and family engagement materials.

**Action 3:** Provide professional learning for teachers, counselors, support staff, admin for student motivation and engagement, if necessary, providing substitute coverage for teachers for professional learning and PLC collaboration. After-School and during summer timeframe, covering salaries for collaboration and professional learning for these same individuals.

**Action 4:** Monitor student attendance and graduation requirements and notify parents when a student misses a significant number of school days and/or discipline uses; Invention Specialist work with admin and counselors to monitor seniors' graduation plan.

**Action 5:** Maintain school wide tutoring program including, if necessary, after school and Saturday tutoring; covering salaries for instruction after the regular school day.

**Action 6:** Maintain Demon Time (Response to Intervention) during the school day to address learning gaps.

**Action 7:** Assist students with college and career readiness for post-secondary options.