

NORTH ZULCH ISD
2023-24 HEALTH INSURANCE COMPARISON

	2023-24 Rates (current)	2022-23 Rates (prior yr)	Rate Increase/ (Savings)	NZISD & State Contribution	COST TO EMPLOYEE	
					MONTHLY	YEARLY
<u>TRS-Active Care Primary</u>						
Employee Only	421.00	402.00	19.00	341.00	80.00	960.00
Employee & Spouse	1,137.00	1,133.00	4.00	341.00	796.00	9,552.00
Employee & Children	716.00	723.00	(7.00)	341.00	375.00	4,500.00
Employee & Family	1,432.00	1,356.00	76.00	341.00	1,091.00	13,092.00
<u>TRS-ActiveCare HD</u>						
Employee Only	433.00	415.00	18.00	341.00	92.00	1,104.00
Employee & Spouse	1,170.00	1,166.00	4.00	341.00	829.00	9,948.00
Employee & Children	737.00	744.00	(7.00)	341.00	396.00	4,752.00
Employee & Family	1,473.00	1,394.00	79.00	341.00	1,132.00	13,584.00
<u>TRS-Active Care Primary+</u>						
Employee Only	494.00	505.00	(11.00)	341.00	153.00	1,836.00
Employee & Spouse	1,285.00	1,234.00	51.00	341.00	944.00	11,328.00
Employee & Children	840.00	812.00	28.00	341.00	499.00	5,988.00
Employee & Family	1,631.00	1,552.00	79.00	341.00	1,290.00	15,480.00
<u>TRS-HMO Scott & White Health Plan</u>						
Employee Only	553.45	527.81	25.64	341.00	212.45	2,549.40
Employee & Spouse	1,390.74	1,325.22	65.52	341.00	1,049.74	12,596.88
Employee & Children	889.98	848.31	41.67	341.00	548.98	6,587.76
Employee & Family	1,600.72	1,525.20	75.52	341.00	1,259.72	15,116.64