

# Onaway Elementary School

# Aggressive/Bullying Rubric

| Behavior                                                                                                                                                                                                                                                                                                                                                       | 1 <sup>st</sup> Offense                                                                                                                                                                                                                        | 2 <sup>nd</sup> Offense                                                                                                                                                                                                                                 | 3 <sup>rd</sup> Offense                                                                                                                                                                                                                                                                    |
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| <b>Level 1</b><br><b>Horseplay-</b> “Goofing Around” or “playing” that may include pushing, shoving, grabbing, jumping on, mean or rude gestures or name calling/teasing where there is no imbalance of power.                                                                                                                                                 | <ul style="list-style-type: none"> <li>Staff Conference</li> </ul>                                                                                                                                                                             | <ul style="list-style-type: none"> <li>Staff Conference</li> </ul>                                                                                                                                                                                      | <ul style="list-style-type: none"> <li>Staff Conference</li> </ul>                                                                                                                                                                                                                         |
| <b>Level 2</b><br><b>Mild Aggression/Teasing</b> – Name calling, taunting, ridiculing, insulting remarks, spreading rumors, directed profanity, or other behavior that would hurt others’ feelings, written or spoken.                                                                                                                                         | <ul style="list-style-type: none"> <li>Staff Conference</li> <li>Staff Documentation</li> <li>Opportunity for apology/make it right</li> <li>Possible parent notification</li> </ul>                                                           | <ul style="list-style-type: none"> <li>Staff Conference</li> <li>Staff Documentation</li> <li>Opportunity for apology/make it right</li> <li>Possible parent notification</li> </ul>                                                                    | <ul style="list-style-type: none"> <li>Staff Conference</li> <li>Staff Documentation</li> <li>Opportunity for apology/make it right</li> <li>Parent notification</li> <li>Loss of privileges (recess, lunch, spec. activities,ect.)</li> </ul>                                             |
| <b>Level 3</b><br><b>Moderate Aggression-</b> Physical contact- intimidation, pushing, shoving, grabbing, tripping, ect.<br>Verbal or other intimidation-threats of physical or emotional aggression, planned exclusion, ect.<br>Personal property- disrespect of pers. property                                                                               | <ul style="list-style-type: none"> <li>Staff Conference</li> <li>Staff Documentation</li> <li>Opportunity for apology/make it right</li> <li>Loss of privileges (recess, lunch, spec. activities,ect.)</li> <li>Parent notification</li> </ul> | <ul style="list-style-type: none"> <li>Staff Conference</li> <li>Staff Documentation</li> <li>Opportunity for apology/make it right</li> <li>Loss of <b>2</b> privileges (recess, lunch, spec. activities,ect.)</li> <li>Parent notification</li> </ul> | <ul style="list-style-type: none"> <li>Administrator Conference/Intervention</li> <li>Staff Documentation</li> <li>Opportunity for apology/make it right</li> <li>ISS for the remainder of the day (additional time possible)</li> </ul>                                                   |
| <b>Level 4</b><br><b>Severe Aggression-</b> Physical contact intending to or resulting in injury: hitting, kicking, fighting, & similar behavior that risks injury to others.<br>Intimidation: ethnic & sexual harassment, stalking, severe threats of emotional or physical violence, ect.<br>Personal property: stealing or destruction of personal property | <ul style="list-style-type: none"> <li>Administrator Conference/Intervention</li> <li>Staff Documentation</li> <li>Parent notification</li> <li>ISS or OSS for the remainder of the day (additional time possible)</li> </ul>                  | <ul style="list-style-type: none"> <li>Administrator Conference/Intervention</li> <li>Staff Documentation</li> <li>Parent notification</li> <li>Optional admin/parent conference</li> <li>1-5 days ISS or OSS</li> </ul>                                | <ul style="list-style-type: none"> <li>Administrator Conference/Intervention</li> <li>Staff Documentation</li> <li>Parent notification</li> <li>Optional admin/parent conference</li> <li>Up to 10 days ISS or OSS</li> <li>Possible ref. for long term suspension or expulsion</li> </ul> |

Note- Administrative discretion is reserved for all infractions. Consequences assigned may be modified & may include police involvement based on circumstances, severity, and/or one’s previous disciplinary profile. Students violating behaviors in excess of three offenses will be placed on an individual plan with consequences.