

Kansas School for the Deaf

TO ENSURE THAT EACH STUDENT WE SERVE REACHES THEIR FULL POTENTIAL IN AN ACCESSIBLE, LANGUAGE-RICH SETTING, EMPOWERING THEM TO ACHIEVE PERSONAL SUCCESS AND BECOME RESPONSIBLE, PRODUCTIVE CITIZENS.



**** JOB OPENING ANNOUNCEMENT ****

- POSITION TITLE:** Language Facilitator (Full-Time)
- SALARY:** Placement made within agency guidelines salary schedule, depending upon qualifications and experience. Excellent benefits.
- EMPLOYMENT DATE:** August 2026; Open Until Filled.
- SCHEDULE:** Monday - Friday, 7:45 am - 3:45 pm; this position may require attendance at special events outside regular working hours.

JOB DESCRIPTION: (Detailed Position Description provided upon request)

The role of the Language Facilitator is to promote communication between students, their peers, and staff members by encouraging and assisting students with their immersion into ASL.

Language Facilitation:

- Facilitates communication between target students, their peers, and staff members.
- Provides free and literal translations of any text in the school.
- Uses Language Allocation (varying degrees of all modes of ASL and English) to support the student's acquisition of ASL.
- Interprets highly academic information that is out of the target student's Zone of Proximal Development (assemblies, counseling, meetings) when an interpreter is not available.
- Use Code-switching for a purpose (attention-getting, emphasis, transition, etc.)
- Provides Preview, Review, and View opportunities in different languages (switch between ASL and English).
- Uses Translanguaging.
- Holds metalinguistic discussions of both ASL and English.
- Directs the target student's attention to specific places in the classroom (student's answers, peer discussion, a teacher's reference to an object in the classroom).
- Provides cultural mediation.
- Keeps target students on task.
- Encourages and supports the student to communicate with their peers and instructors independently.
- Creates daily notes on student progress and collects statistical data (reports are sent to the Bilingual Specialist to be filed).
- Administers the Ling-6 test for each student, each time services are provided.
- Provide Social Emotional Learning (SEL) when needed.
- Keeps both languages separate (does not use simultaneous communication).



- Provides spoken English support/opportunities:
 - Read books, stories, text aloud.
 - Work with small groups on content lessons using primarily spoken English.
 - Provide vocabulary support during instruction through spoken English.
 - Practice with students rehearsing for spoken English presentations.

Miscellaneous:

- Follows all written state, school, and department policies.
- Exhibits a spirit of cooperation and flexibility in working with other KSD staff members.
- Participates in activities designed to increase knowledge and improve skills related to performance of job-related responsibilities.
- May be called upon, at the discretion of the supervisor or management to perform other duties and/or work in other areas as needed.

MINIMUM REQUIREMENTS:

- High School Diploma or General Educational Development (G.E.D.).
- Fluency in manual communication, with the ability to understand and use ASL and English in appropriate modes (ASL and English skills will be assessed).
- Ability to communicate effectively through oral/signed and written reports.
- Ability to respond appropriately to safety and health concerns.
- Ability to work empathetically with children and youth and serve as a positive role model.

SPECIAL REQUIREMENTS: All offers of employment from Kansas School for the Deaf (KSD) are contingent upon background check results and any applicable workplace references. Background checks are completed via the KS Bureau of Investigation, Backgrounds Plus consents, Kansas Department of Children and Family Services, and Dru Sjodin National Sexual Offender Registry. KSD may contact previous employers for workplace references.

Successful candidates must complete a tuberculosis (TB) test (and any required follow-up treatment) and provide a physician's statement prior to the start date. These requirements must be completed by a licensed medical provider, and any associated costs are the employee's responsibility.

Within 3 years of employment, the employee must reach the minimum proficiency level in ASL and maintain that proficiency level throughout their employment to ensure effective and appropriate communication at the Kansas School for the Deaf.

APPLICATION: Open Until Filled. For consideration, please email Human Resources to request an application. Copies of all applicable licenses, certifications, and transcripts will be required.

CONTACT: Human Resource Office
Voice: 913-210-8114
Videophone: 913-324-5850

TOBACCO-FREE CAMPUS
UPDATED 08.14.2026
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