



Grand Canyon Unified School District #4

Wednesday, June 16, 2021
6:00 p.m.

Regular Board Meeting Minutes

Minutes are recorded as annotations of the agenda, as indicated in gray background and left paragraph bars (bars have been added because the gray background may not copy).

The 400 Building, including the Governing Board Room (#405), will be closed due to construction, and all Board meetings will be held on Zoom until further notice.

Pursuant to A.R.S. 38-431.02, notice is hereby given to the public that the Governing Board of the Grand Canyon Unified School District #4 will convene for a Regular Meeting at 6:00 p.m. on Wednesday, June 16, 2021. For members of the public wishing to join the meeting, Zoom connection information follows.

Please click the link below to join the meeting::

<https://zoom.us/j/99445435196>

Or One tap mobile :

US: +13462487799,,99445435196# or +16699009128,,99445435196#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 346 248 7799 or

+1 669 900 9128 or

+1 253 215 8782 or

+1 312 626 6799 or

+1 646 558 8656 or

+1 301 715 8592

Webinar ID: 994 4543 5196

The Governing Board reserves the right to move into Executive Session for discussion and consideration of employment, assignment, promotion, demotion, salaries, etc., and/or legal advice with its attorneys for any item listed on the agenda, in person or telephonically, pursuant to A.R.S. 38431.03(A) (1) or (A) (3).

AGENDA

1. OPENING ITEMS

A. CALL TO ORDER

Motion by: Ms. Kathryn Morris
 At: 6:00 PM
 Motion: Call to Order
 Second: Ms. SuZan Pearce
 Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan				X
Kathryn Morris	X			
SuZan Pearce	X			
Jessica Warren	X			
Donny Cone	X			

Motion passes

B. ROLL CALL

Board members present:

- Ms. Kathryn Morris
- Mr. Kevin Hartigan (Mr. Hartigan joined the meeting at 6:04 PM)
- Ms. SuZan Pearce
- Ms. Jessica Warren
- Mr. Donny Cone (New Board Member)

District staff members present:

- Tosca Henry, JD, Legal Counsel (Ms. Henry was present for Executive Sessions)
- Shonny Bria, Ph. D., Superintendent
- Mr. Matt Yost, Principal
- Mr. Thomas O'Connor, Program Director, Acting Board Secretary
- Mr. Ivan Landry, Director of Transportation and Maintenance
- Ms. Barbara Shields, Food Services Director
- Mr. Derrick Tutt, IT Director
- Dr. Karen Lehman, Special Education Director

- Ms. Margaret (Peg) Lyle, 5th grade teacher, Summer Academy Coordinator

C. APPROVAL OF THE AGENDA

Motion by: Ms. Kathryn Morris
 At: 06:01 PM
 Motion: Approval of the Agenda as presented, with the exception of item 7.B, which is tabled until the July regular Board meeting.
 Second: Ms. SuZan Warren
 Note: Mr. Hartigan joined at 06:04 PM during discussion of the agenda.
 Discussion: Dr. Bria recommended referring item 7.B to a school administration committee for further consideration.
 Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
Kathryn Morris	X			
SuZan Pearce	X			
Jessica Warren	X			
Donny Cone	X			

Motion passes

2. COMMUNICATIONS

A. CALL TO THE COMMUNITY

We value input from our community. Members of the public may speak to the Board regarding items that are not on this Agenda. To do so, a Public Participation at Board Meetings form must be completed and emailed to Board Secretary, Susan Kerley, at skerley@grandcanyonschool.org. before 4:00 p.m., Wednesday, May 19, 2021. The form may be found on the School's website at www.grandcanyonschool.org,> Governing Board>Public Participation Form. When you join the meeting by phone or computer, notify the host that you have submitted a form and wish to speak during the Call to the Community. When the President of the Board calls upon you, please limit your comments to three minutes.

Members of the Board may not discuss items that are not specifically identified on the agenda. Therefore, pursuant to A.R.S. 38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism or scheduling the matter for further consideration and decision at a later date. Please remember, this is not an appropriate place to evaluate, discuss, or criticize District personnel.

No community members submitted requests to address the Board.

3. PRESENTATIONS/CORRESPONDENCE/DISCUSSION

- A. Update on Tusayan Property – Ms. Charlie Gail Hendrix, Town Manager

Ms. Hendrix had not arrived at this point. This item was temporarily tabled, to be addressed later in the Board meeting if Ms. Hendrix attends.

B. Update on Grand Canyon Schools – Summer Academy Status/Attendance
-Ms. Peg Lyle/ Mr. Matt Yost

Mr. Yost praised the execution of the graduation, and gave thanks to the Town of Tusayan for banners.

Ms. Lyle provided an overview of the summer academy program and accomplishments:

We began on Monday June 7th and started with 5 K-2, 14 3-5, 21 6-8 , and 15 9-12 students. The attendance has varied slightly from day to day

Teachers have been including a focus on an Olympic theme introducing the idea that we are Academic Olympians

K-2:

Mrs. Fontenot reports that all but 2 students will have their letters and sounds mastered by Thursday, showing great progress. For math, they are focusing on addition and subtraction.

Summer academy is exactly what they needed to help them make up for some missed time. These three weeks really are making a difference.

They are engaging projects such as bubble art, making Olympic medals, playdoh letters and more!

3-5:

Focusing on basic math computation addition and subtraction, using sound strategies and high use of manipulatives that have not been able to be utilized this year thus far. They have been working on writing strategy as well as phonics skills.

6-8

Working on interesting projects with Mr. Sullivan, including learning how to create a topographical map and now building popsicle stick house models. These endeavors include scaling, computations and Olympic statistics.

ELA is working on a novel study on Louis Sachar's, *Holes*, with Ms. Ridley.

High School:

Mrs. Duthie, Ms. Ridley and Mr. Shields have been supporting the HS students. Eleven students have finished coursework, with eleven students finishing courses that otherwise would have resulted in an incomplete.

Mr. Magana has been providing fun sports opportunities for each of the grade level.

Barb and Cindy have been preparing amazing breakfast and lunch for the Academy

Rosa, Alejandra, Matt, and Lori have been providing the much needed support to make sure all our bases are covered

The maintenance staff is doing a marvelous job keeping the school clean and providing safe transportation for our students.

See attachment A for Ms. Lyle's complete report.

C. Overview of ADA (American Disabilities Act) Compliance in school facilities – Mr. Ivan Landry

Mr. Landry:

Work is continuing on specifications for ADA door updates, with a goal of standardization.

We have a new Arizona School Facilities Board contact and are working on developing that relationship to hopefully get their support in addressing ADA issues.

4. ADMINISTRATOR REPORTS

- SPED Report - Dr. Karen Lehman

Dr. Karen Lehman:

There were no questions directed to Dr. Lehman.

Dr. Lehman announced her resignation (included in the Consent agenda), and Board members Mr. Hartigan and Ms. Pearce expressed their sincere thanks, noting how much improved the SPED department is today as compared to when she arrived. Board member Ms. Morris echoed that remark and told of the difference in IEPs before they temporarily left the Canyon several years ago, and when they returned after Dr. Lehman had stepped in.

- IT Report - Mr. Derrick Tutt

Mr. Tutt:

Board member Ms. Pearce asked one question on Mr. Tutt's report, specifically the status of returned devices. Mr. Tutt responded that all devices are being returned with exceptions being students who are in summer academy or students who are returning in the fall.

- Maintenance & Operations Report - Mr. Ivan Landry

Mr. Landry:

Mr. Landry gave a brief explanation of the Letters of Approval (LOA) for the 100 building roofing project. He expressed thanks, and gave credit to Kris for his effort in moving the School Facilities Board (SFB) forward.

- Food Services Report - Ms. Barb Shields

Ms. Shields:

Ms. Shields received praise for continued success in keeping our students fed.

Ms. Shields praised Cindy Owens for making lunches last week. She and Ms. Owens switched roles over the last couple of weeks. They are currently providing 60-65 meals each day for lunch. The only issue is that the kitchen evaporative cooler died; maintenance is following up on that.

5. CONSENT AGENDA

- Approval of Governing Board Meeting Minutes:(BEDG, BEDG-R)
 - May 14, 2021 – Public Hearing
 - May 14, 2021 - Special Meeting
 - May 19, 2021 – Regular Meeting
- Approval of Payroll Vouchers:

FY 20-21 # 24 \$ 145,434.25
 FY 20-21 # 25 \$

142,898.85

C. Approval of Expense Vouchers:

FY 20-21 # 4040 \$ 99,849.85
 FY 20-21 # 4041 \$ 58,106.80
 FY 20-21 # 4042 \$ 12,906.21
 FY 20-21 # 4043 \$ 21,932.00

D, Approval of Fiduciary

Disbursements:

Student Activity – May 2021
 Revolving – May 2021
 Auxiliary – May 2021
 Food Services – May 2021

E. Approval of Donations:

Kim and Michael Buchheit, \$400, Visual and Performing Arts
 Melissa Schoeffel and Martin Christiansen, \$400, \$100-Visual and Performing Arts,
 \$100-HS Athletics, \$100-Educational Field Trips, \$50-Student Health Care Supplies,
 \$50- Playground Equipment/Shade

F. Human Resources:

1. Approval of hiring Food Services Assistant, Lauren Montano
2. Approval of hiring Laura Lake, K-12 School Counselor
3. Approval of hiring Janna Radarian, Middle School Instructor
4. Approval of hiring David (Len) Allen, Music Teacher/Band Director
5. Approval of hiring Deborah LaRouche, SPED MS/HSTeacher
6. Approval of one-year leave of absence for Ms. Emily Petrie, 4th Grade Teacher
7. Acceptance of resignations: Mr Robert (Boaz) Curry-El, Music Teacher, effective May 24, 2021
 Ms. Kara Chenevert, First Grade Teacher, effective end of school year
 Mr. Thomas Washington, MS ELA Teacher, effective end of school year
 Ms. Rebecca Harris, SPED Aide, effective end of school year
 Dr. Karen Lehman, Executive Director of Special Student Services,
 effective May 19, 2021
8. Approval of Ms. Margaret (Peg) Lyle as Summer Academy Coordinator
9. Approval of School Counselor job description and salary schedule/pay scale

G. Approval of the continuance of the emergency procurement authorization of Gervasio & Associates for the duration of the *High School Roof Framing Structural Rehabilitation* project

H. Approval of Resolution 22-01 authorizing execution of warrants between Board meetings

Motion by: Ms. Kathryn Morris
 At: 06:40 PM
 Motion: Approval of the Consent Agenda as presented with the exception of item G which will be considered separately.
 Second: Ms. SuZan Pearce
 Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
Kathryn Morris	X			
SuZan Pearce	X			
Jessica Warren	X			
Donny Cone	X			

Motion passes

Mr. Hartigan pointed to a confusing paragraph in the emergency procurement justification for Gervasio & Associates. Page 2 of 2, under the title of “High School Roof Framing Structural Rehabilitation Project,” paragraph 3 under that heading stated that the contract amount exceeded \$10,000, thus requiring three quotes, which seemed in conflict with the remainder of the memo which justified continuation of the emergency procurement.

Mr. O’Connor explained the rationale for the continuance of emergency procurement.

Mr. Hartigan agreed that striking paragraph 3 of the aforementioned section resolved the confusion.

See Attachment B for updated emergency procurement continuance rationale.

Motion by: Ms. Kathryn Morris
 At: 06:47 PM
 Motion: Approval of the continuance of the emergency procurement of Gervasio Gervasio & Associates for the 400 High School Roof Framing Structural Rehabilitation and related projects, striking on page 2 of 2, under the title of “High School Roof Framing Structural Rehabilitation Project,” paragraph 3.
 Second: Mr. Kevin Hartigan

Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
Kathryn Morris	X			
SuZan Pearce	X			
Jessica Warren	X			
Donny Cone	X			

Motion passes

Mr. Hartigan raised a parliamentary inquiry, asking if he could further inquire about some items on the consent agenda after the vote to approve was complete.

President Morris allowed the inquiry.

Mr. Hartigan asked what the compensation amounts would be for Consent Agenda items F8 & F9.

He noted that such amounts used to be included in the agenda, and such information was useful in determining how he would vote.

Directions to staff: Expense amounts for stipends should be included in future Board agendas.

6. OLD BUSINESS

A. Approval of 2020-2021 Proposition 301 Plan –Mr. Matt Yost

Motion by: Ms. Kathryn Morris
 At: 07:05 PM
 Motion: Approval of the 2020-2021 Proposition 301 plan final payout as presented.

Second: Mr. Donny Cone

Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
Kathryn Morris	X			
SuZan Pearce	X			
Jessica Warren	X			
Donny Cone	X			

Motion passes

- B. Approval of making face coverings/masks optional for the 2021-2022 school year, effective June 21, 2021. The school will maintain a heightened awareness of student and staff behavior regarding mask bullying

Motion by: Ms. Kathryn Morris

At: 07:21 PM

Motion: Face coverings/masks will be made optional for the 2021-2022 school year, effective June 21, 2021. The school will maintain a heightened awareness of student and staff behavior regarding mask bullying.

Second: Mr. Kevin Hartigan

Discussion: Ms. Warren expressed concern that, particularly elementary age students are not yet vaccinated, and may not be for the start of the school year, and this may result in some parents keeping students at home in the fall.
Ms. Pearce noted that it may be better to delay the change until the end of summer school or risk losing some students the last week of school.

Revised Motion: Face coverings/masks will be made optional for the 2021-2022 school year, effective June 25, 2021. The school will maintain a heightened awareness of student and staff behavior regarding mask bullying.

Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
Kathryn Morris	X			
SuZan Pearce	X			
Jessica Warren		X		
Donny Cone	X			

Motion Passes by four to one majority

- C. Acceptance of Soliant cancellation of contract for 21-22 physical therapy (PT) services, and approval of award to the next highest bidder, Northland Rural Therapy Associates (NRTA)

Motion by: Ms. Kathryn Morris
 At: 07:26 PM
 Motion: Accept Soliant cancellation of contract for 21-22 physical therapy (PT) services, and approve of award to the next highest bidder, Northland Rural Therapy Associates (NRTA)
 Second: Mr. Kevin Hartigan
 Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
Kathryn Morris	X			
SuZan Pearce	X			
Jessica Warren	X			
Donny Cone	X			

Motion passes

7. NEW BUSINESS

A. Approval to continue 4-day/10-hour school schedule – Dr. Shonny Bria

Dr. Bria explained that the legislature is revising or considering revising of statutes which allow Arizona schools to operate in a 4-day, 10-hour mode. To support continuance of 4-day/week operation, schools are being asked to justify through either input from the community through two (2) open meetings, or by obtaining notarized signatures from at least two people who were involved in past open meetings or decisions to continue a 4-day schedule.

Dr. Bria recommended obtaining the notarized signatures with approval of the Board.

Motion by: Ms. Kathryn Morris
 At: 07:36 PM
 Motion: Approval to continue 4-day/10-hour school schedule as presented
 Second: Ms SuZan Pearce
 Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
Kathryn Morris	X			
SuZan Pearce	X			
Jessica Warren	X			
Donny Cone	X			

Motion passes

B. Possible approval of School Webmasters as website provider – Mr, Thomas O’Connor

This item was referred to school administration committee for further consideration and will be addressed in a later Board meeting. See Item C. Approval of the Agenda above.

8. CONSIDERATION OF ITEMS FOR FUTURE REGULAR BOARD MEETINGS

Board President Morris introduced the newest Board member, Donny Cone, and each Board member in-turn provided a brief introduction of themselves.

Dr. Bria noted that we will need to do budget hearings for the 2021-2022 school year, and each hearing requires 10 days notice; however, the Legislature has not approved a budget, so this may push the approval schedule out.

With regards to hearings or special Board meetings, Ms. Pearce noted she will be on vacation from June 17 though July 5.

Before pursuing Executive sessions, because Tusayan Town Manager, Ms. Hendrix was not present for the meeting, Board President Morris tabled the Tusayan discussion until the next regular Board meeting.

9. EXECUTIVE SESSION

- A.** The Board may vote to enter Executive Session pursuant to A.R.S. Section 38-431.03 (A) (1) for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee or pursuant to A.R.S. Section 38-431.03(A)(3) for discussion or consultation for legal advice with the attorney(s) for the District, regarding Administrative performance pay

Motion by: Ms. Kathryn Morris
 At: 07:46 PM
 Motion: Enter Executive Session pursuant to A.R.S. Section 38-431.03 (A) (1) and/or A.R.S. Section 38-431.03(A)(3) regarding Administrative performance pay.
 Second: Ms. SuZan Pearce
 Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
Kathryn Morris	X			
SuZan Pearce	X			
Jessica Warren	X			
Donny Cone	X			

Motion Passes

Board president Morris called a short 5 minute recess before the Executive session.

The Board entered Executive Session at 07:51 PM.

10. RECONVENE TO REGULAR SESSION

The Board exited Executive session at 08:22 PM

Motion by: Ms. Kathryn Morris
 At: 08:23 PM
 Motion: Reconvene to regular session.
 Second: Ms. SuZan Pearce
 Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
Kathryn Morris	X			
SuZan Pearce	X			
Jessica Warren	X			
Donny Cone	X			

Motion passes

A. The Board may take action on the item(s) discussed in the preceding Executive Session (9. A.)

Motion by: Ms. Kathryn Morris
 At: 08:23 PM
 Motion: Approve the Superintendent recommended administrative pay per the administrative memo.
 Second: Ms. SuZan Pearce
 Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
Kathryn Morris	X			
SuZan Pearce	X			
Jessica Warren	X			
Donny Cone	X			

Motion passes

11. EXECUTIVE SESSION

A. (See #9 Above) - Classified performance pay

Motion by: Ms. Kathryn Morris
 At: 08:25 PM
 Motion: Enter Executive Session pursuant to A.R.S. Section 38-431.03 (A) (1) and/or A.R.S. Section 38-431.03(A)(3) regarding Classified performance pay.
 Second: Mr. Donny Cone

Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
Kathryn Morris	X			
SuZan Pearce	X			
Jessica Warren	X			
Donny Cone	X			

Motion Passes

The Board entered Executive session at 08:25 PM.

12. RECONVENE TO REGULAR SESSION

The Board exited Executive session at 08:43 PM.

Motion by: Ms. Kathryn Morris
 At: 08:43 PM
 Motion: Reconvene to regular session
 Second: Ms. SuZan Pearce

Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
Kathryn Morris	X			
SuZan Pearce	X			
Jessica Warren	X			
Donny Cone	X			

Motion passes

A. The Board may take action on the item(s) discussed in the preceding Executive Session (11.A)

Motion by: Ms. Kathryn Morris
 At: 08:44 PM
 Motion: Approve a one-time payment in the amount of 5% of salary for classified employees in light of additional duties performed during COVID-19.
 Second: Ms. SuZan Pearce

Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
Kathryn Morris	X			
SuZan Pearce	X			
Jessica Warren	X			
Donny Cone	X			

Motion passes

13. EXECUTIVE SESSION

A. The Board may vote to enter Executive Session, pursuant to A.R.S. Section 38-431.03 (A)(1) for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee or (A) (3) discussion or consultation for legal advice with the attorney of the public body, regarding the evaluation of the Superintendent to determine performance pay.

Motion by: Ms. Kathryn Morris
 At: 08:47 PM
 Motion: Enter into Executive Session, pursuant to A.R.S. Section 38-431.03 (A)(1) and/or (A) (3) regarding the evaluation of the Superintendent to determine performance pay.
 Second: Mr. Donny Cone
 Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
Kathryn Morris	X			
SuZan Pearce	X			
Jessica Warren	X			
Donny Cone	X			

Motion passes
 The Board entered Executive Session at 08:48 PM.

14. RECONVENE TO REGULAR SESSION

The Board exited Executive session at 9:48 PM.

Motion by: Ms. Kathryn Morris
 At: 09:49 PM
 Motion: Reconvene to regular session.
 Second: Ms. Jessica Warren
 Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
Kathryn Morris	X			
SuZan Pearce	X			
Jessica Warren	X			
Donny Cone	X			

Motion passes

A. The Board may take action on the item(s) discussed in the preceding Executive Session (13.A)

Motion by: Ms. Kathryn Morris
 At: 09:49 PM
 Motion: Approve the Superintendent Evaluation with a 10% Performance Pay
 Second: No second for this motion, motion fails.

Revised Motion: Approve the Superintendent Evaluation with a 13% Performance Pay
 Second: No second for this motion, motion fails.

Revised Motion: Approve the Superintendent Evaluation with a 15% Performance Pay
 Second: Mr. Donny Cone

Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
Kathryn Morris	X			
SuZan Pearce	X			
Jessica Warren	X			
Donny Cone	X			

Motion passes

15. EXECUTIVE SESSION

A. The Board may vote to enter Executive Session pursuant to A.R.S. Section 38-431.03 (A) (1) for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee or pursuant to A.R.S. Section 38-431.03(A)(3) for discussion or consultation for legal advice with the attorney(s) for the public body regarding reorganization of the District business office.

Motion by: Ms. Kathryn Morris
 At: 09:52 PM
 Motion: Table this item until the next meeting.
 Second: Ms. SuZan Pearce

Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
Kathryn Morris	X			
SuZan Pearce	X			
Jessica Warren	X			
Donny Cone	X			

Motion passes

16. RECONVENE TO REGULAR SESSION

|| Not Applicable, tabled item.

A. The Board may take action on the item(s) discussed in the preceding Executive Session (15.A)

|| Not Applicable, tabled item.

17. ADJOURNMENT

Motion by: Ms. Kathryn Morris
 At: 09:54 PM
 Motion: Adjourn
 Second: Ms. Jessica Warren
 Vote Tally

Board Member	Yes	No	Abstain	NA
Kevin Hartigan	X			
Kathryn Morris	X			
SuZan Pearce	X			
Jessica Warren	X			
Donny Cone	X			

|| Motion passes.

Respectfully Submitted By, _____
 Board Secretary

Date _____

 Kathryn Morris
 Board President

 Jessica Warren
 Board Member

 Suzan Pearce
 Board Clerk/Vice President

 Kevin Hartigan
 Board Member

 Donny Cone
 Board Member